

EMPLOYEE GRIEVANCE REQUEST FOR REVIEW

DATE OCCURED: April 13, 2026

DATE SUBMITTED: April 15, 2026 @ 2:30pm

Dept. Police Div. C.I.D.

NAME: Tyra Dorsey Detective
(First) (Middle) (Last) (Class Title)

Problem or Question: See page 1

(Use additional pages if necessary)

Date Received: April 15, 2026

Reply Given By Supervisor: Forwarding to Chief Jean Paul Broussard

STEP 1

Signature Supv.: Agnt Chief Paul S. Thorne #85 Date Responded: April 16, 2026

Satisfactory solution reached: Yes () No () If no, proceed to step two.

Date: _____ Signature Aggrieved: _____

Reply given by Division Head: Verbal Counseling given to HC Duhon

STEP 2

Signature: [Signature] Date Responded: 4/30/26

Satisfactory solution reached: Yes () No () If no, proceed to step three.

Date: 4/30/26 Signature Aggrieved: Det Tyra Dorsey

Reply given by Chief of Police:

STEP 3

Signature: _____ Date Responded: _____

Satisfactory solution reached: Yes () No () If no, proceed to step four.

Date: 5/11/26 Signature Aggrieved: Det Tyra Dorsey

Reply given by Mayor/Chief Administrative Officer:

STEP 4

Signature: _____ Date Responded: _____

Original to: Personnel / Internal Affairs (When satisfactory solution reached)

Copy to: Employee

YOUNGSVILLE POLICE DEPARTMENT

304 4TH STREET YOUNGSVILLE, LOUISIANA 70592

TELEPHONE: (337) 856-5931

In reference to my grievance filed on April 15, 2026, I am not satisfied with the solution reached by Chief Jean Paul Broussard. The resolution I am seeking is who ultimately advised Assistant Chief Duhon of this rumor so that my formal complaint can be directed to the correct individual for the policy violation. I am concerned with the impact the rumor can have on my reputation and character.

Thank you,

Detective Tyra Dorsey sy136

Youngsville Police Department
Work Cell: 337-201-8532

Employee Grievance Form

Grievant Information

Employee Name: Tyra Dorsey Date: 04/15/2026

Job Title: Detective Employee ID: Sy136 Date of Hire: 09/2021

Home Mailing Address: 3416 Autumn Park Dr Maurice, LA 70555

Work Mailing Address: 311 Lafayette St Youngsville, LA 70592

Date, time and place of event leading to grievance:

04/13/2026 at 304 Fourth Street Youngsville, LA

Detailed account of occurrence (include names of persons involved, if any):

On Monday, April 13th, 2026 at approximately 1006 hours, I received a phone call from Clay Durke (a coworker) stating to myself he was pulled aside by Assistant Chief Kenny Duhon for a conversation shortly before Clay calling me. Clay stated Assistant Chief advised him there is currently a rumor going around the department that Clay and I are sleeping together. Assistant Chief advised Clay he wished to give him a heads up in case Clay's mother or future wife heard about the rumor. Clay told me he asked the Assistant Chief who advised him of this false rumor and the Assistant Chief would not tell him. Clay stated this conversation occurred at 304 Fourth Street Youngsville, LA by the gate area due to Assistant Chief stating he wished to get away from the cameras. NOTE: Prior to being advised by Clay, Assistant Chief Kenny Duhon was in my Office the morning of and had an opportunity to give me a head up as well but failed to do so.

Please state policies, procedures, or guidelines that you feel have been violated:

G.O #14 Professional Conduct and Responsibilities

- Professional Conduct (I)- "Employees shall not criticize or ridicule the Department or its policies, City of Youngsville Officials, or other employees by speech, writing, email, MDT transmission, police radio, or other expression. This includes, but is not limited to, expressions which are defamatory, obscene, unlawful, undermines the effectiveness of the Department, interferes with the maintenance of discipline, or is made with reckless disregard for the truth and/or malice."
- Attention to duty (F)- "Employees shall not knowingly make false or untrue statements – whether written or verbal."

Proposed solution to grievance:

The grievant should retain a copy of this form for his/her records. The signature below indicates that you are a filing a grievance, and any information on this form is truthful.

Employee Signature

Date

Received by

Date

YOUNGSVILLE POLICE DEPARTMENT

304 4TH STREET YOUNGSVILLE, LOUISIANA 70592

TELEPHONE: (337) 856-5931

In reference to my grievance filed on April 15, 2026, I was not satisfied with the solution reached by Chief Jean Paul Broussard. The resolution I stated in my previous denial was that I am seeking is who ultimately advised Assistant Chief Duhon of this rumor so that my formal complaint can be directed to the correct individual for the policy violation.

Today, May 11, 2026, I received my grievance back with ultimately no response from Chief Jean Paul Broussard. There was no letter attached to state whether my request was granted or refused nor was there any verbal communication in regard to the matter. I am left with no answers on this matter. This is my letter stating that I am still not satisfied with the resolution or lack thereof. I am requesting the next step in the process be completed.

Thank you,

Detective Tyra Dorsey sy136

Youngsville Police Department
Work Cell: 337-201-8532