

Plan 2024.01: Raise Starting Salary to \$45k, Decrease Rank Differentials, Slot Employees in Matrix by Departmental Service, REVISED

| Year                       | Records / Evidence Clerk (1) |       |           | Chief's Secretary (2) |       |           | Police Officer (3) |       |       |           | Serge    |       |
|----------------------------|------------------------------|-------|-----------|-----------------------|-------|-----------|--------------------|-------|-------|-----------|----------|-------|
|                            | Monthly                      | 2080  | Annual    | Monthly               | 2080  | Annual    | Monthly            | 2184  | 2080  | Annual    | Monthly  | 2184  |
| To Hire 07/01/24-06/30/25) | 3,272.06                     | 18.88 | 39,264.70 | 4,412.86              | 25.46 | 52,954.28 | 3,750.00           | 20.60 | 21.63 | 45,000.00 | 4,402.50 | 24.19 |
| Hired (07/01/23-06/30/24)  | 3,337.50                     | 19.25 | 40,049.99 | 4,501.11              | 25.97 | 54,013.36 | 3,825.00           | 21.02 | 22.07 | 45,900.00 | 4,488.75 | 24.66 |
| 1                          | 3,404.25                     | 19.64 | 40,850.99 | 4,591.14              | 26.49 | 55,093.63 | 3,901.50           | 21.44 | 22.51 | 46,818.00 | 4,576.73 | 25.15 |
| 2                          | 3,472.33                     | 20.03 | 41,668.01 | 4,682.96              | 27.02 | 56,195.51 | 3,979.53           | 21.87 | 22.96 | 47,754.36 | 4,666.46 | 25.64 |
| 3                          | 3,541.78                     | 20.43 | 42,501.37 | 4,776.62              | 27.56 | 57,319.41 | 4,059.12           | 22.30 | 23.42 | 48,709.45 | 4,757.99 | 26.14 |
| 4                          | 3,612.62                     | 20.84 | 43,351.40 | 4,872.15              | 28.11 | 58,465.80 | 4,140.30           | 22.75 | 23.89 | 49,683.64 | 4,851.35 | 26.66 |
| 5                          | 3,684.87                     | 21.26 | 44,218.43 | 4,969.59              | 28.67 | 59,635.11 | 4,223.11           | 23.20 | 24.36 | 50,677.31 | 4,946.58 | 27.18 |
| 6                          | 3,758.57                     | 21.68 | 45,102.78 | 5,068.98              | 29.24 | 60,827.82 | 4,307.57           | 23.67 | 24.85 | 51,690.86 | 5,043.71 | 27.71 |
| 7                          | 3,833.74                     | 22.12 | 46,004.84 | 5,170.36              | 29.83 | 62,044.37 | 4,393.72           | 24.14 | 25.35 | 52,724.67 | 5,142.78 | 28.26 |
| 8                          | 3,910.41                     | 22.56 | 46,924.94 | 5,273.78              | 30.43 | 63,285.33 | 4,481.60           | 24.62 | 25.86 | 53,779.17 | 5,243.84 | 28.81 |
| 9                          | 3,988.62                     | 23.01 | 47,863.44 | 5,379.25              | 31.03 | 64,550.97 | 4,571.23           | 25.12 | 26.37 | 54,854.75 | 5,346.91 | 29.38 |
| 10                         | 4,068.39                     | 23.47 | 48,820.70 | 5,486.83              | 31.65 | 65,841.99 | 4,662.65           | 25.62 | 26.90 | 55,951.84 | 5,452.05 | 29.96 |
| 11                         | 4,149.76                     | 23.94 | 49,797.12 | 5,596.57              | 32.29 | 67,158.82 | 4,755.91           | 26.13 | 27.44 | 57,070.88 | 5,559.29 | 30.55 |
| 12                         | 4,232.76                     | 24.42 | 50,793.07 | 5,708.50              | 32.93 | 68,502.02 | 4,851.02           | 26.65 | 27.99 | 58,212.30 | 5,668.68 | 31.15 |
| 13                         | 4,317.41                     | 24.91 | 51,808.93 | 5,822.67              | 33.59 | 69,872.05 | 4,948.05           | 27.19 | 28.55 | 59,376.54 | 5,780.25 | 31.76 |
| 14                         | 4,403.76                     | 25.41 | 52,845.10 | 5,939.12              | 34.26 | 71,269.49 | 5,047.01           | 27.73 | 29.12 | 60,564.08 | 5,894.06 | 32.38 |
| 15                         | 4,491.83                     | 25.91 | 53,902.00 | 6,057.91              | 34.95 | 72,694.87 | 5,147.95           | 28.29 | 29.70 | 61,775.36 | 6,010.14 | 33.02 |
| 16                         | 4,581.67                     | 26.43 | 54,980.04 | 6,090.63              | 35.14 | 73,087.56 | 5,250.91           | 28.85 | 30.29 | 63,010.86 | 6,128.54 | 33.67 |
| 17                         | 4,673.30                     | 26.96 | 56,079.64 | 6,302.65              | 36.36 | 75,631.74 | 5,355.92           | 29.43 | 30.90 | 64,271.08 | 6,249.31 | 34.34 |
| 18                         | 4,766.77                     | 27.50 | 57,201.23 | 6,428.70              | 37.09 | 77,144.38 | 5,463.04           | 30.02 | 31.52 | 65,556.50 | 6,372.50 | 35.01 |
| 19                         | 4,862.10                     | 28.05 | 58,345.26 | 6,557.27              | 37.83 | 78,687.26 | 5,572.30           | 30.62 | 32.15 | 66,867.63 | 6,498.15 | 35.70 |
| 20                         | 4,959.35                     | 28.61 | 59,512.16 | 6,688.42              | 38.59 | 80,261.01 | 5,683.75           | 31.23 | 32.79 | 68,204.99 | 6,626.31 | 36.41 |
| 21                         | 5,058.53                     | 29.18 | 60,702.41 | 6,822.19              | 39.36 | 81,866.23 | 5,797.42           | 31.85 | 33.45 | 69,569.09 | 6,757.04 | 37.13 |
| 22                         | 5,159.70                     | 29.77 | 61,916.46 | 6,958.63              | 40.15 | 83,503.55 | 5,913.37           | 32.49 | 34.12 | 70,960.47 | 6,890.38 | 37.86 |
| 23                         | 5,262.90                     | 30.36 | 63,154.78 | 7,097.80              | 40.95 | 85,173.63 | 6,031.64           | 33.14 | 34.80 | 72,379.68 | 7,026.39 | 38.61 |
| 24                         | 5,368.16                     | 30.97 | 64,417.88 | 7,239.76              | 41.77 | 86,877.16 | 6,152.27           | 33.80 | 35.49 | 73,827.27 | 7,165.11 | 39.37 |
| 25                         | 5,475.52                     | 31.59 | 65,706.27 | 7,384.55              | 42.60 | 88,614.64 | 6,275.32           | 34.48 | 36.20 | 75,303.82 | 7,306.62 | 40.15 |
| 26                         | 5,585.03                     | 32.22 | 67,020.36 | 7,532.24              | 43.46 | 90,386.93 | 6,400.82           | 35.17 | 36.93 | 76,809.89 | 7,450.95 | 40.94 |
| 27                         | 5,696.73                     | 32.87 | 68,360.77 | 7,682.89              | 44.32 | 92,194.67 | 6,528.84           | 35.87 | 37.67 | 78,346.09 | 7,598.17 | 41.75 |
| 28                         | 5,810.67                     | 33.52 | 69,727.99 | 7,836.55              | 45.21 | 94,038.56 | 6,659.42           | 36.59 | 38.42 | 79,913.01 | 7,748.33 | 42.57 |

| 0.15    |           | 0.12           |       |             | 0.12     |       |                 | 0.12      |       |            |                            |
|---------|-----------|----------------|-------|-------------|----------|-------|-----------------|-----------|-------|------------|----------------------------|
| ant (4) |           | Lieutenant (5) |       | Captain (6) |          |       | Asst. Chief (7) |           |       |            |                            |
| 2080    | Annual    | Monthly        | 2080  | Annual      | Monthly  | 2080  | Annual          | Monthly   | 2080  | Annual     | Year                       |
| 25.40   | 52,830.00 | 5,002.80       | 28.86 | 60,033.60   | 5,675.14 | 32.74 | 68,101.63       | 6,428.15  | 37.09 | 77,137.83  | To Hire 07/01/24-06/30/25) |
| 25.90   | 53,865.00 | 5,099.40       | 29.42 | 61,192.80   | 5,783.33 | 33.37 | 69,399.94       | 6,549.33  | 37.78 | 78,591.93  | Hired (07/01/23-06/30/24)  |
| 26.40   | 54,920.70 | 5,197.93       | 29.99 | 62,375.18   | 5,893.68 | 34.00 | 70,724.21       | 6,672.93  | 38.50 | 80,075.11  | 1                          |
| 26.92   | 55,997.51 | 5,298.43       | 30.57 | 63,581.22   | 6,006.25 | 34.65 | 72,074.96       | 6,799.00  | 39.22 | 81,587.96  | 2                          |
| 27.45   | 57,095.86 | 5,400.95       | 31.16 | 64,811.37   | 6,121.06 | 35.31 | 73,452.73       | 6,927.59  | 39.97 | 83,131.06  | 3                          |
| 27.99   | 58,216.18 | 5,505.51       | 31.76 | 66,066.12   | 6,238.17 | 35.99 | 74,858.06       | 7,058.75  | 40.72 | 84,705.03  | 4                          |
| 28.54   | 59,358.91 | 5,612.16       | 32.38 | 67,345.97   | 6,357.62 | 36.68 | 76,291.49       | 7,192.54  | 41.50 | 86,310.47  | 5                          |
| 29.10   | 60,524.48 | 5,720.95       | 33.01 | 68,651.42   | 6,479.47 | 37.38 | 77,753.59       | 7,329.00  | 42.28 | 87,948.02  | 6                          |
| 29.67   | 61,713.37 | 5,831.91       | 33.65 | 69,982.98   | 6,603.74 | 38.10 | 79,244.94       | 7,468.19  | 43.09 | 89,618.33  | 7                          |
| 30.25   | 62,926.04 | 5,945.10       | 34.30 | 71,341.17   | 6,730.51 | 38.83 | 80,766.11       | 7,610.17  | 43.90 | 91,322.04  | 8                          |
| 30.85   | 64,162.96 | 6,060.54       | 34.96 | 72,726.52   | 6,859.81 | 39.58 | 82,317.70       | 7,754.99  | 44.74 | 93,059.82  | 9                          |
| 31.45   | 65,424.62 | 6,178.30       | 35.64 | 74,139.57   | 6,991.69 | 40.34 | 83,900.32       | 7,902.70  | 45.59 | 94,832.36  | 10                         |
| 32.07   | 66,711.51 | 6,298.41       | 36.34 | 75,580.89   | 7,126.22 | 41.11 | 85,514.60       | 8,053.36  | 46.46 | 96,640.35  | 11                         |
| 32.70   | 68,024.14 | 6,420.92       | 37.04 | 77,051.04   | 7,263.43 | 41.90 | 87,161.17       | 8,207.04  | 47.35 | 98,484.50  | 12                         |
| 33.35   | 69,363.03 | 6,545.88       | 37.76 | 78,550.59   | 7,403.39 | 42.71 | 88,840.66       | 8,363.79  | 48.25 | 100,365.54 | 13                         |
| 34.00   | 70,728.69 | 6,673.34       | 38.50 | 80,080.13   | 7,546.15 | 43.54 | 90,553.74       | 8,523.68  | 49.18 | 102,284.19 | 14                         |
| 34.67   | 72,121.66 | 6,803.35       | 39.25 | 81,640.26   | 7,691.76 | 44.38 | 92,301.09       | 8,686.77  | 50.12 | 104,241.22 | 15                         |
| 35.36   | 73,542.49 | 6,935.97       | 40.02 | 83,231.59   | 7,840.28 | 45.23 | 94,083.38       | 8,853.12  | 51.08 | 106,237.39 | 16                         |
| 36.05   | 74,991.74 | 7,071.23       | 40.80 | 84,854.75   | 7,991.78 | 46.11 | 95,901.32       | 9,022.79  | 52.05 | 108,273.48 | 17                         |
| 36.76   | 76,469.98 | 7,209.20       | 41.59 | 86,510.38   | 8,146.30 | 47.00 | 97,755.62       | 9,195.86  | 53.05 | 110,350.30 | 18                         |
| 37.49   | 77,977.78 | 7,349.93       | 42.40 | 88,199.11   | 8,303.92 | 47.91 | 99,647.00       | 9,372.39  | 54.07 | 112,468.64 | 19                         |
| 38.23   | 79,515.73 | 7,493.47       | 43.23 | 89,921.62   | 8,464.68 | 48.83 | 101,576.22      | 9,552.45  | 55.11 | 114,629.36 | 20                         |
| 38.98   | 81,084.45 | 7,639.88       | 44.08 | 91,678.58   | 8,628.67 | 49.78 | 103,544.01      | 9,736.11  | 56.17 | 116,833.29 | 21                         |
| 39.75   | 82,684.54 | 7,789.22       | 44.94 | 93,470.68   | 8,795.93 | 50.75 | 105,551.16      | 9,923.44  | 57.25 | 119,081.30 | 22                         |
| 40.54   | 84,316.63 | 7,941.55       | 45.82 | 95,298.62   | 8,966.54 | 51.73 | 107,598.46      | 10,114.52 | 58.35 | 121,374.27 | 23                         |
| 41.34   | 85,981.36 | 8,096.93       | 46.71 | 97,163.12   | 9,140.56 | 52.73 | 109,686.70      | 10,309.43 | 59.48 | 123,713.10 | 24                         |
| 42.15   | 87,679.39 | 8,255.41       | 47.63 | 99,064.91   | 9,318.06 | 53.76 | 111,816.70      | 10,508.23 | 60.62 | 126,098.71 | 25                         |
| 42.99   | 89,411.38 | 8,417.06       | 48.56 | 101,004.74  | 9,499.11 | 54.80 | 113,989.31      | 10,711.00 | 61.79 | 128,532.03 | 26                         |
| 43.84   | 91,178.00 | 8,581.95       | 49.51 | 102,983.36  | 9,683.78 | 55.87 | 116,205.37      | 10,917.83 | 62.99 | 131,014.01 | 27                         |
| 44.70   | 92,979.96 | 8,750.13       | 50.48 | 105,001.56  | 9,872.15 | 56.95 | 118,465.75      | 11,128.80 | 64.20 | 133,545.63 | 28                         |