

Plan 2024.03: Raise Starting Salary to \$50k, Create Cpl., Decrease Rank Differentials, Slot Employees in Matrix by Departmental Service, REVISED

Year	Records / Evidence Clerk (1)			Chief's Secretary (2)			Police Officer (3)				PO w/	Corporal (4)		
	Monthly	2080	Annual	Monthly	2080	Annual	Monthly	2184	2080	Annual	SSP	Monthly	2184	2080
To Hire 07/01/24-06/30/25)	3,272.06	18.88	39,264.70	4,412.86	25.46	52,954.28	4,166.67	22.89	24.04	50,000.00	57,200.00	4,548.00	24.99	26.24
Hired (07/01/23-06/30/24)	3,337.50	19.25	40,049.99	4,501.11	25.97	54,013.36	4,250.00	23.35	24.52	51,000.00	58,200.00	4,638.00	25.48	26.76
1	3,404.25	19.64	40,850.99	4,591.14	26.49	55,093.63	4,335.00	23.82	25.01	52,020.00	59,220.00	4,729.80	25.99	27.29
2	3,472.33	20.03	41,668.01	4,682.96	27.02	56,195.51	4,421.70	24.30	25.51	53,060.40	60,260.40	4,823.44	26.50	27.83
3	3,541.78	20.43	42,501.37	4,776.62	27.56	57,319.41	4,510.13	24.78	26.02	54,121.61	61,321.61	4,918.94	27.03	28.38
4	3,612.62	20.84	43,351.40	4,872.15	28.11	58,465.80	4,600.34	25.28	26.54	55,204.04	62,404.04	5,016.36	27.56	28.94
5	3,684.87	21.26	44,218.43	4,969.59	28.67	59,635.11	4,692.34	25.78	27.07	56,308.12	63,508.12	5,115.73	28.11	29.51
6	3,758.57	21.68	45,102.78	5,068.98	29.24	60,827.82	4,786.19	26.30	27.61	57,434.28	64,634.28	5,217.09	28.67	30.10
7	3,833.74	22.12	46,004.84	5,170.36	29.83	62,044.37	4,881.91	26.82	28.16	58,582.97	65,782.97	5,320.47	29.23	30.70
8	3,910.41	22.56	46,924.94	5,273.78	30.43	63,285.33	4,979.55	27.36	28.73	59,754.63	66,954.63	5,425.92	29.81	31.30
9	3,988.62	23.01	47,863.44	5,379.25	31.03	64,550.97	5,079.14	27.91	29.30	60,949.72	68,149.72	5,533.47	30.40	31.92
10	4,068.39	23.47	48,820.70	5,486.83	31.65	65,841.99	5,180.73	28.47	29.89	62,168.72	69,368.72	5,643.18	31.01	32.56
11	4,149.76	23.94	49,797.12	5,596.57	32.29	67,158.82	5,284.34	29.03	30.49	63,412.09	70,612.09	5,755.09	31.62	33.20
12	4,232.76	24.42	50,793.07	5,708.50	32.93	68,502.02	5,390.03	29.62	31.10	64,680.33	71,880.33	5,869.23	32.25	33.86
13	4,317.41	24.91	51,808.93	5,822.67	33.59	69,872.05	5,497.83	30.21	31.72	65,973.94	73,173.94	5,985.65	32.89	34.53
14	4,403.76	25.41	52,845.10	5,939.12	34.26	71,269.49	5,607.78	30.81	32.35	67,293.42	74,493.42	6,104.41	33.54	35.22
15	4,491.83	25.91	53,902.00	6,057.91	34.95	72,694.87	5,719.94	31.43	33.00	68,639.29	75,839.29	6,225.54	34.21	35.92
16	4,581.67	26.43	54,980.04	6,090.63	35.14	73,087.56	5,834.34	32.06	33.66	70,012.07	77,212.07	6,349.09	34.89	36.63
17	4,673.30	26.96	56,079.64	6,302.65	36.36	75,631.74	5,951.03	32.70	34.33	71,412.31	78,612.31	6,475.11	35.58	37.36
18	4,766.77	27.50	57,201.23	6,428.70	37.09	77,144.38	6,070.05	33.35	35.02	72,840.56	80,040.56	6,603.65	36.28	38.10
19	4,862.10	28.05	58,345.26	6,557.27	37.83	78,687.26	6,191.45	34.02	35.72	74,297.37	81,497.37	6,734.76	37.00	38.85
20	4,959.35	28.61	59,512.16	6,688.42	38.59	80,261.01	6,315.28	34.70	36.43	75,783.32	82,983.32	6,868.50	37.74	39.63
21	5,058.53	29.18	60,702.41	6,822.19	39.36	81,866.23	6,441.58	35.39	37.16	77,298.98	84,498.98	7,004.91	38.49	40.41
22	5,159.70	29.77	61,916.46	6,958.63	40.15	83,503.55	6,570.41	36.10	37.91	78,844.96	86,044.96	7,144.05	39.25	41.22
23	5,262.90	30.36	63,154.78	7,097.80	40.95	85,173.63	6,701.82	36.82	38.66	80,421.86	87,621.86	7,285.97	40.03	42.03
24	5,368.16	30.97	64,417.88	7,239.76	41.77	86,877.16	6,835.86	37.56	39.44	82,030.30	89,230.30	7,430.73	40.83	42.87
25	5,475.52	31.59	65,706.27	7,384.55	42.60	88,614.64	6,972.58	38.31	40.23	83,670.91	90,870.91	7,578.38	41.64	43.72
26	5,585.03	32.22	67,020.36	7,532.24	43.46	90,386.93	7,112.03	39.08	41.03	85,344.32	92,544.32	7,728.99	42.47	44.59
27	5,696.73	32.87	68,360.77	7,682.89	44.32	92,194.67	7,254.27	39.86	41.85	87,051.21	94,251.21	7,882.61	43.31	45.48
28	5,810.67	33.52	69,727.99	7,836.55	45.21	94,038.56	7,399.35	40.66	42.69	88,792.23	95,992.23	8,039.30	44.17	46.38

*Corporal replaces POFC in the first two drafts; per Chief Broussard, preference is to move forward with rank of Corporal, a new classification that would need approval by OSE and subsequent testing by officers; defined as 5 years of ser

0.08				0.15				0.12				0.12				0.12			
Sergeant (5)				Lieutenant (6)				Captain (7)				Asst. Chief (8)							
Annual	Monthly	2184	2080	Annual	Monthly	2080	Annual	Monthly	2080	Annual	Monthly	2080	Annual	Monthly	2080	Annual	Year		
54,576.00	4,881.67	26.82	28.16	58,580.00	5,539.47	31.96	66,473.60	6,276.20	36.21	75,314.43	7,101.35	40.97	85,216.16	To Hire 07/01/24-06/30/25)					
55,656.00	4,977.50	27.35	28.72	59,730.00	5,646.80	32.58	67,761.60	6,396.42	36.90	76,756.99	7,235.99	41.75	86,831.83	Hired (07/01/23-06/30/24)					
56,757.60	5,075.25	27.89	29.28	60,903.00	5,756.28	33.21	69,075.36	6,519.03	37.61	78,228.40	7,373.32	42.54	88,479.81	1					
57,881.23	5,174.96	28.43	29.86	62,099.46	5,867.95	33.85	70,415.40	6,644.10	38.33	79,729.24	7,513.40	43.35	90,160.75	2					
59,027.34	5,276.65	28.99	30.44	63,319.85	5,981.85	34.51	71,782.23	6,771.67	39.07	81,260.10	7,656.28	44.17	91,875.31	3					
60,196.36	5,380.39	29.56	31.04	64,564.65	6,098.03	35.18	73,176.40	6,901.80	39.82	82,821.57	7,802.01	45.01	93,624.16	4					
61,388.77	5,486.19	30.14	31.65	65,834.34	6,216.54	35.86	74,598.46	7,034.52	40.58	84,414.27	7,950.67	45.87	95,407.99	5					
62,605.03	5,594.12	30.74	32.27	67,129.43	6,337.41	36.56	76,048.96	7,169.90	41.36	86,038.83	8,102.29	46.74	97,227.49	6					
63,845.61	5,704.20	31.34	32.91	68,450.41	6,460.71	37.27	77,528.46	7,307.99	42.16	87,695.88	8,256.95	47.64	99,083.39	7					
65,111.00	5,816.49	31.96	33.56	69,797.82	6,586.46	38.00	79,037.56	7,448.84	42.97	89,386.07	8,414.70	48.55	100,976.40	8					
66,401.70	5,931.01	32.59	34.22	71,172.18	6,714.74	38.74	80,576.84	7,592.51	43.80	91,110.06	8,575.61	49.47	102,907.27	9					
67,718.21	6,047.84	33.23	34.89	72,574.02	6,845.58	39.49	82,146.91	7,739.04	44.65	92,868.53	8,739.73	50.42	104,876.76	10					
69,061.06	6,166.99	33.88	35.58	74,003.90	6,979.03	40.26	83,748.37	7,888.51	45.51	94,662.18	8,907.14	51.39	106,885.64	11					
70,430.76	6,288.53	34.55	36.28	75,462.38	7,115.16	41.05	85,381.87	8,040.97	46.39	96,491.69	9,077.89	52.37	108,934.69	12					
71,827.85	6,412.50	35.23	37.00	76,950.03	7,254.00	41.85	87,048.03	8,196.48	47.29	98,357.80	9,252.06	53.38	111,024.73	13					
73,252.89	6,538.95	35.93	37.72	78,467.43	7,395.63	42.67	88,747.52	8,355.10	48.20	100,261.22	9,429.71	54.40	113,156.57	14					
74,706.43	6,667.93	36.64	38.47	80,015.18	7,540.08	43.50	90,481.00	8,516.89	49.14	102,202.72	9,610.92	55.45	115,331.05	15					
76,189.04	6,799.49	37.36	39.23	81,593.88	7,687.43	44.35	92,249.15	8,681.92	50.09	104,183.05	9,795.75	56.51	117,549.01	16					
77,701.30	6,933.68	38.10	40.00	83,204.16	7,837.72	45.22	94,052.66	8,850.25	51.06	106,202.98	9,984.28	57.60	119,811.33	17					
79,243.80	7,070.55	38.85	40.79	84,846.64	7,991.02	46.10	95,892.24	9,021.94	52.05	108,263.31	10,176.58	58.71	122,118.91	18					
80,817.16	7,210.16	39.62	41.60	86,521.98	8,147.38	47.00	97,768.61	9,197.07	53.06	110,364.85	10,372.72	59.84	124,472.63	19					
82,421.98	7,352.57	40.40	42.42	88,230.81	8,306.88	47.92	99,682.51	9,375.70	54.09	112,508.41	10,572.79	61.00	126,873.42	20					
84,058.90	7,497.82	41.20	43.26	89,973.83	8,469.56	48.86	101,634.69	9,557.90	55.14	114,694.85	10,776.85	62.17	129,322.24	21					
85,728.56	7,645.98	42.01	44.11	91,751.71	8,635.49	49.82	103,625.91	9,743.75	56.21	116,925.02	10,985.00	63.38	131,820.02	22					
87,431.61	7,797.10	42.84	44.98	93,565.14	8,804.75	50.80	105,656.96	9,933.32	57.31	119,199.79	11,197.31	64.60	134,367.77	23					
89,168.72	7,951.24	43.69	45.87	95,414.84	8,977.39	51.79	107,728.63	10,126.67	58.42	121,520.06	11,413.87	65.85	136,966.47	24					
90,940.58	8,108.46	44.55	46.78	97,301.54	9,153.48	52.81	109,841.73	10,323.89	59.56	123,886.73	11,634.76	67.12	139,617.14	25					
92,747.87	8,268.83	45.43	47.70	99,225.97	9,333.09	53.84	111,997.09	10,525.06	60.72	126,300.74	11,860.07	68.42	142,320.83	26					
94,591.31	8,432.41	46.33	48.65	101,188.89	9,516.30	54.90	114,195.56	10,730.25	61.91	128,763.03	12,089.88	69.75	145,078.59	27					
96,471.61	8,599.26	47.25	49.61	103,191.07	9,703.17	55.98	116,438.00	10,939.55	63.11	131,274.56	12,324.29	71.10	147,891.50	28					

vice and above

CITIZENS FOR A
New Louisiana