

Civil Service Board: Appeal of Demotion of Suspension

John Davison

January 27, 2026



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John Davison - January 27, 2026

CIVIL SERVICE BOARD
APPEAL OF DEMOTION AND SUSPENSION
OF
JOHN DAVISON

Youngsville Municipal Police Civil Service Board

Tuesday, January 27, 2026

5:00 p.m.

Youngsville City Council Chambers

201 Iberia Street

Youngsville, Louisiana 70592

CITIZENS FOR A
New Louisiana

APPEARANCES

Civil Service Board:

Mr. Tracy Girard, Chair

Mr. Jacob Held

Mr. Louis "Randy" Vanicor

FOR THE APPOINTING AUTHORITY:

MR. MICHAEL P. CORRY, SR., ATTORNEY AT LAW
BRINEY, FORET & CORRY
113 Travis Street
Lafayette, Louisiana 70505
corry@brineyforet.com

FOR JOHN DAVISON:

MS. ALLYSON C. MELANCON, ATTORNEY AT LAW
BARRY SALLINGER LAW FIRM
820 East St. Mary Boulevard, Suite 2
Lafayette, Louisiana 70502
allyson@sallingerlaw.com

FOR THE CIVIL SERVICE BOARD:

MR. DANIEL LANDRY, ATTORNEY AT LAW
802 General Mouton
Lafayette, Louisiana 70501
daniellandry@daniellandrylaw.com

1	INDEX	
2		Page
3	MAYOR KEN RITTER	20
4	Direct by Ms. Melancon	20
5	Cross by Mr. Corry	22
6	Re-Direct by Ms. Melancon	27
7	SERGEANT TIMOTHY COTONE	30
8	Direct by Mr. Corry	30
9	Cross by Ms. Melancon	53
10	Re-Direct by Mr. Corry	57
11	Re-Cross by Ms. Melancon	57
12	Re-Direct by Mr. Corry	59
13	Re-Cross by Ms. Melancon	59
14	LAURIE SEGURA	63
15	Direct by Mr. Corry	63
16	LYDIA ARMBRUSTER	72
17	Direct by Mr. Corry	72
18	MEGAN FAULK	78
19	Direct by Mr. Corry	78
20	CHIEF JEAN PAUL BROUSSARD	85
21	Direct by Mr. Corry	85
22	OFFICER VICTOR GUIDRY	131
23	Direct by Ms. Melancon	131
24	Cross by Mr. Corry	135
25	Re-Direct by Ms. Melancon	138

John Davison - January 27, 2026

1	Re-Cross by Mr. Corry	139
2	DEPUTY TIMMY PICARD	140
3	Direct by Ms. Melancon	140
4	Cross by Mr. Corry	142
5	Re-Direct by Ms. Melancon	145
6	CAPTAIN JASON BROWN	149
7	Direct by Ms. Melancon	149
8	Cross by Mr. Corry	154
9	Re-Direct by Ms. Melancon	156
10	Direct by Mr. Vanicor	157
11	Direct by Mr. Held	158
12	Re-Cross by Mr. Corry	159
13	Re-Direct by Ms. Melancon	160
14	SERGEANT LOUVENIA LANDRY	162
15	Direct by Ms. Melancon	162
16	Cross by Mr. Corry	166
17	DEPUTY CHIEF GABE THOMPSON	166
18	Direct by Ms. Melancon	166
19	Re-Direct by Ms. Melancon	203
20	Direct by Mr. Vanicor	204
21	Direct by Mr. Held	208
22	Re-Direct by Ms. Melancon	211
23	Re-Cross by Mr. Corry	212
24	Re-Direct by Ms. Melancon	215
25		

John Davison - January 27, 2026

1	LAURIE SEGURA	216
2	Direct by Ms. Melancon	216
3	Cross by Mr. Corry	221
4	Re-Direct by Ms. Melancon	223
5	CAPTAIN JOHN DAVISON	228
6	Direct by Ms. Melancon	228
7	Cross by Mr. Corry	253
8	Direct by Mr. Vanicor	265
9	CHIEF JEAN PAUL BROUSSARD	268
10	Direct by Ms. Melancon	269
11	Cross by Mr. Corry	297
12	Re-Direct by Ms. Melancon	300
13	Direct by Mr. Held	302
14	Decision by Civil Service Board	306
15	EXHIBITS	
16	Description	
17	Youngsville Police Department 1-16	13
18	Captain John Davison A-K	14
19	A Exhibit not admitted	19
20	1 Supplemental Exhibit	110
21	Q Impeachment document	286
22		
23		
24		
25		

1 MR. GIRARD:

2 Agenda item 4 is for a hearing for
3 Appellant John Davison. I will
4 entertain a motion to conduct a hearing
5 for the Appellant, John Davison.

6 MR. VANICOR:

7 I make a motion that we have a
8 hearing for the Appellant John Davison
9 at this time.

10 MR. GIRARD:

11 I have a motion.
12 Do I have a second?

13 MR. HELD:

14 I second.

15 MR. GIRARD:

16 I have a motion and a second.
17 Any comments from the Board?

18 (NO COMMENTS)

19 MR. GIRARD:

20 Okay. I'm going to -- any comments
21 from the public?

22 (NO COMMENTS)

23 MR. GIRARD:

24 I will now call for a vote to have
25 the hearing on the Appellant John

1 Davison.

2 All in favor say aye.

3 MR. VANICOR:

4 Aye.

5 MR. HELD:

6 Aye.

7 MR. GIRARD:

8 Aye.

9 All the votes are in. Motion
10 passes.

11 MR. LANDRY:

12 At this time the hearing is going
13 to move forward. The Appointing
14 Authority will go first in the matter.

15 If Mr. Corry and Ms. Melancon
16 could -- is there a request for
17 sequestration?

18 MR. CORRY:

19 Yes.

20 MS. MELANCON:

21 Yes.

22 MR. LANDRY:

23 Okay. If y'all could call your
24 witnesses so they could be duly sworn
25 in.

1 MR. CORRY:

2 Chief Broussard, Deputy Chief
3 Thompson, Detective Tim Cotone, Laurie
4 Segura, Lydia Armbruster, John Davison,
5 Megan Faulk and Amy Trahan.

6 MS. MELANCON:

7 Mayor Ken Ritter, Deputy Chief Gabe
8 Thompson, Laurie Segura, Officer Victor
9 Guidry. Captain or Lieutenant, I'm not
10 sure, Jason Brown. Sergeant Reginald
11 Mosley, Sergeant Louvenia-Landry,
12 Detective Tim Cotone, VPSO Deputy Timmy
13 Picard, Chief JP Broussard, and 15th JDC
14 ADA Lance Beal.

15 MR. LANDRY:

16 I don't see Mr. Beal.

17 MS. MELANCON:

18 I don't either. I did not -- I
19 told him that we were attempting
20 stipulation, but that I would let him
21 know.

22 MR. LANDRY:

23 So you will be responsible for if
24 he comes in here, advise --

25 MS. MELANCON:

1 Correct.

2 MR. LANDRY:

3 Okay. If y'all could raise your
4 right hand, please?

5 (ALL WITNESSES ARE SWORN IN)

6 MR. LANDRY:

7 There's been a request for the Rule
8 of Sequestration, so the Board at this
9 time is going to invoke that Rule of
10 Sequestration. All witnesses who are
11 not parties to this proceedings are
12 going to requested to leave the
13 courtroom, or the counsel room at this
14 time and remain outside until you're
15 called to testify.

16 A couple of directions while
17 sequestered, witnesses may not discuss
18 their testimony, the testimony of any
19 other witnesses or any aspect of this
20 proceeding with anyone, including other
21 witnesses, parties, attorneys -- or you
22 can speak if you have an attorney and
23 you want to speak to an attorney, you
24 can but you're not required to -- family
25 members or members of the public.

1 You're further instructed not to
2 read, view, listen to or receive
3 information about these proceedings by
4 any means, including but not limited to
5 social media, live streams, recordings,
6 text messages, e-mails or phone calls.
7 So don't sit out there and pry, because
8 I think part of this is going to be live
9 stream and there is media here.

10 Once a witness has testified, the
11 witness may not discuss their testimony
12 with any other witnesses who have not
13 yet testified unless specifically
14 authorized by the Board chairman.
15 Violation of that order may result in
16 sanctions, including exclusion of the
17 testimony, contempt of this Board or any
18 other remedy permitted by law.

19 If a witness is uncertain whether a
20 particular action would violate this
21 order, the witness is instructed to err
22 on the side of silence and seek guidance
23 from the Board before commenting.

24 And counsel, y'all are directed to
25 ensure that your witnesses understand

1 and comply with that.

2 So unless you're a party, y'all
3 need to exit at this time.

4 (ALL EXITING THE ROOM)

5 MR. LANDRY:

6 So on the sidebar discussion with
7 counsel, Mr. Corry is going to move
8 forward first with his case, but he is
9 going to take one witness out of order,
10 who is Mayor Ken Ritter.

11 MS. MELANCON:

12 Who is actually a witness
13 subpoenaed by me. But as a courtesy to
14 the Mayor, we're going to take him out
15 of order, and then Mr. Corry will move
16 forward with his case.

17 MR. LANDRY:

18 And are you planning on getting the
19 testimony, you questioning him and
20 then him --

21 MS. MELANCON:

22 That's fine.

23 MR. LANDRY:

24 Okay.

25 MR. CORRY:

1 Yes, I'm not going to --

2 MR. LANDRY:

3 So it's just being taken out of
4 order, just so he's not sitting around?

5 MS. MELANCON:

6 Correct.

7 MR. LANDRY:

8 While we're waiting for that, just
9 for the benefit of the Board, do y'all
10 want to make an opening statement or go
11 straight into testimony?

12 MS. MELANCON:

13 I mean, I'd defer to the Board. We
14 both briefed the issues, so I believe
15 you all have a good understanding of our
16 positions.

17 MR. CORRY:

18 Yes.

19 MS. MELANCON:

20 So unless you want an opening
21 statement.

22 MR. VANICOR:

23 I'm good.

24 MR. CORRY:

25 At this time, the Appointing

1 Authority would offer, file and
2 introduce their exhibits, and witness
3 and exhibit book, 1 through 16.

4 And then we had a supplemental. We
5 got the transcript from the
6 Pre-Disciplinary Hearing, we'd offer,
7 file and introduce that now.

8 MR. LANDRY:

9 Just for y'all's benefit. The
10 Court Reporter, since my poor secretary
11 is recused, is going to accept the
12 exhibits. And if y'all have a copy that
13 y'all want to leave up there for the
14 witnesses.

15 MR. CORRY:

16 We've already submitted it.

17 MS. MELANCON:

18 Yes, we submitted everything.

19 MR. CORRY:

20 Y'all should have it.

21 MR. LANDRY:

22 Okay. Well, I've gotten two copies
23 here.

24 MR. GIRARD:

25 We have them here.

1 MR. LANDRY:

2 So we've got them. But I'm
3 assuming you're making the official.
4 You want us to go ahead and mark these
5 as the exhibits?

6 MR. CORRY:

7 Yes.

8 MS. MELANCON:

9 And on behalf of Captain Davison, I
10 would also offer, file and introduce
11 into the record his previously offered
12 submissions, which I believe you all
13 have copies.

14 MR. CORRY:

15 Along with our briefs that were
16 submitted as well.

17 MS. MELANCON:

18 Correct.

19 MR. CORRY:

20 The only -- are mine accepted? Do
21 you have any objection to mine? Do you
22 have any objection?

23 MS. MELANCON:

24 No, no objection.

25 MR. CORRY:

1 Okay. The only objection I would
2 have to Captain Davison's exhibits would
3 be Exhibit A. I don't think it has any
4 relevance to this matter. The --

5 MR. LANDRY:

6 Can you --

7 MR. CORRY:

8 And Exhibit J and K, the August
9 18th, 2025, Ethics Complaint, and K is
10 the August 27, 2025, LA Attorney General
11 Complaint.

12 MS. MELANCON:

13 And --

14 MR. CORRY:

15 I don't think those three have any
16 relevance to this, so we would object to
17 them being submitted.

18 MS. MELANCON:

19 In response to the argument
20 regarding Exhibit A, that is just to
21 lend some context into the person whom
22 the unlawful order to recall the warrant
23 was given, and it was part of the
24 reasoning of Captain Davison, as he will
25 testify, as to why he felt it important

1 that an arrest warrant issue because of
2 this previous event that occurred in
3 Youngsville while the gentleman was an
4 officer in Youngsville.

5 Relative to J and K, that goes
6 straight to Captain Davison's claims of
7 retaliation, he feels he had an ethical
8 duty and obligation to file these
9 complaints when he became aware of
10 wrongdoing. And they were both filed
11 prior to discipline and we did allege
12 retaliatory discipline. So these go
13 straight to that assertion.

14 MR. CORRY:

15 A, Exhibit A, the Chief wasn't a
16 chief at the time. It looks like it was
17 2023.

18 And the other two were filed after
19 this investigation started, I think it
20 was before the Pre-Disciplinary Hearing.
21 But the investigation, it started and
22 concluded before both of those --

23 MS. MELANCON:

24 It hadn't concluded.

25 MR. CORRY:

1 -- were filed.

2 MS. MELANCON:

3 It was prior to discipline.

4 MR. CORRY:

5 So they're irrelevant.

6 MS. MELANCON:

7 Well, we believe they're relevant
8 because they go straight to retaliation.
9 They were filed before discipline was
10 rendered. We believe discipline was
11 rendered in part based upon these
12 filings.

13 MR. CORRY:

14 No --

15 MS. MELANCON:

16 In A --

17 MR. CORRY:

18 -- you can't fabricate retaliation.

19 MR. LANDRY:

20 Wait, Mr. Corry. We're not going
21 to do that tonight. Let her finish.

22 MS. MELANCON:

23 And to suggest that we're
24 fabrication retaliation is a bit
25 offensive. The man thought he had an

1 obligation to file an Ethics Complaint
2 and an AG complaint when he become of
3 wrongdoing within his department. He
4 filed them and then discipline came
5 after that.

6 And as far as -- as A, which is the
7 civil lawsuit against Eric Segura, I
8 believe the relevance is important
9 because it shows part of the thought
10 process in seeking an arrest warrant for
11 additional felony behavior, which the
12 City of Youngsville has already dealt
13 with this individual. He was a
14 Youngsville officer. He's currently
15 being prosecuted for this event, not the
16 current event we're here now but on this
17 prior event. So that's part of Captain
18 Davison's mindset in thinking, man, we
19 need to get an arrest warrant, this guy
20 has already caused enough trouble in
21 Youngsville, cost money, criminal
22 conduct, et cetera.

23 So that is my argument.

24 MR. LANDRY:

25 Just my brief comment. I'm not

1 sure about the relevancy of Exhibit A
2 because it dealt with another previous
3 lawsuit with this individual. I think
4 they have additional evidence that they
5 intend on introducing about the actual
6 event that occurred. So this is just a
7 formal pleading that was filed in the US
8 Western District, which mean the file is
9 probably about this thick (indicating),
10 it's just a complaint. I'm not sure
11 that assists the Board in making a
12 determination of whether the Chief acted
13 in good faith and for cause.

14 I think the other two items are
15 directly related to the cause question.

16 MR. HELD:

17 I agree with A not being admitted
18 at this time, and J and K will be
19 included, like you said.

20 MR. VANICOR:

21 I'm the same. Exclude A and we'll
22 include J and K.

23 MS. MELANCON:

24 Thank you, sir.

25 MR. LANDRY:

1 Please make a note of that so when
2 we redact this we can remember that.

3 MR. GIRARD:

4 So we're moving forward.

5 MS. MELANCON:

6 Yes. At this time, out of order, I
7 would call Mayor Ken Ritter.

8 MAYOR KEN RITTER,
9 after being first duly sworn, was examined and
10 testified as follows:

11 DIRECT

12 BY MS. MELANCON:

13 Q Good evening, Mayor. I'm Allyson Melancon.
14 I represent Captain Davison in his appeal
15 hearing.

16 Can you state your name, position and
17 business address for the record?

18 A Sure. It's Ken Ritter. I'm the Mayor for
19 the City of Youngsville. And its address,
20 201 Iberia Street, Youngsville, Louisiana.

21 Q You're not a sworn law enforcement officer?

22 A That's correct.

23 Q You don't supervise the day-to-day police
24 investigations?

25 A That's correct.

1 Q You don't issue arrest warrants?

2 A Correct.

3 Q And you don't conduct Internal Affair
4 investigations?

5 A That's correct.

6 Q Did Chief Broussard contact you regarding a
7 conversation he had with Captain Davison?

8 A I would describe it as more of water cooler
9 talk --

10 Q Okay.

11 A -- in passing.

12 Q Okay. And did he tell you that Captain
13 Davison cursed him out?

14 A Yes.

15 Q Did he tell you or did you inquire if the
16 conversation was witnessed?

17 A Yes, I did.

18 Q And what did he tell you?

19 A He said no.

20 Q He said it was unwitnessed?

21 A That's correct.

22 Q Did he tell you that Captain Davison burst
23 into his office?

24 A I don't recall that.

25 Q Did he tell you that he felt physically

1 threatened?

2 A No.

3 Q Did you direct Chief Broussard to investigate
4 or discipline Captain Davison?

5 A Absolutely not.

6 Q Did you tell him something to the effect that
7 if this was unwitnessed, he should thread
8 lightly or be careful?

9 A The context of my advice was -- I don't
10 remember if those were verbatim, but it was
11 something along the lines of dot your I's,
12 cross your T's, make sure you're following
13 our process, which I think is solid advice
14 that could be --

15 Q Sure.

16 A -- applicable at any time.

17 Q But just to be clear. It was -- Chief
18 Broussard did tell you it was an unwitnessed
19 conversation?

20 A He did.

21 Q Okay.

22 MS. MELANCON:

23 No further questions.

24 CROSS

25 BY MR. CORRY:

1 Q Mayor, Michael Corry, here representing the
2 Appointing Authority. It's good to meet you
3 tonight for the first time.

4 A Yes, sir.

5 Q How long have you been Mayor?

6 A 11 years.

7 Q And so this would be your third or fourth
8 police chief you've worked with?

9 A Third.

10 Q Okay. You work with Chief Broussard on a
11 day-to-day basis, or how often --

12 A I see --

13 Q -- how often do y'all's paths cross?

14 A I see him most days, I would say probably
15 three to five of working days on average.

16 Q Do you have scheduled meetings with him to
17 review matters that are going on in the
18 police department?

19 A No.

20 Q Do you support him 100 percent?

21 A I support whoever our chief of police is. I
22 want our chiefs to succeed.

23 Q Okay. And it's up until today is the last
24 day that you can make that comment because we
25 don't know what tomorrow holds, but has Chief

1 Broussard always held himself out in a
2 professional manner?

3 A My interactions with Chief Broussard have
4 been -- have been professional and he's -- I
5 would describe him as being responsive to
6 anything that my administration has brought
7 to him.

8 Q Do you know when it was that he called you
9 and told you that John Davison had cussed at
10 him, the time frame?

11 A I don't recall. I said I don't think it was
12 a specific -- I don't think it was the
13 purpose of a call, or I don't think it was
14 the purpose for -- I think it was a matter of
15 just, like I said, like water cooler talk,
16 like what's going on.

17 Q Have you ever heard John Davison make
18 derogatory comments about Chief Broussard to
19 anyone?

20 A To anyone, no.

21 Q Has John Davison ever made derogatory remarks
22 about Chief Broussard to you?

23 A It's my impression -- it was my -- it has
24 been my impression that -- that there was --
25 that there's tension.

1 Q And can you describe that?

2 A Well, I would characterize it as rather
3 concern in -- regarding perhaps the direction
4 the department under his leadership was
5 going.

6 You know, similarly, I don't have --
7 conversations with Captain Davison are also
8 in passing, they're not -- the last time that
9 we had a conversation, we ran into each other
10 outside in the breezeway. So that there's --
11 it's just been -- has not been scheduled. I
12 think there's one time that Captain Davison
13 asked to schedule a meeting with me of which
14 -- which was a separate topic independent of
15 this. Any other conversations have been just
16 largely in passing.

17 Q If one of the people that's directly below
18 your chain, that works for you, cussed at
19 you, called you derogatory names, would you
20 consider that to be inappropriate?

21 MS. MELANCON:

22 And I'm going to object. That's
23 assuming facts not in evidence. So if
24 it's a hypothetical situation, then
25 let's call it what it is.

1 MR. LANDRY:

2 I'm assuming it's a hypothetical
3 situation.

4 MR. CORRY:

5 Yes.

6 MR. LANDRY:

7 It's hypothetical, Mayor.

8 A Answer?

9 MR. LANDRY:

10 Yes.

11 A You know, I think it's hard to answer a
12 hypothetical. I think if -- I think in this
13 situation, I mean, I think every incident
14 deserves its own reaction, so it's hard to
15 say how I would react. I wasn't -- I wasn't
16 part of their discussion to know the context
17 of it.

18 I'm not surrounded by a team that I
19 don't have that -- I haven't had that issue,
20 I guess I should say.

21 BY MR. CORRY:

22 Q But if you did have that issue, would you
23 have a problem with it?

24 A I would have to rely on my years of
25 management experience to tell me how to

1 handle it at the time.

2 Q Under a specific -- under a specific event,
3 you would address it as it arises, I guess is
4 what you're telling us?

5 A Yes.

6 Q It's hard for you to give an answer based on
7 a hypothetical?

8 A That's correct.

9 Q Up until this point, has Chief Broussard
10 handled the business of the Youngsville
11 Police Department, that you have seen,
12 appropriately?

13 A My interactions with the Chief have been --
14 have been positive. He's been responsive.
15 We've had good interactions.

16 MR. CORRY:

17 I don't have any further questions.

18 Thank you.

19 MS. MELANCON:
20 Can I have one redirect?

21 MR. LANDRY:

22 Sure.

23 RE-DIRECT

24 BY MS. MELANCON:

25 Q Sorry, Mayor, I forgot to ask you.

1 The conversation that you had with the
2 Chief, did you then, in that breezeway
3 passing, relay that conversation to Captain
4 Davison and District Chief Thompson?

5 A Yes. The conversation -- Captain Davison
6 reached out to me by text.

7 Q Right.

8 A I did not have his number saved and I had
9 later shared that with him.

10 Q So you didn't respond to his text?

11 A I did not. I didn't -- it was, hey, man,
12 give me a call. It was a number that I did
13 not have. I didn't know. I think I shared
14 that with the Captain.

15 The next day, or within the next couple
16 of days, we ran into each other while we were
17 walking the vehicles, and he brought up a
18 high level, an incident that's happening.
19 And my response was, I've heard high level,
20 you know, very limited, and that's when I --

21 Q Relayed?

22 A -- relayed to say, I told the Chief to be
23 cautious, be careful, you know, something
24 along that context.

25 Q Sure.

1 MS. MELANCON:

2 No further questions. Thank you,
3 Mayor.

4 MR. LANDRY:

5 I think you're excused. Can he be
6 released from the Rule?

7 MS. MELANCON:

8 Absolutely.

9 MAYOR KEN RITTER:

10 Okay.

11 MR. LANDRY:

12 So you can stay here, if you want
13 to, or you can go back to work.

14 MAYOR KEN RITTER:

15 I think I'm going to hang out for a
16 while, this is interesting.

17 MR. LANDRY:

18 So Mr. Corry, you're going to go
19 ahead and present your case?

20 MR. CORRY:

21 Yes. We would call Detective Tim
22 Cotone.

23 This is the witness exhibit book.
24 Can I approach and set it?

25 MR. LANDRY:

1 Yes, absolutely. If you don't mind
2 leaving it up there.

3 MR. CORRY:

4 This is the exhibit book, which is
5 basically your file, so I'm going to ask
6 you some questions about it.

7 SERGEANT TIMOTHY COTONE,
8 after being first duly sworn, was examined and
9 testified as follows:

10 DIRECT

11 BY MR. CORRY:

12 Q Sir, can you start off by giving us your full
13 name and business address for the record,
14 please?

15 A I'm Sergeant Timothy Jude Cotone, Jr. I work
16 for the Youngsville Police Department at 311
17 Lafayette Street.

18 Q And who is your current employer?

19 A Youngsville Police Department.

20 Q And how long have you been with the
21 Youngsville Police Department?

22 A Almost five years.

23 Q And your current rank is sergeant?

24 A Yes, sir.

25 Q Have you recently been promoted?

1 A Yes, sir.

2 Q What are your -- when was your promotion?

3 A Late October, early December -- November.

4 Q Of 2025?

5 A Yes, sir.

6 Q And what are your duties as a sergeant?

7 A Overseeing cases, investigating. I do IA.

8 Q You do IA investigations?

9 A Yes, sir.

10 Q Did you conduct this IA Investigation?

11 A Yes, sir.

12 Q IA Investigation 2025-2?

13 A Yes, sir.

14 Q Did you prepare a case file?

15 A Yes, sir.

16 Q If we turn to Exhibit 2 in that book, that is
17 your case file?

18 A Yes, sir.

19 Q How long have you been conducting IA
20 investigations?

21 A When I was assigned to detectives in May of
22 2024.

23 Q So this wasn't your first --

24 A No, sir.

25 Q -- IA investigation?

1 MS. MELANCON:

2 I'm sorry, May of when?

3 A 2024.

4 BY MR. CORRY:

5 Q Tell the Board, when did this incident take
6 place?

7 A When I was given the case or when it
8 happened?

9 Q When it happened.

10 A So it would have been June 18, 2025.

11 Q And when were you assigned the case?

12 A It says right here, Date of Incident, Date
13 Assigned, 6/23/2025.

14 Q And when you say -- here for the Board's
15 benefit, you're looking at Exhibit 2, Bates
16 Stamp Number 9 -- YPD-009? Is that what
17 you're looking at?

18 A Yes, sir.

19 Q Okay. And when did you complete your
20 investigation?

21 A Let's see. It says here right, 8/11/2025.

22 Q All right. And what was the complaint?

23 A So just got a complaint from the Chief that
24 when he spoke with one of his officers, that
25 they used profane language and cursed him

1 out.

2 Q Who was that officer?

3 A Captain John Davison.

4 Q Have you worked with Captain Davison in the
5 past?

6 A Oh, yes, sir.

7 Q Do you know of him to use profanity?

8 A Yes, sir.

9 Q In every conversation?

10 A I wouldn't say every conversation.

11 Q Most?

12 A A fair share.

13 Q All right. Who was the officer involved, you
14 said Captain John Davison?

15 A Yes, sir.

16 Q And the Complainant was Chief Broussard?

17 A Yes, sir.

18 Q And who was the witness?

19 A Initially, it was just those two. And after
20 I completed my initial investigation, I was
21 informed by Deputy Chief Gabe Thompson, so he
22 became a witness.

23 Q All right. What did he inform you?

24 A So when I completed my case file, I turned it
25 in. And he read over it, because that's

1 normal procedure being my superior. He had
2 said that there was some comments that was
3 made that was just inaccurate.

4 Q That's the standard procedure for the
5 Youngsville PD, IA section, that when you
6 complete your investigation, put together
7 your case file, Deputy Chief Thompson looks
8 it over?

9 A Yes, sir.

10 Q So you followed standard procedure?

11 A Yes, sir.

12 Q What were the two inconsistencies that Chief
13 Thompson --

14 A It was just two comments they said. Captain
15 Davison stated that Gabe told him, and Gabe
16 said he didn't make those comments.

17 Q What were they?

18 A I believe one was about Officer Guidry up in
19 the Chief's office, if I'm not mistaken, and
20 the other one was a conversation about how
21 Gabe supposedly told him that Chief was the
22 one who denied his access and got rid of his
23 e-mail.

24 Q And both of those -- and he'll testify later
25 and we have a statement from him.

1 But Deputy Chief Thompson said that he
2 didn't say those two things?

3 A Yes, sir.

4 Q So Captain Davison misrepresented something
5 to you when you took his statement, or I
6 guess it was in his written statement that he
7 gave?

8 A Usually when we do the IAs, he'll come in
9 with a written statement, he'll read it out.
10 So he read from his paperwork.

11 Q All right. I'm looking at your Investigative
12 Narrative. The Board has had the book, we
13 don't need to read every page to them.

14 But tell them what the synopsis of the
15 Investigative Narrative consists of.

16 A I spoke with Chief, got his statement. I did
17 a recorded interview with him. He made the
18 claims that he had received a phone call from
19 Captain Davison. He either missed the call
20 and called him back or it was vice versa.
21 But when he finally got him on contact, he
22 had made some statements to him. One, he
23 supposedly cursed him out.

24 Then I talked with Captain Davison. I
25 did my recorded interview with him. Like I

1 said, when I completed the file. Because
2 they were the only two people involved at
3 that time.

4 So I completed it, turned it into Deputy
5 Chief Gabe Thompson. And that's when the
6 Deputy Chief informed me there was some
7 inconsistencies, so I did an interview with
8 him.

9 Q All right. When did you take Chief
10 Broussard's statement?

11 A So according to the paperwork, July 18, 2025.

12 Q Did you get a copy of the Chief's complaint
13 to start your --

14 A Yes, sir.

15 Q -- investigation?

16 A That's usually when they get jump started.
17 I'll be giving them from Deputy Chief
18 Thompson.

19 Q All right. Let's turn to Exhibit Number 3.
20 What is that?

21 A That is the copy of the Formal Complaint
22 given to me.

23 Q And who filled that out? Who is the
24 Complainant?

25 A Oh, I'm sorry. Jean Paul Broussard, Chief of

1 Police.

2 Q Okay. And what was the information that he
3 put in the complaint?

4 A So it just says, June 18th, 2025, at
5 approximately 1759 hours, I received a phone
6 call from Captain John Davison, which I was
7 unable to answer at the moment. I returned
8 his call at approximately 1801 hours. It's
9 there because it's hole punched.

10 Upon answering the call, John Davison
11 immediately began to raise his voice and
12 expressed strong objections regarding my
13 prior directive to an officer to consider
14 recalling a warrant for further
15 investigation. Captain Davison stated the
16 following. It's fucked up that you asked the
17 officer to recall a warrant for further
18 investigation. You're a fucking idiot, bro.
19 You are going to jail for malfeasance of
20 office, and you're trying to get the officer
21 to commit malfeasance of office. You're
22 fucked up, bro.

23 Immediately after making these comments,
24 Captain Davison terminated the call.

25 I found Captain Davison's language and

1 tone to be unprofessional, disrespectful and
2 threatening. He conducted -- or his conduct
3 was not only inappropriate but also contrary
4 to standards of professionalism expected
5 within the department.

6 Q All right. And then you took a statement
7 from Chief Broussard, under attachment
8 Exhibit 9?

9 A Yes, sir.

10 Q When did you take that statement?

11 A It says right here, July 18th, 2025.

12 Q Let me back up. I'm sorry, but back up to
13 Exhibit 3. Are you there?

14 A Yes, sir.

15 Q The Type of Complaint, what was noted there?

16 A Insubordination, conduct unbecoming of an
17 officer.

18 Q And then there's also an X next to
19 Unprofessional/Rudeness?

20 A Yes, sir.

21 Q Did those comments that the Chief had in his
22 formal complaint under Exhibit 3, did they
23 fit those potential violations that were
24 noted there?

25 A According to his opinion, yes, sir.

John Davison - January 27, 2026

1 Q All right. Then let's go to Exhibit 9,
2 that's the Chief's statement taken on July 18
3 of 2025?

4 A Okay.

5 Q Are you there?

6 A Yes, sir.

7 Q And that's the date of the statement?

8 A Yes, sir.

9 Q You've indicated that the incident occurred
10 on June 18, against Captain John Davison, in
11 reference to conduct unbecoming of an officer
12 and unprofessionalism, and rudeness and
13 insubordination?

14 A Yes, sir.

15 Q What did the Chief tell you there?

16 A Let's see. I got a phone call from Captain
17 Davison. I want to say probably around 6:00
18 that night. I missed the call so I called
19 him back a couple of minutes later. And he
20 was irritated. He said that's fucked up.
21 You given an order or a recommendation to an
22 officer to recall a warrant due to further
23 investigation. My plan, I was going to turn
24 the investigation over to state police.

25 Q The Chief said that?

1 A Yes, sir.

2 Q And then you asked him, okay, so can you tell
3 me his exact words that were said to you.
4 And what did he say?

5 A You're fucking stupid, bro. You're going to
6 jail for malfeasance of office. You can have
7 this officer go to jail for malfeasance of
8 office, also.

9 Q And did you ask him how long the conversation
10 lasted?

11 A Probably a minute, maybe a little longer.

12 Q And he returned the call. Captain Davison
13 contacted him and he returned the call?

14 A According to Chief Broussard, yes, sir.

15 Q Then you asked Chief Broussard if he felt
16 that the language was unprofessional, and he
17 said absolutely?

18 A Correct.

19 Q Disrespectful, what did he say?

20 A Absolutely.

21 Q Rude, what did he say?

22 A Absolutely.

23 Q Did he also bring up to you a similar
24 incident that occurred in the past?

25 A Yes, sir.

1 Q And what did he tell you?

2 A It says right here, he did make one comment
3 in the hallway one day. And he said, don't
4 you fucking lie to me, and asked me a
5 question. I can't remember what the exact
6 question was.

7 Q And that's Captain Davison saying that to
8 Chief Broussard?

9 A According to this, yes, sir.

10 Q And you asked Captain Davison -- excuse me,
11 you asked Chief Broussard if this was the
12 first time -- or this was not the first time
13 that Captain Davison had spoken to you like
14 that, and he said, no, it's not. Accurate?

15 A Yes, sir, according to Chief's statement.

16 Q What else did the Chief tell you about the
17 comments that were being made?

18 A It says right here, possibly that they've had
19 -- he was making derogatory comments to me
20 and the public in the front lobby of the
21 department.

22 Q Do you have any information that that
23 occurred other than what the Chief told you?

24 A Not in the front lobby, no, sir.

25 Q Do you have any information from any source

1 that Captain Davison, maybe you know from
2 firsthand knowledge, has he ever disparaged
3 the Chief in front of you?

4 A I was in the office with Ms. Lydia and
5 Captain Davison when he made the comment,
6 don't fucking lie to me.

7 Q You heard that?

8 A Yes, sir.

9 Q Did you find that to be appropriate
10 commentary from a subordinate officer to the
11 Chief of Police?

12 A Everybody's opinion is different, but that is
13 correct.

14 Q Did Chief Broussard ask you anything about,
15 or tell you anything when he asked for
16 Captain Davison's equipment back when he was
17 placed on leave?

18 A So he asked for his equipment. He stated,
19 You are a clown. You are a clown, bro.

20 Q So Captain Davison, referring to the Chief,
21 said that he was a clown?

22 A Correct.

23 Q You live in Youngsville?

24 A No, sir.

25 MS. MELANCON:

1 And I'm going to object. It is my
2 understanding that we are here to
3 discuss the June 18th phone call and the
4 underlying events that led to it. I do
5 not believe a complaint was ever made
6 about a hallway conversation, a front
7 lobby conversation or a clown
8 conversation. My client was never
9 provided notice, there's been no
10 complaint or investigation, that I'm
11 aware of, and I'm not sure what the
12 relevance of that is.

13 MR. CORRY:

14 The relevance is it shows a pattern
15 of his behavior before this event. And
16 further, he references him as a clown
17 and a clown billboard pops up on a sign
18 from Lamar.

19 MS. MELANCON:

20 And I can tell you unequivocally my
21 client did not pay for any billboard. I
22 think we're going far, far afield here.

23 MR. CORRY:

24 No, I think it shows a pattern and
25 it's --

1 MR. LANDRY:

2 Mr. Corry, my only question --

3 MR. CORRY:

4 -- it's within -- it's in the
5 Chief's statement that everybody has
6 been provided a copy of.

7 MR. LANDRY:

8 Is it referenced in his
9 Pre-Disciplinary Hearing, those other
10 instances?

11 MS. MELANCON:

12 It is not.

13 MR. CORRY:

14 The Pre-Disciplinary -- opening
15 statement for the Pre-Disciplinary
16 Hearing, Exhibit 15, conduct unbecoming
17 of an officer, rude, unprofessional
18 conduct, insubordination, based on
19 Captain Davison's using profanity
20 directed at Chief Jean Paul Broussard
21 while having a conversation with Chief
22 Broussard.

23 MS. MELANCON:

24 And I actually have -- Mr. Corry
25 submitted the transcript and the

1 transcript does go a little further and
2 references the June 18 telephone
3 conversation, which a complaint was
4 made, which was investigated, we had a
5 pre-dis, we're here tonight. None of
6 this other stuff was referenced in any
7 complaint.

8 My client was not given notice and
9 opportunity to respond because this is
10 the first I'm seeing of this.

11 MR. LANDRY:

12 Was he --

13 MR. CORRY:

14 Well, that's not accurate. She --

15 MR. LANDRY:

16 Well, hang on --

17 MS. MELANCON:

18 Well, I have the book, but --
19 but --

20 MR. LANDRY:

21 -- one second.

22 MS. MELANCON:

23 -- Detective Cotone never asked my
24 client about these events.

25 MR. LANDRY:

1 Okay. That was my next question.

2 MS. MELANCON:

3 No, he did not.

4 MR. LANDRY:

5 So that was not addressed --

6 MS. MELANCON:

7 No, it has never been addressed and
8 I'm going to suggest it is not relevant
9 to this appeal hearing.

10 MR. CORRY:

11 It shows a pattern by Captain
12 Davison in his interactions with the
13 Chief. It goes to the weight of the
14 evidence. We're in a civil service
15 hearing where the rules of evidence are
16 lax. I think I heard you say you were
17 going to let them be lax tonight.

18 It goes to the weight of the
19 evidence, it shows a pattern and I think
20 it's relevant.

21 MR. LANDRY:

22 And it's the Board's decision, but
23 the problem I'm having is a police
24 officer, under the Police Officer's Bill
25 of Rights and Pre-Disciplinary, is

1 entitled to respond to allegations of
2 misconduct. It has to be identified as
3 to what misconduct.

4 There's no question that we're
5 talking about a phone conversation that
6 took place. These other items, I don't
7 know if the detective asked him about
8 those and whether he was given an
9 opportunity to explain or deny it.

10 BY MR. CORRY:

11 Q Did you ask him about those?

12 A No, sir, I did not.

13 Q Okay.

14 MR. CORRY:

15 I'll move on.

16 BY MR. CORRY:

17 Q Let's look at the statement given by Captain
18 Davison.

19 A Which number is that, sir?

20 Q That is Exhibit 8. It's also contained
21 within your summary, so you can look at it at
22 either place. It might be easier to look at
23 it, Exhibit 2, page 12.

24 MS. MELANCON:

25 Mr. Corry, your Exhibit 7 is the

1 whole thing, the question and answer,
2 and the witness statement.

3 MR. CORRY:

4 Right, I'm going to get to that.

5 MS. MELANCON:

6 Okay.

7 BY MR. CORRY:

8 Q Are you there at Exhibit 2, page 12, YPD-012?

9 A Yes, sir.

10 Q That's the summary, that's your case
11 narrative. But within it, Captain Davison
12 read from a typed statement when you took his
13 statement on July 24th of 2025, correct?

14 A Yes, sir.

15 Q And if you look at his statement on Exhibit
16 7, starting at page 34, that's the statement
17 that he put in?

18 A Correct, because he read from it.

19 Q He read from it?

20 A Yes, sir.

21 Q All right. Okay. Did he answer any
22 questions other than putting in that written
23 statement?

24 A Yes. The very end of it, I had asked him if
25 he had used any profane language while

1 speaking with Chief Broussard and he said he
2 might have.

3 Let me get to the last page. He said, I
4 may have used profane language in
5 conversation, but towards Chief, I did not.

6 Q Okay. So he did admit to using profane
7 language?

8 A Yes, sir.

9 Q He just interpreted it as not directed at the
10 Chief?

11 A Yes. That's what he said, yes, sir.

12 MS. MELANCON:

13 I'm going to object, that's not
14 what it says. It says he may have.
15 That's not an admission.

16 BY MR. CORRY:

17 Q What is it? How do you take that, Detective?

18 MS. MELANCON:

19 Maybe I did, maybe I didn't.

20 A Yeah.

21 BY MR. CORRY:

22 Q All right. Let's look at the written
23 statement that he gave. He goes through the
24 information with the Segura shooting.

25 A Correct.

1 Q Accurate?

2 A Yes, sir.

3 Q And then he talks about an e-mail that the
4 Chief sent out.

5 A Yes, sir.

6 Q And then he talks about District Chief
7 Thompson -- I'm looking at page 14 of your
8 narrative, which is the statement -- where
9 you pulled in the statement.

10 A Okay. That's where --

11 Q That's where he said that District Chief
12 Thompson entered his office and reported that
13 Chief Broussard had summoned Officer Guidry
14 and was pressuring him to recall the warrant.

15 But Detective Chief Thompson disputed
16 that.

17 A He disputed that he never said that Chief was
18 talking with Officer Guidry.

19 Q All right. And there was a second -- on page
20 15, Detective -- or excuse me, Deputy Chief
21 Thompson disputes the part about deactivating
22 under a direct order from Chief Broussard.

23 A Correct.

24 Q Tell the Board what that means, or what he
25 told you.

1 A He just stated that Captain Davison had made
2 comments in reference to this, and that he
3 never told Captain Davison that.

4 Q All right. What else did you do in -- took a
5 statement from Captain Davison, but he just
6 gave you a written -- pre-prepared written
7 statement.

8 A Correct. Yes, sir.

9 Q You took a statement from Chief Broussard,
10 you took a statement from Deputy Chief
11 Thompson.

12 Did you take any other statements?

13 A No, sir.

14 Q Did you do anything else?

15 A No, sir.

16 Q That's --

17 A All my information was just about a phone
18 call that was made, so that's all the
19 information I had at that time.

20 Q Okay. And did you reach some conclusions in
21 your narrative?

22 A Yes. Pretty much just stating that Captain
23 Davison stated that he might have used
24 profane language and that Deputy Chief
25 Thompson stated that he had made comments

1 that he had not made.

2 Q Okay. And did you cite some general orders
3 that you thought may have been applicable?

4 A Yes, sir.

5 Q And which ones were those?

6 A Professional Conduct and Responsibilities,
7 Professional Conduct, and Cooperation with
8 Fellow Employees and Agencies.

9 Q Has the Chief, since you've been working with
10 him for the past year, I guess, year and a
11 month, has he always held himself out in a
12 professional manner?

13 A I think so, yes, sir.

14 Q Has he always been fair?

15 A As far as I could see, yes, sir.

16 Q Has he always run the department with
17 integrity and professionalism?

18 A I've never seen a problem.

19 Q Did you see John Davison at Earl Menard's
20 funeral?

21 A Yes, sir.

22 Q And did he tell you that -- did you hear
23 about this --

24 MS. MELANCON:

25 Objection. What is the relevance

1 of two chief's ago funeral?

2 MR. CORRY:

3 I'm about to ask him.

4 MR. LANDRY:

5 He needs to finish his question,
6 and then you can make your objection.

7 BY MR. CORRY:

8 Q Did you hear Captain Davison say, either to
9 you or to someone else, that he was going to
10 take the Chief down at all cost?

11 A Yes, sir.

12 Q And tell the Board the context of how that
13 went down.

14 A I was always friends with John Davison. I
15 always liked John Davison. So when I saw him
16 at the funeral home, I went over and talked
17 to him. He had made the comments and I told
18 him, stop, before he gets himself in trouble.

19 Q And tell me exactly what he said to you.

20 A If I remember correctly, that he was going to
21 take the Chief down.

22 MR. CORRY:

23 I don't have any further questions.

24 CROSS

25 BY MS. MELANCON:

1 Q Detective Cotone, as the IA investigator, you
2 don't decide good faith?

3 A No.

4 Q Or just cause?

5 A (Witness shakes head negatively.)

6 Q Or retaliation? Those are Board questions.

7 You made one conclusion; is that
8 correct?

9 A Correct.

10 Q And you -- it did not include the
11 misstatements concerning DC Thompson; is that
12 correct? Your one conclusion, if you look on
13 page 9 of 9 of your --

14 A Uh-huh (yes).

15 Q -- your very last page where you sign, it
16 says, Conclusion, The investigation revealed
17 that the following acts did occur: Captain
18 Davison stated while on the phone call with
19 Chief Broussard, he may have used profane
20 language. That's your only conclusion,
21 correct?

22 A Yes, ma'am. Because I couldn't -- it was his
23 word and Deputy Chief's word.

24 Q Okay. But you didn't make any credibility
25 calls on his misstatements about things he

1 may have attributed to DC Thompson?

2 A No, ma'am, just what he told me.

3 Q Yes. Okay.

4 And you did not make any finding of
5 insubordination?

6 A I just wrote them exactly what I found.

7 Q Okay. And you actually didn't find that any
8 general order would apply; is that correct?

9 A That's not my --

10 Q You said --

11 A -- part from there.

12 Q Correct.

13 You just said what appeared to apply.

14 A Yes, ma'am.

15 Q So you made none of those decisions?

16 A No, ma'am.

17 Q Did the Chief state anywhere to you -- and I
18 guess we have the transcription so we have
19 the answer to that -- they were discussing an
20 unlawful order, or whether or not an unlawful
21 order had been issued to --

22 A It was just about the case.

23 Q It was just about the phone call?

24 A Yes.

25 Q Nothing that led up to the phone call?

John Davison - January 27, 2026

1 A You're talking about in the interview?

2 Q Correct.

3 A What page?

4 Q I'm asking you.

5 A It might -- might have been brought up it was
6 in reference to that warrant situation.

7 Q Okay. Did John or did the Chief bring that
8 up?

9 A I'd have to reread the paper. It was several
10 months ago.

11 Q Okay. You can. You can review it.

12 A What page is it?

13 Q Oh, I guess Mr. Corry's page -- tab number 9,
14 that's the transcript of Broussard's
15 interview.

16 A He had brought up about the -- he gave a
17 recommendation what John Broussard had
18 said -- John Davison, I'm sorry.

19 Q Okay. Do you use profanity on occasion?

20 A Sometimes, yes, ma'am.

21 Q You've been in law enforcement for how long?

22 A Almost 20 years.

23 Q Law enforcement officers has a propensity to
24 use profanity?

25 A Yes, ma'am.

1 MS. MELANCON:

2 No further questions.

3 RE-DIRECT

4 BY MR. CORRY

5 Q I got one follow-up.

6 It's been admitted into evidence. Look
7 at Exhibit 5. Are you there?

8 A Yes, sir.

9 Q That's the Notice that you gave Captain
10 Davison?

11 A Yes, sir.

12 Q And alleging -- Notice of the Internal
13 Affairs Investigation, alleging Conduct
14 Unbecoming of an Officer, (Professional
15 Conduct) and Insubordination.

16 A Correct.

17 Q Okay.

18 MR. CORRY:

19 I don't have any further questions.

20 RE-CROSS

21 BY MS. MELANCON

22 Q Just for clarification.

23 This conduct unbecoming and
24 insubordination, did you get that directly
25 from the complaint or did you come up with

1 that yourself?

2 A I usually get that from -- from the form
3 that's filed.

4 Q Okay. But to -- to reiterate, you did not
5 note that that insubordination would appear
6 to apply, you only noted General Order 14
7 would appear to apply?

8 A In this right here?

9 Q Correct.

10 A Yes, ma'am.

11 Well, they have insubordination on
12 there. If I'm looking at the same picture,
13 page 21.

14 Q No. That's -- I'm looking at your
15 investigation now. The conclusion of your
16 Investigative Summary, which would be page 2,
17 YPD-18 through 19.

18 That's the -- at the conclusion of your
19 investigation, you noted General Orders which
20 would appear to apply.

21 A Yes, ma'am.

22 Q And you determined that it would be General
23 Order 14.

24 A Yes, ma'am.

25 MS. MELANCON:

1 No further questions.

2 RE-DIRECT

3 BY MR. CORRY

4 Q I'd like to follow-up.

5 MR. LANDRY:

6 And I believe a Board member has a
7 question, too.

8 BY MR. CORRY:

9 Q Do you know if insubordination is contained
10 within General Order 14?

11 A 14. What exactly are you asking?

12 Q Is insubordination contained in exhibit -- or
13 in General Order 14?

14 A It was just stating -- pretty much speaking
15 to somebody at rank, or somebody of equal
16 rank, or people in the public in a certain
17 way.

18 Q So it is contained within there?

19 A If you define it as insubordination, yes,
20 sir.

21 Q Okay.

22 RE-CROSS

23 BY MS. MELANCON:

24 Q But again, not to beat the horse.

25 That's not what you determined?

1 A I just determined that that -- if he used
2 profane language, that's what he told me that
3 he might have.

4 Q Professional conduct and cooperation with
5 fellow employees and agencies?

6 A Yes, ma'am. Because there's a subsection in
7 there about speaking with somebody and using
8 that language, so.

9 Q I'm just noting that your conclusion of what
10 you determined was professional conduct and
11 cooperation subsections?

12 A Yes, ma'am.

13 MS. MELANCON:

14 Okay.

15 MR. LANDRY:

16 I believe a Board member has a
17 question.

18 MR. HELD:

19 Did you -- at that incident with
20 Segura, did you go there that night, or
21 that day?

22 A No, sir.

23 MR. HELD:

24 You went that --

25 A My wife had just had surgery so I didn't get

1 the call out.

2 MR. HELD:

3 Did you do an investigation with
4 that warrant, with that piece, too,
5 or --

6 A That was a patrol issue that was handled by
7 Officer Guidry, but I was asked by Captain
8 Davison just to help him oversee the warrant.

9 MR. HELD:

10 Okay. Thank you.

11 MR. LANDRY:

12 Do y'all want to release the
13 witness?

14 MS. MELANCON:

15 Yes.

16 MR. LANDRY:

17 You're released. You're welcome to
18 stay or you can leave.

19 A Thank you. I have to get back to her.

20 MR. LANDRY:

21 Yes. I'm waiting to see. Who are
22 you calling next, Michael?

23 MR. CORRY:

24 We'll call Laurie Segura.

25 MR. GIRARD:

1 I had a question. You said it was
2 General Order 14?

3 MS. MELANCON:

4 Yes, sir.

5 MR. GIRARD:

6 Tab 13 in our books in this -- that
7 he submitted, it says General Order 13.

8 MR. CORRY:

9 There's three that are in there,
10 General Order 13 is in there, General
11 Order 26 is in there and General Order
12 14 is under tab --

13 MS. MELANCON:

14 And that's Mr. Corry's book. In
15 tab N, as in Nancy, is General Order 14
16 in my book, the blue book.

17 MR. CORRY:

18 Yes. General Order 14 is under tab
19 6. There's three general orders. I
20 guess the General Orders that were cited
21 by the Chief in his Letter of Discipline
22 are contained within the submission, so
23 y'all have the complete copies of the
24 General Orders.

25 MR. GIRARD:

1 I'm just asking because we were on
2 tab 13, 14. I didn't see General Order
3 14, that's all I'm trying to make sense
4 of.

5 MR. CORRY:

6 Yes, it's in there. Do you see it
7 now?

8 MR. GIRARD:

9 Yes, I see it.

10 MR. LANDRY:

11 Mr. Corry, your witness is on the
12 stand.

13 LAURIE SEGURA,
14 after being first duly sworn, was examined and
15 testified as follows:

16 DIRECT

17 BY MR. CORRY:

18 Q Ma'am, can you start off by giving us your
19 full name and business address for the
20 record?

21 A Laurie Segura, 311 Lafayette Street,
22 Youngsville.

23 Q And what is your current -- who is your
24 current employer?

25 A Youngsville Police Department.

1 Q And how long have you been with the
2 Youngsville Police Department?

3 A 11 years.

4 Q And what is your current position?

5 A Secretary to the Chief and also the Board
6 secretary.

7 Q Had you known Captain Davison?

8 A I'm sorry, repeat that.

9 Q Had you known and worked with Captain
10 Davison?

11 A I have.

12 Q How long?

13 A 11 years.

14 Q Have you heard Captain Davison disparage the
15 Chief on occasion since he took office?

16 A Yes.

17 Q Tell the Board what you've heard.

18 A I don't recall any specific dates or times,
19 but there's been times in the office where
20 he's called him names, like idiot.

21 MS. MELANCON:

22 Again, I'm going to object. He is
23 not under investigation for some
24 nameless, dateless disparagement of the
25 Chief. He's not -- there's been no

1 investigation, there's been no pre-dis,
2 there's been no notice.

3 MR. CORRY:

4 It's relevant. It shows a --

5 MS. MELANCON:

6 Ms. Segura never filed a complaint.

7 MR. CORRY:

8 It shows a pattern of his behavior
9 since the Chief took office in January,
10 where he has been disparaging of the
11 Chief. It's a pattern and it goes to
12 the heart of why he was disciplined.

13 Their saying he didn't say what he
14 said. I've got these witnesses that can
15 say he has said these similar things in
16 the past, so it is relevant.

17 MS. MELANCON:

18 And I'm going to suggest that
19 subordinates probably talk behind their
20 bosses back all the time, it doesn't
21 make -- it doesn't mean that I said it
22 to their face. I don't see the
23 relevance here.

24 MR. CORRY:

25 Well, we're not in a court of law.

1 We're in a civil service hearing, the
2 rules of evidence are laxed, and it
3 can --

4 MS. MELANCON:

5 But they still have to be relevant.

6 MR. CORRY:

7 That's right. And it is relevant
8 because it shows a pattern of his
9 behavior since this Chief took the
10 office. It goes to the weight. I think
11 it's relevant.

12 MS. MELANCON:

13 I suspect we could put all of us or
14 our employees or subordinates. I'm sure
15 my staff talks behind my back but they
16 may not say that to my face. I mean, I
17 don't see where this is relevant that on
18 some nameless, dateless time he may have
19 disparaged his boss.

20 MR. LANDRY:

21 It's the Board's, they want to hear
22 it. I think it needs to be narrow. I
23 mean, it would be nice to know a date
24 and time. And as a lawyer, I would want
25 to know, was the Chief aware of that?

1 MR. GIRARD:

2 Was the Chief aware of it?

3 A I don't know if the Chief was aware of it or
4 not.

5 BY MR. CORRY:

6 Q What did you hear him say about the Chief?
7 Did he call him a clown?

8 A I -- I heard the Deputy Chief tell me that he
9 called him a clown.

10 Q Have you heard Captain Davison say directly
11 to you disparaging things about the Chief?

12 A Saying he was a idiot. I mean, John and I
13 didn't really have any direct conversations
14 about the Chief or anything like that, but he
15 has called him an idiot and, you know, an
16 F'ing idiot.

17 Q Were you in a car with he and Deputy Chief
18 Thompson, and Lydia Armbruster, where John
19 said he was going to take the Chief out by
20 any means possible?

21 A Yes.

22 Q And when did that occur?

23 A We took a ride to the 304 4th Street building
24 and in the conversation, he was speaking to
25 Lydia, who was in the back seat. And while

1 they were dropping us off, he made the
2 comment to Lydia Armbruster that he needed to
3 take the -- we needed to take the Chief down
4 by any means necessary.

5 Q And when was that in relation to this phone
6 call that he had with Chief in June of 2025;
7 shortly before, within a few days before?

8 A I don't recall.

9 Q It was prior to his suspension?

10 A Yes.

11 Q Did you have any follow-up with him about his
12 comment that we need to take the chief out by
13 any means possible?

14 A No, we were dropped off and they went to
15 lunch.

16 Q Did you have any follow-up conversations with
17 Captain Davison about that comment?

18 A No.

19 Q Do you know what he meant by, we need to take
20 the Chief out by any means possible?

21 A I would only assume that it didn't sound
22 good.

23 MS. MELANCON:

24 I'm going to ask that she not
25 assume. I'm going to ask that she

1 testify from personal knowledge.

2 BY MR. CORRY:

3 Q Let me ask you this, Ms. Segura. Obviously
4 it occurred before his suspension --

5 A Yes.

6 Q -- because you haven't ridden in the car with
7 him since his suspension.

8 A No.

9 Q Are you familiar with two prior cases where
10 individuals were terminated for
11 unprofessional texting? One was Chief
12 Boudreaux.

13 A I am.

14 Q Chad Carruthers was terminated?

15 A Yes.

16 Q And are you familiar with the other one where
17 an employee refused to go see former Nick
18 Latiolais on a direct order and was fired?

19 A Yes, I was a witness to that.

20 MS. MELANCON:

21 I'm going to object. Just as my
22 Exhibit A had nothing to do with this
23 because he wasn't the Chief. He wasn't
24 the Chief. What happened with Nick
25 Latiolais and Ricky Boudreaux is

1 irrelevant to this matter before this
2 Board. And as Mr. Corry has pointed out
3 before, what other Chiefs did with other
4 people is not relevant to this incident.

5 MR. CORRY:

6 Well, they're going to stand up and
7 they already have that says that the
8 discipline that was warranted, or that
9 was given in this case was excessive and
10 shouldn't have happened, and
11 yada-yada-yada. But she has firsthand
12 knowledge of two people being actually
13 terminated. Captain Davison wasn't
14 terminated, he was suspended.

15 MR. LANDRY:

16 But those other two weren't --

17 MS. MELANCON:

18 Were other Chiefs and those --

19 MR. LANDRY:

20 Hang on. Hang on.

21 MS. MELANCON:

22 I'm sorry.

23 MR. LANDRY:

24 The other two, did they do the
25 exact same thing as Officer Davison?

1 MR. CORRY:

2 I think there was some ugly texts
3 and cursing. Cursing and texts.

4 MS. MELANCON:

5 I represented Chad Carruthers and I
6 can tell you the answer to that is no.

7 Different Chief, different
8 discipline. And yes, we are going to
9 get up and say that, but we are going to
10 use examples of this Chief in this
11 department and current examples, not
12 something that happened years ago.

13 MR. LANDRY:

14 I'd move on, Mr. Corry.

15 MR. CORRY:

16 I'll move on.

17 I don't have any further questions.

18 MS. MELANCON:

19 We'll reserve our right to examine
20 Ms. Segura in our case in chief.

21 MR. LANDRY:

22 So she's going to remain under the
23 rule and we won't have a board
24 secretary?

25 MS. MELANCON:

1 That is correct.

2 MR. LANDRY:

3 Okay.

4 If you could hang on one second and
5 call your next witness.

6 MR. CORRY:

7 Yes. Lydia Armbruster.

8 Can we take a five-minute restroom
9 break? Three minutes?

10 MR. LANDRY:

11 That's fine. Five minutes.

12 MR. GIRARD:

13 Five minutes. Let's take a
14 five-minute break.

15 (SHORT BREAK)

16 MR. LANDRY:

17 The Board is back in session.

18 Mr. Corry.

19 LYDIA ARMBRUSTER,
20 after being first duly sworn, was examined and
21 testified as follows:

22 DIRECT

23 BY MR. CORRY:

24 Q Ma'am, can you give us your full name and
25 business address for the record?

1 A Lydia Armbruster.

2 Q And what is your business address?

3 A And my what?

4 Q Business address.

5 A 311 Lafayette Street.

6 Q Who is your current employer?

7 A Youngsville Police Department.

8 Q And what is your position, ma'am?

9 A What is my -- evidence clerk.

10 Q Yes. What is your position, evidence
11 clerk?

12 A My position, I'm an evidence clerk.

13 Q And how long have you been with the
14 Youngsville --

15 A 11 years.

16 Q Let me finish my question before you respond.
17 Sometimes we like to talk over each other and
18 you may anticipate a question and I just want
19 to make sure it's clear. The lady sitting
20 next to you is the Court Reporter and she's
21 taking down everything you and I say.

22 Have you worked with Captain John
23 Davison?

24 A I did. I do.

25 Q Okay. Were you in the office or near the

John Davison - January 27, 2026

1 office when Captain Davison said to Chief
2 Broussard, don't fucking lie to me?

3 A Okay. You're going to have to talk a little
4 bit louder for me.

5 Q Did you hear Captain Davison say to Chief
6 Broussard on an occasion, that he said,
7 excuse me my French, but don't fucking lie to
8 me, and then he asked him a question. Were
9 you present for that?

10 A Yes, sir.

11 Q Have you always heard Captain Davison
12 disparage Chief Broussard in the past?

13 A Yes, sir.

14 Q What have you heard him say?

15 A Do you want me to exactly --

16 Q Yes.

17 A -- say it exactly?

18 Q Yes.

19 A He said, don't fucking lie to me.

20 Q What else have you heard him say?

21 A He just -- I've heard him say that he
22 doesn't -- well, that he didn't belong
23 there.

24 MS. MELANCON:

25 I'm going to object. Again, can we

1 narrow this? What time frame are we --

2 MR. LANDRY:

3 I thought we had already addressed
4 this with the Board and basically these
5 actions are not part of this
6 disciplinary proceeding, so.

7 MR. CORRY:

8 It shows his pattern. It goes to
9 the weight of the evidence. This is
10 another witness that's testifying that
11 he disparages the Chief, which is
12 consistent with what the Chief said he
13 said --

14 MS. MELANCON:

15 But again --

16 MR. CORRY:

17 -- in this phone conference.

18 MS. MELANCON:

19 -- I mean, could we get every
20 Youngsville police officer up here and
21 put them under oath and say, hey, did
22 you ever talk bad about your boss? I
23 mean, is that really relevant?

24 MR. CORRY:

25 I'll move on.

1 BY MR. CORRY:

2 Q Ms. Armbruster, can you hear me now?

3 A Yes, sir.

4 Q Were you in the vehicle with Laurie Segura,
5 Captain Davison and Deputy Chief Thompson,
6 when Captain Davison said we need to take the
7 Chief out at all costs?

8 A Yes, sir.

9 Q When did that occur?

10 A Oh, it's been quite a while back. I mean, I
11 can't give you a specific date, sir.

12 Q Where had y'all been?

13 A Where had we been?

14 Q Yes.

15 A We went to the old department, 304 4th
16 Street.

17 Q Okay. That's what Ms. Segura told us.

18 Did you know what he meant by that?

19 A I have no idea, sir.

20 Q Did you report that to anybody?

21 A No.

22 Q Have you heard Captain Davison disparage the
23 Chief on other occasions?

24 MS. MELANCON:

25 Same objection.

1 A No, that's the only time.

2 MS. MELANCON:

3 I thought -- this is the third time
4 we're making the same objection.

5 MR. LANDRY:

6 It is.

7 Let's try to stay on point.

8 MR. CORRY:

9 I don't have any further questions.

10 MS. MELANCON:

11 No questions, Ms. Lydia.

12 MR. LANDRY:

13 Do the Board members have any
14 questions?

15 MR. GIRARD:

16 No.

17 MR. LANDRY:

18 You are free -- is she released
19 from the rule?

20 MS. MELANCON:

21 Sure.

22 MR. LANDRY:

23 You are free to leave or stay.

24 MS. MELANCON:

25 Well, that's Mr. Corry. I didn't

1 subpoena her.

2 MR. CORRY:

3 I don't need her anymore.

4 A Released? Bye.

5 MR. LANDRY:

6 Who is next?

7 MR. CORRY:

8 We will call Megan Faulk.

9 MEGAN FAULK,

10 after being first duly sworn, was examined and
11 testified as follows:

12 DIRECT

13 BY MR. CORRY:

14 Q Ma'am, can you start off by giving us your
15 full name and business address for the
16 record?

17 A Megan Girouard Faulk.

18 And what was the other question?

19 Q The business address.

20 A Oh, 311 Lafayette Street, Youngsville,
21 Louisiana 70592.

22 Q What is your current employer?

23 A The City of Youngsville, Youngsville Police
24 Department.

25 Q And what is your current position?

1 A Records clerk.

2 Q And how long have you worked for the
3 Youngsville Police Department?

4 A About four years.

5 Q Where did you work prior to that?

6 A At the Lafayette district attorney's office.

7 Q Where is the records -- where is your office
8 located in the building?

9 A Right when you walk in, in the front.

10 Q Are you familiar with Captain John Davison?

11 A Yes.

12 Q Have you worked with him the four years that
13 you've been here?

14 A Yes.

15 Q Have you heard him talk derogatory about the
16 Chief?

17 A Yes.

18 MS. MELANCON:

19 Fourth time I stand up and make the
20 same objection.

21 MR. LANDRY:

22 Time frame.

23 BY MR. CORRY:

24 Q When?

25 A What's that?

1 Q When have you heard him talk derogatory about
2 the Chief?

3 A Just coming in, just every now and then, and
4 also like once somebody was making a payment
5 and he talked about the Chief.

6 Q In front of the const... -- or in front of
7 the person?

8 A Bad mouth somebody. Bad mouth him.

9 Q What did he say?

10 A That, I don't know. I don't remember that.

11 Q Have you heard him call the Chief names, like
12 mongoloid, clown, idiot --

13 A Yes.

14 Q -- that he's on the spectrum?

15 A Yes.

16 Q When did you hear him say those things?
17 Obviously before he was out on suspension.

18 A Yeah.

19 Q Was it something that occurred on a regular
20 basis?

21 MS. MELANCON:

22 Again. I mean, what are we --

23 MR. LANDRY:

24 Can we get a time frame for -- is
25 this this past summer, is this -- you

1 know.

2 A I guess as long as he was working there, from
3 when the Chief was elected until when he was
4 put on leave.

5 BY MR. CORRY:

6 Q It was something that occurred on a weekly
7 basis?

8 A I'm not -- I don't know.

9 Q Did you ever him say an enemy of my enemy is
10 my friend?

11 A Yes.

12 Q Do you know what that is?

13 A I've heard the phrase before.

14 Q John Davison told you that, though?

15 A Yes.

16 MS. MELANCON:

17 And I guess, objection, relevance.

18 I mean, I think I've said that before
19 actually.

20 MR. LANDRY:

21 She's already testified.

22 MS. MELANCON:

23 Okay.

24 BY MR. CORRY:

25 Q Do you recall --

1 MR. LANDRY:

2 Your objection is a little late.

3 BY MR. CORRY:

4 Q Do you recall an incident where Deputy Chief
5 Thompson and John Davison had come back from
6 an El Paso lunch?

7 A Yes.

8 Q When did that occur?

9 A It was, I guess in the middle of the day,
10 probably around 1:00 or 2:00 after lunchtime.
11 And they had come back from lunch and one of
12 them had said that he was like telling
13 anybody at the restaurant, just bad mouthing
14 the new Chief.

15 Q Who was --

16 MS. MELANCON:
17 Objection.

18 BY MR. CORRY:

19 Q Who was --

20 MS. MELANCON:
21 Were you there?

22 BY MR. CORRY:

23 Q Who was bad mouthing?

24 MR. LANDRY:

25 Mike, she's made an objection, let

1 her state the objection.

2 MS. MELANCON:

3 Again, it's the same objection.

4 And so we were at a restaurant and maybe
5 somebody was bad mouthing, but I don't
6 know. I mean --

7 MR. CORRY:

8 Well, she didn't finish.

9 MS. MELANCON:

10 -- relevance. Relevance.

11 MR. CORRY:

12 It shows the pattern of his
13 behavior.

14 MS. MELANCON:

15 That people bad mouth their boss,
16 is that -- is that the pattern that
17 we're -- we're setting?

18 MR. LANDRY:

19 It's up to y'all if y'all want to
20 hear it.

21 MS. MELANCON:

22 I mean, do y'all want to -- I'm
23 sorry, Mr. Landry.

24 MR. HELD:

25 I don't need to hear anymore.

1 MR. VANICOR:

2 I don't need to hear it.

3 MR. GIRARD:

4 We don't need to hear it.

5 MR. CORRY:

6 I'm sorry?

7 MR. LANDRY:

8 They don't want to hear it.

9 MR. CORRY:

10 Okay. Then I'll move on.

11 BY MR. CORRY:

12 Q Do you recall an incident where John Davison
13 came down and was bragging about yelling at
14 the Chief in with -- to the Chief, yelling at
15 the Chief to the Chief?

16 A Wait, say that again.

17 Q Do you recall an incident where John Davison
18 came down bragging about yelling at the
19 Chief?

20 A That, I'm not sure.

21 MR. CORRY:

22 I don't have any further questions.

23 MS. MELANCON:

24 No questions.

25 MR. LANDRY:

1 Release her from the Rule?

2 MR. CORRY:

3 Sure.

4 MR. LANDRY:

5 You are free to go --

6 A Okay. Thank you.

7 MR. LANDRY:

8 -- or stay, whatever you choose.

9 MR. CORRY:

10 We're going to call Chief
11 Broussard.

12 CHIEF JEAN PAUL BROUSSARD,
13 after being first duly sworn, was examined and
14 testified as follows:

15 DIRECT

16 BY MR. CORRY:

17 Q Chief, can you start off by giving us your
18 full name and business address for the
19 record?

20 A Yes. Jean Paul Broussard, 311 Lafayette
21 Street, Youngsville Police Department.

22 Q And you have been the Chief since when?

23 A I took over -- I think I got sworn in
24 December 19th of '24.

25 Q So you've been the Chief for roughly a year

John Davison - January 27, 2026

1 and a month?

2 A Yes, sir.

3 Q Do you have prior law enforcement experience?

4 A Yes, sir. I worked for the Lafayette City
5 Marshal's Office.

6 Q For how long?

7 A I started as a reserve in '09 and I finished
8 up there in May of '24.

9 Q All right. Do you know Captain John Davison?

10 A Yes.

11 Q What was his position before he was demoted?

12 A I'm sorry, repeat the question.

13 Q What was his position before he was demoted?

14 A Captain.

15 Q And how long has he been with the department?

16 A I think approximately 15 years.

17 Q And do you know what his duties included?

18 A He was in administration and going over
19 reports.

20 Q Did he work in IA ever?

21 A Not to my knowledge.

22 Q Prior to this phone call in June of 2025, for
23 the first six months of your tenure, did you
24 have any issues with John Davison?

25 A Not to my knowledge. They had -- he did ask

1 me one day, I don't know if it was within the
2 first six months or not, but walked up to me
3 and asked me a question and said, don't you
4 F'ing lie to me.

5 Q Okay. We've heard the testimony about that.
6 What was that in context of what?

7 A I don't recall.

8 Q Let's talk about the incident that occurred
9 on June 18, 2025, the Segura incident. Are
10 you familiar with that?

11 A Yes, sir.

12 Q Tell the Board what happened in that
13 incident, how you were notified, what you
14 did, et cetera.

15 A I got a phone call about the call of a
16 shooting and I responded out there.

17 Q Where did it occur?

18 A Right next to NuNu's, right off the
19 Youngsville Highway.

20 Q All right. And you actually physically went
21 out to the scene?

22 A Yes, sir, I did.

23 Q Who notified you?

24 A I don't recall if it's Captain Davison or
25 Deputy Chief Thompson.

1 Q When you arrived, who was out there?

2 A They had some patrol officers. I remember
3 Sergeant Landry, Captain Davison. I'm not
4 sure if Deputy Chief Thompson arrived there
5 at that time yet. And maybe Victor Guidry
6 and Officer Isaiah Rochon.

7 Q Did anybody explain to you what had happened,
8 or did you obtain that information on your
9 own? How did that work?

10 A They gave me a quick briefing when I came on
11 scene.

12 Q And what were you told?

13 A That they had a shooting, somebody was
14 possibly playing around with a gun and shot a
15 female, possibly in the shoulder.

16 Q Who was involved in the shooting?

17 A A gentleman from -- after the fact I got his
18 name, was Victor Segura, former -- or a
19 Carencro police officer at the time.

20 Q And was anyone else out there?

21 A They had a couple of sheriff's deputies. I'm
22 not sure their names, and a couple of people
23 that were in the vehicle.

24 Q Did this gentleman's father arrive on the
25 scene?

1 A Yes, sir. He was on the scene before I got
2 there.

3 Q Did you see him on scene?

4 A I did.

5 Q Did you speak with him?

6 A I just said, hey, how's it going? I
7 didn't -- this was when I first stepped up.
8 I didn't know what was going on at first.

9 Q All right. What did you do after that?

10 A After the scene cleared up, I went back to
11 the office.

12 Q All right. And this occurred on June 18th of
13 2025?

14 A Yes, sir.

15 Q All right. Did you have any follow-up with
16 any of the officers involved in that shooting
17 and investigation, et cetera?

18 A During that first day?

19 Q Or just within the short period after the
20 incident.

21 A Not that I can recall, sir.

22 Q All right. Did at some point you discuss
23 this matter with one of your officers about a
24 warrant being issued, recalled and that kind
25 of thing?

1 A Yes, sir.

2 Q Tell the Board how all that went down.

3 A I found out they issued a warrant for Eric
4 Segura for aggravated assault so I -- back up
5 a little bit.

6 I got the body cam footage, reviewed the
7 body cam footage, with Chief Anderson, as
8 well, reviewed the body cam footage.

9 Q Who is Chief Anderson?

10 A Chief David Anderson, he's the Chief of
11 Police in Carencro.

12 Q Who did you request get the body cam footage?

13 A (No response.)

14 Q Did you ask Captain Davison to get the body
15 cam footage --

16 A Possibly, sir.

17 Q -- or Deputy Chief Thompson?

18 A One of the two.

19 Q What?

20 A One of the two.

21 Q All right. And they got the body cam
22 footage?

23 A Yes, sir.

24 Q Whose body -- was it all officer's out there
25 body cam, or was it a particular officer,

1 or --

2 A I know it was a body cam, I just don't
3 remember whose.

4 Q All right. And what did it show you?

5 A It showed that -- from start to finish, it
6 showed -- what I can remember off of it is
7 Eric Segura walking through the crime scene,
8 telling Victor Guidry, excuse my language,
9 something to the effects of, don't you F'ing
10 touch me.

11 Q Who is Victor Guidry?

12 A Victor Guidry is an officer with the
13 Youngsville Police Department.

14 Q And how long has he been with you?

15 A I think approximately a year.

16 Q So at the time of this incident, he would
17 have been there about six months?

18 A Possibly, yes, sir.

19 Q All right. After seeing that body cam
20 footage, what did you do with it?

21 A The next day, Chief Anderson and I went to
22 the DA's office, spoke to DA Don Landry,
23 Lance Beal and Fritz. I'm not sure of his
24 last name. He's an ADA, as well.

25 Q Lance Beal is an assistant district attorney?

1 A Yes, sir.

2 Q And Don Landry is the district attorney?

3 A Yes, sir.

4 Q And there was another ADA present?

5 A They had those two and Mr. Don Landry.

6 Q Who went with you to the DA's office?

7 A David Anderson, Chief of Carencro.

8 Q And why did y'all go to the chief's office --
9 or the district attorney's office?

10 A To look at what the warrant was applied for,
11 see if it was applicable.

12 Q Who applied for the warrant?

13 A Victor Guidry.

14 Q And that's an officer at the Youngsville
15 Police Department?

16 A Yes, sir.

17 Q Who instructs an officer to prepare and apply
18 for a warrant? Is that something you do, or
19 is that something that happens below your
20 chain, or below your --

21 A If he feels a necessity to apply for a
22 warrant, he applies for a warrant. But it
23 can come from his commanding officer as
24 well.

25 Q Do you know who instructed Victor Guidry to

1 apply for a warrant here?

2 A From the paperwork, it looks through the IA
3 Investigation, Captain Davison.

4 Q Did you have any communication with Captain
5 Davison about the warrant?

6 A After I spoke to the DA's office, yes, I did.

7 Q What did the DA tell you?

8 A The DA said it does not look like aggravated
9 assault by any means.

10 Q Did the DA give you some guidance on what you
11 should do?

12 A Yes, sir. He told me to go speak to the
13 Judge Doguet. I spoke to him and he said get
14 the officer to submit a recall warrant for
15 further investigation, because I did plan on
16 going to the state police to bring the
17 warrant of the investigation. And the state
18 police, when I spoke to them the next week,
19 was Lieutenant Dubois, and a couple of other
20 guys, I don't remember their name.

21 Q Okay. And why did you go to the state
22 police?

23 A To get the investigation evaluated thoroughly
24 because I felt that Captain Davison had a
25 vendetta against Mr. Segura.

1 Q Why?

2 A Prior issues when they worked together.

3 Q What did the state police tell you?

4 A The state police said they couldn't do
5 anything at this time because the warrant had
6 already been executed over the weekend.

7 Q Okay. Did you, at any time, have a
8 conversation with Officer Victor Guidry about
9 the warrant?

10 A Yes, sir, I did.

11 Q And what was that conversation?

12 A I said, I can't order him to recall the
13 warrant but I'd recommend if you could recall
14 it for further investigation.

15 Q And is that something that you were directed
16 to do by the DA's office?

17 A It was recommended by the DA's office, yes,
18 sir.

19 Q Okay. Did you have that conversation with
20 Victor Guidry?

21 A Yes, sir, I did.

22 Q And what did he say?

23 A Okay, no problem. Yes, sir.

24 Q All right. And then what happened?

25 A He said he was going to recall the warrant.

1 And then Judge Douget reached out to me
2 and said, hey, the warrant has not been
3 recalled yet. So I called Victor. And he
4 said, yeah, he did recall it. I said, double
5 check, make sure, something like that. But
6 to get the -- see -- double check because the
7 warrant still hadn't been recalled.

8 Q Okay. Has the warrant ever been recalled?

9 A No, sir. It was executed.

10 Q And do you know the status of those criminal
11 charges?

12 A I assume they're pending.

13 Q Okay. Did you, at any time, order Victor
14 Guidry, or anybody else with the Youngsville
15 Police Department, to recall the warrant?

16 A No, sir. The only person I spoke to, it
17 wasn't an order, it was a recommendation.

18 Q Okay. And that came to you -- I guess at the
19 time you were on the job for six months.
20 That came to you through the DA's office?

21 A Yes, sir.

22 Q And the judge, Judge Douget, suggested the
23 same thing?

24 A Yes, sir.

25 Q And the purpose of that suggestion to recall

1 is to make sure you can do additional
2 investigation to make sure that those charges
3 are warranted and if they are, you were going
4 to have another warrant issued?

5 A Yes, sir.

6 Q What was your thinking?

7 A My thinking that aggravated assault wasn't --
8 didn't fit the charge. Maybe simple assault
9 max.

10 Q And why didn't you think aggravated assault
11 fit the charge?

12 A He never reached for his weapon and displayed
13 his weapon or anything like that in the
14 video.

15 Q I'm sorry?

16 A He never reached for his weapon that was on
17 his hip because he had a police shirt on and
18 he had his weapon on his hip.

19 Q All right. What happened after that?

20 A After?

21 Q When Officer Guidry told you that he did look
22 to have it recalled and it -- apparently it's
23 never been recalled, right?

24 A Correct.

25 Q So what did you, as the Youngsville Police

1 Chief, do?

2 A I had a missed call after that later on from
3 Captain John Davison, I missed and I returned
4 his phone call.

5 Q And what happened in the phone call?

6 A He started cursing at me.

7 Q And what did he say?

8 A Do you want me to go ahead -- what page would
9 that be on?

10 Q Your statement, your written statement is
11 Exhibit Number 3.

12 A 3. Do you want me to read it verbatim?

13 Q Yes.

14 A Okay. It's fucked up that you asked the
15 officer to recall the warrant for further
16 investigation. You're a fucking idiot, bro.
17 You're going to jail for malfeasance in
18 office. You're trying to get another officer
19 to commit malfeasance. You're fucked up,
20 bro.

21 Q And what happened then?

22 A Hung up. He hung up the phone. Or I stated,
23 okay. And I tried to -- I think I tried to
24 explain to him about the DA's office maybe,
25 talking to the DA.

1 Q Did he know you had talked to the DA?

2 A At some point he did. I tried to explain it
3 to him.

4 Q Before this call or afterwards?

5 A During the call, I think, if I remember
6 correctly.

7 Q Did you tell him that you had gone to the
8 state police as well? Had you gone to the
9 state police at that point?

10 A No, I had not.

11 Q Okay.

12 A I planned on it.

13 Q But you went to the DA's office the next
14 day?

15 A Yes, sir.

16 Q What was the date? Because your complaint is
17 not dated, Exhibit 3. What date was that?

18 This incident occurred on June 18, for
19 the record, of 2025, which I think was a
20 Friday.

21 A I want to say the Monday or the Tuesday.

22 Q All right. And why did you wait a few days
23 to fill out the complaint?

24 A To calm down and get my head straight.

25 Q Did you contact anyone else about this

1 warrant and this investigation of the Segura
2 incident?

3 A Yes, sir.

4 Q Who?

5 A I spoke to Timmy Picard to try to get his
6 advice. He was my supervisor for a long time
7 at the Marshal's office.

8 Q Who is Timmy Picard?

9 A Now he's a Vermilion Parish sheriff's deputy.
10 He was the deputy chief at the Marshal's
11 office when I was employed there.

12 Q And what was the conversation you had with
13 him?

14 A Initially, I wanted to terminate John.

15 Q No. No.
16 About the warrant.

17 A Oh, about the warrant?

18 Q Yes.

19 A I'd have to go back and look. I'm not sure.
20 He said I might have messed up on getting
21 them to recall it, or asking them --
22 recommended recalling it.

23 Q But that came to you through the DA's office,
24 right?

25 A Yes, sir.

1 Q And you never ordered him to recall anything,
2 you just said, hey, this is what the DA said?

3 A Yes. I'd recommend you do it but I can't
4 order you to do it.

5 Q All right. And as we know the warrant still
6 stands.

7 A Yes, sir. It was executed.

8 Q What does that mean, executed?

9 A He was arrested on the warrant.

10 Q Do you know the current status of those
11 charges?

12 A No, sir, I don't. I'm assume they're
13 pending.

14 Q Was there any additional investigation done
15 about that incident by the Youngsville Police
16 Department after that night?

17 A Yes, sir. Detective -- or Sergeant Cotone
18 did do some road investigation, not about the
19 warrant itself, but about the shooting.

20 Q And that's all been turned over to the DA's
21 office, I guess?

22 A Yes, sir.

23 Q All right. Look at Exhibit Number 4.

24 A Can I come grab my water?

25 Q Sure.

1 A Okay. I'm looking at the report.

2 Q Go back -- I'm sorry, one second -- to
3 Exhibit 3, your Complaint. Are you there?

4 A Yes, sir.

5 Q The type of complaint that you filled out,
6 you said Insubordination, Conduct Unbecoming
7 of an Officer, Unprofessional and Rudeness.

8 A Yes, sir.

9 Q So that was in your initial complaint?

10 A Yes, sir.

11 Q You assigned this investigation to Sergeant
12 Cotone?

13 A Yes, sir.

14 Q You reviewed his case file?

15 A I'm sorry?

16 Q You reviewed his case file?

17 A The investigation after the fact?

18 Q Yes.

19 A Yes, sir.

20 Q All of it, everything that was done?

21 A Yes, sir.

22 Q You saw how, when he was questioned about his
23 conclusions, Professional Conduct, was what
24 he had noted, Cooperation with Fellow
25 Employees. Do you see that?

1 A In what section? I'm sorry.

2 Q Exhibit 2, page 16, YPD-16.

3 A Exhibit 2, you said?

4 Q Yes.

5 A Okay.

6 Q Are you there?

7 A No, sir, I'm not.

8 Q Exhibit 2.

9 A Yes, I'm on Exhibit 2.

10 Q Page YPD-16, it's at the very bottom, it says
11 page 8 of 9.

12 A Okay. I'm sorry.

13 Q Are you there?

14 A Yes, sir. I'm on page 8.

15 Q Okay. He said that the General Orders that
16 would apply were 14. But in your Letter of
17 Discipline, you included 13 and I think 26.
18 You felt that additional General Orders were
19 applicable?

20 A Yes, sir, I did.

21 Q Okay. Look at Exhibit Number 4. Are you
22 there?

23 A Yes, sir.

24 Q That's a June 23rd, 2025, Notice of
25 Administrative Investigation?

1 A Yes, sir.

2 Q And that was from you to Captain Davison?

3 A Yes, sir.

4 Q Did you have any role in the investigation
5 itself, or did Sergeant Cotone handle that
6 completely?

7 A Sergeant Cotone handled it and patrol.

8 Q When you notified Captain Davison on June
9 23rd, you said you had become the subject of
10 an Internal Affairs Investigation alleged.
11 What did you say -- what did you allege he
12 had done?

13 A I'm sorry, repeat yourself.

14 Q Are you there on Exhibit 4?

15 A Yes, sir, I am.

16 Q What did you tell him he had become the
17 subject of an internal investigation?

18 A Conduct Unbecoming of an Officer,
19 Professional Conduct and Insubordination.

20 Q All right. And you told him that he had an
21 interview at later date?

22 A Yes, sir.

23 Q Then on Exhibit 5, he was notified again from
24 Detective Tim Cotone of his Bill of Rights?

25 A Yes, sir.

1 Q And he signed off on receiving that?

2 A Yes, sir.

3 Q All right. Look at Exhibit 11.

4 A Okay.

5 Q Are you there?

6 A Yes, sir.

7 Q What is that?

8 A Immediate Suspension Notice.

9 Q And what did you advise Captain Davison?

10 A That he was on leave immediately.

11 Q And why? Why was an immediate suspension
12 necessary?

13 A Insubordination, Conduct Unbecoming of an
14 Officer via telephone conversation that
15 occurred between Chief Broussard and Captain
16 Davison on Wednesday, June 18.

17 Q All right. And he signed off on receiving
18 that?

19 A Yes, sir, he did.

20 Q At that time, did you take his badge from
21 him?

22 A Yes, sir.

23 Q His commission card?

24 A Yes, sir.

25 Q And his iPad?

1 A Yes, sir.

2 Q Why did you do that?

3 A From other agencies that I know that when you
4 get put on suspension, whatever like that,
5 they'll put your equipment from you.

6 Q All right. Was this the first person that
7 your had placed on suspension after being
8 elected Chief of Police?

9 A Yes, sir, it was.

10 Q Did Captain Davison say anything to you?

11 A Yes, sir. He called me a clown after the
12 fact.

13 Q He did?

14 A Yes, sir.

15 Q While you were standing there with him?

16 A Yes, sir. And Deputy Chief Thompson was
17 behind me.

18 Q Did you see the billboard that was put up?

19 A Yes, sir.

20 Q Do you know if Captain Davison had anything
21 to do with that?

22 A Not to my knowledge.

23 Q Do you know who put this up?

24 A From -- I think it has a disclosure at the
25 bottom.

1 Q Paid for by Professional Association of Law
2 Enforcement Officers.

3 A Yes, sir.

4 Q Who is that?

5 A Matthew Thomassee is on the state website and
6 Theresa Thomassee for the LLC for that.

7 Q Did you also see a Facebook post from the
8 Professional Association of Law Enforcement
9 which had a copy of that same billboard?

10 A Yes, sir.

11 Q Do you know if Captain Davison had anything
12 to do with the Facebook post?

13 A No, sir, I don't.

14 Q Do you find it ironic that he called you a
15 clown and then a clown billboard --

16 MS. MELANCON:
17 Objection.

18 BY MR. CORRY:

19 Q -- pops up?

20 MS. MELANCON:
21 Who cares if he finds it ironic?
22 Matt Thomassee is here if the Board
23 wants to question him. He's the
24 Executive Director of PALEO. I'm the
25 lawyer. Does that mean I was involved?

1 MR. CORRY:

2 Is she testifying or is that an
3 objection?

4 MS. MELANCON:

5 It was an objection.

6 MR. LANDRY:

7 Everybody needs to move on. I'm
8 not sure this is relevant --

9 MR. CORRY:

10 All right.

11 MR. LANDRY:

12 -- at all to this. Unless the
13 Board wants to hear about a billboard.

14 MR. GIRARD:

15 No.

16 BY MR. CORRY:

17 Q Did you attend the Pre-Disciplinary Hearing?

18 A Yes, sir.

19 Q And if you look at Exhibit 15, was his
20 counsel also present?

21 A Yes, sir.

22 Q That occurred on August 28th of 2025?

23 A Yes, sir.

24 Q Did you give him an opportunity, or did you
25 explain to him what the potential violations

1 were?

2 A Yes, sir.

3 Q And what were they?

4 A Pre-Disciplinary Hearing is being conducted
5 to allow you, Captain Davison, to explain
6 your actions that are being reviewed by the
7 Appointing Authority to determine the level
8 of disciplinary action, if any, warranted by
9 your action. Disciplinary actions can range
10 from Verbal Warning, Counseling Form, Letter
11 of Reprimand, Pay Reduction, Suspension,
12 Demotion or Termination.

13 Q And did you tell him -- I'm looking at
14 Exhibit 15, are you there, the Opening
15 Statement?

16 A Opening Statement for Pre-Disciplinary
17 Hearing?

18 Q Yes.

19 A Yes, sir.

20 Q And did you tell him what the potential
21 violations were, Conduct Unbecoming of an
22 Officer, Rude or Unprofessional Conduct and
23 Insubordination?

24 A Yes, sir.

25 Q Based on Captain Davison's use of profanity

1 directed at Chief Broussard?

2 A Yes, sir.

3 Q Did he testify in that hearing?

4 A If I recall correctly, he said he had a
5 letter written up and he gave the letter to
6 the IA investigation.

7 Q So he deferred to his compelled statement
8 that he had previously given?

9 A Yes.

10 Q That's the letter --

11 A The letter is somewhere, I'm not sure exactly
12 where it was at.

13 Q But the supplement, which is the transcript
14 from that hearing, Ms. Melancon says he
15 defers to his compelled statement provided
16 previously. And he didn't say anything
17 further?

18 A Right.

19 Q Do you have that supplement there? I don't
20 want to put words in your mouth. It should
21 be in that book. If it's not, I've got it
22 here.

23 A Okay. Let me see.

24 Q It may be in the front.

25 A On 15?

1 Q No. It's page 80. Let's see.

2 MR. CORRY:

3 May I approach?

4 MR. LANDRY:

5 Yes.

6 BY MR. CORRY:

7 Q It should be in there. Let me see.

8 A Oh, I'm sorry.

9 Q Yes, this is the transcript. That's the
10 Supplemental Exhibit.

11 A Okay.

12 MR. LANDRY:

13 Mr. Corry, just so that the record
14 is complete. That Supplemental Exhibit,
15 the transcript, is not included in
16 your --

17 MR. CORRY:

18 Yes.

19 MR. LANDRY:
20 It is included?

21 MR. CORRY:

22 Well, it was --

23 MR. LANDRY:

24 It was submitted to the Board.

25 MR. CORRY:

1 Right. I thought -- I thought that
2 maybe someone -- maybe Laurie or someone
3 with the Board supplemented it into
4 the --

5 MS. MELANCON:

6 And I would stipulate that at the
7 pre-dis, as is his right, we simply
8 deferred to the compelled statement
9 anything that's --

10 MR. LANDRY:

11 No, I understand. I'm just trying
12 to be sure the record is complete.

13 MR. CORRY:

14 It should be there. We submitted
15 it to the Board.

16 MS. MELANCON:

17 We did.

18 MR. CORRY:

19 We filed it.

20 MS. MELANCON:

21 Michael did. It was a supplement.
22 We all received it.

23 MR. LANDRY:

24 Okay.

25 BY MR. CORRY:

1 Q And then Exhibit 16 there, Chief Broussard,
2 that's the Notice of Pre-Disciplinary
3 Hearing?

4 A Yes, sir.

5 Q All right. Let's look at Exhibit 9, your
6 statement. Do you recall giving that
7 statement on July 18th, 2025?

8 A Yes, sir.

9 Q And what did you tell Sergeant Cotone at the
10 bottom of page 49, that Captain Davison said
11 to you?

12 A Okay. Let me get to it. It's like the third
13 line up?

14 Q Yes.

15 A Okay. You're fucking stupid, bro. You're
16 gonna to go to jail for malfeasance in
17 office. And you can have this officer go to
18 jail for malfeasance in office, also.

19 Q Is that consistent with what you had put in
20 your Complaint?

21 A Yes, sir.

22 Q Stupid and idiot is the same thing to you?

23 A Yes, sir.

24 Q The written statement that you gave, the
25 written complaint, that was closer to the

1 event than this statement in July?

2 A Correct.

3 Q That would have your best recollection of
4 what transpired?

5 A Yes, sir.

6 Q Did you find it to be unprofessional?

7 A Yes, sir.

8 Q Disrespectful?

9 A Yes, sir.

10 Q Rude?

11 A Yes.

12 Q Have you learned from employees in your
13 office that he has disparaged you to the
14 public and out in public?

15 A Numerous times, yes, sir.

16 Q What are some of the things that you've heard
17 he said about you?

18 MS. MELANCON:

19 Fifth objection. We're here on the
20 June --

21 MR. LANDRY:

22 I'm not sure it's relevant. I
23 think you've made your point to the
24 Board.

25 MR. CORRY:

1 So can he -- is he instructed not
2 to answer it?

3 MR. LANDRY:

4 If the Board wants to hear it.

5 MR. GIRARD:

6 I think we need to move forward on
7 that.

8 MR. CORRY:

9 All right.

10 BY MR. CORRY:

11 Q Did you go into Officer Reginald Mosely's
12 office after you suspended Captain Davison?

13 A Yes, sir.

14 Q Did you have his commission card in your
15 hand?

16 A Yes, sir.

17 Q Can you tell the Board what happened there?

18 A I was just nervous and I was just taping it.

19 Q Did it have anything to do with Captain
20 Davison --

21 MS. MELANCON:

22 I'm sorry. I'm sorry, I didn't
23 hear the answer. You were nervous and
24 you were taping it?

25 A I was just taping it, like a nervous twitch.

1 BY MR. CORRY:

2 Q You weren't trying -- you weren't trying to
3 give any disrespect to Captain Davison --

4 A No, sir.

5 Q -- or Officer Mosley, were you?

6 A No, sir. Like taping it on a desk.

7 Q At some point -- and it's in their exhibit
8 book -- Captain Davison's exhibit book, I'm
9 not sure if that's up there. Do you have a
10 copy of theirs? Are you there?

11 A What section? I'm sorry.

12 Q Exhibit D.

13 A E.

14 Q That's an e-mail you sent out on June 18th, I
15 think.

16 A I have an Affidavit for Arrest. Affidavit
17 for Arrest.

18 Q No. Exhibit D. D as in dog.

19 A I thought you said E. I'm sorry.

20 Q D as in dog?

21 A Yes, sir.

22 Q When did you submit that or send out that
23 e-mail?

24 A It was like June 18th.

25 Q And why did you send it?

1 A Just to give a head's up -- give a head's up
2 if we have a high-profile person or officer,
3 give them a head's up in case I needed -- the
4 media starts calling or something like that.

5 Q All right. You did that as a result of this
6 Segura incident?

7 A Yes, sir.

8 Q And what did you -- what was the -- what did
9 you tell your staff?

10 A Would you like me to read the e-mail?

11 Q Sure.

12 A Dear Team, Effective immediately, any case
13 involving high-profile individuals, including
14 law enforcement officers, political figures,
15 dignitaries, must be submitted to Chief's
16 office prior to presenting the warrant to a
17 judge.

18 This directive is issued to ensure that
19 all such matters are handled at the highest
20 level of oversight and sensitivity, given
21 their potential implications. Please route
22 all relevant material to the Chief as early
23 as possible in the process to avoid delays.

24 Should you have any questions regarding
25 what constitutes a high-profile case or

1 requires clarification on this procedure, do
2 not hesitate to reach out.

3 Thank you for your cooperation and
4 continued professionalism.

5 Q All right. So you had been on the job six
6 months?

7 A Yes, sir.

8 Q And you just wanted to, as the Chief who is
9 responsible for the entire department, to
10 have a head's up if another officer is being
11 arrested, or a warrant is being issued for
12 them, political figure, or a councilman, or a
13 council person or anything like that?

14 A Yes, sir.

15 Q Were you -- was your intent to stop a
16 criminal investigation, or stop --

17 A Absolutely not.

18 Q Did you receive any response from anyone?

19 A A couple of people had mentioned that that
20 wasn't a good idea to send out an e-mail like
21 that.

22 Q Did you have any communication with Captain
23 Davison about that e-mail?

24 A Not that I recall.

25 Q Exhibit J and K is an Ethics Complaint dated

1 August 18th, 2025. Did you receive a copy of
2 that?

3 A A few weeks ago.

4 Q Did that have any bearing on your discipline
5 in this case?

6 A No, sir.

7 Q The August 27th, Exhibit K, the Attorney
8 General's Complaint, did you receive a copy
9 of that?

10 A No, sir, I had not heard anything about that.

11 Q Did that have any bearing on your discipline
12 in this case?

13 A No, sir.

14 Q Was the investigation complete by those two
15 dates?

16 A Yes, sir.

17 Q Let's look at your Letter of Discipline,
18 Exhibit, in our book, 1. Are you there?

19 A Yes, sir.

20 Q That is the Letter of Discipline dated
21 September 4th of 2025?

22 A Yes, sir.

23 Q And you gave that to Captain Davison?

24 A I know I had -- they requested an e-mail copy
25 of one of them. I'm not sure if this is the

1 one we e-mailed, instead of coming to the
2 office.

3 Q I think you sent it to his counsel,
4 Ms. Melancon.

5 A Yes.

6 Q All right. Tell the Board, what was the
7 factual basis for your discipline?

8 A Conduct Unbecoming of an Officer and
9 Insubordination.

10 Q All right. And as a result of that phone
11 call that occurred on June 23rd of 2025?

12 A Yes.

13 Q Is that the date of the call?

14 A What was it? I'm sorry.

15 MR. LANDRY:

16 Hang on one second.

17 BY MR. CORRY:

18 Q I want to make sure.

19 MR. LANDRY:

20 Your witness walked in.

21 MS. MELANCON:

22 Lance, you will be sequestered.

23 MR. LANDRY:

24 Do you want to address his
25 objection?

1 MS. MELANCON:

2 I'm sorry?

3 MR. LANDRY:

4 Who subpoenaed Mr. Beal?

5 MS. MELANCON:

6 I did.

7 MR. LANDRY:

8 So I think he's got an objection to
9 your --

10 MS. MELANCON:

11 I just wanted -- really I just
12 wanted to know the status of the case,
13 which the person who answers the phone
14 at the DA's office told me so.

15 MR. CORRY:

16 Well, I think the Chief has
17 already -- I think he's already
18 testified it's pending.

19 MR. LANCE BEAL:

20 I can't comment on it.

21 MR. CORRY:

22 No, no. The Chief has already
23 testified. It's his understanding it's
24 pending.

25 MS. MELANCON:

1 Yes. I mean that -- that is
2 correct. So that's what --

3 MR. LANDRY:

4 So he can leave?

5 MS. MELANCON:

6 So he can leave.

7 I was unaware of your objection,
8 Lance, you should have told me before.

9 But just so the record is clear.

10 The status of charges against Eric
11 Segura, the felony charges, are pending
12 review with the DA's office, and I
13 believe that is what was testified to.

14 MR. LANDRY:

15 That's what he properly testified.

16 MS. MELANCON:

17 And if you call the DA's office,
18 that's what they tell you on the phone.

19 MR. CORRY:

20 Is Ms. Melancon testifying now?

21 MS. MELANCON:

22 I'm not.

23 MR. CORRY:

24 Has she become a witness?

25 MS. MELANCON:

1 Nope.

2 BY MR. CORRY:

3 Q Chief, let's go back to Exhibit 1.

4 A Okay.

5 Q The call was actually on June 18th.

6 A Okay.

7 Q I'm not sure that's clear for the record.

8 A Yes.

9 Q Your complaint was on June 23rd.

10 A Yes, sir.

11 Q And the Letter of Discipline was as a result
12 of that call?

13 A Yes, sir.

14 Q All right. And what General Orders applied?
15 Findings of an administrative investigation,
16 page YPD-005. Are you there?

17 A Yes, sir.

18 Q What General Orders did you think or did you
19 rely on in administering this discipline?

20 A This investigation concerned a complaint
21 regarding an alleged violation of the
22 Youngsville Police Department General Orders,
23 including General Orders 13, 14 and 26, as
24 well as Louisiana Revised Statute
25 33:2560(A)(4), concerning insubordination and

1 unprofessional conduct. This investigation
2 concluded with finding that the complaint
3 concerning insubordination is sustained. And
4 the complaint for unprofessional conduct was
5 also sustained.

6 Q Under your General Orders, is insubordination
7 a Category 3 offense?

8 A Yes, sir.

9 Q And can you terminate someone as a result of
10 a Category 3 offense?

11 A Yes, sir. First offense, you can.

12 Q And why didn't you terminate Captain Davison
13 on this first offense, insubordination?

14 A Initially I wanted to terminate him but after
15 thinking it over, he's been a 15-year officer
16 and so that's why I decided to do what I did
17 with a demotion and suspension.

18 Q And what was your discipline?

19 A Demotion from Captain to Officer and an ID
20 shift suspension.

21 Q Okay. And you outlined the General Orders in
22 your Letter of Discipline below what you were
23 just reading, General Order 13?

24 A Yes, sir, it should be.

25 Q I want you to look at it, page 5.

1 A General Order 13, General Conduct.

2 Q Yes.

3 And what does that say, employee is
4 what?

5 A Employees shall not engage in the following
6 activities while on duty or in uniform. Use
7 of absurd, obscene, profane, threatening
8 language towards their immediate supervisor,
9 any member of the department or general
10 public.

11 Q And based on the conversation that you had
12 with Captain Davison, he did just that, he
13 cussed you?

14 A Yes, sir.

15 Q All right. Then what about General Order 14,
16 how does that come into play?

17 A Let me see. General Order 14, Professional
18 Conduct.

19 Q Employee shall not criticize or ridicule the
20 department or its policies?

21 A Yes, sir.

22 Q City of Youngsville officials, which would
23 include you?

24 A Yes.

25 Q By speech, which is what he did?

1 A Yes, sir.

2 Q All right. Then there's some additional
3 language there.

4 General Order 26 is the Department
5 Discipline. Insubordination under Category 3
6 is insubordination, Section 3:18.

7 A I'm sorry, repeat the question.

8 Q Why did you cite General Order 26?

9 A General Order 26. I'm sorry, let me refer
10 back.

11 Q Page 6.

12 A 6?

13 Category 1 Offense, Conduct Unbecoming
14 of an Officer.

15 Q You felt that he violated that?

16 A Yes, sir.

17 Q Category 2, Command of Temper --

18 A Command of Temper.

19 Q -- you felt that he violated that?

20 A Yes.

21 Q And Category 3, Insubordination --

22 A Yes, sir.

23 Q -- you felt that he violated that?

24 A Yes, sir.

25 Q Then the Revised Statute 33:2560 --

1 A Corrective and Disciplinary Action for
2 Maintaining Standards of Service.

3 Q Cussing a police chief is not maintaining
4 standards, is it?

5 A No, sir.

6 Q Then you have your findings where you said --
7 what were your findings in your Disciplinary
8 Action that was administered?

9 A As a result of sustained findings, the
10 following discipline was administered:
11 Demotion from captain to police officer,
12 demotion to pay grade of police officer --
13 demotion to pay grade of police officer and
14 90 days suspension without pay.

15 Q And that was effective when?

16 A September 4th.

17 Q Was your discipline that you administered in
18 good faith?

19 A Yes, sir.

20 Q Was it for any political reason or anything,
21 or was it just based on Captain Davison's
22 conduct?

23 A Just based on his conduct.

24 Q And was it done for -- was your discipline
25 administered for cause?

1 A Yes.

2 Q And the cause being the actions that he --

3 A The actions of --

4 Q -- conversation?

5 A Yes, sir.

6 Q Okay. Was there any other reason why you
7 disciplined him?

8 A No, sir.

9 Q Did the issue with the warrant and the Segura
10 investigation have anything to do with your
11 discipline in this matter?

12 A No, sir. This didn't have anything to do
13 with discipline in this matter, this was over
14 a phone call where he cussed me out.

15 MR. CORRY:

16 That's all I have. Thank you.

17 MS. MELANCON:

18 I'm going to reserve my cross for
19 my case in chief.

20 MR. LANDRY:

21 All right. Chief, you can have a
22 seat.

23 A Okay.

24 MS. MELANCON:

25 Can I take a minute break?

1 MR. GIRARD:

2 I'll entertain the motion, I'll
3 take a two-minute break.

4 MR. VANICOR:

5 I second. Two minutes.

6 MR. GIRARD:

7 You have to make motion.

8 MR. VANICOR:

9 I'm sorry. I second the motion.

10 MR. GIRARD:

11 You make the motion.

12 MR. VANICOR:

13 I make the motion, okay, that we
14 take a two-minute break.

15 MR. GIRARD:

16 I have a motion. Do I have a
17 second?

18 MR. HELD:

19 I second.

20 MR. GIRARD:

21 I have a motion and a second.

22 Any comments?

23 (NO COMMENTS.)

24 MR. GIRARD:

25 No comments from the public.

1 All in favor to take a two-minute
2 break say aye.

3 MR. HELD:

4 Aye.

5 MR. VANICOR:

6 Aye.

7 MR. GIRARD:

8 All opposed say nay.

9 (SHORT BREAK)

10 MR. GIRARD:

11 I need a motion to go ahead and
12 continue from the break.

13 MR. HELD:

14 I make a motion that we come back
15 from the break.

16 MR. GIRARD:

17 I have a motion. Do I have a
18 second?

19 MR. VANICOR:

20 I second that we continue with the
21 hearing.

22 MR. GIRARD:

23 Any comments? Comments from the
24 public?

25 (NO COMMENTS.)

1 MR. GIRARD:

2 All right. I'll go ahead and --
3 all in favor of coming back from the
4 break say aye.

5 MR. VANICOR:

6 Aye.

7 MR. HELD:

8 Aye.

9 MR. GIRARD:

10 Aye.

11 Motion passes.

12 MR. LANDRY:

13 Mr. Corry, you may continue.

14 MR. CORRY:

15 We rest. We don't have any further
16 witnesses and we would ask that we
17 release Amy Trahan from the subpoena.

18 MR. LANDRY:

19 Ms. Melancon, do you have any
20 objection to the release?

21 MS. MELANCON:

22 No.

23 MR. LANDRY:

24 And who are you going to want to
25 call?

1 MS. MELANCON:

2 Victor Guidry.

3 OFFICER VICTOR GUIDRY,

4 after being first duly sworn, was examined and
5 testified as follows:

6 DIRECT

7 BY MS. MELANCON:

8 Q Good evening, Officer Guidry. I'm Allyson
9 Melancon. I represent Captain Davison. We
10 met earlier.

11 A Yes, ma'am.

12 Q Will you please state your name and your
13 current business address for the record?

14 A Victor Guidry.

15 Business address?

16 Q Yes.

17 A The precinct, or --

18 Q Either one is fine.

19 A 304 4th Street.

20 Q Okay. What is your current position?

21 A Officer.

22 Q Okay. How long have you been employed with
23 YPD?

24 A A little over a year, I guess.

25 Q Okay. So in June of 2025, about six months?

1 A In June, I would have been on the road about
2 six months.

3 Q Okay. Do you have any prior law enforcement
4 experience?

5 A No, ma'am.

6 Q Okay. Are you familiar with the Segura
7 shooting that occurred in June of 2025?

8 A Yes, ma'am.

9 Q Subsequent to that -- the events that
10 occurred on scene, did Captain Davison
11 instruct you to apply for an arrest warrant
12 for Eric Segura?

13 A I do not recall.

14 Q Did you apply for an arrest warrant --

15 A Yes.

16 Q -- for Eric Segura?

17 A Yes.

18 Q You did.

19 Was that warrant signed by a judge?

20 A Yes.

21 Q Were you later summoned to Chief Broussard's
22 office later that same day in connection with
23 that warrant?

24 A Yes.

25 Q Who initiated that meeting, him or you?

1 A Him.

2 Q Did he ask you to recall the warrant?

3 A He did.

4 Q Okay. Did you feel pressured to recall the
5 warrant during that meeting?

6 A Yes.

7 Q Okay. And were you unsure how not complying
8 with that request from your Chief would
9 affect your future career at YPD?

10 A Yes.

11 Q After that meeting, did you document those
12 concerns?

13 A I did.

14 Q In a supplemental report?

15 A Yes.

16 Q In CloudGavel?

17 A Yes.

18 Q Okay. Did you speak with Captain Davison
19 after you met with Chief Broussard?

20 A I don't recall when I did, if it was that
21 same day or not.

22 Q But at some point during that time period?

23 A Yes.

24 Q And did y'all discuss Chief Broussard's
25 instruction that you recall the warrant?

1 A I do not recall what we discussed.

2 Q Okay. So you don't -- did Captain -- you
3 don't recall any advice Captain Davison gave
4 you about complying with --

5 MR. CORRY:

6 I think he's -- object. He's asked
7 and answered, he said he doesn't recall
8 what they talked about.

9 MS. MELANCON:

10 I'm asking a clarifying question.

11 MR. LANDRY:

12 Go ahead.

13 MR. CORRY:

14 Same objection.

15 BY MS. MELANCON:

16 Q Do you recall if Captain Davison advised you
17 that you are not required to follow an
18 illegal order?

19 A Can you repeat that?

20 Q Did Captain Davison advise you during this
21 time period, that this Segura arrest warrant
22 situation was going on, that you were not
23 required to comply with an unlawful order?

24 A Yes.

25 Q He did advise you of that?

1 A He did.

2 Q Okay. Did he ever advise you to undermine
3 your Chief or disobey your Chief?

4 A No.

5 Q Okay.

6 MS. MELANCON:

7 No further questions.

8 CROSS

9 BY MR. CORRY

10 Q Officer Guidry, my name is Michael Corry.
11 I'm an assistant Youngsville city attorney.

12 Did Chief Broussard order you to recall
13 the order or suggest that there needed to
14 be --

15 A He suggested.

16 Q -- that there needed to be some follow-up
17 investigation?

18 A He suggested.

19 Q Okay. And did he tell you why he was
20 suggesting that?

21 A I do not recall the reasoning.

22 Q All right. Were you ever a party to a
23 conversation with Captain Davison where he
24 disparaged the Chief and cussed the Chief and
25 called him bad names?

1 MS. MELANCON:

2 Objection number six.

3 MR. LANDRY:

4 Can we have a time frame?

5 BY MR. CORRY:

6 Q That's what I'm asking him? I'm asking
7 him --

8 MR. LANDRY:

9 No, no. You asked --

10 MR. CORRY:

11 Well, he was only -- he was only
12 there six months.

13 MR. LANDRY:

14 Can you ask the question, when?

15 BY MR. CORRY:

16 Q For the six months that you were there prior
17 to this Segura incident, did you ever hear
18 Captain Davison talk derogatory about Chief
19 Broussard?

20 A I do not recall.

21 Q Were you a party, or did you overhear a
22 conversation with Captain Davison and Chief
23 Broussard where Captain Davison was cussing
24 him?

25 A I don't know the details of their

1 conversation but I know they had a
2 conversation.

3 Q And you heard Captain Davison using profane
4 language?

5 A Once again, I do not know the details of the
6 conversation. I do not know what he was
7 saying because I was not right next to him.

8 Q Weren't you parked next to him in the church
9 parking lot with your window down and he had
10 his window down?

11 A Yes.

12 Q I'm sorry?

13 A Yes.

14 Q Did you hear Captain Davison use profane
15 language, profanity?

16 MS. MELANCON:
17 Asked and answered twice.

18 BY MR. CORRY:

19 Q You can answer it.
20 Did you hear him use profanity?

21 MS. MELANCON:
22 Well, I have an objection. Asked
23 and answered twice.

24 MR. CORRY:
25 It's a different question.

1 MR. GIRARD:

2 I would like for him to answer
3 it.

4 A Yeah.

5 MR. LANDRY:

6 Can you answer it, yes or no?

7 A I do not recall. I don't know their -- what
8 they were talking about. I do not recall.

9 BY MR. CORRY:

10 Q And what I'm asking is not what they were
11 talking about. I'm asking what you heard
12 Captain Davison say?

13 A There might have been, but I can't be 100
14 percent on that.

15 Q There might have been profanity used?

16 A Might have been.

17 Q Do you know if it was on June 18th of 2025?

18 A I do not know.

19 MR. CORRY:

20 I don't have any further questions.

21 Thank you.

22 RE-DIRECT

23 BY MS. MELANCON:

24 Q Just one question for clarification.

25 On an unknown date you were parked next

1 to Captain Davison in a church parking lot,
2 driver's side door to driver's side door with
3 the windows down. Do you know who he spoke
4 to on the phone during that time?

5 A I do not remember if he told me or if I -- I
6 mean, it was his conversation.

7 Q So you don't know who he was talking to?

8 A I can't be 100 percent.

9 Q Okay. Fair enough.

10 MS. MELANCON:

11 No questions.

12 RE-CROSS

13 BY MR. CORRY:

14 Q Do you think it was the Chief he was talking
15 to?

16 A I can't say what I would think or not. I
17 don't know who he was talking to. I don't
18 know his conversation.

19 Q What was the reason that you were pulled up
20 on the side of him with the windows down?
21 What were you and Captain Davison talking
22 about?

23 A Once again, I don't recall, that was a long
24 time ago.

25 Q Do you recall anything about the Segura

1 incident being discussed with Captain Davison
2 in that parking lot at that time?

3 A Possibly, but I'm not sure.

4 Q Do you know if it had anything to do with the
5 Segura incident?

6 A Once again, it's possible but I'm not 100
7 percent sure.

8 MR. LANDRY:

9 Board members, do y'all have any
10 questions?

11 Is he released from the Rule?

12 MS. MELANCON:

13 Sure.

14 MR. LANDRY:

15 You are free to go. You can stay
16 or --

17 Who is your next witness, Allyson?

18 MS. MELANCON:

19 I would call Deputy Timmy Picard.

20 DEPUTY TIMMY PICARD,
21 after being first duly sworn, was examined and
22 testified as follows:

23 DIRECT

24 BY MS. MELANCON:

25 Q Good evening, Deputy Picard. As you know,

1 I'm Allyson Melancon. I represent Captain
2 Davison.

3 A Yes, ma'am.

4 Q Can you give us your name and business
5 address for the record?

6 A Timothy L. Picard. I think it's 201 State
7 Street, Abbeville.

8 Q Okay. And you're currently employed with
9 Vermilion Parish?

10 A Part-time, yes, ma'am.

11 Q Part-time. Okay.

12 How long have you been in law
13 enforcement?

14 A Over 41 years.

15 Q Okay. Do you know JP Broussard?

16 A Yes, ma'am, I do.

17 Q How long have you known him?

18 A A long time. JP used to work for me when I
19 was the Chief Deputy at the Marshal's
20 Office.

21 Q You know he's the current chief at YPD?

22 A Yes, ma'am.

23 Q Did he have occasion to telephone you in June
24 of 2025?

25 A Yes, ma'am.

1 Q Do you recall what -- what y'all talked
2 about?

3 A Yeah. We had quite a few conversations off
4 and on throughout the year. But he called me
5 about, he said he had an employee, Captain
6 Davison, went in his office cussing and
7 screaming, hollering at him. And he said, I
8 don't know what I'm going to do with that. I
9 told him, I said, well, it's insubordination
10 for one thing. And that was the end of the
11 conversation.

12 Q And he was very clear that Captain Davison
13 burst into his office --

14 A Yes, ma'am.

15 Q -- cussing and screaming?

16 A Yes, ma'am. Because I asked him, I said, he
17 went in your office? And he told me,
18 correct, yes.

19 MS. MELANCON:

20 Okay. No further questions.

21 CROSS

22 BY MR. CORRY:

23 Q You sure he told you that he went into his --
24 Captain Davison went into his office and
25 cussed him and it wasn't a telephone call?

1 A No, it was the office. I didn't find out
2 that it was a telephone call until after all
3 of this blew up.

4 Q All right. Have you been provided any of the
5 exhibits that have been submitted in
6 connection with this hearing?

7 A No, sir.

8 Q Do you know if that occasion where Captain
9 Broussard went into the office and cussed him
10 is something separate from the phone call
11 that we're here for?

12 A Captain Broussard?

13 Q I mean, Captain Davison.

14 A If he -- say it -- repeat the question.

15 Q Do you know -- because we're here about a
16 phone call --

17 A Uh-huh (yes).

18 Q -- which is in the documents that have been
19 submitted without objection.

20 So this event where you say he,
21 Captain -- excuse me, Chief Broussard called
22 you and said that Captain Davison had burst
23 into his office and cussed him, is that a
24 separate event?

25 A No. Part of the conversation was, it was

1 something involving Officer Segura.

2 Q Okay.

3 A That's -- that's the only thing I know about
4 that.

5 Q And where were you when this took place?

6 A The phone call or the incident?

7 Q The phone call.

8 A At my residence.

9 Q Okay. Does Captain -- excuse me, does Chief
10 Broussard call you on occasion for guidance?

11 A Yes, sir, he did for a while. Uh-huh (yes).

12 Q Do you give him good guidance?

13 A Yes, sir.

14 Q Has he always been an honorable employee when
15 he worked for you?

16 A Yes, sir.

17 Q Has he always done a good job?

18 A Yes, sir.

19 Q Has he always acted professionally?

20 A Yes. While he worked for me, yes, sir.

21 Q Did you ever have any problems with him
22 working?

23 A The normal things about get this done now
24 rather than later, but nothing serious. I
25 mean, he didn't have any -- there was no

1 Internal Affairs stuff on him. He didn't
2 have any complaints or anything like.

3 Q And as far as you know, has he been a good
4 chief here?

5 A Sir?

6 Q As far as you know, has he been a good chief
7 to the citizens of Youngsville?

8 A No, sir.

9 Q You don't know?

10 A No, I -- no, he has not been.

11 Q He has not been a good chief?

12 A Correct.

13 Q Okay. Why do you say that?

14 A There's -- there's a lot of other
15 conversations that we had before all of this
16 took place that I called him out on and he
17 asked me at one time, should he resign? But
18 that's -- that's -- that has nothing to do
19 with what's going on here.

20 Q That has nothing to do with Captain Davison?

21 A No, sir, nothing -- nothing to do with that.

22 Q All right.

23 MR. CORRY:

24 Thank you.

25 RE-DIRECT

1 BY MS. MELANCON

2 Q Would you elaborate for the Board why you
3 don't think Chief Broussard is doing a good
4 job for the citizens of Youngsville?

5 MR. CORRY:

6 I'm going to object. That's not
7 part of --

8 MS. MELANCON:

9 He opened the door. He asked it.
10 I mean, he's asked everybody else what
11 an upstanding guy he is.

12 MR. LANDRY:

13 You did ask the question.

14 MR. CORRY:

15 I think it's irrelevant. I don't
16 think it has anything to do with
17 what's --

18 MS. MELANCON:

19 And I'm going to argue that what's
20 irrelevant is --

21 MR. LANDRY:

22 I agree with you, but you asked the
23 question.

24 MS. MELANCON:

25 And I would also further argue that

1 what's irrelevant is was he a good city
2 marshal. He's the chief now and this
3 gentleman has information that I think
4 it's very relevant. And Mr. Corry
5 opened the door, he asked the question.

6 MR. GIRARD:

7 We'll hear it. He'll answer it.
8 You can answer.

9 BY MS. MELANCON:

10 Q You can answer, sir.

11 A The question again.

12 Q Can you explain to the Board why, in your 41
13 years of law enforcement experience, you
14 don't think Chief Broussard is doing a good
15 job for Youngsville?

16 A Because as many calls as I received along
17 with another law enforcement person that he
18 would call, there's a lot of questions being
19 asked that he had no idea what this job
20 entailed and didn't want to listen to the
21 right things that we told him to do. You
22 know, give him our input as long as we've
23 been in law enforcement and he would not
24 listen to anything that we had to say. He'd
25 just do the opposite, or we'd get the phone

1 call after something bad happened.

2 Q So he tends to not follow --

3 A Correct.

4 Q -- advice --

5 A Correct.

6 Q -- of longtime law enforcement officials?

7 A Correct.

8 Q Okay.

9 MS. MELANCON:

10 No further questions.

11 MR. CORRY:

12 We don't have any further
13 questions.

14 MR. LANDRY:

15 Can you release him from the Rule?

16 MS. MELANCON:

17 Yes.

18 MR. LANDRY:

19 You are free to go or stay.

20 MS. MELANCON:

21 You can probably also release
22 Sergeant Mosley, I don't think I'll need
23 him. Unless Mr. Corry does.

24 MR. CORRY:

25 I don't need him.

1 MR. LANDRY:

2 Okay. Who do you need?

3 MS. MELANCON:

4 Let's -- we would call -- and is it
5 captain or lieutenant?

6 MR. JOHN DAVISON:

7 Captain.

8 MS. MELANCON:

9 Captain Jason Brown.

10 CAPTAIN JASON BROWN,
11 after being first duly sworn, was examined and
12 testified as follows:

13 DIRECT

14 BY MS. MELANCON:

15 Q Would you please state your full name and
16 current position for the Board?

17 A My name is Jason Brown. Currently I'm the
18 substitute captain.

19 Q Okay. Business address?

20 A 304 4th Street, Youngsville.

21 Q How long have you been employed with YPD?

22 A 13 years.

23 Q Okay. And I'm just going to cut to the
24 chase.

25 Are you aware of discipline rendered to

1 a Pedro Alexander?

2 A Discipline?

3 Q Yes.

4 A Counseling forms.

5 Q Counseling forms.

6 Okay. When was that?

7 A (No answer.)

8 Q Better question. Was Chief Broussard the
9 Chief?

10 A Yes.

11 Q Okay. Do you remember what it was
12 concerning?

13 A Tardiness.

14 Q Okay. Was he ever AWOL?

15 A He failed to call in one day. We caught up
16 with him, he said he had pink eye.

17 Q Okay.

18 A He didn't call in that day, but he had called
19 in previously.

20 Q And that would qualify as being AWOL?

21 A AWOL, yes, ma'am.

22 Q When he received his counseling forms, you
23 said --

24 A He had a counseling form for the tardiness.

25 Q Okay -- were his badge, commission card and

1 access to YPD removed?

2 A No.

3 Q Are you aware of anybody, other than Captain
4 Davison, who have ever had their badge,
5 commission card and access to YPD removed?

6 A No.

7 Q And how many years you've got?

8 A 13 years.

9 Q 13. Okay.

10 Are you aware of another instance where
11 an officer used -- or allegedly, where an
12 officer used profanity towards a supervisor?

13 A Yes.

14 Q Okay. Would that be when Mallory Gary cursed
15 at Sergeant Louvenia Landry?

16 A Yes.

17 Q And Sergeant Landry filed a complaint?

18 A Yes.

19 Q That event was witnessed?

20 A Was witnessed?

21 Q Other people were around?

22 A Oh, yes. Yes, the profanity towards --

23 Q Yes.

24 A Yes, it was witnessed by other officers.

25 Q Okay. And she filed that complaint with you?

1 A She initially gave it to Lieutenant Holland.
2 Wait. Wait a minute. Back up.

3 She gave it to me. After I was off,
4 my -- I told her that the door to my office
5 was open, that she could put it on my desk.
6 So I got it the next business day. I don't
7 know exactly what day. And I wrote on there
8 received, and I put it in an Interoffice
9 Envelope, gave it to Detective Cotone to give
10 to Deputy Chief Thompson.

11 Q And did all -- did all of that happen in a
12 14-day period from the time she filed the
13 complaint?

14 A That happened that same day.

15 Q Same day. Okay.

16 Do you know what happened to that
17 complaint? The disposition, I'm sorry.

18 A Oh, the disposition? No. No, I don't
19 know.

20 Q You don't know anything about the
21 investigation or the disposition?

22 A No, ma'am.

23 Q Okay. Do you remember calling Captain
24 Davison somewhere around June 26, just to
25 check on him?

1 A I did call him shortly after he was put on
2 administrative leave.

3 Q And in that conversation, did you mention
4 that Chief Broussard had his commission card
5 in Sergeant Mosley's office?

6 A Yes. Sergeant Mosley said that -- we were
7 getting bits and pieces. Sergeant Mosley
8 told me that he had the -- he had his
9 commission card, which was what I initially
10 was curious about, because usually a
11 commission card is with a termination or
12 resignation. So I think I brought that up to
13 Captain Davison. I asked him --

14 Q And he was -- I'm sorry, finish.

15 A I brought it up to Captain Davison in that
16 phone call, asked him, you know, what -- what
17 actually happened. And I asked him if he had
18 taken the commission card, too.

19 Q Yes.
20 And is it common for a Chief to walk
21 around, even if it is a termination or
22 resignation, to kind of brandish that
23 commission card among other officers at YPD?

24 A I have never seen it, but --

25 Q You've never seen that happen. Okay.

1 Are officers at YPD required to obey
2 unlawful orders?

3 A No.

4 Q Are supervisors required to prevent
5 subordinates from obeying an unlawful order?

6 A Yes. Well, yes, if a supervisor gives an
7 unlawful order, it is up to the officer to
8 not obey it.

9 Q And if you see a young officer, a supervisor
10 who is obeying an order but it's an unlawful
11 order, as a supervisor, do you feel obligated
12 to step in and redirect that subordinate
13 officer?

14 A Yes.

15 Q Okay. In fact, disobeying -- or obeying an
16 unlawful order could subject you to criminal
17 offenses, particularly malfeasance?

18 A Yes, depending on what the order is.

19 Q Depending on the order.

20 A Yes.

21 Q Okay.

22 MS. MELANCON:

23 No further questions.

24 CROSS

25 BY MR. CORRY

1 Q I've got just a couple. My name is Michael
2 Corry, I'm the assistant Youngsville city
3 attorney handling this matter.

4 Have you ever worked in IA under Chief
5 Broussard?

6 A No, I never worked in IA at all.

7 Q Do you know if Captain Davison was the first
8 person that was suspended by Chief Broussard
9 since he took over in -- last year?

10 A Yeah, I think so.

11 Q He was the first?

12 A I think so.

13 Q You weren't in here earlier when he testified
14 why he took the badge, the iPad and the
15 commission card, so you don't know. Have you
16 had any conversations with Chief Broussard as
17 to why he took Captain Davison's badge,
18 commission card and iPad?

19 A No.

20 Q Is it appropriate for a subordinate officer
21 to curse their superior officer?

22 A I'm sorry, is it --

23 Q Is it appropriate for --

24 A No, it is not.

25 Q -- a subordinate officer to curse a superior

1 officer?

2 A No.

3 Q Would you consider that insubordination?

4 A Yes, if -- if the officer was being -- if it
5 was -- if it was directed at the -- at the
6 supervisor and -- I would consider that to be
7 insubordination.

8 Q Would you also consider that to be conduct
9 unbecoming?

10 A Yeah, I think so.

11 Q Would you also agree that that warrants a
12 termination or a suspension?

13 A I think so.

14 MR. CORRY:

15 I don't have any further questions.

16 Thank you.

17 RE-DIRECT

18 BY MS. MELANCON:

19 Q Just a couple of redirect.

20 If a subordinate uses a profanity in a
21 conversation with you, not directing -- not
22 directed at you, just like, I don't know, you
23 shouldn't do that, that might be a fucking
24 felony, is that conduct unbecoming?

25 A Well, no, I don't think it's directed at the

1 supervisor.

2 Q Right.

3 It's just a qualifier.

4 A Right.

5 Q Would you consider that insubordination?

6 A No, I don't think so.

7 Q In your years as a supervisor, has a
8 subordinate ever used a curse word in your
9 presence?

10 A Yeah. Yeah.

11 MS. MELANCON:

12 No further questions.

13 MR. VANICOR:

14 I have one question. You were
15 asked about unlawful orders, if anyone
16 received an unlawful order not to be
17 followed. What kind of examples would
18 you consider someone receiving an
19 unlawful order?

20 A Just, in my experience, I've had -- I've had
21 order subordinates come and say that their
22 supervisor told them to make an arrest when
23 they didn't think it was -- an arrest was
24 warranted or something of that nature. If,
25 you know, you were told to do something,

1 basically putting your name on it, you know,
2 where you have to testify one day and you
3 don't agree with it and the supervisor is
4 telling you to do it, I think that will be --
5 it would probably be considered unlawful if
6 you were like basically telling that officer
7 to perjure himself if he didn't believe what
8 he was going to swear to.

9 MR. VANICOR:

10 Have you experienced this before?

11 A Not me, personally. But like I said, I've
12 had subordinates say that they were -- they
13 felt like they were pressured to make an
14 arrest or, you know, do something that they
15 didn't think was proper and came to me.

16 MR. VANICOR:

17 Okay. Thank you.

18 MR. HELD:

19 A question, you said that it
20 warrants a suspension. Would you say it
21 would warrant a demotion?

22 A Not having never been in that situation
23 before, I think it -- depending on what that
24 officer's position is, I would think a
25 suspension would probably be the -- probably

1 be the right thing. Because when you're
2 talking demotion, you know, the officer is
3 just an officer, there's really no demotion
4 that can be given to that officer except, you
5 know -- you know, if it's a sergeant, he
6 could be demoted to an officer. But an
7 officer, there's no demotion.

8 MR. HELD:

9 Thank you.

10 MR. CORRY:

11 I got a couple of follow-ups.

12 RE-CROSS

13 BY MR. CORRY:

14 Q You've had -- you testified you've had
15 situations where subordinate officers have
16 come to you and felt pressured to make an
17 arrest. In police work, y'all do a lot of
18 investigations, right?

19 A Uh-huh (yes).

20 Q Sometimes investigations take an extended
21 period of time to determine if an arrest
22 warrant is warranted, right?

23 A Uh-huh (yes).

24 Q You got to have --

25 A Yes.

1 Q Is there anything wrong with doing some
2 additional investigation to make sure that
3 the warrant that's issued is proper and
4 pursuant to that investigation?

5 A I think it's necessary.

6 MR. CORRY:

7 Thank you.

8 RE-DIRECT

9 BY MS. MELANCON:

10 Q One follow-up to Mr. Corry's question.

11 Captain Brown, if a judge signs a
12 warrant based on probable cause, you can
13 continue investigating?

14 A Yes.

15 Q And you should? You should?

16 A I think --

17 Q If a -- let me --

18 A I think the best way to do it would be --
19 yeah, if you're going to do the investi... --
20 if you apply for the warrant based on the
21 evidence that you have at that time, you
22 could go back later and add a charge or
23 something.

24 But yeah, I think it's -- it's not
25 unusual for an investigation to continue

1 passed it.

2 Q So if a judge signed the warrant, the judge
3 found probable cause? An arrest warrant
4 we're talking about.

5 A Yes, based off of --

6 Q Judges don't sign warrants unless there's
7 probable cause?

8 A Yeah, based on the Affidavit of the officer
9 that submitted it.

10 Q And then it would -- you would be remiss if
11 you didn't continue with the investigation?

12 A I think if it was -- if it called for further
13 investigation, you should do it.

14 Q Okay.

15 MS. MELANCON:

16 That's it.

17 MR. LANDRY:

18 Free, can be released?

19 MS. MELANCON:

20 Yes.

21 MR. LANDRY:

22 You are free to go or stay,
23 whatever you choose.

24 MS. MELANCON:

25 Louvenia Landry, Sergeant Louvenia

1 Landry.

2 SERGEANT LOUVENIA LANDRY,
3 after being first duly sworn, was examined and
4 testified as follows:

5 DIRECT

6 BY MS. MELANCON:

7 Q Good evening, Sergeant Landry. Can you give
8 us your name and business address?

9 A My name is Louvenia Landry. My business
10 address is 304 4th Street.

11 Q And you're a sergeant with YPD?

12 A Yes, ma'am.

13 Q How long have you been with YPD?

14 A Seven and a half years.

15 Q And how long have you been a sergeant?

16 A For the last two and -- two years. Almost
17 two years.

18 Q Okay. Did you have occasion within the last
19 year to be cursed at by a subordinate?

20 A Yes.

21 Q Why don't you tell us what happened.

22 A There was an incident where I came to work,
23 and someone who I've known for probably about
24 15 years or more, she used to work with my
25 husband and I thought we were friends. I'm

1 at work, I'm talking to the guys outside.
2 We're getting ready to start our -- basically
3 end briefing. And this person is the day
4 shift and I'm coming on the night shift. So
5 I ask everybody, this is my same exact spiel
6 I give every day, how was your day? They
7 usually tell me, you know, we had such and
8 such crashes or whatever, basically give me
9 the rundown of what the day was.

10 Well, that day, I said, well, how was
11 your day? Well don't talk to me, she says.
12 And I'm like, what do you mean, what's wrong,
13 you know. I thought she was upset about
14 something personal. And like I said, I
15 thought we were friends. I asked her, you
16 know, what's wrong? Why are you -- are you
17 upset about something, did something happen
18 today at work, you know.

19 So we walk -- she walks into the
20 building and I follow her. And I'm like,
21 hey, is everything okay? Do you want to talk
22 about it?

23 MR. CORRY:

24 I'm going to object. I'm not sure
25 what the relevance is as it relates to

1 this matter.

2 MS. MELANCON:

3 Okay. I'll get to it.

4 BY MS. MELANCON:

5 Q Did she tell you don't fucking talk to me?

6 A Yes.

7 Q Was that event witnessed?

8 A Yes.

9 Q She is your subordinate?

10 A Yes.

11 Q Did you file a complaint?

12 A I did.

13 Q With who?

14 A With the powers that be.

15 Q I know, it's --

16 A I filed a formal complaint.

17 Q You filled out a formal complaint?

18 A Yes.

19 Q How close in proximity to the event was it?

20 A The day of.

21 Q The day of?

22 A Yes.

23 Q Okay. And who did you give that complaint
24 to?

25 A I gave it to my lieutenant --

1 Q Okay.

2 A -- at the time, or at the time, he was still
3 the lieutenant, or he would have been the
4 lieutenant still or the captain.

5 Q Who was that?

6 A Jason Brown.

7 Q Okay. And then do you know what Jason did
8 with it?

9 A Yes.

10 Q What?

11 A He then, in turn, gave it to the deputy
12 chief.

13 Q Okay. And do you know what the deputy chief
14 did it?

15 A I am assuming he gave to the chief, which is
16 the next person it would go to.

17 Q Were you ever called in to give a statement?

18 A No.

19 Q Were you ever provided with a disposition of
20 that complaint?

21 A No.

22 Q Was that officer suspended or demoted, to
23 your knowledge?

24 A No.

25 Q Is she still on the road?

1 A Yes.

2 Q Okay.

3 MS. MELANCON:

4 No further questions.

5 CROSS

6 BY MR. CORRY:

7 Q Was the person that you had this conversation
8 with, they were off duty and leaving? You
9 came on to the night shift and they were
10 leaving the day shift?

11 A Correct.

12 MR. CORRY:

13 No further questions.

14 MR. LANDRY:

15 Board members, any questions?

16 You're free to go. You can stay or
17 go.

18 MS. MELANCON:

19 Deputy Chief Gabe Thompson.

20 DEPUTY CHIEF GABE THOMPSON,
21 after being first duly sworn, was examined and
22 testified as follows:

23 DIRECT

24 BY MS. MELANCON:

25 Q Good evening.

1 A Good evening.

2 Q Please state your name and business address
3 for the record.

4 A My name is Gabriel Sterling Thompson and my
5 business is 311 Lafayette Street,
6 Youngsville, Louisiana 70592.

7 Q How long have you been employed with YPD?

8 A 11 years.

9 Q How long have you been deputy chief?

10 A Three years.

11 Q How long have you been in law enforcement?

12 A 38 years.

13 Q 38?

14 A Yes, ma'am.

15 Q A long time.

16 Tell us your duties and responsibilities
17 as deputy chief.

18 A As deputy chief, my responsibilities are to
19 be an assistant to the chief of police. In
20 the Chief's absence, sometimes to fill in.
21 And then whatever other duties that the Chief
22 would assign to me.

23 Q Have you received training or do you have
24 experience conducting or reviewing Internal
25 Affairs investigations?

1 A Yes, ma'am.

2 Q Pretty extensive?

3 A Well, when I spent my 25 years with the
4 Lafayette Police Department, I served 11
5 years in the Internal Affairs division.

6 Q So 11 years with LPD. What about with YPD?

7 A And with Youngsville Police Department, from
8 my date of employment up until I made deputy
9 chief, I did the Internal Affairs
10 investigations.

11 Q So you're pretty familiar with how Internal
12 Affairs investigations should work?

13 A Yes, ma'am.

14 Q And with the general orders and relevant
15 laws?

16 A Yes, ma'am.

17 Q Were you aware -- I'm sorry, and in that
18 training. Let me ask you this.

19 So Chief Broussard was the complainant
20 in the event we're talking about here?

21 A Yes, ma'am.

22 Q He was the complainant. One of only two
23 witnesses and the final arbitrator of
24 discipline, he decided what general orders
25 and he decided if it was sustained, same

1 person?

2 A I can answer the question, but I guess I
3 would have to go into little details.

4 Q Okay.

5 A During the course of this investigation,
6 Sergeant Cotone was the investigator. The
7 normal practice would be once the
8 investigation is complete, I would review it.
9 And then I did. I did, and I then submitted
10 it to Chief Broussard.

11 After that, I was pretty much left out
12 of the process. So I really couldn't tell
13 you exactly what happened that day.

14 Q Because Chief Broussard was the complainant
15 and one of two witnesses, was it -- is it
16 possible that he could have designated
17 someone else to be the final arbitrator?

18 A Yes, ma'am.

19 Q Okay. Someone with maybe 25 plus years of
20 experience in Internal Affairs?

21 A Yes, ma'am.

22 Q His deputy chief?

23 A Yes, ma'am.

24 Q Okay. Are you aware of an officer involved
25 shooting involving Eric Segura and his son,

1 Zachary, in June of 2025?

2 A Yes, ma'am.

3 Q And did you understand that that incident
4 carried potential criminal consequences?

5 A Yes, ma'am.

6 Q Okay. Were you aware that an arrest warrant
7 was sought and later issued in that matter?

8 A Yes, ma'am.

9 Q Did you understand that the warrant had been
10 signed by a judge?

11 A Yes, ma'am, I did.

12 Q Based on your training and 38 years of
13 experience, who has the authority to issue an
14 arrest warrant?

15 A Only the judge.

16 Q Okay. Once the warrant is signed by a judge,
17 does it remain an internal police document?

18 A No, ma'am.

19 Q Okay. Does the chief of police have
20 authority to recall or revoke a judge signed
21 arrest warrant?

22 A No, ma'am.

23 Q Does an investigating officer have authority
24 to do so?

25 A No, ma'am.

1 Q Okay. Did you become aware that Officer
2 Victor Guidry had been summoned to Chief
3 Broussard's office regarding the Segura
4 warrant?

5 A Yes, ma'am.

6 Q How did you become aware of that meeting?

7 A This was on a Wednesday. And I remember that
8 because it was Youngsville magistrate court
9 that day and I attended the magistrate court.
10 And it was a little after 4:00. And Officer
11 Guidry had came up to the second floor at the
12 administrative building of the Youngsville
13 Police Department and he thought I had called
14 a code for it. And I had not. And I said, I
15 think it's Chief Broussard that requested you
16 up here.

17 Q Okay. Did you speak with Captain Davison
18 about the Segura arrest warrant and what was
19 going on with Chief Broussard's instruction
20 that Officer Guidry recall that warrant?

21 A Yes, ma'am, I did.

22 Q Okay. What did Captain Davison tell you?

23 A He advised me -- he, being Captain Davison,
24 advised me that he had sought the assistance
25 from, at the time, Detective Tim Cotone, now

1 Sergeant Cotone, to go assist Officer Guidry
2 in obtaining the arrest warrant for Eric
3 Segura based on the actions of Eric Segura on
4 the scene of the shooting.

5 Q Okay. Did you view that body cam footage of
6 Eric Segura?

7 A Yes, ma'am. I reviewed it maybe a day after
8 Captain Davison did, but he reviewed it
9 first, because I think, if I remember right,
10 that Chief Broussard had approached Captain
11 Davison and asked him to download that video
12 for him so they could review it. Both he and
13 Chief Anderson could review that video.

14 Q So if I were to go on the scene of a
15 shooting, an active scene, cross the police
16 line and start cursing at the officers,
17 telling them don't fucking touch me while I
18 had a gun on my hip, what would happen to me?

19 A I know I probably shouldn't say this, but as
20 a professional law enforcement officer, you
21 would have got your teeth knocked out your
22 mouth.

23 Q Okay. Would I have at least had been
24 arrested for aggravated assault of a police
25 officer?

1 A Absolutely.

2 Q Okay. So following along that vein, when you
3 and Captain Davison discussed the encounter
4 between Broussard and Guidry, did that raise
5 some concerns for you?

6 A Yes, ma'am, it did.

7 Q Did it concern you that a six-month rookie
8 officer was being asked to perform an
9 unlawful thing?

10 A Yes, ma'am, it did.

11 Q Okay. Did Captain Davison appear angry or
12 just more concerned about the legality and
13 the consequences?

14 A In my years of knowing Captain Davison, I
15 would say it was more of a concern. And his
16 verge pretty much was. Not pretty much but
17 was that Chief Broussard was asking this
18 officer to commit a felony.

19 Q And in doing so, possibly committed a felony
20 himself?

21 A Yes, ma'am.

22 Q Okay. If you see, as Captain Davison did, a
23 subordinate officer, a six-month rookie --
24 Officer Guidry testified earlier he's only
25 been in law enforcement six months. If you

1 as a supervisor see that this officer is
2 being asked to do something that you know is
3 unlawful --

4 MR. CORRY:

5 I'm going to object.

6 BY MS. MELANCON:

7 Q -- do you intercede?

8 MR. LANDRY:

9 Let her finish asking the
10 question.

11 BY MS. MELANCON:

12 Q Do you have an obligation to intercede?

13 MR. LANDRY:

14 Wait, wait. He's objected.

15 MR. CORRY:

16 I'm going to object. We've heard
17 the testimony of the Chief. We've heard
18 the testimony of the officer who issued
19 the warrant saying it was a suggestion,
20 that he was never ordered to recall the
21 warrant. It's completely irrelevant to
22 the discipline that we're here for.
23 We're here for the discipline that
24 Captain Davison, the phone call that he
25 had where he cussed the chief. That's

1 what this discipline is about. It's not
2 about this warrant. It's not about the
3 Segura incident. That's what they want
4 to make it about. But it's completely
5 irrelevant.

6 We've heard the testimony from
7 Officer Guidry directly. This is
8 irrelevant.

9 MS. MELANCON:

10 And I'm going to suggest
11 implicit -- implicit in the for cause
12 inquiry that this Board has to decide is
13 the conduct that occurred. Number one,
14 did it occur? And that's, you know,
15 going to be a credibility issue for you
16 guys. But the second part of it is the
17 context is important. Captain Davison's
18 concern that people are committing at
19 least one felony and maybe two
20 misdemeanors between the rookie officer
21 and the Chief, that's important.

22 There's a big difference between
23 unlawful order and a lawful order. So
24 the context of how this phone call came
25 to be is very important to the --

1 MR. CORRY:

2 No. If you want --

3 MR. LANDRY:

4 Wait, let her finish.

5 MS. MELANCON:

6 -- to the for cause issue that you
7 guys are going to have to decide.

8 And remember, Chief Broussard has
9 not been cross-examined by me. He
10 was -- got to testify to the questions
11 his lawyer asked. He hasn't been
12 presented any questions by me.

13 MR. CORRY:

14 Right. But Officer Guidry was
15 called by her and he testified and he
16 told this Board that he was never
17 ordered to recall a warrant. It was a
18 suggestion based on the ADA, the DA,
19 with the meeting with the Chief. That
20 has nothing to do with the behavior of
21 Captain Davison and the reason he was
22 demoted and suspended.

23 MR. LANDRY:

24 Well, these are all fact questions
25 that this Board has --

1 MS. MELANCON:

2 And I'm going to --

3 MR. LANDRY:

4 One second.

5 MS. MELANCON:

6 I would like to respond.

7 MR. LANDRY:

8 Please.

9 MR. CORRY:

10 I mean, we'll be here until 1:00 in
11 the morning if --

12 MS. MELANCON:

13 And that's okay --

14 MR. CORRY:

15 It's irrelevant.

16 MS. MELANCON:

17 -- this is important to
18 Captain Davison.

19 MR. CORRY:

20 It's important to all of us.

21 MR. LANDRY:

22 The Board is the fact finders. If
23 they feel this testimony is important
24 and Ms. Melancon, if you want to go
25 ahead and make your argument.

1 MS. MELANCON:

2 I do have one more statement to
3 make about something else Officer Guidry
4 testified to.

5 MR. CORRY:

6 Wait, wait, wait. I think they
7 need to rule on this first.

8 MR. GIRARD:

9 Do y'all want to hear it?

10 MR. VANICOR:

11 Yes.

12 MR. HELD:

13 Yes.

14 MR. GIRARD:

15 Two of them want to hear it.

16 MR. LANDRY:

17 So they're going to want to hear
18 the answer to the question now.

19 Mr. Corry, you may have to -- or
20 Mr. Melancon, you need to reask the
21 question.

22 BY MS. MELANCON:

23 Q Do you remember the question?

24 A No, ma'am, can you repeat the question?

25 Q As a supervisor, if you see or hear about a

1 subordinate officer being ordered to do
2 something that you know is potentially
3 illegal, do you have an obligation to
4 intercede?

5 A Yes, ma'am, I do.

6 Q Okay. Would failing to intervene expose
7 potentially not only the officer but the
8 department --

9 A Absolutely.

10 Q -- to risk?

11 A Things like myself as well.

12 Q In your opinion, when Captain Davison advised
13 Officer Guidry that he did not have to follow
14 an illegal order, was he acting within his
15 supervisory responsibilities?

16 A Yes, ma'am.

17 Q Did Captain Davison -- I'm sorry, strike
18 that.

19 Were you present for any phone call
20 between Captain Davison and Chief Broussard
21 on June 18th?

22 A No, ma'am.

23 Q Okay. Did he later discuss that call with
24 you? Captain Davison, I mean.

25 A I don't know about a specific conversation

1 about that one. I think I learned about the
2 phone call when the complaint was filed.

3 Q Okay. So you have no knowledge of what kind
4 of language Captain Davison used?

5 A No, ma'am.

6 Q And you've already testified you were not
7 consulted before discipline was imposed?

8 A That is correct.

9 Q In your experience, I believe you said 11
10 years with LPD and --

11 A Yes, ma'am.

12 Q -- I don't remember how many years here, but
13 a lot of IA experience.

14 A Eight years with Youngsville --

15 Q Eight years here.

16 A -- doing Internal Affairs.

17 Q Is it typical for a chief, or any officer, to
18 serve as the complainant, the witness and the
19 decision-maker in the same disciplinary
20 matter?

21 A No.

22 MR. CORRY:

23 I'm going to object. That's asked
24 and answered. She's already asked him
25 that.

1 MR. LANDRY:

2 You didn't object quick enough.

3 BY MS. MELANCON:

4 Q And you said no?

5 A That would be no.

6 Q Is it customary to strip an officer of his
7 badge, commission card and iPad during
8 administrative leave?

9 A No, ma'am.

10 Q Have you ever seen that happen?

11 A Yes, ma'am, I did.

12 Q And what the occasion for that happening?

13 A The occasion with Captain Davison for --

14 Q Other than Captain Davison, I'm sorry.

15 A Oh, never.

16 Q Never in 38 years --

17 A Never.

18 Q -- with two agencies?

19 A That is correct.

20 Q Okay. Did you have a conversation with the
21 Chief telling him that you did not think that
22 John should be -- Captain Davison should have
23 been denied access to the building while on
24 administrative leave?

25 A Yes, ma'am, I did.

1 Q Okay. Tell us about that conversation.

2 A It was along the same lines when taking of
3 the equipment. I advised Chief Broussard
4 that it's not the normal protocol, because
5 you're still an employee of the department.
6 You may be on suspension time, but there is
7 still actual work that sometimes an employee
8 needs to come to the office to get done.

9 And the case I was referring to is that
10 every year that we have online POST training
11 that we have to get done. But being stripped
12 of all that, he couldn't get the work done.
13 And right now he's going to be in arrears
14 right now. I don't know how this is going
15 to turn out, but however, he's going to have
16 to make things right with the State of
17 Louisiana just to maintain his POST
18 certification.

19 Q Okay. And were you ever made aware by
20 anyone, by the Chief or Ms. Segura, that
21 Chief Broussard just wasn't comfortable with
22 John having access to the building?

23 A Yes, ma'am.

24 Q Okay.

25 A When Ms. Segura shared that information with

1 me.

2 Q Or to access to YPD e-mails?

3 A That is correct.

4 Q Did you get any reason for that?

5 A No, ma'am.

6 Q Okay. Were you aware that Captain Davison
7 made complaints the ethics board and the AG's
8 office about how the warrant issue was
9 handled?

10 MR. CORRY:

11 I'm going to object to the
12 relevancy. His knowledge of -- the
13 document speaks for itself. The Board
14 let him in. They're completely
15 irrelevant. I asked the Chief, he said
16 it had nothing to do with his
17 discipline.

18 His appreciation is just hearsay
19 and has nothing to do with --

20 MS. MELANCON:

21 I just asked him if he was aware.

22 MR. CORRY:

23 -- that was warranted -- what's the
24 relevance?

25 MR. LANDRY:

1 I'm not sure it's relevant.

2 MS. MELANCON:

3 Okay. I'll move on.

4 BY MS. MELANCON:

5 Q Did you have occasion to receive a complaint
6 about, concerning a subordinate -- a
7 witnessed event of a subordinate cursing at a
8 supervisor?

9 A Yes, ma'am.

10 Q Would that be Sergeant Louvenia Landry's
11 complaint?

12 A Yes, ma'am.

13 Q Okay. Tell me how -- well, first, tell me
14 how does it ordinarily happen? Someone files
15 a complaint and they give it to their chain.
16 Then what happens next?

17 MR. CORRY:

18 I'm going to object to the
19 relevancy. We've gone through, the
20 Chief has testified how the complaint --
21 they got the documents. She's asked
22 him --

23 MS. MELANCON:

24 This is very, very important.

25 MR. CORRY:

1 It's not relevant to the discipline
2 in this at all.

3 MS. MELANCON:

4 It is, because there's -- I mean,
5 do y'all want me to testify or do you
6 want me --

7 MR. CORRY:

8 No, you can't testify. And I'm
9 going to object, that's irrelevant.

10 MR. LANDRY:

11 Well --

12 MS. MELANCON:

13 I'm going to suggest that this is
14 the same Chief --

15 MR. CORRY:

16 We're beating the same horse over
17 and over and over and over.

18 MR. LANDRY:

19 Hang on. Hang on. Y'all are
20 talking over each other.

21 MS. MELANCON:

22 Same chief, same alleged activity
23 except witnessed this time, totally
24 disparate result and some untruthfulness
25 concerning DC Thompson, which I have

1 impeachment documents that I will be
2 presenting based on his answers.

3 MR. LANDRY:

4 So Mr. Corry --

5 MR. CORRY:

6 So she wants to coach him.

7 MR. LANDRY:

8 -- the question I have is, it was
9 this officer that was accused of using
10 profanity was during Chief Broussard's
11 period and there was either action taken
12 or not taken for some same similar
13 offense, I think that is relevant for
14 the Board to know about.

15 I mean, that's a fact question that
16 goes to cause. I mean, it's up to the
17 Board.

18 MR. GIRARD:

19 I agree.

20 MR. HELD:

21 We will hear it.

22 MR. VANICOR:

23 We'll hear it.

24 A Okay.

25 BY MS. MELANCON:

1 Q Before we get into the specifics, how is an
2 IA complaint ordinarily handled by you?

3 A The process is it's normally if -- let's say
4 John Q. Public comes in and files a complaint
5 against a police officer.

6 Q Let's keep it an internal complaint.

7 A Internal complaint, same process. The
8 complainant would get with their supervisor,
9 unless you're complaining on that supervisor,
10 then you go to the next level in your chain
11 of command. The complaint is taken. And
12 it's always been trying to get the practices,
13 once that supervisor takes that complaint, to
14 keep all the hands out of it, take it
15 directly to the Chief so he can review that
16 complaint, and then make his determination if
17 he's going to do an internal investigation,
18 or a shift level investigation or take no
19 action at all if he thinks that none is
20 needed.

21 Since I've been here, we still haven't
22 gotten it down to that pat. A lot of the
23 supervisors still like to just run it through
24 the chain of command.

25 Q Okay.

1 A Which is not a problem, but you're just
2 having more hands on it.

3 Okay. And so what would happen is then
4 that the complaint is taken, then it would
5 come to me, it would make it to my desk. I
6 review it. But before I do anything and log
7 it into the system, I get it to the sitting
8 chief, in this case, Chief Broussard. And
9 then the process would be he would review
10 that complaint and decide what he's going to
11 do; shift level investigation, internal
12 investigation or take no action at all.

13 Once he makes that determination, that
14 file comes back to me and that's when I log
15 it into the system, assign it a case number,
16 who is the complainant, the date it was
17 received, which investigator signed and goes
18 on up to the final disposition of that case.
19 And that's the normal practice.

20 Q And the final disposition, who logs that into
21 the system?

22 A I do.

23 Q So it makes its way back to you?

24 A Yeah, it comes back to me.

25 Q Now, let's jump to Ms. -- Sergeant Louvenia

1 Landry's complaint. She filed a complaint,
2 she testified, with her supervisor, now
3 Captain Brown.

4 A Yes, ma'am.

5 Q Did you ever get that complaint?

6 A Yes, I did.

7 Q Okay. When did you get it?

8 A I got the complaint the day that she
9 submitted her complaint to Captain Brown,
10 Captain Brown, in turn, he's at the control
11 center on 4th Street, gave the complaint to
12 now Sergeant Tim Cotone and asked him to hand
13 deliver it to me.

14 When I received the complaint that day,
15 I remember getting with Chief Broussard and
16 telling him, hey, I have something we need to
17 sit down and discuss. And we just didn't
18 have enough time that day, things ran
19 through. So it wasn't until the next day.
20 And on that next day, additional complaints
21 came in from another officer, Officer Gary.

22 So again, got with Chief Broussard, hey,
23 we have some things that we need to discuss,
24 we've got a few things that came in.
25 Because -- I don't remember the exact number

1 because none of those files have ever come
2 back to me either. We got Sergeant Landry's
3 complaint, and I want to say Officer Gary had
4 filed two or three complaints. And Sergeant
5 Landry also had submitted a grievance.

6 Q Okay.

7 A So I had all of those files in one bundle.
8 And that afternoon, Chief Broussard,
9 unbeknownst to me, I know he had now
10 Lieutenant Larry Holland, then at the time
11 Sergeant Larry Holland in his office. He was
12 going to be promoting Larry to lieutenant. I
13 didn't know that at the time because, again,
14 there was no discussion between us about
15 that.

16 So I said, Chief, before you do
17 anything, I said I've been trying to get with
18 you since yesterday, we have some important
19 business that we need to take care of. And
20 that's when I asked Larry -- because we was
21 in Chief Broussard's office, I asked Larry to
22 step out. And in the office, it was myself,
23 Captain Brown and Ms. Segura.

24 Q Okay.

25 A And that's when I presented all of these

1 documents to Chief Broussard.

2 Q And that was within the 14-day window
3 provided by the Police Officer Bill of
4 Rights?

5 A Oh, well before.

6 Q Okay.

7 A Well before.

8 Q Okay. You provided, specifically, Sergeant
9 Louvenia Landry's complaint of cursing,
10 profanity directed at her by a subordinate,
11 Mallory Gary, within the 14-day window?

12 A Yes, ma'am.

13 Q Okay. Did you ever see that complaint circle
14 back to you?

15 A No, ma'am, I have not.

16 Q Do you know what the disposition was?

17 A No, ma'am, I do not.

18 Q Did you, also in connection with this
19 complaint, have a conversation with Chief
20 Broussard about, well, if this happened,
21 you're going to have to fire her because she
22 doesn't have enough rank to be demoted?

23 A Yes, ma'am, I did.

24 Q Okay.

25 A What happened with that was, it was the day

1 that I presented these documents to Chief
2 Broussard. And my exact words was because
3 truth doesn't change is that this has nothing
4 to with John Davison. Because everybody in
5 the Youngsville Police Department know that
6 John Davison and I are friends. But I said
7 this has nothing to do with John Davison.
8 But here it is, we have an officer cursing a
9 supervisor out in the parking lot of the
10 police department that was witnessed by
11 several other officers who have provided
12 written statements.

13 Q They provided written statements?

14 A Yes, ma'am, they did.

15 Q Okay.

16 A And so based on what the action that you are
17 taking with John Davison by first you put him
18 on administrative leave, and at the time, no
19 discipline had been rendered to Captain
20 Davison at the time. So I said at the very
21 minimum, you're going to have to send Officer
22 Gary home because that's what you did with
23 John. And I also included the fact that you
24 demoted him through the ranks from captain to
25 police officer. She's only a police officer,

1 you're probably going to have to terminate
2 her because you cannot demote her through the
3 ranks.

4 Q Did she receive any discipline in connection
5 with this?

6 A To my knowledge, no, because none of the
7 paperwork has made it back to me to log it
8 into the system.

9 Q Okay. And I guess the final thing I want to
10 touch on with you is, did you ever have a
11 conversation with Chief Broussard about why
12 he came down so hard on John in this -- in
13 this matter?

14 A It wasn't a -- it wasn't about John.

15 Q Okay.

16 A The conversation that I had with Chief
17 Broussard was the shooting had occurred. And
18 my focus at that particular time, because I'm
19 the criminal investigation manager is that we
20 have a shooting victim. This shooting
21 occurred in the city limits of Youngsville,
22 so we need to be concerned about this victim.

23 And the interference -- and I'm going to
24 call this an interference because I don't
25 know exactly what all Chief Broussard did in

1 all those allegations between with him and
2 Chief Anderson were doing. But I did find
3 out that they had gone to the DA's office,
4 spoke to the DA. And the DA was saying that
5 there was nothing there. I don't know what
6 video they saw.

7 But to get to where we were at, Sergeant
8 Girard actually was the case agent on that
9 shooting. Sergeant Girard and Detective
10 Cotone, when the victim was released from the
11 hospital, went to her residence and spoke to
12 her. And during that conversation, the
13 victim verified that the shooter actually was
14 playing with the gun in the car, it was not
15 an accident. He was just waving his gun
16 around, playing with the gun inside the
17 vehicle and the gun went off.

18 And also that both Eric and Zack had
19 went to the family and told the family that
20 they were going to be suing the Youngsville
21 Police Department because --

22 MR. CORRY:

23 Can I object? What is the
24 relevance of this and how it has
25 anything to do --

1 MR. LANDRY:

2 I'm not quite sure.

3 MS. MELANCON:

4 And if you could just --

5 MR. CORRY:

6 This is completely irrelevant.

7 MS. MELANCON:

8 -- jump ahead, because I will say
9 that the good faith requirement that
10 this Board is going to be required to
11 determine has to do with political --

12 MR. CORRY:

13 I'm going to object to her
14 testifying.

15 MR. LANDRY:

16 Well, let her finish.

17 MR. CORRY:

18 She's testifying.

19 MR. LANDRY:

20 No. She's arguing.

21 MS. MELANCON:

22 The law.

23 MR. LANDRY:

24 She's doing what a lawyer does.

25 Tell them what you --

1 MS. MELANCON:

2 The good faith requirement that
3 this Board will be required to determine
4 has to do with politics. And if this
5 Board finds that this discipline has
6 some connection to political expediency
7 or politics, then that is not good
8 faith. And there's a conversation that
9 occurred that Chief Broussard made some
10 admissions to DC Thompson and I'm asking
11 him to relay those to the Board.

12 MR. CORRY:

13 The Chief has already testified
14 that there was no politics involved in
15 this discipline.

16 BY MS. MELANCON:

17 Q And let's just skip ahead to the -- I think
18 you know where --

19 A To what was said?

20 Q Yes.

21 A Okay. After Detective Cotone explained what
22 had happened and what the victim said,
23 Chief Broussard was not going to -- he had
24 gotten off the elevator. And the way my
25 office is position, I can see who is coming

1 off the elevator. I asked Chief Broussard to
2 step in my office. And then I asked
3 Detective Cotone to tell Chief what he had
4 just explained to me. And during that
5 conversation, I said, well, Chief, this is
6 the reason why I said you shouldn't have
7 gotten involved and this should not have
8 happened of trying to kill this case, because
9 now we've got these people out here
10 telling --

11 MR. CORRY:

12 I'm going to object. This is
13 completely irrelevant. The Chief has
14 already testified why he -- what he did
15 and why he did it. For him to surmise
16 some ulterior motive is completely
17 inappropriate.

18 MR. LANDRY:

19 Mr. Corry, you're aware the ERISA
20 case from the supreme court, the Monroe
21 Municipal, and it holds that good faith
22 is absent if the Appointing Authority
23 acted arbitrarily, or capriciously or as
24 a result of prejudice for political
25 expediency.

1 MR. CORRY:

2 Absolutely. He's already testified
3 he didn't.

4 MR. LANDRY:

5 But he hasn't been subject to cross
6 examination yet by Ms. Melancon.

7 MR. CORRY:

8 She had an opportunity to cross
9 him.

10 MS. MELANCON:

11 And I chose --

12 MR. CORRY:

13 She can cross him when she puts him
14 on, but how does this witness --

15 MR. LANDRY:

16 It's up to the Board.

17 MR. CORRY:

18 It's complete hearsay.

19 MS. MELANCON:

20 It is not hearsay. He's going --
21 I'm going to ask him about it and he'll
22 either admit it or deny it. But the
23 conversation was two party. DC Thompson
24 was a party to the conversation.

25 MR. GIRARD:

1 Two of them want to hear it.

2 A I'll wrap it.

3 In short, Chief Broussard stated -- I
4 asked him, why did you do it? And he said, I
5 was pressured by David.

6 BY MS. MELANCON:

7 Q David who?

8 A Referring to Chief David Anderson.

9 Q An elected Chief of another jurisdiction?

10 A Yes, ma'am.

11 MS. MELANCON:

12 No further questions.

13 CROSS

14 BY MR. CORRY:

15 Q Do you know, Deputy Chief Thompson, if
16 Captain Davison was the first person
17 suspended by this Chief?

18 A Yes, sir.

19 Q And it's the Chief's prerogative as the chief
20 who runs the department to take the badge,
21 the commission card, and the iPad if he sees
22 fit?

23 A Yes, sir, it's his prerogative.

24 Q So he didn't do anything inappropriate by
25 doing that?

1 A Not inappropriate but against protocol that
2 we normally do in the profession.

3 Q Well, but he's the new chief, he'd only been
4 Chief for six months, he was implementing his
5 protocols, right?

6 A If that's what you want to go with, yes, sir.

7 Q Did you go with Chief Broussard to meet with
8 District Attorney Don Landry and Assistant
9 District Attorney Lance Beal?

10 A No, sir, I was not invited.

11 Q Or when he met with Judge Douget?

12 A No, sir, I was not invited.

13 Q All right. You gave a statement in this
14 matter?

15 A Yes, sir, I did.

16 Q And you gave that statement to clarify to
17 issues that you saw with Captain Davison's
18 testimony when the IA file was submitted to
19 you to review?

20 A That's correct.

21 Q And what were those two inconsistencies?

22 A One was the -- when Officer Guidry had came
23 up to meet with Chief Broussard, like I said,
24 he came to my office first, and then I told
25 him it wasn't for me, that he was to meet

1 with Chief Broussard.

2 In reviewing the report, Captain Davison
3 stated that I said that -- you know, I said
4 that Chief was pressuring Officer Guidry to
5 recall the warrant. I said that is not
6 accurate because I don't know what they
7 discussed.

8 Q Okay.

9 A Because they went to Chief's office, so I
10 couldn't tell you what was discussed.

11 Q He testified, Officer Guidry testified
12 earlier.

13 A Okay. Yes.

14 Q And what was the second inconsistency?

15 A I don't recall. But if you can put me on the
16 right track, I'll answer it for you, sir.

17 Q The access denied, that Captain Davison said
18 the Chief did that himself, and you said, no,
19 that that is not accurate?

20 A That's correct.

21 Q You agree that when an incident takes place,
22 such as the Segura incident, additional
23 investigation is not uncommon?

24 A That is correct.

25 Q How long have you been -- you and Captain

1 Davison been friends?

2 A Pretty much we became friends as soon as I
3 came here. He was with the Youngsville
4 Police Department before I arrived here, we
5 just connected. So I'm going to say day one.

6 Q Do y'all do things outside of work?

7 A No, sir.

8 Q Were you present when Captain -- excuse me,
9 Chief Broussard requested the equipment from
10 Captain Davison and he told Chief Broussard
11 that you're a clown?

12 A I was present, but it didn't go quite exactly
13 like that.

14 Q How did it go?

15 A The statement went to, it was when
16 Chief Broussard requested the iPad. And
17 Captain Davison looked at me, he was grabbing
18 the iPad and he says, this guy is a clown.

19 Q Did he say he's an F'ing clown?

20 A No.

21 Q Do you have the exhibit book there?

22 A Yes, sir.

23 Q My exhibit book or the City's exhibit book?

24 Yes, look at Exhibit 3, the Complaint.

25 A Okay.

1 Q Is it appropriate for an officer to cuss
2 their chief?

3 A No, sir.

4 Q Would you consider that insubordination and a
5 terminable offense?

6 A As per the Youngsville Police Department
7 policy it would be, but I wouldn't.

8 Q Are you still working in IA or not?

9 A I guess you can say I still oversee it, but I
10 don't conduct the investigations any longer.

11 Q Do you go to lunch with Captain Davison when
12 y'all are working?

13 A Yes, sir, we do.

14 Q Every day?

15 A Not every day.

16 MR. CORRY:

17 I don't have any further questions.

18 RE-DIRECT

19 BY MS. MELANCON:

20 Q I have a couple of redirect.

21 In your 38 years in law enforcement and
22 however many years in a supervisory capacity,
23 has one of your subordinates ever used a
24 curse word in front of you, not directed at
25 you, but, for instance, that's a fucking

1 felony?

2 A Yes.

3 Q Okay. Is that conduct unbecoming or
4 insubordination?

5 A No, ma'am.

6 Q Okay. Have you ever used profanity in the
7 presence of your co-workers or supervisors in
8 38 years?

9 A Yes, ma'am, I have.

10 Q Okay. Do you go to lunch with other people
11 that work for the City of Youngsville?

12 A Yes, ma'am, I do.

13 Q Other people that work for Youngsville PD?

14 A Yes, ma'am, I do.

15 MS. MELANCON:

16 No further questions.

17 MR. LANDRY:

18 Board members?

19 MR. VANICOR:

20 I have a question, Assistant Chief.

21 A Yes, sir.

22 MR. VANICOR:

23 Have you ever interceded on behalf
24 of someone who was -- say, look, I've --
25 I've been asked to do something that I

1 feel uncomfortable with and this might
2 be unlawful? Have you ever interceded
3 for somebody in that respect?

4 A If I have ever interceded any situation where
5 an officer requested assistance from me or --

6 MR. VANICOR:

7 Yes, someone --

8 A -- if they felt they received an unlawful
9 order?

10 MR. VANICOR:

11 Yes.

12 A Not to my knowledge, no, sir.

13 MR. VANICOR:

14 Okay. I'm trying to get an idea
15 about the timeline of complaints when
16 they come back to you. Is there a
17 certain timeline or a time frame where
18 these complaints should come back to you
19 for your review?

20 A Internal Affairs investigations, you have 75
21 days to complete them.

22 MR. VANICOR:

23 Okay.

24 A From the time the complaint is received or
25 the -- the clock starts ticking once the

1 Chief is made aware of the incident. The
2 clock starts ticking and you have 75 days to
3 complete it.

4 MR. VANICOR:

5 And what happens when they're not
6 completed? What happens then?

7 A If the investigation is not complete, you
8 have two options. The investigator can
9 request an extension from the officer or
10 civilian who has filed the complaint.

11 MR. VANICOR:

12 Okay.

13 A And if they grant that extension, then you
14 can get an additional 30, or maybe up to 60
15 days. If that complainant says, no, I'm not
16 going to give you the additional time, you
17 need to wrap it up, then the investigator
18 petitions you guys as the Board and make the
19 request.

20 MR. VANICOR:

21 Okay.

22 A And then y'all would determine, once they
23 present enough information, if y'all will
24 grant the extension or not.

25 MR. VANICOR:

1 And just one final question. You
2 stated there might have been some
3 pressure from Chief David Anderson with
4 the Carencro Police Department. Have
5 you ever had any conversations with
6 Chief Anderson about this case?

7 A No, sir, I have not.

8 MR. VANICOR:

9 All right. What about his
10 assistant chief, Trent Walker?

11 A Not regarding this case here, yes. Trent and
12 I are very good friends. Chief Anderson and
13 I are very good friends. We started our
14 career together at the Lafayette Police
15 Department. Since this incident, definitely
16 our relationship has tethered.

17 MR. VANICOR:

18 Okay.

19 A You know, I see it and I feel it. We would
20 have conversations. Assistant Chief Walker
21 would contact me on a regular, would contact
22 me for advice regarding cases, that has since
23 stopped.

24 MR. VANICOR:

25 Why do you think it stopped?

1 A My opinion, and it's just my opinion,
2 because, again neither Chief Anderson or
3 Assistant Chief Walker has come to me and
4 said it, but I do believe it's because of
5 this case and they felt that we were wrong.
6 And that we, "we" being the Youngsville
7 Police Department, should not have made the
8 arrest on Eric or Zack.

9 MR. VANICOR:

10 Are you aware that the Assistant
11 Chief Trent Walker and Officer Segura
12 are relatives?

13 A Yes, sir, I am.

14 MR. VANICOR:

15 Okay. No further questions. Thank
16 you.

17 MR. HELD:

18 You might have answered this
19 already. But you did watch the video
20 footage of it. Was that warrant
21 necessary?

22 A Absolutely.

23 MR. HELD:

24 Okay.

25 A To be honest with you, sir, I'm going to

1 finish and answer that for you. Had I known
2 that night or morning of the event that the
3 shooting occurred, he would have been
4 arrested immediately.

5 MR. HELD:

6 Okay.

7 A But we didn't find out until after Assistant
8 Chief Walker arrived on the scene and he
9 specifically asked me, how was Eric when he
10 got here? I did not see Eric until Assistant
11 Walker parked in the parking lot at NuNu's
12 and I saw Eric walking to the vehicle -- to
13 his vehicle. And then Eric left the scene.

14 When Assistant Chief Walker approached
15 me, that's when he said, I asked him to
16 leave, to get out the scene. So -- and he
17 did ask, how was Eric when he -- he was fine.
18 I hadn't received the information.

19 It wasn't until the scene was being
20 complete with the process by Crime Scene that
21 I want to say it was either Officer Guidry or
22 Rochon came up and said, when Eric came out
23 here, he acted the ass. I was like, well,
24 why didn't y'all say something while we had
25 their supervisors here?

1 And then at that point, I personally
2 called Assistant Chief Walker and Chief
3 Broussard called Chief Anderson direct. We
4 were both on the phone at the same time. And
5 well, we were misinformed at the time when we
6 told y'all that Eric's behaved himself on
7 scene, but we're receiving information now
8 that he did not.

9 MR. HELD:

10 Is it common for like -- I can
11 understand like the sheriff and state
12 police, like jurisdiction, but to have
13 Carencro, two officers inside the city
14 limits running, I guess, wild in a sense
15 of what I'm reading, is that normal?

16 A No, sir, it's not.

17 MR. HELD:

18 And I guess my last one, two
19 questions.

20 Do you think that suspension was
21 warranted?

22 A No, sir.

23 MR. HELD:

24 Do you think that the demotion was
25 warranted?

1 A No, sir.

2 MR. HELD:

3 Thank you.

4 RE-DIRECT

5 BY MS. MELANCON:

6 Q I just have a couple of follow-ups, one to
7 Mr. Vanicor, just to make it clear.

8 The Police Officer Bill of Rights
9 requires the Chief to act within a certain
10 timeline before the 75 days.

11 A Yes, ma'am.

12 Q Can you explain that process?

13 A Okay. Once the complaint is filed and we
14 receive that complaint, say "we" at the
15 police department, that complaint has to go
16 to the Chief and the Chief has 14 days to
17 decide what he's going to do. Like I said,
18 to review it, make a determination, will it
19 be an Internal Affairs investigation, or a
20 shift level investigation, or sometimes they
21 just say, well, no, there was not enough here
22 to warrant an investigation.

23 So he has that 14 days that he has to
24 take care of that. And then once that is
25 done, and most times it does not take that

1 long, because once you're given that file,
2 within a day or two a decision is made and
3 we're moving forward.

4 Q And that's the first period is a 14-day
5 period?

6 A That is correct.

7 Q Okay. Second question. In your 38 years of
8 experience with two agencies, who
9 investigates officer involved shootings?

10 A Normally it's the state police.

11 Q Okay. The state police would investigate an
12 officer involved shooting particularly
13 involving another officer?

14 A Yes, ma'am.

15 MS. MELANCON:

16 No further questions.

17 MR. CORRY:

18 I've got a couple.

19 A Yes, sir.

20 MR. CORRY:

21 Did y'all have?

22 RE-CROSS

23 BY MR. CORRY:

24 Q Were you aware that Chief Broussard went to
25 the state police about the incident with the

1 Seguras?

2 A No, sir, I did not.

3 Q You didn't know that?

4 A No, sir.

5 Q Are you also aware that the timeline, from
6 the time that this complaint was filed to the
7 investigation started, met the 14 days, and
8 then this investigation completed within the
9 75 days?

10 A Yes, sir.

11 Q You're aware of that?

12 A Yes, sir.

13 Q So there was no violation of the Bill of
14 Rights on this investigation?

15 A No, sir, not to my knowledge.

16 MS. MELANCON:

17 And just to be clear, Mr. Corry,
18 we're not alleging that here, any Bill
19 of Rights delay violations.

20 BY MR. CORRY:

21 Q You didn't hear the conversation between
22 Captain Davison and Chief Broussard?

23 A No, sir, I did not.

24 Q You've reviewed the complaint?

25 A Yes, sir.

1 Q If those words were used as the Chief says
2 they were used, you would agree that a
3 suspension was warranted?

4 A By the book, yes, sir. However, in the
5 profession, absolutely not, that's why I said
6 no at this time.

7 Q Okay.

8 A But under normal circumstances what would
9 happen in that type of situation, if it were
10 me, I'm going to put myself in Chief
11 Broussard's position.

12 Q But you're not the Chief, are you?

13 A No, sir, I'm not.

14 But I'm saying this is how I would have
15 handled that situation. If this would have
16 happened on the phone as he said it happened,
17 my immediate response would have been to have
18 him come into my office now, and we would
19 have sat and would have had a come to Jesus
20 discussion, don't you ever speak to me that
21 way again.

22 Q That's fine.

23 A And that's what they had.

24 Q But you're not the Chief?

25 A No, sir, I'm not. I'm not the --

1 Q You weren't elected by the people of
2 Youngsville?

3 A No, sir, absolutely not.

4 Q So the Chief runs the department, you'd
5 agree?

6 A Oh, yes, sir. Absolutely.

7 Q Okay. And he ran it and he administered
8 discipline as he saw fit based on the
9 violations?

10 A That's correct.

11 Q And he relied on the General Orders, I think,
12 13, 14, 26.

13 A Yes, sir.

14 Q And you would agree that insubordination is a
15 Category 3 offense and subject to
16 termination?

17 A Yes, it is.

18 Q But in this case, Captain Davison didn't get
19 terminated?

20 A No, sir, he did not.

21 MR. CORRY:

22 I don't have any further questions.

23 RE-DIRECT

24 BY MS. MELANCON:

25 Q One follow-up.

1 Likewise, if Captain Davison said, man,
2 you're trying to make that boy commit a
3 fucking felony, would you have disciplined
4 him? Would you have terminated him? Is that
5 a violation of any general order?

6 A No, ma'am.

7 Q But we don't know because there were only two
8 people on the phone call?

9 A He said, he said.

10 MS. MELANCON:

11 Nothing further.

12 MR. LANDRY:

13 Board members? Is he free to go?
14 Allyson, is he excused?

15 MS. MELANCON:

16 Yes, I don't have anything else for
17 him.

18 MR. LANDRY:

19 Who is your next witness?

20 MS. MELANCON:

21 Laurie.

22 LAURIE SEGURA,

23 after being first duly sworn, was examined and
24 testified as follows:

25 DIRECT

1 BY MS. MELANCON:

2 Q Good evening, Ms. Segura. I'm Allyson. I
3 represent Captain Davison. I believe you have
4 already given us your name and business
5 address.

6 The phone call that we're here about
7 between Chief Broussard and John and Captain
8 Davison, you weren't privy to that phone
9 call?

10 A No, I wasn't.

11 Q Okay. Explain to us how Captain Davison's PD
12 access was -- came to be deactivated?

13 A I was told to deactivate his e-mail and his
14 access to the building.

15 Q Okay. Told by who?

16 A Chief Broussard.

17 Q Why?

18 A He didn't feel comfortable with John in the
19 building. John has -- he thought John had
20 anger issues and was worried about that.

21 Q Okay. And that's what he stated to you?

22 A (Witness nods affirmatively.)

23 Q Okay. Is it standard for people who are
24 suspended or on administrative leave to have
25 all of their access deactivated even though

1 they're still employed by YPD?

2 A I've never really been involved in any of
3 that before this time because we didn't have
4 a system that was -- was set up for that.

5 Q Okay. Has he removed any other officer's
6 access since he's been the Chief?

7 A I don't think we've had any disciplinary
8 action where anybody has been put on leave
9 since I -- since he's been Chief.

10 Q Okay. What about Officer Alexander, was his
11 access deactivated?

12 A Officer Alexander I don't know anything
13 about.

14 Q Okay. Were you in the Chief's office when DC
15 Thompson provided a complaint filed by
16 Sergeant Louvenia Landry to Chief Broussard?

17 A Yes.

18 Q Okay. Do you remember any conversation
19 between Chief Broussard and DC Thompson to
20 the effect that, you're going to have to fire
21 her because she doesn't have enough rank to
22 be demoted?

23 A Fire who?

24 Q Mallory Gary.

25 A (Witness shakes head negatively.)

1 Q You don't remember that phone conversation --

2 A Uh-uh (no).

3 Q I'm assuming conversation.

4 A Uh-uh (no).

5 Q So there was some earlier conversations or
6 some earlier testimony that you said that
7 Captain Davison was going to take out the
8 Chief. What does that mean, like assassinate
9 him or what?

10 A He was having the conversation with Lydia in
11 the back seat. And when she got out, she
12 asked me if I heard what he said.

13 Q Okay.

14 A And I said, I did hear what he said. He said
15 he needs to be taken -- we need to take him
16 down by any means necessary. I mean, we were
17 assuming that he just needs to get him out of
18 office.

19 Q Okay. Does John Davison have that power to
20 get an elected chief out of office?

21 A No, he doesn't.

22 Q Okay. So that might have just been
23 conversation?

24 A When --

25 Q But again you said he was talking to Lydia --

1 MR. CORRY:

2 Wait, I don't think she was
3 finished with her answer.

4 BY MS. MELANCON:

5 Q I'm sorry.

6 A When Lydia got out the vehicle, she was
7 uncomfortable and she repeated it to me. And
8 she didn't -- she felt she didn't want to be
9 involved in any conversation with
10 Mr. Davison again because she felt that was
11 reaching.

12 Q Okay. And is that your perspective, because
13 that's not what she testified to?

14 A She told me that was taking it too far.

15 Q Okay. Have you ever heard -- and how many
16 years have you been employed with
17 Youngsville?

18 A 11.

19 Q How many years have you had a job?

20 A Since I'm 16.

21 Q Okay. So --

22 A Many years.

23 Q -- many years.

24 A 41.

25 Q I won't ask a lady her -- her age.

1 Have you ever heard subordinates
2 disparage their boss?

3 A Speak about their bosses is comments?

4 Q Yes.

5 A Yes.

6 Q Water cooler gossip, that guy is a jerk?

7 A Uh-huh (yes). Yes.

8 Q Okay. That's not unusual?

9 A It's common.

10 Q Okay.

11 MS. MELANCON:

12 No further questions.

13 CROSS

14 BY MR. CORRY:

15 Q You mentioned that the Chief was concerned
16 with John Davison's anger issues. Have you
17 experienced his anger issues?

18 A I think John has had anger issues.

19 Q Have you experienced it?

20 A I've seen his anger, yes.

21 Q What have you -- what have you seen?

22 A He just gets -- he gets so red and he just --
23 I don't know, I don't think he even realizes
24 his anger.

25 Q Does it scare you at times?

1 A It doesn't scare me.

2 Q How often do you see him show his anger
3 issues?

4 A I mean, I -- I'd have to recollect, but
5 there's been some issue there where he's got
6 really upset.

7 And I can elaborate on that a little
8 bit. It was the girls downstairs that would
9 complain to me a lot about him going down
10 there. I'm their supervisor and they would
11 elaborate that he was always in there
12 complaining, complaining, complaining and
13 what should they do about it.

14 Q Who was he complaining about, Chief
15 Broussard?

16 A Yes.

17 Q Was he disparaging him?

18 A Yes. That's what they're telling me, yes.

19 Q Was he using disparaging names like idiot,
20 dumb, stuff like that, on the spectrum?

21 A Yes. They've told me that, yes.

22 Q Did you hear the conversation between Captain
23 Davison and Chief Broussard?

24 A No.

25 MR. CORRY:

1 I don't have any further questions.

2 RE-DIRECT

3 BY MS. MELANCON:

4 Q Just a couple.

5 Are you a psychologist?

6 A No.

7 Q Are you a behavioral expert of any sort?

8 A No.

9 Q Okay. So people get angry.

10 A They do.

11 Q Have you ever gotten angry?

12 A Yes.

13 Q Have you ever gotten angry at work?

14 A Yes.

15 Q Okay. Do people who have red complexions
16 have anger problems?

17 A They do.

18 Q Really?

19 A I don't have the --

20 Q So red complexion equals anger problem to
21 you?

22 A Well, I can just -- I can spot it in somebody
23 when they're nervous, when they're -- their
24 complexion changes.

25 Q Did you have any training for that, or is

1 that just something that comes to you
2 naturally?

3 A I think it's just common sense when you can
4 see someone's reaction. Just like tears or
5 anything else, I mean, you can see it in
6 their eyes, their face.

7 Q Okay.

8 A I'm one that has a rosy complexion, and I can
9 tell you this, that immediately when I turn a
10 certain color, someone is asking me if
11 something is wrong with me.

12 Q And you said the girls downstairs complain
13 about John being angry about something going
14 on. What is that?

15 A Basically, they said John was always down
16 there asking them questions and wanting to
17 know if -- wanted them to relate to John if
18 the Chief is doing anything inappropriate.

19 Q Like fixing tickets?

20 A No. I mean, they didn't talk about anything
21 specific.

22 Q Or the \$3 million in fixed tickets, is that
23 what he's been complaining about that's in
24 your office?

25 A In my office?

1 Q Or the box, the document of the tickets that
2 were fixed.

3 A I've never had any tickets in my office.

4 Q Okay. So --

5 A I'm not even the custodian of tickets.

6 Q So perhaps --

7 A I don't process tickets.

8 Q Okay. The complaining that he was doing and
9 the anger is about fixing tickets, is that --

10 A They didn't say.

11 MR. CORRY:

12 I'm going to object to the form of
13 the question.

14 A They didn't specify the things that --

15 MR. CORRY:

16 This has nothing to do with --

17 MR. LANDRY:

18 Okay. Mike --

19 MR. CORRY:
20 -- the discipline.

21 MR. LANDRY:
22 -- you made your objection.

23 MS. MELANCON:

24 And I'll circle back to it with
25 Captain Davison now that the door has

1 been opened.

2 No further questions with this
3 witness.

4 MR. LANDRY:

5 Can she be released?

6 MS. MELANCON:

7 Sure.

8 MR. LANDRY:

9 You're welcome to stay.

10 Who is going to be your next
11 witness?

12 MS. MELANCON:

13 John.

14 MR. LANDRY:

15 With the Board's approval, can we
16 take a five-minute bathroom break?

17 MR. VANICOR:

18 I make a motion that we have a
19 five-minute break.

20 MR. GIRARD:

21 I have a motion.

22 Do I have a second?

23 MR. HELD:

24 I second.

25 MR. GIRARD:

1 Any comments? Any comment from the
2 public?

3 (NO COMMENTS.)

4 MR. GIRARD:

5 All in favor taking a five-minute
6 break say aye.

7 MR. VANICOR:

8 Aye.

9 MR. HELD:

10 Aye.

11 MR. GIRARD:

12 Aye.

13 Motion passes.

14 (SHORT BREAK TAKEN)

15 MR. VANICOR:

16 We are back from break, I'd like to
17 continue with the --

18 MR. GIRARD:

19 I have a motion to come back from
20 the break.

21 Do I have a second?

22 MR. HELD:

23 I second it.

24 MR. GIRARD:

25 I have a motion and a second.

1 Do we have any discussion, anything
2 from the public?

3 (NO COMMENT.)

4 MR. GIRARD:

5 No.

6 I'll call for a vote to come back
7 from the break.

8 All in favor say aye.

9 MR. HELD:

10 Aye.

11 MR. VANICOR:

12 Aye.

13 MR. GIRARD:

14 Aye.

15 This motion passes. Y'all may
16 continue.

17 MR. LANDRY:

18 Ms. Melancon?

19 MS. MELANCON:

20 We would call Captain Davison.

21 CAPTAIN JOHN DAVISON,
22 after being first duly sworn, was examined and
23 testified as follows:

24 DIRECT

25 BY MS. MELANCON:

John Davison - January 27, 2026

1 Q Captain Davison, your name and business
2 address?

3 A John Davison, 311 Lafayette Street,
4 Youngsville, Louisiana.

5 Q How long have you been employed with YPD?

6 A March will make 15 years.

7 Q Okay. And what's your current rank?

8 A I'm a patrol officer now. I was demoted.
9 Prior to that, for the -- I was a patrol
10 captain for 11 or 12 years.

11 Q Okay. Any before YPD, any prior law
12 enforcement?

13 A Yes, ma'am. I did four or five years at
14 Iberia Parish Sheriff's Department within the
15 city. Prior to that, I did a couple of years
16 at Elton PD. And Louisiana -- five years
17 with narcotics in Louisiana Department of
18 Corrections.

19 Q Okay. So about 25 years in law enforcement?

20 A Give or take.

21 Q Ever been disciplined?

22 A No, not until this.

23 Q Okay. What was your role in this Segura
24 shooting investigation?

25 A Well, as the patrol captain, I responded to

1 assist and provide support to the employees
2 under my command.

3 Q Who notified you?

4 A Sergeant Louvenia Landry.

5 Q And what information did she give you?

6 A She told me that they were on -- just got on
7 the scene of a shooting with approximately
8 four or five people in the car. And that the
9 primary suspect was Zachary Segura, son of
10 Eric Segura.

11 Q And did you know Eric Segura?

12 A I knew Eric.

13 Q How do you know Eric?

14 A Eric was employed at Youngsville PD. But
15 prior to that, I knew -- casually I knew Eric
16 from Iberia Parish Sheriff's Department. We
17 didn't work on shift together but in passing.

18 Q Okay. And we'll just kind of cut to the
19 chase. We've been here all night listening
20 to the testimony.

21 Did you have occasion to view Officer
22 Guidry's body cam footage?

23 A I did.

24 Q Okay. And what did -- what did you view on
25 that body cam footage?

1 A I -- I viewed Segura, I saw -- when I pulled
2 up, I saw a Carencro unit, which stood out to
3 me. But anyway, Carencro unit, there was
4 lights activated.

5 Watching the video, Segura crossed the
6 crime scene perimeter. I saw Officer Victor
7 Guidry, you know, state to him, sir, sir,
8 trying to get his attention. And Segura made
9 the comment, I don't give a fuck about what
10 you got to say and continued to walk. A few
11 minutes later, or right after Guidry goes and
12 asks him, sir, I need you to step outside the
13 crime scene. And Segura says, if you fucking
14 touch me, I'm going to fuck you up.

15 Q Okay. Was he wearing a gun?

16 A Yes.

17 Q Okay. Was it exposed?

18 A Yes.

19 Q Okay. Based on your review of that body cam
20 footage and your knowledge of Eric Segura and
21 his history, what did you decide to do?

22 A Well, I do have knowledge of Eric's history.
23 But based off of watching that video, I told
24 Victor Guidry that he needed to -- excuse me,
25 to apply for a warrant because one of the

1 violations was a felony and we don't have
2 discretion where felonies are concerned.

3 Q Okay. And did you -- did Officer Guidry
4 prepare and submit that warrant?

5 A He did. He did it with the help of Detective
6 Tim Cotone.

7 Q And was that warrant signed by a judge or a
8 magistrate?

9 A It was.

10 Q Okay. And what does that signify, that
11 Magistrate Douget signed that warrant?

12 A Obviously that he saw probable cause --

13 Q Okay. And this is --

14 A -- and the Affidavit.

15 Q Yes.

16 And this isn't about guilt, or innocence
17 or presumption of innocence. Law enforcement
18 officers don't operate on that level, that's
19 DA stuff, right?

20 A Correct.

21 Q Your job is probable cause?

22 A Correct.

23 Q Okay. That same day after the warrant was
24 signed, Chief Broussard sent out an e-mail
25 about high-profile individuals. Are you

1 familiar with that?

2 A Yes, but I'm not sure that it was the day
3 that the warrant was actually signed.

4 Q Okay.

5 A I think it was the next day.

6 Q Okay. And what -- what concerns did you have
7 about that e-mail?

8 A That Chief Broussard sent out?

9 Q Yes.

10 A I viewed it as unlawful. It's gate keeping.
11 A judge had already signed the warrant.

12 Q Okay. And did you feel it was in response to
13 a police officer, Eric Segura, being the
14 subject of that warrant?

15 A Yeah, because it had just happened.

16 Q Okay.

17 A Maybe the day before. I think I actually
18 think it was the day before.

19 Q Does it matter to a judge -- when you, as a
20 police officer, go to a judge, do you say,
21 oh, Allyson is a lawyer, or Eric is a police
22 officer, or Mayor Ritter is the mayor? Does
23 that matter in the probable cause
24 determination?

25 A It's not supposed to. But now officers

1 aren't going and meeting with judges like
2 they did anymore, they use the CloudGavel
3 system so you don't have that face-to-face
4 contact. But I would -- that, to me, is
5 irrelevant.

6 Q And should it be?

7 A Of --

8 Q Should your stature or your job be relevant?

9 A Absolutely not. And the thing is is that I
10 truly believe that we should be held to a
11 higher standard.

12 Q Okay. Did you have occasion -- and you were
13 in here when Officer Guidry testified -- to
14 learn that there was some suggestion by
15 Chief Broussard that he recall that warrant?

16 A Uh-huh (yes).

17 Q Did you speak with Guidry about that?

18 A I did.

19 Q What did you tell him?

20 A I told Guidry to be careful with that and
21 don't get himself into, what I said was, a
22 trick bag.

23 Q Yes.

24 Can police officers recall warrants?

25 A No.

1 Q Can Chiefs of Police recall warrants?

2 A No.

3 Q Who can recall a warrant?

4 A A judge.

5 Q And there's some conversation, or there's
6 been some testimony about maybe further
7 investigation was going to take place. Does
8 that have any bearing on whether or not Eric
9 Segura committed, or probable cause existed
10 for Eric Segura to be arrested for aggravated
11 assault on a police officer?

12 A No, it doesn't. There was -- you had the
13 incident of the shooting, which
14 investigation -- Sergeant Girard and them
15 were investigating that. And the thing is
16 that the Segura incident -- and I actually
17 think that they had actually already charged
18 Zack Segura the night that it happened.

19 But regardless, when Deputy Chief and I
20 were told by Guidry that he had been cursed
21 out on the scene by Segura, DC said, well,
22 you know, we agree that we're going to review
23 the body camera when we get back to work.

24 Q Okay. If Guidry would have complied with
25 that order, what could happen?

1 MR. CORRY:

2 I'm going to object. That's
3 mischaracterization of the testimony.
4 There's been no testimony that it was an
5 order called to recall a warrant.

6 BY MS. MELANCON:

7 Q And actually, I'll rephrase that.

8 Did Guidry even have the ability to
9 recall a warrant?

10 A He attempted to.

11 Q Okay. And what happened with that attempt?

12 A Well, I would assume nothing because it was
13 not recalled.

14 Q Okay. Did it concern you that Chief
15 Broussard was suggesting requesting Guidry to
16 recall that warrant?

17 A It did. But you have to keep in mind, I was
18 not present the first time he called Guidry
19 in and told him to recall the warrant.

20 Q Okay.

21 A I later learned about that through the Deputy
22 Chief when he was on his way to city court.
23 When he did -- whenever DC advised me that --
24 that he had been called to the Chief's
25 office, I went and met with Victor Guidry. I

1 met with him outside, 307 Church Street. I
2 just so happened to pass him. I was on my
3 way to patrol to go and meet with him. And
4 that's where he and I had a conversation,
5 because I wanted him to know the thing is is
6 that, you know, that I was just following
7 orders just doesn't fly.

8 Q Do you believe that as a captain, as his
9 supervisor, you had an obligation to
10 intervene in that situation?

11 A Absolutely it was my duty.

12 Q Okay. During that conversation with Guidry
13 or soon thereafter, you had a telephone call
14 with Chief Broussard or you attempted to call
15 him. Explain to the Board how that went.

16 A I did. What happened was, as Guidry and I
17 were talking about -- you know, I had told
18 him, be careful with that, all right.
19 Because in order to get the recall -- the
20 warrant recalled, he would have to change his
21 Affidavit. You'd have to change your story.
22 And I made the analogy, no, I've never heard
23 the judge say it, but common sense would say,
24 were you lying then or are you lying now,
25 because you have to change the facts.

1 Because what someone does for a living would
2 be irrelevant, I would hope to a judge.

3 I told him -- he said -- I told him, I
4 said -- he said, sir, I've already -- I've
5 already did it. I said -- and I asked him, I
6 said, what did you put in CloudGavel? And
7 something to the effect, I don't remember
8 verbatim, but something about per Chief
9 Broussard's request or something to that
10 effect.

11 I said, I would strongly advise you to
12 go in and do a supplemental report. What
13 happened as -- he made the comment, I'm going
14 to do it now and he turns. And when he
15 started to turn, he received a phone call,
16 all right, as we're sitting there. And I
17 heard him. I didn't know who he was talking
18 to. I heard him say, sir, yes, sir, no, sir,
19 yes, sir, no, sir. And when he got off the
20 phone he looked back at me -- he looked at me
21 and he says -- he says that was him.

22 Well, I believed I knew who "him" was,
23 but I asked him, him who? He said Chief
24 Broussard, he wants me to resubmit the recall
25 because it's still showing active. But I'm

1 not going to do it, sir.

2 And then that's the time that I called
3 Chief Broussard.

4 Q To express your concern?

5 A To tell him what I ultimately told him was --

6 Q Okay.

7 A -- when I called him.

8 Q Did y'all speak? During that -- when you
9 called him, did he answer?

10 A No. But he immediately called me right back,
11 like immediately.

12 Q Okay.

13 A And I said -- and I'm pretty close to
14 verbatim, but maybe, maybe not the exact
15 word. But something to the effect of, hey,
16 man, you just told that boy to commit a
17 fucking felony, and by doing so, you
18 committed one, too.

19 And he made the comment, well, well,
20 well, well, it's under -- under
21 investigation. And I said, under
22 investigation? I said, you do know you can
23 go to jail for this, huh? And he's like,
24 yeah, yeah, and he acknowledged me and the
25 conversation was over.

1 Q Okay. Did you threaten him?

2 A No.

3 Q Did you insult him?

4 A No, I did not.

5 Q Did you demean him?

6 A No, I did not.

7 Q If you used profanity, which you say you
8 probably did --

9 A I probably did.

10 Q -- was it to describe conduct, illegal
11 conduct or to demean Chief Broussard?

12 A You know, hey, I'd be hard pressed to say
13 either one. You know, I've heard people sit
14 up here and talk about I curse. Okay. Well,
15 listen, this is law enforcement. You know,
16 the issues are you don't curse out your
17 supervisor, like has been alleged, and you
18 don't curse in the public. All right. But
19 I've never once, you know -- someone --
20 police officers curse. If you ask any police
21 officers, nine out of ten of them curse.

22 Q Okay. Did you call him an idiot?

23 A No, I did not.

24 Q Did you call him stupid?

25 A I didn't call him any of those things.

1 Q Okay. And have you changed your account of
2 things?

3 A My story has been the same from the very
4 beginning.

5 Q Okay. Did Chief Broussard ever give you a
6 direct order regarding Eric Segura or this
7 warrant?

8 A No. The day that the warrant was being
9 drafted, Sergeant Guidry's supervisor Landry
10 worked that weekend. And I knew she was
11 going on vacation. When I got back to work
12 on the Monday, I reviewed the body camera
13 footage. But I'm pretty positive it was much
14 later in the day. Chief Broussard called me
15 and asked me, hey, can you burn that copy so
16 I can bring it to Chief Anderson? I said,
17 sure. He asked me, he says, well, will you
18 have it done by the end of the day? And it
19 was already like late in the evening. And I
20 said, no, sir. I said, I'll have it for you
21 first thing in the morning.

22 Well, as I was reviewing and downloading
23 the video, I obviously watched it. And what
24 I did, I called Detective Tim Cotone after
25 the fact -- I mean, after watching the

1 incident where he was dealing with Guidry.
2 And I asked Detective Cotone, would you mind
3 helping him because Sergeant -- helping him
4 out with that if he needs help, because
5 Sergeant Landry is going to be on vacation.
6 He said, yes.

7 The next morning, I arrived at work,
8 which I'm pretty sure is the Tuesday morning,
9 and they were drafting the Affidavit.

10 Well, mid-morning, Chief Broussard came
11 by my office and said, hey, do you have the
12 video? And I did. I said, yes, sir. I
13 said, but I want to let you know, I want to
14 give you a head's up, those guys out there
15 are drafting an Affidavit to arrest Eric
16 Segura and one of them is a felony. Oh,
17 okay, I talked to them as I come in. So --

18 Q So he knew that they were --

19 A He knew they were drafting the Affidavit
20 and --

21 Q Did you ever instruct Guidry, or Cotone, or
22 anyone, to disobey any lawful orders of Chief
23 Broussard?

24 A No, did not.

25 Q Did you believe that you were actually

1 warning Chief Broussard that he might be
2 facing potential criminal conduct?

3 A I'm -- I'm going to be honest. And I
4 probably shouldn't say this up here because
5 I'm not trying to be arrogant, but he should
6 have thanked me. I was not calling to, as
7 he -- they built the story since then that I
8 cursed him out. All right. The thing is, is
9 that I knew he didn't have a problem with
10 that warrant on Tuesday, he only had a
11 problem with the warrant after he returned
12 from meeting with David, Chief David
13 Anderson.

14 Q Okay. So this event all happened on the
15 18th. And then you got put on immediate
16 suspension on the 26th.

17 A Eight days later.

18 Q Eight days later.

19 What happened during those eight days?

20 A Nothing, I went to work.

21 Q Did you have occasion to encounter the Chief?

22 A I don't remember having a conversation with
23 Chief Broussard, but I'm sure I saw him.

24 Q Okay. So you were placed on immediate
25 suspension, your commission card, your badge

1 and your iPad was taken. Is that consistent
2 with YPD protocol?

3 A No.

4 Q Have you ever seen that happen?

5 A I've never seen that happen anywhere.

6 Q Have you ever heard of that happening?

7 A I've never heard of that anywhere. I'm not
8 saying it doesn't happen, but I'm going to
9 tell you in Acadiana, I've never heard
10 that --

11 Q Okay.

12 A -- because I was still an employee.

13 Q And how did you figure out that you had --
14 your access had been deactivated?

15 A I don't remember what day it was, but a few
16 days, a week later, I actually went to the
17 patrol center to finish my annual POST
18 training on-line. And my -- my key was
19 deactivated. And I'm like, huh. I tried a
20 couple of times. And I go, I guess I got
21 booted.

22 So I called Chief -- Deputy Chief
23 Thompson, he's my immediate supervisor. He
24 was my immediate supervisor. And he advised
25 me --

1 Q That you had been deactivated?

2 A -- that I had been deactivated.

3 Q Are you aware of statements that
4 Chief Broussard made about you, as to --
5 about your conduct after the January 18th
6 phone call?

7 A There was a few.

8 Q Okay. What were you told?

9 A Well, first of all, he never --

10 MR. CORRY:

11 I'm going to object to hearsay.

12 Told by who?

13 MR. LANDRY:

14 Can you lay a little bit of a
15 foundation?

16 BY MS. MELANCON:

17 Q Did you receive a phone call from Captain
18 Jason Brown?

19 A Yes, ma'am.

20 Q What did that phone call entail?

21 A He started by, you know, calling and saying,
22 hey, you doing all right? You good? And
23 told me that he had been told by Sergeant
24 Reginald Mosely that right after I had
25 been -- when Chief Broussard and DC came in

1 and got my stuff, and Deputy Chief Thompson
2 was the one took me home.

3 According to Jason Brown, he said that
4 Sergeant Mosley had told him that Chief
5 Broussard had walked into my -- into his
6 office and was taping my commission card and
7 turning it and saying, what do you think
8 about that?

9 Q Okay. Were you advised about a conversation
10 between Chief Broussard wherein he stated to
11 Cotone, I believe, that he thinks you might
12 have cursed him out?

13 A Yeah. Deputy Chief Thompson told me that.
14 He told me that --

15 MR. CORRY:

16 I'm going to object to the hearsay.
17 We've had these witnesses here. This is
18 complete hearsay. She didn't ask those
19 witnesses.

20 MR. LANDRY:

21 Mr. Corry, as you know, the rules
22 of evidence are laxer here. Hearsay, as
23 long as it's competent, is admissible.

24 BY MS. MELANCON:

25 Q As time went on and you heard these things,

1 did you notice inconsistencies in Broussard's
2 description of what happened?

3 A Uh-huh (yes).

4 Q In fact, you were here, Deputy Picard said it
5 happened in a whole different place.

6 A And Detective Cotone, according to DC
7 Thompson, DC Thompson said that Cotone -- he
8 had told Cotone, you need to hurry up and
9 interview the Chief. And Cotone said, yeah,
10 I'm going -- I'm going to. He -- Deputy
11 Thompson said that Cotone told him when he
12 had spoken to Chief Broussard about getting
13 his statement, Chief Broussard said, I think
14 he cursed me out.

15 Q Okay.

16 A And Cotone allegedly responded, well you
17 can't think, you got to know.

18 Q Okay. You filed an ethics complaint and a
19 criminal complaint with the Attorney
20 General's office. Was that because you were
21 suspended, or why? Why did you file that?

22 A No, I was going to do that anyway.

23 Q Okay. And why is that?

24 A Because what he -- what he did, in my
25 professional opinion, as well as according to

1 West Law is a criminal act. As a matter of
2 fact, it's four criminal acts each time he
3 did it.

4 Q You felt you had a legal obligation to make
5 those complaints?

6 A Yes, I was -- yes.

7 Q Did you make those complaints before this
8 demotion and suspension?

9 A Before everything was finalized.

10 Q Yes.

11 Do you believe there's a connection
12 between you making those complaints and the
13 discipline you received?

14 A I believe that's part of it. I believe it's,
15 you know, at least a three-fold thing. I
16 believe he -- you know, between pressure and
17 a cover up, you know, to shut me up for what
18 he had done. That's my opinion.

19 Q Have your subordinates ever cursed in front
20 of you?

21 A Yeah. I worked in Iberia.

22 Q Have you ever cursed in front of your
23 supervisors?

24 A Yeah, I have.

25 Q Do you curse a lot?

1 A Yeah.

2 Q Okay.

3 A If you want to say. I don't go around, you
4 know, taking notes of which police officer
5 curses the most, but most -- I would say the
6 majority do.

7 Q Okay. So you worked under Chief Menard and
8 Chief Boudreaux?

9 A I worked under Chief Menard, Chief Boudreaux
10 and Chief Louviere.

11 Q Okay. Did you ever complain about them to
12 your buddies?

13 A Probably. Probably.

14 Q Okay. Have you ever heard other people
15 complain about their boss?

16 A Yes, I'm sure they -- my subordinates
17 complained about me.

18 Q Okay.

19 A They call me a paper nazi, you know, so.

20 Q There was something in the Appointing
21 Authority's pre-trial memorandum that you
22 contacted the District Attorney's Office?
23 Did you --

24 A Which time?

25 Q Did you ever contact the District Attorney's

1 Office in connection with this arrest
2 warrant?

3 A No.

4 Q Okay. There's also was -- Ms. Segura talked
5 about you down complaining to the girls.
6 What's that about?

7 A Well -- well, if it's what I think it is,
8 number one, I did not frequent up front. If
9 it's what I think it is -- am I able to speak
10 on that?

11 Q Yes.

12 A Okay.

13 Q Until someone objects.

14 A Well, what it -- the only time that I had
15 told -- that I remembered telling those
16 ladies in there anything about orders and
17 being careful was a situation that
18 transpired. Chief Broussard, I don't
19 remember how long he was here, but his former
20 boss, Brian Pope, who is in prison right now,
21 wife got a ticket.

22 MR. CORRY:

23 I'm going to object to the
24 relevance. This has -- completely
25 irrelevant to a conversation where

1 somebody got cussed at.

2 A Uh-huh (yes).

3 MS. MELANCON:

4 Well, there was some conversation,
5 the door was opened by the Appointing
6 Authority about my client's anger
7 issues. And Ms. Segura testified about
8 him being angry and complaining. And
9 maybe he had a good reason to be angry
10 and complaining.

11 MR. CORRY:

12 You asked her and she responded to
13 your question that he had anger issues.
14 I followed it up on cross. You're the
15 one that asked it.

16 MS. MELANCON:

17 No, sir. I asked her if she was a
18 professional and expert. I followed up
19 on your question.

20 MR. CORRY:

21 No, no. Did she believe that
22 response --

23 MS. MELANCON:

24 I'm not -- the record will speak
25 for itself.

1 The objection is there.

2 MR. LANDRY:

3 Do y'all want to hear it or don't
4 hear it?

5 MR. GIRARD:

6 No, I don't want to hear it.

7 MS. MELANCON:

8 Okay.

9 BY MS. MELANCON:

10 Q So you didn't disobey any order by the Chief?

11 A No.

12 Q You didn't tell anyone else to disobey any
13 legal orders?

14 A Lawful order, no.

15 Q Okay. You didn't call him an idiot?

16 A (Witness shakes head negatively.)

17 Q You didn't call him stupid? You didn't
18 threaten him. You may have said fucking
19 felony?

20 A It's quite prob... -- it's quite probable.

21 Q Okay. And was that directed at the Chief or
22 was it a modifier for the word felony?

23 A A felony. I mean, it's a curse word and if
24 -- you know, the sad part about that is if
25 anyone is that sensitive in police work, I

1 mean, come on, man. It wasn't directed
2 toward -- toward him. I wasn't cursing him
3 out.

4 Q Okay.

5 A That story has changed a few times through
6 this whole thing.

7 MS. MELANCON:

8 No further questions.

9 CROSS

10 BY MR. CORRY:

11 Q Captain Davison, you'd agree that cussing
12 your superior officer is insubordination?

13 A Cursing them out?

14 Q Yes.

15 A Yes, sir. If you were -- if someone was to
16 curse out a super -- any supervisor, it would
17 be insubordination.

18 Q And that would be a Category 3 offense?

19 A Yes, sir, I would agree.

20 Q And that would warrant termination?

21 A Yes, sir.

22 Q Or could warrant termination?

23 A It could warrant, according to the book.

24 Q Okay. Did you, at any time, ever -- let me
25 back up one second.

1 What is your chain of command?

2 A You mean going up?

3 Q Yes.

4 A Is to go to Deputy Chief Thompson.

5 Q Okay. Did you ever request through Deputy
6 Chief Thompson to have a meeting with Chief
7 Broussard to discuss the Segura incident, the
8 warrant, Officer Guidry at all?

9 A No, sir. But I did speak to him, Chief
10 Broussard, directly.

11 Q When you called him on the phone?

12 A No, sir. Prior to that whenever -- about
13 obtaining the warrant, is that what you're
14 saying?

15 Q Yes.

16 A No. No, sir. We spoke directly. When the
17 two officers, Cotone and Guidry, were
18 drafting the Affidavit, they were doing so
19 outside in the main area where you got -- you
20 would meet with us in there, in patrol. They
21 were drafting that at that point in time.
22 Chief Broussard came in my office, asked me
23 for the video that -- for --

24 Q Had you watched it at that point?

25 A Oh, yes, sir.

1 Q Okay. Did you tell him what you had seen?

2 A Yes, sir.

3 Q Had he watched it?

4 A He hadn't watched it. But he said, yes, I
5 know, I just got through talking to them. He
6 had just got through talking to Guidry and
7 Cotone. He was well aware of that. And he
8 was well aware of what they were doing.

9 Q Okay. Did you know that he went to the DA's
10 office?

11 A I heard afterwards.

12 Q Okay.

13 A At some point, I don't remember when.

14 Q Were you a party to that meeting with the DA?

15 A No, sir, I wasn't.

16 Q And the assistant DA?

17 A No, sir, I wasn't.

18 Q You heard his testimony that they said you
19 can do further investigation, recall the
20 warrant and we can continue the investigation
21 if it --

22 A That's hearsay, sir.

23 MS. MELANCON:

24 Well --

25 BY MR. CORRY:

1 Q Well, that's what he testified to.

2 A Yeah. And -- and here's the thing. I'm --
3 look, what do they say, trust but verify. So
4 the thing is if -- if -- if Chief Broussard
5 said that he went and, you know, the DA told
6 him to get the officer to recall the warrant,
7 here's the thing, I'm going to still inform
8 that officer of what the law says. Now what
9 happens after that, that's beyond my control
10 because I'm covered after that.

11 Q Right.

12 Did you know that he went and spoke with
13 Judge Douget?

14 A No, tonight is the first time I heard that.

15 Q Okay. And you heard what -- his testimony?

16 A I did.

17 Q And you heard him say that he was not trying
18 to cover anything up?

19 A I heard what he said.

20 Q Yes. He wasn't trying to cover anything up.
21 The warrant is pending, the DA's office, they
22 haven't accepted the charges. That's what
23 that means when it's pending with the DA,
24 right, that they have not agreed to accept
25 the charges?

1 A I don't know what the status is, Mr. Corry.
2 I don't.

3 Q Your lawyer put it on the record --

4 A I got you.

5 Q -- that the charges are pending --

6 A Right.

7 Q -- at the DA's office waiting for them to
8 accept them.

9 A Okay.

10 Q They did not accept them.

11 A Okay.

12 Q That's the stipulation --

13 A But that --

14 Q -- she put on the record.

15 A But let's -- let's be realistic. There could
16 be multiple factors in that, too, right, of
17 why they either do them or not. It took them
18 four years to bring up charges on Eric Segura
19 for the beating he gave the guy over here.
20 So it's irrelevant.

21 Q Okay. Well, so you never asked to have a
22 formal meeting with the Chief about this
23 warrant?

24 A No, sir.

25 Q I'm looking at the Complaint. My exhibit

1 book is up there, Exhibit 3.

2 A Mr. Corry, is it the blue one or the black
3 one?

4 Q The black one.

5 A Okay. I don't have my glasses, so bear with
6 me.

7 What did you say, 3?

8 Q Yes.

9 A Okay. I'm there, Mr. Corry.

10 Q Do you see his narrative?

11 A Yes, sir.

12 Q Are you denying that you said those things?

13 A I can't -- honestly, I can't see this.

14 Honestly. I don't have my glasses and I
15 can't see. I forgot them.

16 Which paragraph is it?

17 MR. LANDRY:

18 Just read it.

19 BY MR. CORRY:

20 Q The narrative.

21 A Yes, I see the narrative.

22 Are you saying it's fucked up, that you
23 asked the officer, that part?

24 Q Yes.

25 A Okay. Yes, I see that.

1 Q Are you denying you said that?

2 A I adamantly deny I said that.

3 Q Have you ever called him a fucking idiot to
4 anyone outside of the office?

5 A No, sir, not that -- not that I recall, I
6 sure don't.

7 Q And you threatened him that you're going to
8 go to jail for malfeasance in office and
9 you're trying to get this officer to
10 commit --

11 A No, sir, that's not --

12 Q -- malfeasance. You're fucked up, bro.

13 A -- what I said. What I --

14 Q You didn't say that?

15 A No, sir. I told him he could go to jail for
16 that, that's a big difference.

17 Q So you did tell him that?

18 A I told him you could go -- you can go to jail
19 for this.

20 Q So you don't deny saying that to him?

21 A I don't deny saying that you can go to jail
22 for this. He had just committed another
23 felony in front of me.

24 Q Did you know the chief met with the state
25 police about this matter?

1 A I was told by -- by Timmy Picard that he did
2 go to the -- that he went to the state
3 police, but that was not my understanding of
4 that. My understanding of that was -- and I
5 could be off base, we'd have to ask
6 Mr. Picard -- was the question -- it wasn't
7 that he went to the state police to have them
8 investigate it. If you were going to do
9 that, you would have done that the night that
10 the incident happened. What it was my
11 understanding was, he called Mr. Picard and
12 asked him about if criminal --

13 Q That's not the question.

14 The question is, did you know that he
15 went to the state police?

16 A I didn't know.

17 Q You understand --

18 A I've heard hearsay.

19 Q You don't know?

20 A But no, I don't know, no, sir.

21 Q How long was the Chief the chief when this
22 incident took place?

23 A I guess like six months.

24 Q He came to the Segura shooting?

25 A Yes, sir.

1 Q Did you speak with him there?

2 A We may have had a greeting, but nothing
3 relevant.

4 Q Did you ever e-mail the Chief to discuss this
5 warrant issue with him?

6 A No, sir, I didn't.

7 Q You heard the testimony from Deputy Chief
8 Thompson about the two inconsistencies you
9 gave in your statement?

10 A Yeah, they were minor.

11 Q Why did you do that?

12 A Why did I do that?

13 Q Yes.

14 A The only inconsistency was the word pressure.
15 Okay. Deputy Chief Thompson, when he came
16 down to my office the day we got that e-mail,
17 all right, was he came down -- I made -- from
18 what I understand, I made the comment that he
19 called Victor Guidry to his office to
20 pressure him about the warrant.

21 What deputy chief -- from what I
22 understand, Deputy Chief Thompson, the only
23 difference in the statement was that he never
24 said that -- that he pressured him. It
25 wasn't that he was called up there behind the

1 warrant.

2 Q Turn to Exhibit 7, please.

3 A Yes, sir.

4 Q YPD page 39, the end of your statement.

5 A I'm sorry, what did you say, Mr. Corry?

6 Q Page 39, YPD page 39, it's the last page of
7 your statement that you gave on --

8 A You said 7, huh?

9 Q Exhibit 7.

10 MS. MELANCON:

11 And if you look in the lower --

12 BY MR. CORRY:

13 Q On July 24th, 2025.

14 MS. MELANCON:

15 -- on the lower right hand corner,
16 it has the page numbers.

17 A I can barely see it.

18 COURT REPORTER:

19 Do you want my glasses?

20 A Yes, ma'am. Thank you. I think I'm on it
21 now. Page 39, I'm with you.

22 BY MR. CORRY:

23 Q It says, At any time, did you use profane
24 language towards Chief Broussard? And your
25 answer was, I may have used profane language

1 in conversation. But towards Chief
2 Broussard, I did not.

3 So you're not denying using profane
4 language?

5 A No, sir, I wouldn't deny that.

6 Q Do you know if this was -- your suspension
7 was the first suspension that Chief Broussard
8 undertook?

9 A Suspension, I would -- I think so, a
10 suspension.

11 Q Okay. And as the chief, he's got the
12 authority to run the department as he sees
13 fit?

14 A Are you talking -- let me -- clarification.
15 Are you talking about suspension or you're
16 talking about administrative leave?

17 Q Administrative leave.

18 A Okay. Administrative leave is, no, I was not
19 the first one. Okay. The first one was
20 Pedro Alexandria -- Alexander. The thing is
21 is that I was out, I didn't get back until --
22 my mother passed, and I'm doing this math in
23 my head on the 13th of May, I was out the
24 remainder of that week, so a week later.
25 Deputy Chief Thompson was out, I want to say

1 on vacation, and we both got back on the
2 Monday. When we did, we had a meeting with
3 Chief Broussard and Ms. Segura. And during
4 that meeting, we were both told that Pedro
5 Alexander had been put on administrative
6 leave with pay for being AWOL. And
7 Chief Thompson said whoa, whoa, whoa, wait,
8 wait, wait. You know, that's a bad idea, you
9 don't put somebody who is AWOL on
10 administrative leave.

11 So the thing is, Deputy Chief Thompson,
12 I don't know if it was directly after or a
13 day or so after, sent an e-mail to -- I know
14 it went to Pedro, and I want to say now
15 Captain Brown about stopping -- like no, no,
16 no, you got to come back to work.

17 So administrative leave -- a suspension,
18 yes. Administrative leave, no.

19 Q Okay. But the suspension, though, you were
20 the first one that was suspended?

21 A Yes.

22 Q And so he's got the prerogative to take your
23 commission card and your iPad?

24 A Yeah, he took it when I was on administrative
25 leave but not suspension.

1 MR. CORRY:

2 I don't have any further questions.

3 MS. MELANCON:

4 Nothing else. We call --

5 MR. GIRARD:

6 Hold on. Hold on.

7 MR. LANDRY:

8 Wait.

9 MS. MELANCON:

10 I'm sorry.

11 A Oh, okay.

12 MR. VANICOR:

13 I just have one question.

14 Mr. Davison, there have been some
15 comments made about that you might have
16 said something to effect, he needs to be
17 taken down by any means.

18 A That's -- that -- that sounds like some cheap
19 mob movie thing, taken out. Okay. I don't
20 even talk that way. All right. You know, I
21 guess you want to say I got a little more
22 Iberia in me, all right, but that's silly --
23 that's silly talk.

24 MR. VANICOR:

25 Well, sir, I just want your

1 comments on what the witness had said.

2 A Yes, sir.

3 MR. VANICOR:

4 That didn't happen?

5 A No. To take him out, I don't even know what
6 that means. Is it like --

7 MR. VANICOR:

8 Okay.

9 A -- an assassination or something? I don't
10 know.

11 And I don't mean to be smart alec or
12 facetious --

13 MR. VANICOR:

14 Okay.

15 A -- it's just -- you know, it is what it is.

16 MR. VANICOR:

17 Thank you.

18 MR. GIRARD:

19 I just need clarification.

20 A Yes, sir.

21 MR. GIRARD:

22 Under the chain of command,
23 shouldn't you have -- did you complain
24 to Deputy Chief instead of --

25 A Absolutely not. There was a -- it was in the

1 middle of a commission of a felony. And
2 actually, West Law states, West Law, one of
3 the most prestigious law books says, when a
4 chief of police, all right, gives a direct
5 order for or requests a warrant be recalled
6 from a subordinate, that that chief --

7 MR. CORRY:

8 I'm going to object to his
9 testimony. He's quoting West Law. He's
10 not a lawyer. He's not qualified.

11 A I'm not, but I know the -- it's -- it's
12 against the law. It just -- it is what it is
13 and I don't even think that's something to be
14 debated.

15 It's -- and I respect what Mr. Corry is
16 saying, and I'll abide by it, but the bottom
17 line is is this, as a police officer, you
18 have to know a certain measure of the law,
19 even though I'm not a lawyer. Okay. And the
20 bottom line is is this, if I were to ask
21 someone to recall or give an order to recall
22 a warrant, off the top, all right, that --

23 MR. CORRY:

24 I'm going to object.

25 A -- there's several charges.

1 MR. CORRY:

2 There was no order to recall a
3 warrant.

4 MR. GIRARD:

5 Okay. Or maybe I'm not stating the
6 question right. My question is, instead
7 of going directly to the chief, why not
8 go to your direct superior?

9 A Because the Chief had just called Victor
10 Guidry right beside me. It was the second
11 time he had done -- had approached Guidry
12 that day. All right. And Guidry looked to
13 me and said, but I'm not going to do it, sir.
14 I took action.

15 And honestly, I would do it again simply
16 because that the whole point was to stop --
17 hopefully stop -- educate him and stop the
18 action so this doesn't continue on. This a
19 six-month old -- six-month rookie.

20 MR. LANDRY:

21 Next witness.

22 MS. MELANCON:

23 Chief Broussard.

24 CHIEF JEAN PAUL BROUSSARD,
25 after being first duly sworn, was examined and

1 testified as follows:

2 DIRECT

3 BY MS. MELANCON:

4 Q I think that you testified earlier that you
5 worked, or your prior law enforcement
6 experience is that you worked for the
7 Marshal.

8 A Yes, ma'am.

9 Q What -- before becoming Chief, did you ever
10 serve as the final disciplinary authority
11 over commissioned police officers?

12 A No, ma'am.

13 Q What was the highest ranking officer you had
14 authority to discipline before this job?

15 A I was a deputy over there.

16 Q So you've never had authority to discipline
17 anyone?

18 A No, ma'am.

19 Q Okay. How many deputies have you ever
20 supervised?

21 A I was a deputy at the department.

22 Q So you never supervised --

23 A I was not a supervisor.

24 Q -- law enforcement officers?

25 A No.

1 Q Ever?

2 A No, ma'am.

3 Q How many Internal Affairs investigations have
4 you been involved in, other than this one?

5 A Other than Youngsville Police Department,
6 none.

7 Q None.

8 Disagreeing with a supervisor is not the
9 same as refusing an order, correct?

10 A Repeat your question.

11 Q If a subordinate disagrees with you, that is
12 not the same thing as refusing an order?

13 A Correct.

14 Q You watched the video of Eric Segura's
15 engagement with Officer Victor Guidry, you
16 watched it on video?

17 A Yes, ma'am.

18 Q What are the elements of aggravated assault
19 on a police officer?

20 A Aggravated assault on a police officer, from
21 what I saw, it looked like you would have to
22 make mention to shoot somebody because he had
23 a weapon on his hip, or assault in an act,
24 aggravated assault on the officer, so --

25 Q What is aggravated assault?

1 A It's an assault with a weapon or a battery.

2 Q What's an assault?

3 A It could be a verbal assault without touching
4 somebody.

5 Q Like don't fucking touch me?

6 A That could be an assault, yes.

7 Q While I'm wearing a gun on my hip?

8 A Possibly. But I don't think that would be an
9 aggravated assault.

10 Q What makes it aggravated? What makes a crime
11 aggravated?

12 A If he had threatened to use the weapon on the
13 officer, yes.

14 Q Okay. And you believe that for an aggravated
15 assault you have to threaten to use the
16 weapon?

17 A Yes, ma'am.

18 Q Okay. And why would you think that? Who
19 told you that?

20 A From the research I've done.

21 Q And what research? I mean, where did you
22 research?

23 A Looked up different stuff like articles and
24 laws and stuff like that.

25 Q Okay. I am aware and I would suggest to you

1 that that's incorrect.

2 A Okay.

3 Q Okay. Are you aware that Eric Segura has a
4 history of violence that cost this city a lot
5 of money?

6 A I was aware of that, yes, ma'am.

7 Q And are you aware he is being criminally
8 prosecuted for that violent event?

9 A Yes, ma'am.

10 Q Okay. So Victor Guidry, you wanted him to
11 recall a warrant. Do you know that police
12 officers cannot recall warrants?

13 A Yes, ma'am, I know that.

14 Q Okay. Then why would you suggest to him to
15 do that?

16 A I was following what the DA and the judge
17 ordered or advised me to do.

18 Q Okay. So you're saying a judge advised you
19 to have a police officer recall a warrant?

20 A Submit to have the warrant recalled.

21 Q Okay. And what did you tell Victor to do?

22 A I said I can't order you to do this, but I'd
23 recommend.

24 Q Did you pressure him?

25 A No, ma'am, I did not.

1 Q Okay. Would it surprise you to know that he
2 felt pressured?

3 A I didn't think I came across that way at all.

4 Q Okay. Would it surprise you that he put in a
5 supplemental, I also was unsure how not
6 complying would affect my career at the
7 Youngsville Police Department?

8 A No, ma'am, I was not.

9 Q Okay.

10 A But I did not pressure him, to my knowledge.
11 I did not --

12 Q You don't think you did, but if he --

13 A No, ma'am, I didn't.

14 Q -- felt that way, you can't speak to that?

15 A Correct.

16 Q Okay. And he documented that that was -- to
17 recall the warrant was at your request twice.

18 A I spoke to him about it, yes, ma'am.

19 Q Okay. After the warrant was signed, you sent
20 a department wide e-mail about high-profile
21 individuals. What is a high-profile
22 individual?

23 A Just anybody that's like a police officer or
24 something like that where I'd get phone calls
25 over the arrest.

1 Q Okay. Well, you said that about media. But
2 that wasn't in your e-mail, was it?

3 A No, ma'am.

4 Q Okay. And it came actually the same day,
5 4:29. Are you aware of that?

6 A I know it was somewhere around there.

7 Q Okay. Does probable cause for a non
8 high-profile individual, is that different
9 than probable cause for a high profile
10 individual?

11 A No, ma'am, it's still the same for both.

12 Q Well, then why would you send that e-mail?

13 A I wasn't trying to stop a warrant by the
14 e-mail. I wasn't -- that wasn't what it was
15 meant to be.

16 Q Okay. Let's get to the e-mail. If you look
17 in the blue book under tab D. Can you read
18 your e-mail into the record?

19 A Give me one second.

20 MR. CORRY:

21 I think he already has. I think he
22 read it earlier.

23 A I did.

24 MS. MELANCON:

25 Okay.

1 MR. CORRY:

2 Do you need it twice?

3 MS. MELANCON:

4 No.

5 BY MS. MELANCON:

6 Q So I'm reading it and I don't see anything in
7 here about the media or getting calls. What
8 I see is, must be submitted to the Chief for
9 review prior to presenting the warrant to a
10 judge. Do you possess some special knowledge
11 that a many year police officer doesn't
12 possess about probable cause?

13 A No, ma'am, I don't. I just wanted him to be
14 aware of it, that's why I sent the e-mail out
15 if they had something like that.

16 Q But that's not what you wrote, is it? Must
17 be submitted to the chief for review prior to
18 presenting the warrant for a judge. This
19 directive is issued to ensure that all
20 matters are handled with the highest level of
21 oversight and sensitivity given their
22 potential implications.

23 Is that not -- I mean, regular people
24 don't get to be handled with oversight and
25 sensitivity?

1 A No, everybody should.

2 Q I agree with you. But why would you put that
3 in an e-mail?

4 A I might have worded the e-mail incorrectly,
5 but --

6 Q Okay. And what potential implications are
7 you talking about?

8 A Phone calls and stuff like that.

9 Q And would your answer be any different for a
10 high-profile versus a non high-profile?

11 A No, ma'am. But a lot of times if it's a non
12 high-profile person, there wouldn't be a
13 phone call, correct.

14 Q Did you get a lot of phone calls over Eric
15 Segura?

16 A From different people, yes, ma'am, I did.

17 Q They gave you some pressure to do certain
18 things or not do certain things?

19 A No, ma'am.

20 Q They didn't? Nobody pressured you to do
21 anything or not do anything?

22 A I talked to Chief Anderson and he told me he
23 was disappointed in me, but that's about it.

24 Q Okay. Why was he disappointed in you?

25 A For how this case was being handled.

1 Q Okay. You are the final Appointing Authority
2 for discipline; is that right?

3 A Yes, ma'am.

4 Q Do you know that your general orders allow
5 you to appoint a designee to handle
6 discipline?

7 A I was not aware of that, no, ma'am.

8 Q You're not aware of what your general orders
9 say?

10 A I'm aware of what they said but I didn't
11 realize that. I didn't.

12 Q Okay. So you were the complainant, one of
13 the only two witnesses, and then you decided
14 that the complaints were sustained and you
15 decided discipline. Does that give you any
16 concern?

17 A No, ma'am. Not being the Chief, no, it
18 didn't.

19 Q So you're able to put on your complainant
20 hat, your witness hat and your Chief hat and
21 have a firewall between all of those and be
22 unbiased. And you did that?

23 A I think the discipline was fair.

24 Q Do you?

25 A Yes, ma'am.

1 Q Okay. But again, you've never been involved
2 in either investigating Internal Affairs for
3 law enforcement, or discipline or any of
4 that?

5 MR. CORRY:

6 I'm going to object.

7 BY MS. MELANCON:

8 Q You really don't know?

9 MR. CORRY:

10 Asked and answered. It's almost
11 10:00. We're repeating ourselves now.

12 MS. MELANCON:

13 Well, I don't care what time it is,
14 this is this man's career, sorry.

15 MR. CORRY:

16 I understand. You've asked and
17 answered the same question.

18 BY MS. MELANCON:

19 Q Again, you don't have any concern and you
20 never thought, man, I'm the complainant, the
21 only eyewitness, or alleged witness, and the
22 final arbitrator of discipline. Maybe I
23 should consult with, oh, I don't know, DC
24 Thompson who has 20-plus years of IA
25 experience. That never crossed your mind?

1 A No, ma'am.

2 Q Did you seek any guidance from your deputy
3 chief who has 20-plus years of IA
4 experience?

5 A I had talked to him a lot about it, yes,
6 ma'am.

7 Q Okay. You did?

8 A Yes, ma'am, I did.

9 Q Okay. And so he would not be telling the
10 truth earlier when he said you didn't talk to
11 him about it?

12 A I asked him about the initial case when it
13 happened, like after. He sat in my office
14 and I asked him or explained to him what's
15 going on and he advised it's not
16 insubordination.

17 Q And he told you it was not insubordination?

18 A Yes, ma'am.

19 Q But you, as the complainant, the witness and
20 the final arbitrator decided it was?

21 A After reading the policies over again, yes,
22 ma'am.

23 Q Okay. Did you consider Captain Davison's
24 prior service record of no discipline ever?

25 A Yes, ma'am. Because otherwise if he did have

1 some discipline, I wouldn't have just
2 suspended him and demoted him, I would have
3 terminated him.

4 Q Okay. So that leads me to a good point.
5 Let's talk about Sergeant Landry's complaint
6 against Mallory Gary.

7 A Yes, ma'am.

8 Q Are you familiar with that?

9 A Yes, ma'am.

10 Q And you were here when DC Thompson and
11 Captain Brown testified that you got that
12 complaint the day after it was made?

13 A I'm not sure if it was the day after it was
14 made.

15 Q Okay. But two people said it was.

16 A Okay.

17 Q Well, I'm asking you, you were here.

18 A I'm not sure if it was the day after it was
19 made.

20 Q Okay. So they would be not telling the truth
21 if they said that?

22 A I'm not saying they're not telling the truth.
23 I'm just saying I don't know if it was the
24 day after it was made.

25 Q Okay. Did you initiate an investigation

1 within 14 days as is required by the Police
2 Officer Bill of Rights?

3 A Yes, ma'am, I did look into it.

4 Q That's not what I asked you.

5 Did you initiate an internal
6 investigation?

7 A No, ma'am.

8 Q Okay. Yet, this was a witnessed event where
9 a subordinate told a supervisor, don't
10 fucking talk to me.

11 A Yes, ma'am, from what I was explained. I can
12 go into detail if you'd like.

13 Q Sure.

14 A Okay. They were advised that Sergeant
15 Landry, she walked up, hey, Mallory, how was
16 your day? I don't want to talk about it.
17 Mallory walked in or walked towards the
18 building. She was asked again, Mallory,
19 what's wrong? She walked in the building
20 again following her stating that I don't want
21 to talk about it again. And the fourth time
22 coming outside, she said, I don't want to
23 fucking talk about it.

24 Q And that differs than Captain Davison saying
25 fucking felony how?

1 MR. CORRY:

2 Well, I'm going to object. That's
3 assuming his version is the truth.

4 BY MS. MELANCON:

5 Q Okay. So -- okay. I'll strike that.

6 So you don't have any problem with
7 Mallory Gary telling her sergeant, don't
8 fucking talk to me, or I don't want to
9 fucking talk about it?

10 A Or I don't want to -- I don't want to talk
11 about it.

12 Q You're okay with that?

13 A No, she got disciplined for it.

14 Q Well, how did she get disciplined if there
15 was no investigation?

16 A Because I read the complaint and spoke to
17 Officer Gary.

18 Q Did you speak to Sergeant Landry?

19 A No, I didn't. I read her statement.

20 Q But you spoke to Sergeant Gary?

21 A Yes, Officer Gary.

22 Q Officer Gary.

23 But did you comply with the Police
24 Officer Bill of Rights? Was she given
25 notice? I mean --

1 A I advised her her disc... -- I asked her what
2 her side was and I advised of her discipline.

3 Q And is that how you handle an internal
4 investigation at the Civil Service Department
5 of the Youngsville Police Department?

6 A That's how I did with that one.

7 Q Okay. Is that in compliance with the Police
8 Officer Bill of Rights?

9 A Well, looking back at it, no, ma'am.

10 Q Okay. In fact, that's not exactly true, is
11 it? What you said was -- what you put in a
12 public document in writing was that due to
13 the time period between when the complaint
14 was filed and when I received the complaint
15 from Deputy Chief Gabe Thompson, that that's
16 why there was no investigation. Isn't that
17 what you put in the document? Think before
18 you answer, I have the document.

19 MR. CORRY:

20 Well, why don't you let him look at
21 it and see it?

22 MS. MELANCON:

23 And y'all don't have this, this is
24 an impeachment document, so we'll make
25 copies if necessary.

1 BY MS. MELANCON:

2 Q Does that refresh your memory a little bit?
3 That's not true, is it, your earlier
4 testimony is false?

5 A No, ma'am, it wasn't false. It was to my
6 knowledge.

7 Q So you think that just because you preference
8 it with to my knowledge that doesn't make it
9 false, when you stated you did investigate,
10 you talked to her and you rendered
11 discipline?

12 A I did render discipline, yes, ma'am.

13 Q What was the discipline?

14 A A verbal counseling.

15 Q A verbal counseling for telling your
16 supervisor don't fucking talk to me. Okay.

17 MS. MELANCON:

18 This is an impeachment document.
19 I'd like to offer, file and introduce
20 into the record.

21 MR. CORRY:

22 I would object, his testimony
23 speaks for itself.

24 MS. MELANCON:

25 Mr. Landry, would you like to see

1 it?

2 MR. LANDRY:

3 Can I see it?

4 MS. MELANCON:

5 Yes, sir. And it directly opposes
6 his --

7 MR. LANDRY:

8 It is from a public record's
9 request.

10 MS. MELANCON:

11 It is from a public record's
12 request that my office got.

13 MR. LANDRY:

14 It's impeachment.

15 MR. CORRY:

16 I'm noting my objection.

17 MS. MELANCON:

18 Does the Board want to review it
19 now or -- and we can make copies if
20 y'all need.

21 BY MS. MELANCON:

22 Q So explain to me --

23 MR. LANDRY:

24 Well, give them -- if you don't
25 mind, let them have a chance to read

1 this.

2 MS. MELANCON:

3 Oh, I'm sorry.

4 MR. LANDRY:

5 Okay, Ms. Melancon. You just need
6 to give it to the Court Reporter.

7 MS. MELANCON:

8 And you can -- I think I stopped at
9 Exhibit P, you can make this Exhibit Q.
10 (Exhibit Q Entered Into Evidence)

11 BY MS. MELANCON:

12 Q And so you believe a verbal -- skipping ahead
13 to how we got to the discipline of Mallory
14 Gary. You believe that Mallory Gary's
15 discipline of a verbal counseling is
16 consistent with a three rank demotion and a
17 90-day suspension?

18 A I think it's two different instances.

19 Q You do. Okay.

20 Now, let's get to -- actually, what made
21 it different? What's different?

22 A The situation at hand.

23 Q Don't fucking talk to me, you just made that
24 boy commit a fucking felony, you could go to
25 jail for this.

1 A There's more to the conversation than what he
2 said.

3 Q Tell me.

4 A You're fucking stupid, bro. You're going to
5 go to jail for malfeasance in office. You
6 could get this officer to go to jail for
7 malfeasance in office, also.

8 Q Okay. And you decided that that's the true
9 version because you decided it?

10 A That's what was told to me.

11 Q Okay. But we don't know because you didn't
12 record the conversation, no?

13 A No, ma'am, it's not recorded.

14 Q No one overheard it?

15 A No, ma'am, not to my knowledge.

16 Q Okay. The only evidence that this actually
17 happened comes from you.

18 A Possibly, or Mr. Davison.

19 Q Well, he's already said he didn't say those
20 things.

21 Let's see. You told Mayor Ritter that
22 Captain Davison cursed you out.

23 A Yes, ma'am.

24 Q Okay. You told him there were no witnesses.
25 Then you told Deputy Picard that Captain

1 Davison burst into your office and cursed you
2 out. You heard him testify to that?

3 A I did hear him testify to that.

4 Q Okay. You told another officer that you
5 thought Captain Davison cursed at you. Your
6 description changed over time. But today,
7 we're going with phone call, right?

8 A It was over a phone call, yes.

9 Q So it wasn't a burst into the office?

10 A No, ma'am.

11 Q Did John threaten you?

12 A No, ma'am. Or not -- from what he said it
13 was a threatening demeanor, yes.

14 Q It was a threatening demeanor?

15 A Yeah.

16 Q And you got that through a phone call?

17 A Through his voice, yes.

18 Q Okay. He was agitated. He was agitated
19 because he thought you had committed a crime;
20 is that right?

21 A Possibly.

22 Q Okay. He didn't threaten to harm or
23 retaliate against you? I'm asking.

24 A No, ma'am.

25 Q Any civilians heard this phone call?

1 A Not to my knowledge.

2 Q Any officers?

3 A Possibly Mr. Guidry.

4 Q But Mr. Guidry, you were in here, he
5 testified he didn't hear it.

6 A Okay.

7 Q Not okay, you were in here. Did he --

8 A Yes, I heard him say that.

9 Q Okay. And you claim the word fucking is what
10 was profane?

11 A Whatever is stated right here in this
12 statement, ma'am.

13 Q Okay. The statement that you provided and
14 you decided was the accurate one?

15 A Uh-huh (yes).

16 Q You and you alone.

17 You never issued John a direct order?

18 A No, ma'am, I did not.

19 Q You can't identify any lawful order he
20 refused?

21 A No, ma'am.

22 Q He never instructed anyone to disobey any
23 lawful order given by you?

24 A Do what?

25 Q That's a question.

1 He never instruct -- did he ever
2 instruct anyone to disobey any lawful order
3 that you gave?

4 A Not to my knowledge.

5 Q He didn't use any racist language?

6 A I'm sorry, what?

7 Q He didn't use any racist language?

8 A No, ma'am.

9 Q He didn't mock or belittle you?

10 A You can take it belittling from the
11 conversation we had on the phone.

12 Q Again, the conversation that you and you
13 alone decided was the accurate version?

14 A Yes, ma'am.

15 Q Okay. You immediately seized, or when you
16 put him on suspension, his badge and his
17 commission card. Do you know, is this
18 standard practice?

19 A I understood another agency, so.

20 Q What other agency?

21 A I think Lafayette PD, so that's why I was
22 following the footsteps. This was my first
23 time.

24 Q They don't. I'll represent --

25 MR. CORRY:

1 I'm going to object. Ms. Melancon
2 is not a witness. She can't testify.

3 BY MS. MELANCON:

4 Q What would make you think Lafayette Police
5 Department does that?

6 MR. LANDRY:
7 Hang on.

8 MS. MELANCON:
9 I've moved on.

10 MR. LANDRY:
11 Okay. Don't testify.

12 MS. MELANCON:
13 I've moved on.

14 BY MS. MELANCON:

15 Q Who told you -- who told you Lafayette PD
16 does that?

17 A Anyone who gets put on administrative leave,
18 they take their unit and stuff like that.

19 Q They take their unit and stuff like that,
20 what does that mean?

21 A Take their equipment.

22 Q Badge, commission card and iPad?

23 A I'm assuming they take their weapon and their
24 unit, so I'm assuming the rest of it, as
25 well.

1 Q You're assuming that but you don't know that?

2 A Correct.

3 Q Okay. So if someone is on administrative
4 leave or suspension, they're still employed
5 by YPD?

6 A Yes, ma'am.

7 Q They still have business, e-mails, things of
8 that nature?

9 A (No response.)

10 Q I'm asking.

11 A They could.

12 Q Okay. But you thought it prudent to
13 deactivate that access from your patrol
14 captain?

15 A Repeat the question.

16 Q You thought even though Captain Davison had
17 business, he is still an employee of the City
18 of Youngsville, as well as Youngsville PD,
19 you thought it prudent to deactivate his
20 access to his employer?

21 A It was deactivated, yes, ma'am.

22 Q Because you thought it was the right thing to
23 do?

24 A Yes, ma'am.

25 Q Okay. Based on what?

1 A Based on his actions.

2 Q Which actions?

3 A The phone call cursing me out.

4 Q Okay. What made you think if he cursed you
5 out, which is, again, your decision, you and
6 you alone, what makes you think that that
7 transfers into he can't come on YPD property
8 and he can't communicate via e-mail with his
9 employer?

10 A I'm sorry, ask it again.

11 Q If someone curses you out, what -- how does
12 it translate, what was your thought process,
13 oh, he cursed me out, so I have to deactivate
14 his access to his employer, including the
15 City of Youngsville?

16 A Because his -- at that point, what does he
17 need to access the building for.

18 Q To do his POST certification maybe. Is that
19 one thing?

20 A That's one, yes, but we have a computer for
21 that now.

22 Q But you also disallowed him back in the
23 building.

24 A Yes, ma'am.

25 Q So how is he supposed to do his job? What if

1 the Mayor sends him an e-mail?

2 A The Mayor was aware that he was on leave.

3 Q Did you tell the Mayor that you deactivated
4 all access to all e-mail in this building?

5 A No.

6 Q You didn't do that to Sergeant Alexander when
7 he was on leave?

8 A I was out of town when he got put on leave.

9 Q Okay. But when you came back and found out,
10 you didn't immediately do the same thing?

11 A No. I consulted with Deputy Chief Thompson
12 and he said it wasn't a good idea and he
13 brought him back, so.

14 Q But when Deputy Thompson told you something
15 wasn't a good idea relative to Captain
16 Davison, you ignored that advice?

17 A I didn't ignore it. I took it into
18 consideration.

19 Q What investigative purpose did deactivating
20 his access serve? What purpose did it serve?

21 A I didn't think he needed to come into the
22 building if he was on leave.

23 Q But you've admitted that he was still
24 employed by the City of Youngsville.

25 MR. CORY:

1 I'm going to object. She's asked
2 and he's answered the question numerous
3 times. It's the same question over and
4 over.

5 MR. LANDRY:

6 I agree.

7 MS. MELANCON:

8 I'll move on.

9 MR. LANDRY:

10 Please move on.

11 MS. MELANCON:

12 I'll move on.

13 BY MS. MELANCON:

14 Q So you became aware that Captain Davison
15 filed an ethics complaint against you?

16 A Yes, ma'am.

17 Q And a criminal --

18 A I got it in the mail a couple weeks ago.

19 Q And a criminal complaint with the attorney
20 general's office?

21 A I did not get that one.

22 Q Okay.

23 A I've heard -- it was hearsay, but I never --
24 still to this date never got anything from
25 the attorney general's office.

1 Q Okay. Would you expect that you would?

2 A To let them know that -- or question me at
3 least.

4 Q Okay. They just haven't yet?

5 A Right.

6 Q Okay. Discipline followed shortly after he
7 filed those complaints. Did that have any
8 bearing?

9 A No, ma'am, it did not.

10 Q But you would agree that it doesn't look real
11 good?

12 MR. CORRY:

13 I'm going to object.

14 MS. MELANCON:

15 I'll move on.

16 MR. LANDRY:

17 Please.

18 BY MS. MELANCON:

19 Q You were present when DC Thompson testified
20 about a conversation witnessed by him and
21 Detective Cotone where you kind of just
22 blurted out that you felt pressure in this
23 case by David Anderson.

24 A I don't know if I'd say pressure.

25 Q So if he testified to that, he would be

1 incorrect?

2 A I don't think it's 100 percent accurate.

3 Q What did you feel? What -- you've already
4 said that David was --

5 A Disappointed in me, yes. I don't think
6 that's pressure.

7 Q Okay. Did you like that David was
8 disappointed in you?

9 A No.

10 Q Did you like hearing tonight that Deputy
11 Picard is disappointed in you?

12 A Absolutely not.

13 Q Okay. And you're going to testify that none
14 of those things had anything to do with you
15 attempting to deflect from your own potential
16 bad behavior onto Captain Davison?

17 A No, ma'am, I did not deflect anything.

18 Q Okay.

19 MS. MELANCON:

20 No further questions.

21 CROSS

22 BY MR. CORRY:

23 Q I've got a couple of questions.

24 There's been a lot of testimony about
25 recalling the warrant. As I understand it,

1 the paperwork is submitted and the judge
2 decides whether to recall the warrant or not.

3 A Yes, sir.

4 Q It's not something that you can decide or the
5 officer can decide?

6 A No.

7 Q And so what was going to be submitted by
8 Officer Guidry would have been submitted into
9 the -- what's the --

10 A CloudGavel.

11 Q -- CloudGavel, and then it would have been
12 taken by the --

13 A Judge.

14 Q Okay. Exhibit 3 that we've been over
15 repeatedly tonight, those are the direct
16 words that Officer Davison relayed to you?

17 A Sir?

18 Q Those are the exact words that Officer
19 Davison relayed to you?

20 A Yes, sir.

21 Q And you heard him testify that if you cussed
22 your supervisor, it's insubordination and
23 subject to termination? You heard him
24 testify to that?

25 A Yes, sir.

1 Q You heard Deputy Chief Thompson testify to
2 that?

3 A Yes, sir.

4 Q You heard Officer Brown testify to that?

5 A Yes, sir.

6 Q Captain Jason Brown testify to that?

7 A Yes, sir.

8 Q In fact, every witness that's been asked all
9 agree that if you cuss your chief or cuss a
10 superior officer, it's insubordination, it's
11 a Category 3 offense and it's subject to
12 termination. Accurate?

13 A Yes.

14 Q And you did not terminate Captain Davison
15 because of his tenure?

16 A Correct.

17 Q Did you tell Mr. Picard that Captain Davison
18 busted into your office and was cussing you
19 out?

20 A Not that I recall.

21 Q He was agitated when you called him back?

22 A Captain Davison?

23 Q Yes.

24 A Yes.

25 Q You felt that his language was

1 unprofessional?

2 A Do what? I'm sorry.

3 Q You felt that his language used with you was
4 unprofessional?

5 A Yes, sir. Absolutely.

6 Q It was disrespectful?

7 A Yes.

8 Q It was rude?

9 A Yes.

10 MR. CORRY:

11 That's all I have. Thank you.

12 RE-DIRECT

13 BY MS. MELANCON:

14 Q Just a couple of redirect.

15 Why was -- why do you get to decide
16 which version of the phone call is the truth?
17 Why should we believe you instead of Captain
18 Davison?

19 A That's what I heard, so I was explaining what
20 I heard over the phone.

21 Q How do you explain then that he says he
22 didn't say it? How do you explain that?

23 A I don't, that's his version.

24 Q Just as your version is your version. How do
25 we know, how does the Board know which is

1 which? Because you and you alone decided
2 which was the more accurate version?

3 A No, ma'am, because I think -- I don't
4 think -- that was the version that I heard
5 coming out from Captain Davison's mouth.

6 Q Okay. And again, we could go into this
7 circle in perpetuity. But do you understand
8 why I'm asking you, why should we believe you
9 instead of him?

10 A I understand what you're asking me, yes,
11 ma'am.

12 Q And you have no answer except that my version
13 is the right version?

14 A No. My version is the correct version from
15 what I heard.

16 Q Okay. So you just testified that it's rude,
17 disrespectful and all of those things and can
18 get you terminated to curse at a supervisor.
19 Is that what you just told Mr. Corry?

20 A Yes, ma'am. That demeanor, yes.

21 Q Then why did Mallory Gary only get a verbal
22 counseling for saying, don't fucking talk to
23 me to her supervisor?

24 A Because the other supervisor was following
25 her around provoking her, asking her what's

1 wrong.

2 Q I'm sorry, provoking her?

3 A Not provoking, but asking her, Mallory,
4 what's wrong? Keep asking her what's wrong
5 after she told her she didn't want to talk
6 about it, it was a personal issue.

7 Q And so that's a -- you can curse at your
8 supervisor if that's the case?

9 A You're not supposed to, that's why she got
10 disciplined.

11 Q A verbal counseling.

12 Were you able -- would you have been
13 able to demote Mallory Gary three ranks?

14 A No, ma'am, I would not.

15 Q Okay.

16 MS. MELANCON:

17 No further questions.

18 MR. LANDRY:

19 Board members, do y'all have any
20 questions?

21 MR. HELD:

22 I do. Chief, Mr. Picard right
23 here, do you consider him a mentor?

24 A I do.

25 MR. HELD:

1 Someone you would call for advice?

2 A Yes, sir.

3 MR. HELD:

4 Did you ask for advice about what
5 to punish him?

6 A I brought it to his attention, yes. I talked
7 to him about it and asked him like what --
8 see what the best option was.

9 MR. HELD:

10 And he gave you that information to
11 do that? Did he do that, to say to
12 suspend him and demote him?

13 A No, he didn't say that.

14 MR. LANDRY:

15 Are you resting?

16 MS. MELANCON:

17 We rest.

18 MR. LANDRY:

19 Do y'all want to make closing
20 statements to the Board or do you want
21 to submit?

22 MS. MELANCON:

23 I think we can submit. The only
24 statement I would make would be to read
25 verbatim from Monroe, which is the

1 Supreme Court's latest pronouncement.

2 MR. LANDRY:

3 I've got it right here and I plan
4 on it.

5 MR. CORRY:

6 We don't have anything to add.

7 MS. MELANCON:

8 No, sir.

9 MR. CORRY:

10 There's been no testimony that it
11 was not in good faith and for cause.

12 MS. MELANCON:

13 Well, I would say there's been
14 nothing but testimony that it was not in
15 good faith and for cause.

16 MR. GIRARD:

17 All right. Now that both sides
18 have presented their case, I will
19 entertain a motion for the Board to
20 enter into executive session.

21 MR. VANICOR:

22 I make the motion that the Board
23 enters into executive session.

24 MR. GIRARD:

25 I have a motion.

1 Do I have a second?

2 MR. HELD:

3 I second the motion.

4 MR. GIRARD:

5 I have a motion and a second.

6 All in favor say aye.

7 MR. VANICOR:

8 Aye.

9 MR. HELD:

10 Aye.

11 MR. GIRARD:

12 Aye.

13 MR. LANDRY:

14 Just for the record, the Board's
15 secretary, because she was a witness and
16 was recused, will not participate in the
17 executive session.

18 (BOARD IN EXECUTIVE SESSION, 10:18 P.M.)

19 (BOARD RETURNS FROM EXECUTIVE SESSION, 10:34 P.M.)

20 MR. GIRARD:

21 All right. I will now entertain a
22 motion to return from executive session
23 and go back into regular session.

24 MR. VANICOR:

25 I make a motion that we return from

1 executive session back into regular
2 session.

3 MR. GIRARD:

4 I have a motion.

5 Do I have a second?

6 MR. HELD:

7 I second the motion.

8 MR. GIRARD:

9 All right. All in favor of going
10 back into regular session say aye.

11 MR. VANICOR:

12 Aye.

13 MR. HELD:

14 Aye.

15 MR. GIRARD:

16 Aye.

17 Motion passes.

18 Are there any other motions?

19 MR. HELD:

20 I would like to make a motion to
21 find that the Appointing Authority did
22 not act in good faith and with just
23 cause. And after personally observing
24 the witnesses and reviewing all the
25 evidence, I find that the Appointing

1 Authority's disciplinary action should
2 be reversed.

3 MR. GIRARD:

4 I have a motion.

5 Do I have a second?

6 MR. VANICOR:

7 I second the motion.

8 MR. GIRARD:

9 I have a motion and a second.

10 All in favor of the motion say aye.

11 MR. VANICOR:

12 Aye.

13 MR. HELD:

14 Aye.

15 MR. GIRARD:

16 Aye.

17 The motion passes.

18 (CONCLUDED AT 10:35 P.M.)

19 CITIZENS FOR A
20 *New* Louisiana
21
22
23
24
25

REPORTER'S PAGE

I, Debbie G. Chaney, Certified Court Reporter in and for the State of Louisiana, (CCR #90023), as defined in Rule 28 of the Federal Rules of Civil Procedure and/or Article 1434 (B) of the Louisiana Code of Civil Procedure, do hereby state on the Record:

That due to the interaction in the spontaneous discourse of this proceeding, dashes (--) have been used to indicate pauses, changes in thought, and/or talkovers; that same is the proper method for a Court Reporter's transcription of proceeding, and that the dashes (--) do not indicate that words or phrases have been left out of this transcript;

That any spelling of words and/or names which could not be verified through reference material have been denoted with the phrase "(phonetic)";

That "[sic]" denotes when a witness stated a word or phrase that appears odd or erroneous to show that it was quoted exactly as it stands.

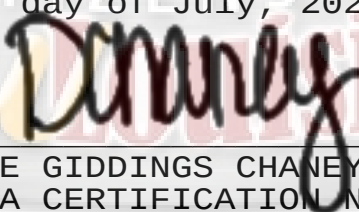
DEBBIE G. CHANEY, CCR

CERTIFICATE

This certification is valid only for a transcript accompanied by my original signature and original required seal on this page.

I, Debbie G. Chaney, Certified Court Reporter, in and for the State of Louisiana, as the officer before whom this testimony was taken, do hereby certify that after having been duly sworn by me upon authority of R.S. 37:2554, did testify as hereinbefore set forth in the foregoing three hundred seven (307) pages; that this testimony was reported by me in the stenotype reporting method, was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding; that the transcript has been prepared in compliance with transcript format guidelines required by statute or by rules of the board; that I am informed about the complete arrangement, financial or otherwise, with the person or entity making arrangements for deposition services; that I have acted in compliance with the prohibition on contractual relationships, as defined by Louisiana Code of Civil Procedure Article 1434 and in rules and advisory opinions of the board; that I have no actual knowledge of any prohibited employment or contractual relationship, direct or indirect, between a court reporting firm and any party litigant in this matter, nor is there any such relationship between myself and a party litigant in this matter; that I am not related to counsel or to the parties herein, nor am I otherwise interested in the outcome of this matter.

This the 2nd day of July, 2026 at LAFAYETTE, LOUISIANA.


DEBBIE GIDDINGS CHANEY, CCR
LOUISIANA CERTIFICATION NO. 90023

John Davison - January 27, 2026

	62:2,12,15,18	47:23 48:8	27th	
\$	63:2,3 102:16	58:16 102:2,3,8,	118:7	4
\$3	122:23 124:15,	9 125:17	28th	
224:22	17 211:16,23	20	107:22	4
	213:7 215:12	56:22	2:00	6:2 100:23
0	281:1	20-plus	82:10	102:21 103:14
	14-day	278:24 279:3		41
09	152:12 191:2,11	201	3	141:14 147:12
86:7	212:4	20:20 141:6		220:24
	15	2023	3	49
1	44:16 50:20	16:17	36:19 38:13,22	112:10
	86:16 107:19	2024	97:11,12 98:17	4:00
1	108:14 109:25	31:22 32:3	101:3 123:7,10	171:10
1	162:24 229:6	2025	125:5,21 202:24	4:29
13:3 118:18	15-year	15:9,10 31:4	215:15 253:18	274:5
122:3 125:13	123:15	32:10 36:11	258:1,7 298:14	4th
100	15th	37:4 38:11 39:3	299:11	67:23 76:15
23:20 138:13	8:13	48:13 68:6	30	118:21 126:16
139:8 140:6	16	86:22 87:9	206:14	131:19 149:20
297:2	13:3 102:2	89:13 98:19	304	162:10 189:11
10:00	112:1 220:20	102:24 107:22	67:23 76:15	
278:11	1759	112:7 118:1,21	131:19 149:20	5
10:18	37:5	119:11 131:25	162:10	
305:18	18	132:7 138:17	307	5
10:34	32:10 36:11	141:24 170:1	237:1	57:7 103:23
305:19	39:2,10 45:2	262:13	311	123:25
10:35	87:9 98:18	2025-2	30:16 63:21	
307:18	104:16	31:12	73:5 78:20	6
11	1801	21	85:20 167:5	
23:6 64:3,13	37:8	58:13	229:3	6
73:15 104:3	18th	23rd	33:2560	62:19 125:11,12
167:8 168:4,6	15:9 37:4 38:11	102:24 103:9	125:25	6/23/2025
180:9 220:18	43:3 89:12	119:11 122:9	33:2560(A)(4)	32:13
229:10	112:7 115:14,24	24	122:25	60
12	118:1 122:5	85:24 86:8	34	206:14
47:23 48:8	138:17 179:21	24th	48:16	6:00
229:10	243:15 245:5	48:13 262:13	38	39:17
13	19	25	167:12,13	
62:6,7,10 63:2	58:17	168:3 169:19	170:12 181:16	7
102:17 122:23	19th	229:19	203:21 204:8	47:25 48:16
123:23 124:1	85:24	26	212:7	262:2,8,9
149:22 151:8,9	1:00	62:11 102:17	39	70592
215:12	82:10 177:10	122:23 125:4,8,	262:4,6,21	78:21 167:6
13th		9 152:24 215:12	3:18	75
263:23	2	26th	125:6	205:20 206:2
14		243:16		211:10 213:9
50:7 58:6,23	2	27		
59:10,11,13	31:16 32:15	15:10		

John Davison - January 27, 2026

8	257:8,10	activities	admissible	afternoon
8	accepted	124:6	246:23	190:8
47:20 102:11,14	14:20 256:22	activity	admission	AG
8/11/2025	access	185:22	49:15	18:2
32:21	34:22 151:1,5	acts	admissions	AG's
80	181:23 182:22	54:17 248:2	196:10	183:7
110:1	183:2 201:17	actual	admit	age
	217:12,14,25	19:5 182:7	49:6 198:22	220:25
	218:6,11 244:14	ADA	admitted	agencies
	292:13,20	8:14 91:24 92:4	19:17 57:6	52:8 60:5 105:3
9	293:14,17	176:18	294:23	181:18 212:8
	294:4,20	adamantly	advice	agency
9	accident	259:2	22:9,13 99:6	290:19,20
32:16 38:8 39:1	194:15	add	134:3 148:4	Agenda
54:13 56:13	account	160:22 304:6	207:22 294:16	6:2
102:11 112:5	241:1	additional	303:1,4	agent
90	accurate	18:11 19:4 96:1	advise	194:8
126:14	41:14 45:14	100:14 102:18	8:24 104:9	aggravated
90-day	50:1 201:6,19	125:2 160:2	134:20,25 135:2	90:4 93:8 96:7,
286:17	289:14 290:13	189:20 201:22	238:11	10 172:24
	297:2 299:12	206:14,16	advised	235:10 270:18,
A	301:2	address	134:16 171:23,	20,24,25 271:9,
Abbeville	accused	20:17,19 27:3	24 179:12 182:3	10,11,14
141:7	186:9	30:13 63:19	236:23 244:24	agitated
abide	acknowledged	72:25 73:2,4	246:9 272:17,18	288:18 299:21
267:16	239:24	78:15,19 85:18	279:15 281:14	agree
ability	act	119:24 131:13,	283:1,2	19:17 146:22
236:8	211:9 248:1	15 141:5 149:19	Affair	156:11 158:3
absence	270:23 306:22	162:8,10 167:2	21:3	186:19 201:21
167:20	acted	217:5 229:2	Affairs	214:2 215:5,14
absent	19:12 144:19	addressed	57:13 103:10	235:22 253:11,
197:22	197:23 209:23	46:5,7 75:3	145:1 167:25	19 276:2 295:6
absolutely	acting	administered	168:5,9,12	296:10 299:9
22:5 29:8 30:1	179:14	126:8,10,17,25	169:20 180:16	agreed
40:17,20,22	action	215:7	205:20 211:19	256:24
117:17 173:1	10:20 108:8,9	administering	270:3 278:2	ahead
179:9 198:2	126:1,8 186:11	122:19	affect	14:4 29:19 97:8
208:22 214:5	187:19 188:12	administration	133:9 273:6	129:11 130:2
215:3,6 234:9	192:16 218:8	24:6 86:18	Affidavit	134:12 177:25
237:11 266:25	268:14,18 307:1	administrative	115:16 161:8	195:8 196:17
297:12 300:5	actions	102:25 122:15	232:14 237:21	286:12
absurd	75:5 108:6,9	153:2 171:12	242:9,15,19	alec
124:7	127:2,3 172:3	181:8,24 192:18	254:18	266:11
Acadiana	293:1,2	217:24 263:16,	affirmatively	Alexander
244:9	activated	17,18 264:5,10,	217:22	150:1 218:10,12
accept	231:4	17,18,24 291:17	afield	263:20 264:5
13:11 256:24	active	292:3	43:22	294:6
	172:15 238:25			

John Davison - January 27, 2026

Alexandria 263:20	anymore 78:3 83:25	arbitrator 168:23 169:17	ass 209:23	attempted 236:10 237:14
allegations 47:1 194:1	234:2	278:22 279:20	assassinate 219:8	attempting 8:19 297:15
allege 16:11 103:11	apparently 96:22	area 254:19	assassination 266:9	attend 107:17
alleged 103:10 122:21 185:22 240:17 278:21	appeal 20:14 46:9	argue 146:19,25	assault 90:4 93:9 96:7, 8,10 172:24	attended 171:9
allegedly 151:11 247:16	appeared 55:13	arguing 195:20	235:11 270:18, 20,23,24,25	attention 231:8 303:6
alleging 57:12,13 213:18	Appellant 6:3,5,8,25	argument 15:19 18:23	271:1,2,3,6,9,15	attorney 9:22,23 15:10 91:25 92:2 118:7 135:11 155:3 200:8,9 247:19 295:19, 25
Allyson 20:13 131:8 140:17 141:1 216:14 217:2 233:21	applicable 22:16 52:3	arises 27:3	assertion 16:13	attorney's 79:6 92:9 249:22,25
Amy 8:5 130:17	applied 92:10,12 122:14	Armbruster 8:4 67:18 68:2	assign 167:22 188:15	attorneys 9:21
analogy 237:22	applies 92:22	72:7,19 73:1	assigned 31:21 32:11,13 101:11	attributed 55:1
Anderson 90:7,9,10 91:21 92:7 172:13 194:2 199:8 207:3,6,12 208:2 210:3 241:16 243:13 276:22 296:23	apply 55:8,13 58:6,7, 20 92:17,21	arrears 182:13	assist 172:1 230:1	August 15:8,10 107:22 118:1,7
anger 217:20 221:16, 17,18,20,24 222:2 223:16,20 225:9 251:6,13	93:1 102:16 132:11,14 160:20 231:25	arrest 16:1 18:10,19 21:1 115:16,17 132:11,14 134:21 157:22, 23 158:14 159:17,21 161:3 170:6,14,21 171:18 172:2 208:8 242:15 250:1 273:25	assistance 171:24 205:5	authority 7:14 13:1 23:2 108:7 170:13, 20,23 197:22 251:6 263:12 269:10,14,16 277:1 306:21
angry 173:11 223:9, 11,13 224:13 251:8,9	appoint 277:5	arrested 100:9 117:11 172:24 209:4 235:10	assistant 91:25 135:11 155:2 167:19 200:8 204:20 207:10,20 208:3,10 209:7, 10,14 210:2 255:16	Authority's 249:21 307:1
annual 244:17	Appointing 7:13 12:25 23:2 108:7 197:22 249:20 251:5 277:1 306:21,25	arrive 88:24	assists 19:11	authorized 10:14
answering 37:10	approach 29:24 110:3	arrived 88:1,4 202:4 209:8 242:7	Association 106:1,8	average 23:15
answers 120:13 186:2	approached 172:10 209:14 268:11	arrogant 243:5	assume 68:21,25 95:12 100:12 236:12	avoid 116:23
anticipate 73:18	appropriately 27:12	articles 271:23	assuming 14:3 25:23 26:2 165:15 219:3,17 282:3 291:23,24 292:1	aware 16:9 43:11 66:25 67:2,3 149:25 151:3,10 168:17 169:24 170:6 171:1,6
	approval 226:15	asks 231:12	attachment 38:7	
	approximately 37:5,8 86:16 91:15 230:7	aspect 9:19	attempt 236:11	
	arbitrarily 197:23			

John Davison - January 27, 2026

182:19 183:6,21 197:19 206:1 208:10 212:24 213:5,11 245:3 255:7,8 271:25 272:3,6,7 274:5 275:14 277:7,8, 10 294:2 295:14 AWOL 150:14,20,21 264:6,9 aye 7:2,4,6,8 129:2, 4,6 130:4,6,8,10 227:6,8,10,12 228:8,10,12,14 305:6,8,10,12 306:10,12,14,16 307:10,12,14,16	15 135:25 148:1 264:8 297:16 badge 104:20 150:25 151:4 155:14,17 181:7 199:20 243:25 290:16 291:22 bag 234:22 barely 262:17 base 260:5 based 17:11 27:6 44:18 108:25 124:11 126:21, 23 160:12,20 161:5,8 170:12 172:3 176:18 186:2 192:16 215:8 231:19,23 292:25 293:1 basically 30:5 75:4 158:1, 6 163:2,8 224:15 basis 23:11 80:20 81:7 119:7 Bates 32:15 bathroom 226:16 battery 271:1 Beal 8:14,16 91:23, 25 120:4,19 200:9 bear 258:5 bearing 118:4,11 235:8 296:8 beat 59:24	beating 185:16 257:19 began 37:11 beginning 241:4 behalf 14:9 204:23 behaved 210:6 behavior 18:11 43:15 65:8 66:9 83:13 176:20 297:16 behavioral 223:7 believed 238:22 belittle 290:9 belittling 290:10 belong 74:22 benefit 12:9 13:9 32:15 big 175:22 259:16 Bill 46:24 103:24 191:3 211:8 213:13,18 281:2 282:24 283:8 billboard 43:17,21 105:18 106:9,15 107:13 bit 17:24 74:4 90:5 222:8 245:14 284:2 bits 153:7 black 258:2,4 blew 143:3 blue 62:16 258:2	274:17 blurted 296:22 board 6:17 9:8 10:14, 17,23 12:9,13 19:11 32:5 35:12 50:24 53:12 54:6 59:6 60:16 64:5,17 70:2 71:23 72:17 75:4 77:13 87:12 90:2 106:22 107:13 110:24 111:3,15 113:24 114:4,17 119:6 140:9 146:2 147:12 149:16 166:15 175:12 176:16,25 177:22 183:7,13 186:14,17 195:10 196:3,5, 11 198:16 204:18 206:18 216:13 237:15 285:18 300:25 302:19 303:20 304:19,22 305:18,19 Board's 32:14 46:22 66:21 226:15 305:14 body 90:6,7,8,12,14, 21,24,25 91:2, 19 172:5 230:22,25 231:19 235:23 241:12 book 13:3 29:23 30:4 31:16 35:12 45:18 62:14,16 109:21 115:8 118:18 202:21, 23 214:4 253:23	258:1 274:17 books 62:6 267:3 booted 244:21 boss 66:19 75:22 83:15 221:2 249:15 250:20 bosses 65:20 221:3 bottom 102:10 105:25 112:10 267:16, 20 Boudreaux 69:12,25 249:8, 9 box 225:1 boy 216:2 239:16 286:24 bragging 84:13,18 brandish 153:22 break 72:9,14,15 127:25 128:3,14 129:2,9,12,15 130:4 226:16,19 227:6,14,16,20 228:7 breezeway 25:10 28:2 Brian 250:20 briefed 12:14 briefing 88:10 163:3 briefs 14:15 bring 40:23 56:7 93:16 241:16 257:18
---	---	--	--	---

John Davison - January 27, 2026

bro 37:18,22 40:5 42:19 97:16,20 112:15 259:12 287:4	241:5,14 242:10,23 243:1,23 245:4, 25 246:5,10 247:12,13 250:18 254:7, 10,22 256:4 262:24 263:2,7 264:3 268:23,24	162:8,9 167:2,5 190:19 217:4 229:1 292:7,17 busted 299:18 Bye 78:4	106:14 135:25 142:4 143:21 145:16 150:18 161:12 165:17 171:13 176:15 210:2,3 236:5, 18,24 239:2,7,9, 10 241:14,24 244:22 254:11 259:3 260:11 261:19,25 268:9 299:21	64:7,9,14 67:10 68:17 70:13 73:22 74:1,5,11 76:5,6,22 79:10 86:9,14 87:24 88:3 90:14 93:3, 4,24 97:3 103:2, 8 104:9,15 105:10,20 106:11 108:5,25 112:10 114:12, 19 115:3,8 117:22 118:23 123:12,19 124:12 126:11, 21 131:9 132:10 133:18 134:2,3, 16,20 135:23 136:18,22,23 137:3,14 138:12 139:1,21 140:1 141:1 142:5,12, 24 143:8,12,13, 21,22 144:9 145:20 149:5,7, 9,10,18 151:3 152:23 153:13, 15 155:7,17 160:11 165:4 171:17,22,23 172:8,10 173:3, 11,14,22 174:24 175:17 176:21 177:18 179:12, 17,20,24 180:4 181:13,14,22 183:6 189:3,9, 10 190:23 192:19,24 199:16 200:17 201:2,17,25 202:8,10,17 203:11 213:22 215:18 216:1 217:3,7,11 219:7 222:22 225:25 228:20, 21 229:1,10,25 237:8 245:17
brought 24:6 28:17 56:5, 16 153:12,15 294:13 303:6	Broussard's 36:10 56:14 132:21 133:24 171:3,19 186:10 190:21 214:11 238:9 247:1	call 6:24 7:23 20:7 24:13 25:25 28:12 29:21 35:18,19 37:6,8, 10,24 39:16,18 40:12,13 43:3 51:18 54:18 55:23,25 61:1, 24 67:7 68:6 72:5 78:8 80:11 85:10 86:22 87:15 97:2,4,5 98:4,5 119:11, 13 121:17 122:5,12 127:14 130:25 140:19 142:25 143:2, 10,16 144:6,7, 10 147:18 148:1 149:4 150:15,18 153:1,16 174:24 175:24 179:19, 23 180:2 193:24 216:8 217:6,9 228:6,20 237:13,14 238:15 240:22, 24,25 245:6,17, 20 249:19 252:15,17 265:4 276:13 288:7,8, 16,25 293:3 300:16 303:1	calling 61:22 116:4 152:23 243:6 245:21 calls 10:6 54:25 147:16 273:24 275:7 276:8,14 calm 98:24 cam 90:6,7,8,12,15, 21,25 91:2,19 172:5 230:22,25 231:19 camera 235:23 241:12 capacity 203:22 capriciously 197:23 captain 8:9 14:9 15:2,24 16:6 18:17 20:14 21:7,12, 22 22:4 25:7,12 28:3,5,14 33:3, 4,14 34:14 35:4, 19,24 37:6,15, 24,25 39:10,16 40:12 41:7,10, 13 42:1,5,16,20 44:19 46:11 47:17 48:11 51:1,3,5,22 53:8 54:17 57:9 61:7	
Broussard 8:2,13 21:6 22:3,18 23:10 24:1,3,18,22 27:9 33:16 36:25 38:7 40:14,15 41:8, 11 42:14 44:20, 22 49:1 50:13, 22 51:9 54:19 56:17 74:2,6,12 85:11,12,20 104:15 109:1 112:1 133:19 135:12 136:19, 23 141:15 143:9,12,21 144:10 146:3 147:14 150:8 153:4 155:5,8, 16 168:19 169:10,14 171:15 172:10 173:4,17 176:8 179:20 182:3,21 188:8 189:15,22 190:8 191:1,20 192:2 193:11, 17,25 196:9,23 197:1 199:3 200:7,23 201:1 202:9,10,16 210:3 212:24 213:22 217:7,16 218:16,19 222:15,23 232:24 233:8 234:15 236:15 237:14 238:24 239:3 240:11	Brown 8:10 149:9,10, 17 160:11 165:6 189:3,9,10 190:23 245:18 246:3 264:15 280:11 299:4,6 buddies 249:12 building 67:23 79:8 163:20 171:12 181:23 182:22 217:14,19 281:18,19 293:17,23 294:4,22 built 243:7 bundle 190:7 burn 241:15 burst 21:22 142:13 143:22 288:1,9 business 20:17 27:10 30:13 63:19 72:25 73:2,4 78:15,19 85:18 131:13,15 141:4 149:19 152:6	C called 9:15 24:8 25:19 35:20 39:18 64:20 67:9,15 95:3 105:11		

John Davison - January 27, 2026

253:11 264:15 279:23 280:11 281:24 287:22, 25 288:5 292:14,16 294:15 295:14 297:16 299:6, 14,17,22 300:17 301:5 car 67:17 69:6 194:14 230:8 card 104:23 114:14 150:25 151:5 153:4,9,11,18, 23 155:15,18 181:7 199:21 243:25 246:6 264:23 290:17 291:22 care 190:19 211:24 278:13 career 133:9 207:14 273:6 278:14 careful 22:8 28:23 234:20 237:18 250:17 Carencro 88:19 90:11 92:7 207:4 210:13 231:2,3 cares 106:21 carried 170:4 Carruthers 69:14 71:5 case 11:8,16 29:19 31:14,17 32:7, 11 33:24 34:7 48:10 55:22 70:9 71:20 101:14,16	116:3,12,25 118:5,12 120:12 127:19 182:9 188:8,15,18 194:8 197:8,20 207:6,11 208:5 215:18 276:25 279:12 296:23 302:8 304:18 cases 31:7 69:9 207:22 casually 230:15 Category 123:7,10 125:5, 13,17,21 215:15 253:18 299:11 caught 150:15 caused 18:20 cautious 28:23 center 189:11 244:17 certification 182:18 293:18 cetera 18:22 87:14 89:17 Chad 69:14 71:5 chain 25:18 92:20 184:15 187:10, 24 254:1 266:22 chairman 10:14 chance 285:25 change 192:3 237:20, 21,25 changed 241:1 253:5 288:6	characterize 25:2 charge 96:8,11 160:22 charged 235:17 charges 95:11 96:2 100:11 121:10, 11 256:22,25 257:5,18 267:25 chase 149:24 230:19 cheap 265:18 check 95:5,6 152:25 chief 8:2,7,13 16:15, 16 19:12 21:6 22:3,17 23:8,10, 21,25 24:3,18, 22 27:9,13 28:2, 4,22 32:23 33:16,21 34:7, 12,21 35:1,16 36:5,6,9,17,25 38:7,21 39:15, 25 40:14,15 41:8,11,16,23 42:3,11,14,20 44:20,21 46:13 49:1,5,10 50:4, 6,11,13,15,17, 20,22 51:9,10, 24 52:9 53:10, 21 54:19 55:17 56:7 62:21 64:5, 15,25 65:9,11 66:9,25 67:2,3, 6,8,11,14,17,19 68:3,6,12,20 69:11,23,24 71:7,10,20 74:1, 5,12 75:11,12 76:5,7,23 79:16 80:2,5,11 81:3 82:4,14 84:14,	15,19 85:10,12, 17,22,25 87:25 88:4 90:7,9,10, 17 91:21 92:7 97:1 99:10 104:15 105:8,16 109:1 112:1 116:22 117:8 120:16,22 122:3 126:3 127:19,21 132:21 133:8, 19,24 135:3,12, 24 136:18,22 139:14 141:19, 21 143:21 144:9 145:4,6,11 146:3 147:2,14 150:8,9 152:10 153:4,20 155:4, 8,16 165:12,13, 15 166:19,20 167:9,17,18,19, 21 168:9,19 169:10,14,22 170:19 171:2, 15,19 172:10,13 173:17 174:17, 25 175:21 176:8,19 179:20 180:17 181:21 182:3,20,21 183:15 184:20 185:14,22 186:10 187:15 188:8 189:15,22 190:8,16,21 191:1,19 192:1 193:11,16,25 194:2 196:9,13, 23 197:1,3,5,13 199:3,8,9,15,17, 19 200:3,4,7,23 201:1,4,18 202:9,10,16 203:2 204:20 206:1 207:3,6, 10,12,20 208:2, 3,11 209:8,14 210:2,3 211:9,	16 212:24 213:22 214:1, 10,12,24 215:4 217:7,16 218:6, 9,16,19 219:8, 20 221:15 222:14,23 224:18 232:24 233:8 234:15 235:19 236:14, 22 237:14 238:8,23 239:3 240:11 241:5, 14,16 242:10,22 243:1,12,21,23 244:22 245:4,25 246:1,4,10,13 247:9,12,13 249:7,8,9,10 250:18 252:10, 21 254:4,6,9,22 256:4 257:22 259:24 260:21 261:4,7,15,21, 22 262:24 263:1,7,11,25 264:3,7,11 266:24 267:4,6 268:7,9,23,24 269:9 275:8,17 276:22 277:17, 20 279:3 283:15 294:11 299:1,9 302:22 chief's 34:19 36:12 39:2 41:15 44:5 53:1 54:23 92:8 116:15 167:20 199:19 201:9 218:14 236:24 chiefs 23:22 70:3,18 235:1 choose 85:8 161:23 chose 198:11
---	---	--	---	--

John Davison - January 27, 2026

church 137:8 139:1 237:1	142:12 211:7 213:17	231:9 238:13 239:19 261:18	competent 246:23	complaints 16:9 145:2
circle 191:13 225:24 301:7	cleared 89:10	commentary 42:10	complain 222:9 224:12	183:7 189:20
circumstances 214:8	clerk 73:9,11,12 79:1	commenting 10:23	249:11,15 266:23	190:4 205:15,18 248:5,7,12 277:14 296:7
cite 52:2 125:8	client 43:8,21 45:8,24	comments 6:17,18,20,22 24:18 34:2,14, 16 37:23 38:21 41:17,19 51:2, 25 53:17 128:22,23,25 129:23,25 221:3 227:1,3 265:15 266:1	complainant 33:16 36:24 168:19,22 169:14 180:18 187:8 188:16 206:15 277:12, 19 278:20 279:19	complete 32:19 34:6 62:23 110:14 111:12 118:14 169:8 198:18 205:21 206:3,7 209:20 246:18
cited 62:20	client's 251:6	commission 104:23 114:14 150:25 151:5 153:4,9,11,18, 23 155:15,18 181:7 199:21 243:25 246:6 264:23 267:1 290:17 291:22	complained 249:17	completed 33:20,24 36:1,4 206:6 213:8
citizens 145:7 146:4	clock 205:25 206:2	commit 37:21 97:19 173:18 216:2 239:16 259:10 286:24	complaining 187:9 222:12,14 224:23 225:8 250:5 251:8,10	completely 103:6 174:21 175:4 183:14 195:6 197:13,16 250:24
city 18:12 20:19 78:23 86:4 124:22 135:11 147:1 155:2 193:21 204:11 210:13 229:15 236:22 272:4 292:17 293:15 294:24	close 164:19 239:13	committed 173:19 235:9 239:18 259:22 288:19	complaint 15:9,11 18:1,2 19:10 32:22,23 36:12,21 37:3 38:15,22 43:5, 10 45:3,7 57:25 65:6 98:16,23 101:3,5,9 112:20,25 117:25 118:8 122:9,20 123:2, 4 151:17,25 152:13,17 164:11,16,17,23 165:20 180:2 184:5,11,15,20 187:2,4,6,7,11, 13,16 188:4,10 189:1,5,8,9,11, 14 190:3 191:9, 13,19 202:24 205:24 206:10 211:13,14,15 213:6,24 218:15 247:18,19 257:25 280:5,12 282:16 283:13, 14 295:15,19	complexion 223:20,24 224:8
City's 202:23	cloner 112:25	commissioned 269:11		complexions 223:15
civil 18:7 46:14 66:1 283:4	closing 303:19	committed 175:18		compliance 283:7
civilian 206:10	Cloudgavel 133:16 234:2 238:6 298:10,11	common 153:20 210:10 221:9 224:3 237:23		complied 235:24
civilians 288:25	clown 42:19,21 43:7, 16,17 67:7,9 80:12 105:11 106:15 202:11, 18,19	communicate 293:8		comply 11:1 134:23 282:23
claim 289:9	co-workers 204:7	communication 93:4 117:22		complying 133:7 134:4 273:6
claims 16:6 35:18	coach 186:6	compelled 109:7,15 111:8		computer 293:20
clarification 57:22 117:1 138:24 263:14 266:19	code 171:14			concern 25:3 173:7,15 175:18 236:14 239:4 277:16 278:19
clarify 200:16	color 224:10			concerned 122:20 173:12 193:22 221:15 232:2
clarifying 134:10	comfortable 182:21 217:18			concerns 133:12 173:5
clear 22:17 73:19 121:9 122:7	command 125:17,18 187:11,24 230:2 254:1 266:22			
	commanding 92:23			
	comment 18:25 23:24 41:2 42:5 68:2, 12,17 120:20 227:1 228:3			

John Davison - January 27, 2026

233:6 concluded 16:22,24 123:2 307:18 conclusion 54:7,12,16,20 58:15,18 60:9 conclusions 51:20 101:23 conduct 6:4 18:22 21:3 31:10 38:2,16 39:11 44:16,18 52:6,7 57:13,15, 23 60:4,10 101:6,23 103:18,19 104:13 108:21, 22 119:8 123:1, 4 124:1,18 125:13 126:22, 23 156:8,24 175:13 203:10 204:3 240:10,11 243:2 245:5 conducted 38:2 108:4 conducting 31:19 167:24 conference 75:17 connected 202:5 connection 132:22 143:6 191:18 193:4 196:6 248:11 250:1 consequences 170:4 173:13 consideration 294:18 considered 158:5 consistent 75:12 112:19 244:1 286:16	consists 35:15 const 80:6 constitutes 116:25 consult 278:23 consulted 180:7 294:11 contact 21:6 35:21 98:25 207:21 234:4 249:25 contacted 40:13 249:22 contained 47:20 59:9,12, 18 62:22 contempt 10:17 context 15:21 22:9 26:16 28:24 53:12 87:6 175:17,24 continue 129:12,20 130:13 160:13, 25 161:11 227:17 228:16 255:20 268:18 continued 117:4 231:10 contrary 38:3 control 189:10 256:9 conversation 21:7,16 22:19 25:9 28:1,3,5 33:9,10 34:20 40:9 43:6,7,8 44:21 45:3 47:5 49:5 67:24 94:8, 11,19 99:12 104:14 124:11 127:4 135:23	136:22 137:1,2, 6 139:6,18 142:11 143:25 153:3 156:21 166:7 179:25 181:20 182:1 191:19 193:11, 16 194:12 196:8 197:5 198:23,24 213:21 218:18 219:1,3,10,23 220:9 222:22 235:5 237:4,12 239:25 243:22 246:9 250:25 251:4 263:1 287:1,12 290:11,12 296:20 conversations 25:7,15 67:13 68:16 142:3 145:15 155:16 207:5,20 219:5 cooler 21:8 24:15 221:6 cooperation 52:7 60:4,11 101:24 117:3 copies 13:22 14:13 62:23 283:25 285:19 copy 13:12 36:12,21 44:6 106:9 115:10 118:1,8, 24 241:15 corner 262:15 correct 9:1 12:6 14:18 20:22,25 21:2,5, 21 27:8 40:18 42:13,22 48:13, 18 49:25 50:23 51:8 54:8,9,12,	21 55:8,12 56:2 57:16 58:9 72:1 96:24 113:2 121:2 142:18 145:12 148:3,5, 7 166:11 180:8 181:19 183:3 200:20 201:20, 24 212:6 215:10 232:20,22 270:9,13 273:15 276:13 292:2 299:16 301:14 Corrections 229:18 Corrective 126:1 correctly 53:20 98:6 109:4 Corry 7:15,18 8:1 11:7,15,25 12:17,24 13:15, 19 14:6,14,19, 25 15:7,14 16:14,25 17:4, 13,17,20 22:25 23:1 26:4,21 27:16 29:18,20 30:3,11 32:4 43:13,23 44:2,3, 13,24 45:13 46:10 47:10,14, 16,25 48:3,7 49:16,21 53:2,7, 22 57:4,18 59:3, 8 61:23 62:8,17 63:5,11,17 65:3, 7,24 66:6 67:5 69:2 70:2,5 71:1,14,15 72:6, 18,23 75:7,16, 24 76:1 77:8,25 78:2,7,13 79:23 81:5,24 82:3,18, 22 83:7,11 84:5, 9,11,21 85:2,9, 16 106:18	107:1,9,16 110:2,6,13,17, 21,25 111:13, 18,25 113:25 114:8,10 115:1 119:17 120:15, 21 121:19,23 122:2 127:15 130:13,14 134:5,13 135:9, 10 136:5,10,15 137:18,24 138:9,19 139:13 142:22 145:23 146:5,14 147:4 148:11,23,24 154:25 155:2 156:14 159:10, 13 160:6 163:23 166:6,12 174:4, 15 176:1,13 177:9,14,19 178:5,19 180:22 183:10,22 184:17,25 185:7,15 186:4, 5 194:22 195:5, 12,17 196:12 197:11,19 198:1,7,12,17 199:14 203:16 212:17,20,23 213:17,20 215:21 220:1 221:14 222:25 225:11,15,19 236:1 245:10 246:15,21 250:22 251:11, 20 253:10 255:25 257:1 258:2,9,19 262:5,12,22 265:1 267:7,15, 23 268:1 274:20 275:1 278:5,9, 15 282:1 283:19 284:21 285:15 290:25 294:25
---	--	---	---	--

John Davison - January 27, 2026

296:12 297:22 300:10 301:19 304:5,9 Corry's 56:13 62:14 160:10 cost 18:21 53:10 272:4 costs 76:7 Cotone 8:3,12 29:22 30:7,15 45:23 54:1 100:17 101:12 103:5,7, 24 112:9 152:9 169:6 171:25 172:1 189:12 194:10 196:21 197:3 232:6 241:24 242:2,21 246:11 247:6,7, 8,9,11,16 254:17 255:7 296:21 council 117:13 councilman 117:12 counsel 9:13 10:24 11:7 107:20 119:3 counseling 108:10 150:4,5, 22,24 284:14,15 286:15 301:22 302:11 couple 9:16 28:15 39:19 88:21,22 93:19 117:19 155:1 156:19 159:11 203:20 211:6 212:18 223:4 229:15 244:20 295:18 297:23 300:14	court 13:10 65:25 73:20 171:8,9 197:20 236:22 262:18 286:6 Court's 304:1 courtesy 11:13 courtroom 9:13 cover 248:17 256:18, 20 covered 256:10 crashes 163:8 credibility 54:24 175:15 crime 91:7 209:20 231:6,13 271:10 288:19 criminal 18:21 95:10 117:16 154:16 170:4 193:19 243:2 247:19 248:1,2 260:12 295:17,19 criminally 272:7 criticize 124:19 cross 22:12,24 23:13 53:24 127:18 135:8 142:21 154:24 166:5 172:15 198:5,8, 13 199:13 221:13 251:14 253:9 297:21 cross-examined 176:9 crossed 231:5 278:25	curious 153:10 current 18:16 30:18,23 63:23,24 64:4 71:11 73:6 78:22,25 100:10 131:13,20 141:21 149:16 229:7 curse 155:21,25 157:8 203:24 240:14, 16,18,20,21 248:25 252:23 253:16 301:18 302:7 cursed 21:13 32:25 35:23 151:14 162:19 235:20 243:8 246:12 247:14 248:19, 22 287:22 288:1,5 293:4, 13 curses 249:5 293:11 cursing 71:3 97:6 172:16 184:7 191:9 192:8 253:2,13 293:3 cuss 203:1 299:9 cussed 24:9 25:18 124:13 127:14 135:24 142:25 143:9,23 174:25 251:1 298:21 cussing 126:3 136:23 142:6,15 253:11 299:18 custodian 225:5	customary 181:6 cut 149:23 230:18 D DA 91:22 93:7,8,10 97:25 98:1 100:2 176:18 194:4 232:19 255:14,16 256:5,23 272:16 DA's 91:22 92:6 93:6 94:16,17 95:20 97:24 98:13 99:23 100:20 120:14 121:12, 17 194:3 255:9 256:21 257:7 date 32:12 39:7 66:23 76:11 98:16,17 103:21 119:13 138:25 168:8 188:16 295:24 dated 98:17 117:25 118:20 dateless 64:24 66:18 dates 64:18 118:15 David 90:10 92:7 199:5,7,8 207:3 243:12 296:23 297:4,7 Davison 6:3,5,8 7:1 8:4 14:9 15:24 20:14 21:7,13, 22 22:4 24:9,17, 21 25:7,12 28:4, 5 33:3,4,14	34:15 35:4,19, 24 37:6,10,15, 24 39:10,17 40:12 41:7,10, 13 42:1,5,20 46:12 47:18 48:11 51:1,3,5, 23 52:19 53:8, 14,15 54:18 56:18 57:10 61:8 64:7,10,14 67:10 68:17 70:13,25 73:23 74:1,5,11 76:5, 6,22 79:10 81:14 82:5 84:12,17 86:9, 24 87:24 88:3 90:14 93:3,5,24 97:3 103:2,8 104:9,16 105:10,20 106:11 108:5 112:10 114:12, 20 115:3 117:23 118:23 123:12 124:12 131:9 132:10 133:18 134:3,16,20 135:23 136:18, 22,23 137:3,14 138:12 139:1,21 140:1 141:2 142:6,12,24 143:13,22 145:20 149:6 151:4 152:24 153:13,15 155:7 171:17,22,23 172:8,11 173:3, 11,14,22 174:24 176:21 177:18 179:12,17,20,24 180:4 181:13, 14,22 183:6 192:4,6,7,17,20 199:16 201:2,17 202:1,10,17 203:11 213:22
--	--	---	--	--

John Davison - January 27, 2026

215:18 216:1 217:3,8 219:7, 19 220:10 222:23 225:25 228:20,21 229:1,3 253:11 265:14 281:24 287:18,22 288:1,5 292:16 294:16 295:14 297:16 298:16, 19 299:14,17,22 300:18 Davison's 15:2 16:6 18:18 37:25 42:16 44:19 108:25 115:8 126:21 155:17 175:17 200:17 217:11 221:16 279:23 301:5 day 23:24 28:15 41:3 60:21 82:9 87:1 89:18 91:21 98:14 132:22 133:21 150:15,18 152:6,7,14,15 158:2 163:3,6,9, 10,11 164:20,21 166:10 169:13 171:9 172:7 189:8,14,18,19, 20 191:25 202:5 203:14,15 212:2 232:23 233:2,5, 17,18 241:8,14, 18 244:15 261:16 264:13 268:12 274:4 280:12,13,18,24 281:16 day-to-day 20:23 23:11 days 23:14,15 28:16 68:7 98:22	126:14 205:21 206:2,15 211:10,16,23 213:7,9 243:17, 18,19 244:16 281:1 DC 54:11 55:1 185:25 196:10 198:23 218:14, 19 235:21 236:23 245:25 247:6,7 278:23 280:10 296:19 deactivate 217:13 292:13, 19 293:13 deactivated 217:12,25 218:11 244:14, 19 245:1,2 292:21 294:3 deactivating 50:21 294:19 dealing 242:1 dealt 18:12 19:2 Dear 116:12 debated 267:14 December 31:3 85:24 decide 54:2 175:12 176:7 188:10 211:17 231:21 298:4,5 300:15 decided 123:16 168:24, 25 277:13,15 279:20 287:8,9 289:14 290:13 301:1 decides 298:2	decision 46:22 212:2 293:5 decision-maker 180:19 decisions 55:15 defer 12:13 deferred 109:7 111:8 defers 109:15 define 59:19 deflect 297:15,17 delay 213:19 delays 116:23 deliver 189:13 demean 240:5,11 demeanor 288:13,14 301:20 demote 193:2 302:13 303:12 demoted 86:11,13 159:6 165:22 176:22 191:22 192:24 218:22 229:8 280:2 demotion 108:12 123:17, 19 126:11,12,13 158:21 159:2,3, 7 210:24 248:8 286:16 denied 34:22 181:23 201:17 deny 47:9 198:22	259:2,20,21 263:5 denying 258:12 259:1 263:3 department 18:3 23:18 25:4 27:11 30:16,19, 21 38:5 41:21 52:16 63:25 64:2 71:11 73:7 76:15 78:24 79:3 85:21 86:15 91:13 92:15 95:15 100:16 117:9 122:22 124:9,20 125:4 168:4,7 171:13 179:8 182:5 192:5,10 194:21 199:20 202:4 203:6 207:4,15 208:7 211:15 215:4 229:14,17 230:16 263:12 269:21 270:5 273:7,20 283:4, 5 291:5 depending 154:18,19 158:23 deputies 88:21 269:19 deputy 8:2,7,12 33:21 34:7 35:1 36:4, 6,17 50:20 51:10,24 54:23 67:8,17 76:5 82:4 87:25 88:4 90:17 99:9,10 105:16 140:19, 20,25 141:19 152:10 165:11, 13 166:19,20 167:9,17,18 168:8 169:22 199:15 235:19	236:21 244:22 246:1,13 247:4, 10 254:4,5 261:7,15,21,22 263:25 264:11 266:24 269:15, 21 279:2 283:15 287:25 294:11, 14 297:10 299:1 derogatory 24:18,21 25:19 41:19 79:15 80:1 136:18 describe 21:8 24:5 25:1 240:10 description 247:2 288:6 deserves 26:14 designated 169:16 designee 277:5 desk 115:6 152:5 188:5 detail 281:12 details 136:25 137:5 169:3 detective 8:3,12 29:21 45:23 47:7 49:17 50:15,20 54:1 100:17 103:24 152:9 171:25 194:9 196:21 197:3 232:5 241:24 242:2 247:6 296:21 detectives 31:21 determination 19:12 187:16 188:13 211:18
---	---	--	--	---

John Davison - January 27, 2026

233:24 determine 108:7 159:21 195:11 196:3 206:22 determined 58:22 59:25 60:1,10 difference 175:22 259:16 261:23 differs 281:24 dignitaries 116:15 direct 20:11 22:3 30:10 50:22 63:16 67:13 69:18 72:22 78:12 85:15 131:6 140:23 149:13 162:5 166:23 210:3 216:25 228:24 241:6 267:4 268:8 269:2 289:17 298:15 directed 10:24 44:20 49:9 94:15 109:1 156:5,22, 25 191:10 203:24 252:21 253:1 directing 156:21 direction 25:3 directions 9:16 directive 37:13 116:18 275:19 directly 19:15 25:17 57:24 67:10 175:7 187:15	254:10,16 264:12 268:7 285:5 Director 106:24 Disagreeing 270:8 disagrees 270:11 disallowed 293:22 disappointed 276:23,24 297:5,8,11 disc 283:1 disciplinary 75:6 108:8,9 126:1,7 180:19 218:7 269:10 307:1 discipline 16:11,12 17:3,9, 10 18:4 22:4 62:21 70:8 71:8 102:17 118:4, 11,17,20 119:7 122:11,19 123:18,22 125:5 126:10,17,24 127:11,13 149:25 150:2 168:24 174:22, 23 175:1 180:7 183:17 185:1 192:19 193:4 196:5,15 215:8 225:20 248:13 269:14,16 277:2,6,15,23 278:3,22 279:24 280:1 283:2 284:11,12,13 286:13,15 296:6 disciplined 65:12 127:7 216:3 229:21 282:13,14	302:10 disclosure 105:24 discretion 232:2 discuss 9:17 10:11 43:3 89:22 133:24 179:23 189:17, 23 254:7 261:4 discussed 134:1 140:1 173:3 201:7,10 discussing 55:19 discussion 11:6 26:16 190:14 214:20 228:1 disobey 135:3 242:22 252:10,12 289:22 290:2 disobeying 154:15 disparage 64:14 74:12 76:22 221:2 disparaged 42:2 66:19 113:13 135:24 disparagement 64:24 disparages 75:11 disparaging 65:10 67:11 222:17,19 disparate 185:24 displayed 96:12 disposition 152:17,18,21 165:19 188:18, 20 191:16 disputed 50:15,17	disputes 50:21 disrespect 115:3 disrespectful 38:1 40:19 113:8 300:6 301:17 district 19:8 28:4 50:6, 11 79:6 91:25 92:2,9 200:8,9 249:22,25 division 168:5 document 133:11 170:17 183:13 225:1 283:12,17,18,24 284:18 documented 273:16 documents 143:18 184:21 186:1 191:1 192:1 dog 115:18,20 Doguet 93:13 Don 91:22 92:2,5 200:8 door 139:2 146:9 147:5 152:4 225:25 251:5 dot 22:11 double 95:4,6 Douget 95:1,22 200:11 232:11 256:13 download 172:11 downloading 241:22	downstairs 222:8 224:12 drafted 241:9 drafting 242:9,15,19 254:18,21 driver's 139:2 dropped 68:14 dropping 68:1 Dubois 93:19 due 39:22 283:12 duly 7:24 20:9 30:8 63:14 72:20 78:10 85:13 131:4 140:21 149:11 162:3 166:21 216:23 228:22 268:25 dumb 222:20 duties 31:6 86:17 167:16,21 duty 16:8 124:6 166:8 237:11 E e-mail 34:23 50:3 115:14,23 116:10 117:20, 23 118:24 217:13 232:24 233:7 261:4,16 264:13 273:20 274:2,12,14,16, 18 275:14 276:3,4 293:8 294:1,4
--	---	--	--	---

John Davison - January 27, 2026

e-mailed 119:1	employee 69:17 124:3,19	entered 50:12 286:10	evaluated 93:23	excessive 70:9
e-mails 10:6 183:2 292:7	142:5 144:14 182:5,7 244:12 292:17	enters 304:23	evening 20:13 131:8	Exclude 19:21
Earl 52:19	employees 52:8 60:5 66:14	entertain 6:4 128:2 304:19 305:21	140:25 162:7 166:25 167:1 217:2 241:19	exclusion 10:16
earlier 131:10 155:13 173:24 201:12 219:5,6 269:4 274:22 279:10 284:3	101:25 113:12 124:5 230:1	entire 117:9	event 16:2 18:15,16, 17 19:6 27:2 43:15 113:1 143:20,24 151:19 164:7,19 168:20 184:7 209:2 243:14 272:8 281:8	excuse 41:10 50:20 74:7 91:8 143:21 144:9 202:8 231:24
early 31:3 116:22	employer 30:18 63:24 73:6 78:22 292:20 293:9,14	entitled 47:1		excused 29:5 216:14
easier 47:22	employment 168:8	Envelope 152:9		executed 94:6 95:9 100:7, 8
educate 268:17	encounter 173:3 243:21	equal 59:15	events 43:4 45:24 132:9	executive 106:24 304:20, 23 305:17,18, 19,22 306:1
effect 22:6 218:20 238:7,10 239:15 265:16	end 48:24 142:10 163:3 241:18 262:4	equals 223:20	Everybody's 42:12	exhibit 13:3 15:3,8,20 16:15 19:1 29:23 30:4 31:16 32:15 36:19 38:8,13, 22 39:1 44:16 47:20,23,25 48:8,15 57:7 59:12 69:22 97:11 98:17 100:23 101:3 102:2,3,8,9,21 103:14,23 104:3 107:19 108:14 110:10,14 112:1,5 115:7,8, 12,18 117:25 118:7,18 122:3 202:21,23,24 257:25 258:1 262:2,9 286:9, 10 298:14
effective 116:12 126:15	enemy 81:9	equipment 42:16,18 105:5 182:3 202:9 291:21	evidence 19:4 25:23 46:14,15,19 57:6 66:2 73:9, 10,12 75:9 160:21 246:22 286:10 287:16 306:25	
effects 91:9	enforcement 20:21 56:21,23 86:3 106:2,8 116:14 132:3 141:13 147:13, 17,23 148:6 167:11 172:20 173:25 203:21 229:12,19 232:17 240:15 269:5,24 278:3	Eric 18:7 90:3 91:7 121:10 132:12, 16 169:25 172:2,3,6 194:18 208:8 209:9,10,12,13, 17,22 230:10, 11,12,13,14,15 231:20 233:13, 21 235:8,10 241:6 242:15 257:18 270:14 272:3 276:14	exact 40:3 41:5 70:25 163:5 189:25 192:2 239:14 298:18	
El 82:6	engage 124:5	Eric's 210:6 231:22	examination 198:6	
elaborate 146:2 222:7,11	engagement 270:15	ERISA 197:19	examine 71:19	
elected 81:3 105:8 199:9 215:1 219:20	ensure 10:25 116:18 275:19	err 10:21	examined 20:9 30:8 63:14 72:20 78:10 85:13 131:4 140:21 149:11 162:3 166:21 216:23 228:22 268:25	
elements 270:18	entail 245:20	ethical 16:7	examples 71:10,11 157:17	
elevator 196:24 197:1	entailed 147:20	ethics 15:9 18:1 117:25 183:7 247:18 295:15		existed 235:9
Elton 229:16	enter 304:20			
employed 99:11 131:22 141:8 149:21 167:7 218:1 220:16 229:5 230:14 292:4 294:24				

John Davison - January 27, 2026

exit 11:3	extensive 168:2	fair 33:12 52:14	felt 15:25 21:25	final 168:23 169:17
EXITING 11:4	eye 150:16	139:9 277:23	40:15 93:24	188:18,20 193:9
expect 296:1	eyes 224:6	faith 19:13 54:2	102:18 125:15,	207:1 269:10
expected 38:4	eyewitness 278:21	126:18 195:9	19,23 158:13	277:1 278:22
expediency 196:6 197:25		196:2,8 197:21	159:16 205:8	279:20
experience 26:25 86:3	F 	304:11,15	208:5 220:8,10	finalized 248:9
132:4 147:13	F'ING 67:16 87:4 91:9	306:22	248:4 273:2,14	finally 35:21
157:20 167:24	202:19	false 284:4,5,9	296:22 299:25	find 42:9 55:7
169:20 170:13	fabricate 17:18	familiar 69:9,16 79:10	female 88:15	106:14 113:6
180:9,13 212:8	fabrication 17:24	87:10 132:6	figure 117:12 244:13	143:1 194:2
269:6 278:25	face 65:22 66:16	168:11 233:1	figures 116:14	209:7 306:21,25
279:4	224:6	280:8	file 13:1,7 14:10	finders 177:22
experienced 158:10 221:17,	face-to-face 234:3	family 9:24 194:19	16:8 18:1 19:8	finding 55:4 123:2
19	Facebook 106:7,12	father 88:24	30:5 31:14,17	findings 122:15 126:6,7,
expert 223:7 251:18	facetious 266:12	Faulk 8:5 78:8,9,17	33:24 34:7 36:1	9
explain 47:9 88:7 97:24	facing 243:2	favor 7:2 129:1 130:3	101:14,16	finds 106:21 196:5
98:2 107:25	fact 88:17 101:17	227:5 228:8	164:11 188:14	fine 11:22 72:11
108:5 147:12	105:12 154:15	305:6 306:9	200:18 212:1	131:18 209:17
211:12 217:11	176:24 177:22	307:10	247:21 284:19	214:22
237:15 285:22	186:15 192:23	feel 133:4 154:11	filed 16:10,18 17:1,9	finish 17:21 53:5
300:21,22	241:25 247:4	177:23 205:1	18:4 19:7 58:3	73:16 83:8 91:5
explained 196:21 197:4	248:2 283:10	207:19 217:18	65:6 111:19	153:14 174:9
279:14 281:11	299:8	233:12 297:3	151:17,25	176:4 195:16
explaining 300:19	factors 257:16	feels 16:7 92:21	152:12 164:16	209:1 244:17
expose 179:6	facts 25:23 237:25	fellow 52:8 60:5	180:2 189:1	finished 86:7 220:3
exposed 231:17	factual 119:7	101:24	190:4 206:10	fire 191:21 218:20,
express 239:4	failed 150:15	felonies 232:2	211:13 213:6	23
expressed 37:12	falling 179:6	felony 18:11 121:11	218:15 247:18	fired 69:18
extended 159:20		156:24 173:18,	283:14 295:15	firewall 277:21
extension 206:9,13,24		19 175:19 204:1	296:7	firsthand 42:2 70:11
		216:3 232:1	files 184:14 187:4	fit 38:23 96:8,11
		239:17 242:16	190:1,7	199:22 215:8
		252:19,22,23	filings 17:12	
		259:23 267:1	fill 98:23 167:20	
		281:25 286:24	filled 36:23 101:5	
			164:17	

John Davison - January 27, 2026

263:13 five-minute 72:8,14 226:16, 19 227:5 fixed 224:22 225:2 fixing 224:19 225:9 floor 171:11 fly 237:7 focus 193:18 follow 134:17 148:2 163:20 179:13 follow-up 57:5 59:4 68:11, 16 89:15 135:16 160:10 215:25 follow-ups 159:11 211:6 footage 90:6,7,8,12,15, 22 91:20 172:5 208:20 230:22, 25 231:20 241:13 footsteps 290:22 forgot 27:25 258:15 form 58:2 108:10 150:24 225:12 formal 19:7 36:21 38:22 164:16,17 257:22 forms 150:4,5,22 forward 7:13 11:8,16 20:4 114:6 212:3 found 37:25 55:6 90:3	161:3 294:9 foundation 245:15 fourth 23:7 79:19 281:21 frame 24:10 75:1 79:22 80:24 136:4 205:17 free 77:18,23 85:5 140:15 148:19 161:18,22 166:16 216:13 French 74:7 frequent 250:8 Friday 98:20 friend 81:10 friends 53:14 162:25 163:15 192:6 202:1,2 207:12, 13 Fritz 91:23 front 41:20,24 42:3 43:6 79:9 80:6 109:24 203:24 248:19,22 250:8 259:23 fuck 231:9,14 fucked 37:16,22 39:20 97:14,19 258:22 259:12 fucking 37:18 40:5 41:4 42:6 74:2,7,19 97:16 112:15 156:23 164:5 172:17 203:25	216:3 231:13 239:17 252:18 259:3 271:5 281:10,23,25 282:8,9 284:16 286:23,24 287:4 289:9 301:22 full 30:12 63:19 72:24 78:15 85:18 149:15 funeral 52:20 53:1,16 future 133:9 G Gabe 8:7 33:21 34:15, 21 36:5 166:19, 20 283:15 Gabriel 167:4 Gary 151:14 189:21 190:3 191:11 192:22 218:24 280:6 282:7,17, 20,21,22 286:14 301:21 302:13 Gary's 286:14 gate 233:10 gave 35:7 49:23 51:6 56:16 57:9 88:10 109:5 112:24 118:23 134:3 152:1,3,9 164:25 165:11, 15 189:11 200:13,16 257:19 261:9 262:7 276:17 290:3 303:10 general	15:10 52:2 55:8 58:6,19,22 59:10,13 62:2,7, 10,11,15,18,19, 20,24 63:2 102:15,18 122:14,18,22,23 123:6,21,23 124:1,9,15,17 125:4,8,9 168:14,24 215:11 216:5 277:4,8 general's 118:8 247:20 295:20,25 gentleman 16:3 88:17 147:3 gentleman's 88:24 Girard 6:1,10,15,19,23 7:7 13:24 20:3 61:25 62:5,25 63:8 67:1 72:12 77:15 84:3 107:14 114:5 128:1,6,10,15, 20,24 129:7,10, 16,22 130:1,9 138:1 147:6 178:8,14 186:18 194:8,9 198:25 226:20,25 227:4,11,18,24 228:4,13 235:14 252:5 265:5 266:18,21 268:4 304:16,24 305:4,11,20 306:3,8,15 307:3,8,15 girls 222:8 224:12 250:5 Girouard 78:17	give 27:6 28:12 72:24 76:11 93:10 107:24 115:3 116:1,3 141:4 144:12 147:22 152:9 162:7 163:6,8 164:23 165:17 184:15 206:16 229:20 230:5 231:9 241:5 242:14 267:21 274:19 277:15 285:24 286:6 giving 30:12 36:17 63:18 78:14 85:17 112:6 glasses 258:5,14 262:19 good 12:15,23 19:13 20:13 23:2 27:15 54:2 68:22 117:20 126:18 131:8 140:25 144:12, 17 145:3,6,11 146:3 147:1,14 162:7 166:25 167:1 195:9 196:2,7 197:21 207:12,13 217:2 245:22 251:9 280:4 294:12,15 296:11 304:11, 15 306:22 gossip 221:6 grab 100:24 grabbing 202:17 grade 126:12,13 grant 206:13,24
--	--	---	---	--

John Davison - January 27, 2026

greeting 261:2	231:15 271:7	87:12 88:7	42:7 46:16	211:2 226:23
grievance 190:5	guy 18:19 146:11	94:24 96:19	64:14,17 67:8,	227:9,22 228:9
guess 26:20 27:3 35:6	202:18 221:6	97:5,21 114:17	10 74:11,14,20,	234:10 302:21,
52:10 55:18	257:19	148:1 152:14,16	21 76:22 79:15	25 303:3,9
56:13 62:20	guys 93:20 163:1	153:17 162:21	80:1,11 81:13	305:2,9 306:6,
81:2,17 82:9	175:16 176:7	169:13 191:20,	87:5 113:16	13,19 307:13
95:18 100:21	206:18 242:14	25 196:22 197:8	118:10 137:3	helping 242:3
131:24 169:2	H	214:16 233:15	138:11 174:16,	hesitate 117:2
193:9 203:9		235:18 236:11	17 175:6 219:12	hey 28:11 75:21
210:14,18	half 162:14	237:2,16 238:13	220:15 221:1	89:6 95:2 100:2
244:20 260:23	hallway 41:3 43:6	243:14,19	237:22 238:17,	163:21 189:16,
265:21	hand 9:4 114:15	247:2,5 260:10	18 240:13	22 239:15
guidance 10:22 93:10	189:12 262:15	279:13 287:17	244:6,7,9	240:12 241:15
144:10,12 279:2	286:22	happening 28:18 181:12	246:25 249:14	242:11 245:22
Guidry 8:9 34:18 50:13,	handle 27:1 103:5	244:6	255:11,18	281:15
18 61:7 88:5	277:5 283:3	hard 26:11,14 27:6	256:14,15,17,19	high 28:18,19 274:9
91:8,11,12	handled 27:10 61:6	193:12 240:12	260:18 261:7	high-profile 116:2,13,25
92:13,25 94:8,	103:7 116:19	harm 288:22	288:2,25 289:8	232:25 273:20,
20 95:14 96:21	183:9 187:2	hat 277:20	295:23 298:21,	21 274:8
131:2,3,8,14	214:15 275:20,	he'll 34:24 35:8,9	23 299:1,4	276:10,12
135:10 171:2,	24 276:25	147:7 198:21	300:19,20	higher 234:11
11,20 172:1	handling 155:3	head 54:5 98:24	301:4,15	highest 116:19 269:13
173:4,24 175:7	hands 187:14 188:2	218:25 252:16	hearing 6:2,4,8,25 7:12	275:20
176:14 178:3	hang 29:15 45:16	263:23	13:6 16:20	Highway 87:19
179:13 200:22	70:20 72:4	head's 116:1,3 117:10	20:15 44:9,16	hip 96:17,18 172:18
201:4,11 209:21	119:16 185:19	242:14	46:9,15 66:1	270:23 271:7
231:7,11,24	291:7	hear 52:22 53:8	107:17 108:4,17	history 231:21,22 272:4
232:3 234:13,	happen 152:11 153:25	66:21 67:6 74:5	109:3,14 112:3	Hold 265:6
17,20 235:20,24	163:17 172:18	76:2 80:16	129:21 143:6	holds 23:25 197:21
236:8,15,18,25	181:10 184:14	83:20,25 84:2,4,	297:10	hole 37:9
237:12,16	188:3 214:9	8 107:13 114:4,	hearsay 183:18 198:18,	Holland 152:1 190:10,11
242:1,21 254:8,	235:25 244:4,5,	23 136:17	20 245:11	hollering 142:7
17 255:6 261:19	8 266:4	137:14,20 147:7	246:16,18,22	
268:10,11,12	happened 32:8,9 69:24	178:9,15,17,25	255:22 260:18	
270:15 272:10	70:10 71:12	186:21,23 199:1	295:23	
289:3,4 298:8		213:21 219:14	heart 65:12	
Guidry's 230:22 241:9		222:22 252:3,4,	held 6:13 7:5 19:16	
guilt 232:16		6 288:3 289:5	24:1 52:11	
gun 88:14 172:18		heard 24:17 28:19	60:18,23 61:2,9	
194:14,15,16,17			83:24 128:18	
			129:3,13 130:7	
			158:18 159:8	
			178:12 186:20	
			208:17,23 209:5	
			210:9,17,23	

John Davison - January 27, 2026

home 53:16 192:22 246:2	ID 123:19	inappropriate 25:20 38:3	individual 18:13 19:3	instruction 133:25 171:19
honest 208:25 243:3	idea 76:19 117:20	197:17 199:24	273:22 274:8,10	instructs 92:17
honestly 258:13,14 268:15	147:19 205:14	incident 26:13 28:18	individuals 69:10 116:13	insubordination 38:16 39:13
honorable 144:14	264:8 294:12,15	32:5,12 39:9	232:25 273:21	44:18 55:5
hope 238:2	identified 47:2	40:24 60:19	inform 33:23 256:7	57:15,24 58:5, 11 59:9,12,19
horse 59:24 185:16	identify 289:19	70:4 82:4 84:12, 17 87:8,9,13	information 10:3 37:2 41:22, 25 49:24 51:17,	101:6 103:19
hospital 194:11	idiot 37:18 64:20	89:20 91:16	19 88:8 147:3	104:13 108:23
hours 37:5,8	67:12,15,16	98:18 99:2	182:25 206:23	119:9 122:25
how's 89:6	80:12 97:16	100:15 116:6	209:18 210:7	123:3,6,13
hung 97:22	112:22 222:19	136:17 140:1,5	230:5 303:10	125:5,6,21
hurry 247:8	240:22 252:15	144:6 162:22	informed 33:21 36:6	142:9 156:3,7
husband 162:25	259:3	170:3 175:3	initial 33:20 101:9	157:5 203:4
hypothetical 25:24 26:2,7,12 27:7	ignore 294:17	201:21,22 206:1	279:12	204:4 215:14
I	illegal 134:18 179:3,14 240:10	207:15 212:25	initially 33:19 99:14	253:12,17
I's 22:11	immediately 37:11,23 104:10	235:13,16 242:1	123:14 152:1	279:16,17
IA 31:7,8,10,12,19, 25 34:5 54:1	116:12 209:4	254:7 260:10,22	153:9	298:22 299:10
86:20 93:2	224:9 239:10,11	include 19:22 54:10	initiate 280:25 281:5	insult 240:3
109:6 155:4,6	290:15 294:10	124:23	initiated 132:25	integrity 52:17
180:13 187:2	impeachment 186:1 283:24	included 19:19 86:17	innocence 232:16,17	intend 19:5
200:18 203:8	284:18 285:14	102:17 110:15, 20 192:23	input 147:22	interactions 24:3 27:13,15
278:24 279:3	implementing 200:4	including 9:20 10:4,16	inquire 21:15	46:12
IAS 35:8	implications 116:21 275:22	116:13 122:23	inquiry 175:12	intercede 174:7,12 179:4
Iberia 20:20 229:14	276:6	293:14	inside 194:16 210:13	interceded 204:23 205:2,4
230:16 248:21	implicit 175:11	inconsistencies 34:12 36:7	instance 151:10 203:25	interesting 29:16
265:22	important 15:25 18:8	200:21 247:1	instances 44:10 286:18	interference 193:23,24
	175:17,21,25	261:8	instruct 132:11 242:21	internal 21:3 57:12
	177:17,20,23	inconsistency 201:14 261:14	290:1,2	103:10,17 145:1
	184:24 190:18	incorrect 272:1 297:1	instructed 10:1,21 92:25	167:24 168:5,9, 11 169:20
	imposed 180:7	incorrectly 276:4	114:1 289:22	170:17 180:16
	impression 24:23,24	indent 117:15		187:6,7,17
	inaccurate 34:3	independent 25:14		188:11 205:20
		indicating 19:9		211:19 270:3

John Davison - January 27, 2026

Interoffice 152:8	25 161:11,13 169:5,8 187:17,	146:15,20 147:1 174:21 175:5,8	17 165:6,7 245:18 246:3	116:17 132:19 160:11 161:2
interpreted 49:9	18 188:11,12 193:19 201:23	177:15 183:15 185:9 195:6	299:6 JDC	170:10,15,16,20 200:11 232:7
intervene 179:6 237:10	206:7 211:19, 20,22 213:7,8,	197:13 234:5 238:2 250:25	8:13 Jean	233:11,19,20 235:4 237:23
interview 35:17,25 36:7 56:1,15 103:21 247:9	14 229:24 235:7,14 239:21,22 255:19,20 280:25 281:6 282:15 283:4,16	257:20 irritated 39:20 Isaiah 88:6 issue 16:1 21:1 26:19, 22 61:6 127:9 170:13 175:15 176:6 183:8 222:5 261:5 302:6	36:25 44:20 85:12,20 268:24 jerk 221:6 Jesus 214:19 job 95:19 117:5 144:17 146:4 147:15,19 220:19 232:21 234:8 269:14 293:25	238:2 256:13 272:16,18 275:10,18 298:1,13 judges 161:6 234:1 July 36:11 38:11 39:2 48:13 112:7 113:1 262:13
introduce 13:2,7 14:10 284:19	investigations 20:24 21:4 31:8, 20 159:18,20 167:25 168:10, 12 203:10 205:20 270:3 investigative 35:11,15 58:16 294:19 investigator 54:1 169:6 188:17 206:8,17 invited 200:10,12 invoke 9:9 involved 33:13 36:2 88:16 89:16 106:25 169:24 196:14 197:7 212:9,12 218:2 220:9 270:4 278:1 involving 116:13 144:1 169:25 212:13 ipad 104:25 155:14, 18 181:7 199:21 202:16,18 244:1 264:23 291:22 ironic 106:14,21 irrelevant 17:5 70:1	issued 55:21 89:24 90:3 96:4 116:18 117:11 160:3 170:7 174:18 275:19 289:17 issues 12:14 86:24 94:2 200:17 217:20 221:16, 17,18 222:3 240:16 251:7,13 item 6:2 items 19:14 47:6 J jail 37:19 40:6,7 97:17 112:16,18 239:23 259:8, 15,18,21 286:25 287:5,6 January 65:9 245:5 Jason 8:10 149:9,10,	John 6:3,5,8,25 8:4 24:9,17,21 33:3, 14 37:6,10 39:10 52:19 53:14,15 56:7, 17,18 67:12,18 73:22 79:10 81:14 82:5 84:12,17 86:9, 24 97:3 99:14 149:6 181:22 182:22 187:4 192:4,6,7,17,23 193:12,14 217:7,18,19 219:19 221:16, 18 224:13,15,17 226:13 228:21 229:3 288:11 289:17 JP 8:13 141:15,18 Jr 30:15 Jude 30:15 judge 93:13 95:1,22	jump 36:16 188:25 195:8 June 32:10 37:4 39:10 43:3 45:2 68:6 86:22 87:9 89:12 98:18 102:24 103:8 104:16 113:20 115:14,24 119:11 122:5,9 131:25 132:1,7 138:17 141:23 152:24 170:1 179:21 jurisdiction 199:9 210:12 K keeping 233:10 Ken 8:7 11:10 20:7, 8,18 29:9,14 key 244:18 kill 197:8 kind

John Davison - January 27, 2026

89:24 153:22 157:17 180:3 230:18 296:21 knew 230:12,15 238:22 241:10 242:18,19 243:9 knocked 172:21 knowing 173:14 knowledge 42:2 69:1 70:12 86:21,25 105:22 165:23 180:3 183:12 193:6 205:12 213:15 231:20,22 273:10 275:10 284:6,8 287:15 289:1 290:4	18:24 19:25 26:1,6,9 27:21 29:4,11,17,25 44:1,7 45:11,15, 20,25 46:4,21 53:4 59:5 60:15 61:11,16,20 63:10 66:20 70:15,19,23 71:13,21 72:2, 10,16 75:2 77:5, 12,17,22 78:5 79:21 80:23 81:20 82:1,24 83:18,23 84:7, 25 85:4,7 88:3 91:22 92:2,5 107:6,11 110:4, 12,19,23 111:10,23 113:21 114:3 119:15,19,23 120:3,7 121:3, 14 127:20 130:12,18,23 134:11 136:3,8, 13 138:5 140:8, 14 146:12,21 148:14,18 149:1 151:15,17 161:17,21,25 162:1,2,7,9 166:14 174:8,13 176:3,23 177:3, 7,21 178:16 181:1 183:25 185:10,18 186:3,7 190:5 195:1,15,19,23 197:18 198:4,15 200:8 204:17 216:12,18 218:16 225:17, 21 226:4,8,14 228:17 230:4 241:9 242:5 245:13 246:20 252:2 258:17 265:7 268:20	281:15 282:18 284:25 285:2,7, 13,23 286:4 291:6,10 295:5, 9 296:16 302:18 303:14,18 304:2 305:13 Landry's 184:10 189:1 190:2 191:9 280:5 language 32:25 37:25 40:16 48:25 49:4,7 51:24 54:20 60:2,8 91:8 124:8 125:3 137:4,15 180:4 262:24,25 263:4 290:5,7 299:25 300:3 largely 25:16 Larry 190:10,11,12, 20,21 lasted 40:10 late 31:3 82:2 241:19 latest 304:1 Latiolais 69:18,25 Laurie 8:3,8 61:24 63:13,21 76:4 111:2 216:21,22 law 10:18 20:21 56:21,23 65:25 86:3 106:1,8 116:14 132:3 141:12 147:13, 17,23 148:6 167:11 172:20 173:25 195:22	203:21 229:11, 19 232:17 240:15 248:1 256:8 267:2,3,9, 12,18 269:5,24 278:3 lawful 175:23 242:22 252:14 289:19, 23 290:2 laws 168:15 271:24 lawsuit 18:7 19:3 lawyer 66:24 106:25 176:11 195:24 233:21 257:3 267:10,19 laxed 46:16,17 66:2 246:22 lay 245:14 leadership 25:4 leads 280:4 learn 234:14 learned 113:12 180:1 236:21 leave 9:12 13:13 42:17 61:18 77:23 81:4 104:10 121:4,6 153:2 181:8,24 192:18 209:16 217:24 218:8 263:16,17,18 264:6,10,17,18, 25 291:17 292:4 294:2,7,8,22 leaving 30:2 166:8,10	led 43:4 55:25 left 169:11 209:13 legal 248:4 252:13 legality 173:12 lend 15:21 letter 62:21 102:16 108:10 109:5, 10,11 118:17,20 122:11 123:22 level 28:18,19 108:7 116:20 187:10, 18 188:11 211:20 232:18 275:20 lie 41:4 42:6 74:2, 7,19 87:4 lieutenant 8:9 93:19 149:5 152:1 164:25 165:3,4 190:10, 12 lightly 22:8 lights 231:4 Likewise 216:1 limited 10:4 28:20 limits 193:21 210:14 lines 22:11 182:2 listen 10:2 147:20,24 240:15 listening 230:19 live 10:5,8 42:23
L				
LA 15:10 ladies 250:16 lady 73:19 220:25 Lafayette 30:17 63:21 73:5 78:20 79:6 85:20 86:4 167:5 168:4 207:14 229:3 290:21 291:4,15 Lamar 43:18 Lance 8:14 91:23,25 119:22 120:19 121:8 200:9 Landry 7:11,22 8:15,22 9:2,6 11:5,17,23 12:2,7 13:8,21 14:1 15:5 17:19				

John Davison - January 27, 2026

living 238:1	182:17 229:4, 16,17	286:20,23 293:4	97:17,19	275:20
LLC 106:6	Louvenia 151:15 161:25	magistrate 171:8,9 232:8, 11	112:16,18	Matthew 106:5
lobby 41:20,24 43:7	162:2,9 184:10	mail 295:18	154:17 259:8,12	max 96:9
located 79:8	188:25 191:9	main 254:19	287:5,7	mayor 8:7 11:10,14
log 188:6,14 193:7	218:16 230:4	maintain 182:17	Mallory 151:14 191:11	20:7,8,13,18
logs 188:20	Louvenia-landry 8:11	maintaining 126:2,3	218:24 280:6	23:1,5 26:7
long 23:5 30:20	Louviere 249:10	majority 249:6	281:15,17,18	27:25 29:3,9,14
31:19 40:9	lower 262:11,15	make 6:7 12:10 20:1	282:7 286:13,14	233:22 287:21
56:21 64:1,12	LPD 168:6 180:10	22:12 23:24	301:21 302:3,13	294:1,2,3
73:13 79:2 81:2	lunch 68:15 82:6,11	24:17 34:16	man 17:25 18:18	means 10:4 50:24
86:6,15 91:14	203:11 204:10	41:2 53:6 54:24	28:11 216:1	67:20 68:4,13,
99:6 131:22	lunchtime 82:10	55:4 63:3 65:21	239:16 253:1	20 93:9 219:16
139:23 141:12,	Lydia 8:4 42:4 67:18,	73:19 79:19	278:20	256:23 265:17
17,18 147:22	25 68:2 72:7,19	95:5 96:1,2	man's 278:14	266:6
149:21 162:13,	73:1 77:11	119:18 128:7,	management 26:25	meant 68:19 76:18
15 167:7,9,11,	219:10,25 220:6	11,13 129:14	manager 193:19	274:15
15 201:25 212:1	lying 237:24	157:22 158:13	manner 24:2 52:12	measure 267:18
229:5 246:23	M	159:16 160:2	March 229:6	media 10:5,9 116:4
250:19 260:21	made 24:21 34:3	175:4 177:25	mark 14:4	274:1 275:7
longer 40:11 203:10	35:17,22 41:17	178:3 182:16	marshal 147:2 269:7	meet 23:2 200:7,23,
longtime 148:6	42:5 43:5 45:4	187:16 188:5	Marshal's 86:5 99:7,10	25 237:3 254:20
looked 202:17 238:20	51:1,18,25 52:1	206:18 211:7,18	141:19	meeting 25:13 132:25
268:12 270:21	53:17 54:7	216:2 226:18	material 116:22	133:5,11 171:6
271:23	55:15 68:1	229:6 248:4,7	math 263:22	176:19 234:1
lot 137:9 139:1	82:25 113:23	270:22 283:24	Matt 106:22	243:12 254:6
140:2 145:14	168:8 182:19	284:8 285:19	matter 7:14 15:4 24:14	255:14 257:22
147:18 159:17	183:7 193:7	286:9 291:4	70:1 89:23	264:2,4
180:13 187:22	196:9 206:1	303:19,24	127:11,13 155:3	meetings 23:16
192:9 209:11	208:7 212:2	304:22 305:25	164:1 170:7	Megan 8:5 78:8,9,17
222:9 248:25	225:22 231:8	306:20	180:20 193:13	Melancon 7:15,20 8:6,17,
272:4 276:11,14	237:22 238:13	makes 188:13,23	200:14 233:19,	25 11:11,21
279:5 297:24	239:19 245:4	271:10 293:6	23 248:1 259:25	12:5,12,19
louder 74:4	261:17,18	making 14:3 19:11	matters 23:17 116:19	13:17 14:8,17,
Louisiana 20:20 78:21	265:15 280:12,	37:23 41:19		23 15:12,18
122:24 167:6	14,19,24	77:4 80:4		16:23 17:2,6,15,
		248:12		22 19:23 20:5,
		malfeasance 37:19,21 40:6,7		

John Davison - January 27, 2026

12,13 22:22 25:21 27:19,24 29:1,7 32:1 42:25 43:19 44:11,23 45:17, 22 46:2,6 47:24 48:5 49:12,18 52:24 53:25 57:1,21 58:25 59:23 60:13 61:14 62:3,13 64:21 65:5,17 66:4,12 68:23 69:20 70:17,21 71:4,18,25 74:24 75:14,18 76:24 77:2,10, 20,24 79:18 80:21 81:16,22 82:16,20 83:2,9, 14,21 84:23 106:16,20 107:4 109:14 111:5, 16,20 113:18 114:21 119:4,21 120:1,5,10,25 121:5,16,20,21, 25 127:17,24 130:19,21 131:1,7,9 134:9, 15 135:6 136:1 137:16,21 138:23 139:10 140:12,18,24 141:1 142:19 146:1,8,18,24 147:9 148:9,16, 20 149:3,8,14 154:22 156:18 157:11 160:9 161:15,19,24 162:6 164:2,4 166:3,18,24 174:6,11 175:9 176:5 177:1,5, 12,16,24 178:1, 20,22 181:3 183:20 184:2,4, 23 185:3,12,21	186:25 195:3,7, 21 196:1,16 198:6,10,19 199:6,11 203:19 204:15 211:5 212:15 213:16 215:24 216:10, 15,20 217:1 220:4 221:11 223:3 225:23 226:6,12 228:18,19,25 236:6 245:16 246:24 251:3, 16,23 252:7,9 253:7 255:23 262:10,14 265:3,9 268:22 269:3 274:24 275:3,5 278:7, 12,18 282:4 283:22 284:1, 17,24 285:4,10, 17,21 286:2,5,7, 11 291:1,3,8,12, 14 295:7,11,13 296:14,18 297:19 300:13 302:16 303:16, 22 304:7,12 member 59:6 60:16 124:9 members 9:25 77:13 140:9 166:15 204:18 216:13 302:19 memorandum 249:21 memory 284:2 Menard 249:7,9 Menard's 52:19 mention 153:3 270:22	mentioned 117:19 221:15 mentor 302:23 messages 10:6 messed 99:20 met 131:10 133:19 200:11 213:7 236:25 237:1 259:24 Michael 23:1 61:22 111:21 135:10 155:1 mid-morning 242:10 middle 82:9 267:1 Mike 82:25 225:18 million 224:22 mind 30:1 236:17 242:2 278:25 285:25 mindset 18:18 mine 14:20,21 minimum 192:21 minor 261:10 minute 40:11 127:25 152:2 minutes 39:19 72:9,11, 13 128:5 231:11 mischaracterizat ion 236:3 misconduct 47:2,3	misdeemeanors 175:20 misinformed 210:5 misrepresented 35:4 missed 35:19 39:18 97:2,3 misstatements 54:11,25 mistaken 34:19 mob 265:19 mock 290:9 modifier 252:22 moment 37:7 Monday 98:21 241:12 264:2 money 18:21 272:5 mongoloid 80:12 Monroe 197:20 303:25 month 52:11 86:1 months 56:10 86:23 87:2 91:17 95:19 117:6 131:25 132:2 136:12,16 173:25 200:4 260:23 morning 177:11 209:2 241:21 242:7,8 Mosely 245:24 Mosely's 114:11	Mosley 8:11 115:5 148:22 153:6,7 246:4 Mosley's 153:5 mother 263:22 motion 6:4,7,11,16 7:9 128:2,7,9,11,13, 16,21 129:11, 14,17 130:11 226:18,21 227:13,19,25 228:15 304:19, 22,25 305:3,5, 22,25 306:4,7, 17,20 307:4,7,9, 10,17 motions 306:18 motive 197:16 mouth 80:8 83:15 109:20 172:22 301:5 mouthing 82:13,23 83:5 move 7:13 11:7,15 47:15 71:14,16 75:25 84:10 107:7 114:6 184:3 295:8,10, 12 296:15 moved 291:9,13 movie 265:19 moving 20:4 212:3 multiple 257:16 Municipal 197:21
---	---	--	--	--

John Davison - January 27, 2026

N	230:19 235:18 260:9	obey 154:1,8	observing 306:23	42:4 50:12 64:15,19 65:9
nameless 64:24 66:18	nods 217:22	obeying 154:5,10,15	obtain 88:8	66:10 73:25 74:1 79:6,7 86:5
names 25:19 64:20 80:11 88:22 135:25 222:19	normal 34:1 144:23 169:7 182:4 188:19 210:15 214:8	object 15:16 25:22 43:1 49:13 64:22 69:21 74:25 134:6 146:6 163:24 174:5,16 180:23 181:2 183:11 184:18 185:9 194:23 195:13 197:12 225:12 236:2 245:11 246:16 250:23 267:8,24 278:6 282:2 284:22 291:1 295:1 296:13	obtaining 172:2 254:13	89:11 91:22 92:6,8,9 93:6 94:16,17 95:20 97:18,24 98:13 99:7,11,23 100:21 112:17, 18 113:13 114:12 116:16 119:2 120:14 121:12,17 132:22 141:20 142:6,13,17,24 143:1,9,23 152:4 153:5 171:3 182:8 183:8 190:11, 21,22 194:3 196:25 197:2 200:24 201:9 214:18 218:14 219:18,20 224:24,25 225:3 236:25 242:11 246:6 247:20 249:22 250:1 254:22 255:10 256:21 257:7 259:4,8 261:16, 19 279:13 285:12 287:5,7 288:1,9 295:20, 25 299:18
Nancy 62:15	note 20:1 58:5	objected 174:14	occasion 56:19 64:15 74:6 141:23 143:8 144:10 162:18 181:12, 13 184:5 230:21 234:12 243:21	officer 8:8 16:4 18:14 20:21 33:2,13 34:18 37:13,17, 20 38:17 39:11, 22 40:7 42:10 44:17 46:24 50:13,18 57:14 61:7 70:25 75:20 88:6,19 90:25 91:12 92:14,17,23 93:14 94:8
narcotics 229:17	noted 38:15,24 58:6, 19 101:24	objection 14:21,22,24 15:1 52:25 53:6 76:25 77:4 79:20 81:17 82:2,17,25 83:1, 3 106:17 107:3, 5 113:19 119:25 120:8 121:7 130:20 134:14 136:2 137:22 143:19 225:22 252:1 285:16	occasions 76:23	offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11
narrative 35:12,15 48:11 50:8 51:21 258:10,20,21	notes 249:4	objections 37:12	occur 54:17 67:22 76:9 82:8 87:17 175:14	offenses 154:17
narrow 66:22 75:1	notice 43:9 45:8 57:9, 12 65:2 102:24 104:8 112:2 247:1 282:25	objects 250:13	occurred 16:2 19:6 39:9 40:24 41:23 69:4 80:19 81:6 87:8 89:12 98:18 104:15 107:22 119:11 132:7,10 175:13 193:17,21 196:9 209:3	offensive 17:25
naturally 224:2	notified 87:13,23 103:8, 23 230:3	obligated 154:11	October 31:3	offer 13:1,6 14:10 284:19
nature 157:24 292:8	noting 60:9 285:16	obligation 16:8 18:1 174:12 179:3 237:9 248:4	offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	offered 14:11
nay 129:8	November 31:3	obligations 16:8 18:1 174:12 179:3 237:9 248:4	offended 14:11	office 21:23 34:19 37:20,21 40:6,8
nazi 249:19	number 28:8,12 32:16 36:19 47:19 56:13 97:11 100:23 102:21 136:2 175:13 188:15 189:25 250:8	obscure 124:7	offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
necessity 92:21	numbers 262:16		offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
needed 68:2,3 116:3 135:13,16 187:20 231:24 294:21	numerous 113:15 295:2		offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
negatively 54:5 218:25 252:16	Nunu's 87:18 209:11		offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
nervous 114:18,23,25 223:23			offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
nice 66:23			offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
Nick 69:17,24			offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	
night 39:18 60:20 100:16 163:4 166:9 209:2	O		offense 123:7,10,11,13 125:13 186:13 203:5 215:15 253:18 299:11	

John Davison - January 27, 2026

96:21 97:15,18 101:7 103:18 104:14 108:22 112:17 114:11 115:5 116:2 117:10 119:8 123:15,19 125:14 126:11, 12,13 131:3,8, 21 135:10 144:1 151:11,12 154:7,9,13 155:20,21,25 156:1,4 158:6 159:2,3,4,6,7 161:8 165:22 169:24 170:23 171:1,10,20 172:1,20,25 173:8,18,23,24 174:1,18 175:7, 20 176:14 178:3 179:1,7,13 180:17 181:6 186:9 187:5 189:21 190:3 191:3 192:8,21, 25 200:22 201:4,11 203:1 205:5 206:9 208:11 209:21 211:8 212:9,12, 13 218:10,12 229:8 230:21 231:6 232:3 233:13,20,22 234:13 235:11 249:4 253:12 254:8 256:6,8 258:23 259:9 267:17 269:13 270:15,19,20,24 271:13 272:19 273:23 275:11 281:2 282:17, 21,22,24 283:8 287:6 288:4 298:5,8,16,18 299:4,10	officer's 46:24 90:24 158:24 218:5 officers 32:24 56:23 88:2 89:16,23 106:2 116:14 151:24 153:23 154:1 159:15 172:16 192:11 210:13 232:18 233:25 234:24 240:20,21 254:17 269:11, 24 272:12 289:2 official 14:3 officials 124:22 148:6 on-line 244:18 online 182:10 open 152:5 opened 146:9 147:5 226:1 251:5 opening 12:10,20 44:14 108:14,16 operate 232:18 opinion 38:25 42:12 179:12 208:1 247:25 248:18 opportunity 45:9 47:9 107:24 198:8 opposed 129:8 opposes 285:5 opposite 147:25 option 303:8	options 206:8 order 10:15,21 11:9, 15 12:4 15:22 20:6 39:21 50:22 55:8,20, 21 58:6,23 59:10,13 62:2,7, 10,11,15,18 63:2 69:18 94:12 95:13,17 100:4 123:23 124:1,15,17 125:4,8,9 134:18,23 135:12,13 154:5,7,10,11, 16,18,19 157:16,19,21 175:23 179:14 205:9 216:5 235:25 236:5 237:19 241:6 252:10,14 267:5,21 268:2 270:9,12 272:22 289:17,19,23 290:2 ordered 100:1 174:20 176:17 179:1 272:17 orders 52:2 58:19 62:19,20,24 102:15,18 122:14,18,22,23 123:6,21 154:2 157:15 168:14, 24 215:11 237:7 242:22 250:16 252:13 277:4,8 ordinarily 184:14 187:2 outlined 123:21 overhear 136:21	overheard 287:14 oversee 61:8 203:9 Overseeing 31:7 oversight 116:20 275:21, 24 P P.M. 305:18,19 307:18 Paid 106:1 PALEO 106:24 paper 56:9 249:19 paperwork 35:10 36:11 93:2 193:7 298:1 paragraph 258:16 Parish 99:9 141:9 229:14 230:16 parked 137:8 138:25 209:11 parking 137:9 139:1 140:2 192:9 209:11 part 10:8 15:23 17:11 18:9,17 26:16 50:21 55:11 75:5 143:25 146:7 175:16 248:14 252:24 258:23 Part-time 141:10,11	participate 305:16 parties 9:11,21 party 11:2 135:22 136:21 198:23, 24 255:14 Paso 82:6 pass 237:2 passed 161:1 263:22 passes 7:10 130:11 227:13 228:15 306:17 307:17 passing 21:11 25:8,16 28:3 230:17 past 33:5 40:24 52:10 65:16 74:12 80:25 pat 187:22 paths 23:13 patrol 61:6 88:2 103:7 229:8,9,25 237:3 244:17 254:20 292:13 pattern 43:14,24 46:11, 19 65:8,11 66:8 75:8 83:12,16 Paul 36:25 44:20 85:12,20 268:24 pay 43:21 108:11 126:12,13,14 264:6 payment 80:4
---	--	---	--	---

John Davison - January 27, 2026

PD 34:5 204:13 217:11 229:16 230:14 290:21 291:15 292:18	120:13 147:17 155:8 163:3 165:16 166:7 169:1 199:16 276:12	299:17 302:22	96:17,25 98:8,9 100:15 105:8 122:22 126:3, 11,12,13 159:17 167:19 168:4,7 170:17,19 171:13 172:15, 24 187:5 191:3 192:5,10,25 194:21 202:4 203:6 207:4,14 208:7 210:12 211:8,15 212:10,11,25 233:13,20,21 234:24 235:1,11 240:20 249:4 252:25 259:25 260:3,7,15 267:4,17 269:11 270:5,19,20 272:11,19 273:7,23 275:11 281:1 282:23 283:5,7 291:4	12:16 positive 27:14 241:13 possess 275:10,12 possibly 41:18 88:14,15 90:16 91:18 140:3 173:19 271:8 287:18 288:21 289:3 post 106:7,12 182:10,17 244:17 293:18 potential 38:23 107:25 108:20 116:21 170:4 243:2 275:22 276:6 297:15 potentially 179:2,7 power 219:19 powers 164:14 practice 169:7 188:19 290:18 practices 187:12 pre-dis 45:5 65:1 111:7 Pre-disciplinary 13:6 16:20 44:9, 14,15 46:25 107:17 108:4,16 112:2 pre-prepared 51:6 pre-trial 249:21 precinct 131:17 preference 284:7
Pedro 150:1 263:20 264:4,14	personal 69:1 163:14 302:6	picture 58:12	pieces 61:4	
pending 95:12 100:13 120:18,24 121:11 256:21, 23 257:5	personally 158:11 210:1 306:23	pink 150:16	place 32:6 47:6,22 144:5 145:16 201:21 235:7 247:5 260:22	
people 25:17 36:2 59:16 70:4,12 83:15 88:22 117:19 151:21 175:18 197:9 204:10,13 215:1 216:8 217:23 223:9,15 230:8 240:13 249:14 275:23 276:16 280:15	perspective 220:12	plan 39:23 93:15 304:3	planned 98:12	
percent 23:20 138:14 139:8 140:7 297:2	petitions 206:18	planning 11:18	playing 88:14 194:14,16	policies 124:20 279:21
perform 173:8	phone 10:6 35:18 37:5 39:16 43:3 47:5 51:17 54:18 55:23,25 68:5 75:17 86:22 87:15 97:4,5,22 119:10 120:13 121:18 127:14 139:4 143:10,16 144:6,7 147:25 153:16 174:24 175:24 179:19 180:2 210:4 214:16 216:8 217:6,8 219:1 238:15,20 245:6,17,20 254:11 273:24 276:8,13,14 288:7,8,16,25 290:11 293:3 300:16,20	pleading 19:7	point 27:9 77:7 89:22 98:2,9 113:23 115:7 133:22 210:1 254:21,24 255:13 268:16 280:4 293:16	policy 203:7
perimeter 231:6	phrase 81:13	played 124:16	pointed 70:2	political 116:14 117:12 126:20 195:11 196:6 197:24
period 89:19 133:22 134:21 152:12 159:21 186:11 212:4,5 283:13	physically 21:25 87:20	police 20:23 23:8,18, 21 27:11 30:16, 19,21 37:1 39:24 42:11 46:23,24 63:25 64:2 73:7 75:20 78:23 79:3 85:21 88:19 90:11 91:13 92:15 93:16,18, 22 94:3,4 95:15	politics 196:4,7,14	poor 13:10
perjure 158:7	Picard 8:13 99:5,8 140:19,20,25 141:6 247:4 260:1,6,11 287:25 297:11		Pope 250:20	pops 43:17 106:19
permitted 10:18			position 20:16 64:4 73:8, 10,12 78:25 86:11,13 131:20 149:16 158:24 196:25 214:11	
perpetuity 301:7			positions	
person 15:21 80:7 95:16 105:6 116:2 117:13				

John Davison - January 27, 2026

prejudice 197:24	previous 16:2 19:2	profane 32:25 48:25	prosecuted 18:15 272:8	81:4 105:4,5,18, 23 109:20
prepare 31:14 92:17 232:4	previously 14:11 109:8,16 150:19	49:4,6 51:24 54:19 60:2 124:7 137:3,14	protocol 182:4 200:1 244:2	112:19 152:5,8 153:1 192:17 201:15 214:10
prerogative 199:19,23 264:22	primary 230:9	262:23,25 263:3 289:10	protocols 200:5	218:8 238:6 243:15 257:3,14
presence 157:9 204:7	prior 16:11 17:3 18:17 37:13	profanity 33:7 44:19 56:19,24 108:25	provide 230:1	264:5,9 273:4 276:2 277:19
present 29:19 74:9 92:4 107:20 179:19 202:8,12 206:23 236:18 296:19	68:9 69:9 79:5 86:3,22 94:2 116:16 132:3 136:16 229:9, 11,15 230:15 254:12 269:5	137:15,20 138:15 151:12, 22 156:20 186:10 191:10 204:6 240:7	provided 43:9 44:6 109:15 143:4 165:19 191:3,8 192:11,13 218:15 289:13	283:11,17 290:16 291:17 294:8
presented 176:12 190:25 192:1 304:18	275:9,17 279:24	profession 200:2 214:5	provoking 301:25 302:2,3	puts 198:13
presenting 116:16 186:2 275:9,18	prison 250:20	professional 24:2,4 52:6,7,12 57:14 60:4,10 101:23 103:19 106:1,8 124:17 172:20 247:25 251:18	proximity 164:19	putting 48:22 158:1
pressed 240:12	privy 217:8	106:1,8 124:17 172:20 247:25 251:18	prudent 292:12,19	qualified 267:10
pressure 207:3 248:16 261:14,20 272:24 273:10 276:17 296:22, 24 297:6	prob 252:20	professionalism 38:4 52:17 117:4	pry 10:7	qualifier 157:3
pressured 133:4 158:13 159:16 199:5 261:24 273:2 276:20	probable 160:12 161:3,7 232:12,21 233:23 235:9 252:20 274:7,9 275:12	professionally 144:19	psychologist 223:5	qualify 150:20
pressuring 50:14 201:4	problem 26:23 46:23 52:18 94:23 188:1 223:20 243:9,11 282:6	profile 274:9	public 6:21 9:25 41:20 59:16 113:14 124:10 128:25 129:24 187:4 227:2 228:2 240:18 283:12 285:8,11	question 19:15 41:5,6 44:2 46:1 47:4 48:1 53:5 59:7 60:17 62:1 73:16,18 74:8 78:18 86:12 87:3 106:23 125:7 134:10 136:14 137:25 138:24 143:14 146:13,23 147:5,11 150:8 157:14 158:19 160:10 169:2 174:10 178:18, 21,23,24 186:8, 15 204:20 207:1 212:7 225:13 251:13,19 260:6,13,14 265:13 268:6 270:10 278:17 289:25 292:15
prestigious 267:3	problems 144:21 223:16	promoted 30:25	pulled 50:9 139:19 231:1	
presumption 232:17	procedure 34:1,4,10 117:1	promoting 190:12	punched 37:9	
pretty 51:22 59:14 168:2,11 169:11 173:16 202:2 239:13 241:13 242:8	proceeding 9:20 75:6	promotion 31:2	punish 303:5	
prevent 154:4	proceedings 9:11 10:3	pronouncement 304:1	purpose 24:13,14 95:25 294:19,20	
	process 18:10 22:13 116:23 169:12 187:3,7 188:9 209:20 211:12 225:7 293:12	propensity 56:23	pursuant 160:4	
		proper 158:15 160:3	put 34:6 37:3 48:17 66:13 75:21	
		properly 121:15		
		property 293:7		

John Davison - January 27, 2026

295:2,3 296:2 questioned 101:22 questioning 11:19 questions 22:23 27:17 29:2 30:6 48:22 53:23 54:6 57:2, 19 59:1 71:17 77:9,11,14 84:22,24 116:24 135:7 138:20 139:11 140:10 142:20 147:18 148:10,13 154:23 156:15 157:12 166:4, 13,15 176:10, 12,24 199:12 203:17 204:16 208:15 210:19 212:16 215:22 221:12 223:1 224:16 226:2 253:8 265:2 297:20,23 302:17,20 quick 88:10 181:2 quoting 267:9 R racist 290:5,7 raise 9:3 37:11 173:4 ran 25:9 28:16 189:18 215:7 range 108:9 rank 30:23 59:15,16 191:22 218:21 229:7 286:16	ranking 269:13 ranks 192:24 193:3 302:13 RE-CROSS 57:20 59:22 139:12 159:12 212:22 RE-DIRECT 27:23 57:3 59:2 138:22 145:25 156:17 160:8 203:18 211:4 215:23 223:2 300:12 reach 51:20 117:2 reached 28:6 95:1 96:12, 16 reaching 220:11 react 26:15 reaction 26:14 224:4 read 10:2 33:25 35:9, 10,13 48:12,18, 19 97:12 116:10 258:18 274:17, 22 282:16,19 285:25 303:24 reading 123:23 210:15 275:6 279:21 ready 163:2 real 296:10 realistic 257:15 realize 277:11 realizes 221:23	reask 178:20 reason 126:20 127:6 139:19 176:21 183:4 197:6 251:9 reasoning 15:24 135:21 recall 15:22 21:24 24:11 37:17 39:22 50:14 64:18 68:8 81:25 82:4 84:12,17 87:7, 24 89:21 93:14 94:12,13,25 95:4,15,25 97:15 99:21 100:1 109:4 112:6 117:24 132:13 133:2,4, 20,25 134:1,3,7, 16 135:12,21 136:20 138:7,8 139:23,25 142:1 170:20 171:20 174:20 176:17 201:5,15 234:15,24 235:1,3 236:5,9, 16,19 237:19 238:24 255:19 256:6 259:5 267:21 268:2 272:11,12,19 273:17 298:2 299:20 recalled 89:24 95:3,7,8 96:22,23 236:13 237:20 267:5 272:20 recalling 37:14 99:22 297:25 receive 10:2 117:18	118:1,8 184:5 193:4 211:14 245:17 received 35:18 37:5 111:22 147:16 150:22 152:8 157:16 167:23 188:17 189:14 205:8,24 209:18 238:15 248:13 283:14 receiving 104:1,17 157:18 210:7 recently 30:25 recollect 222:4 recollection 113:3 recommend 94:13 100:3 272:23 recommendatio n 39:21 56:17 95:17 recommended 94:17 99:22 record 14:11 20:17 30:13 63:20 72:25 78:16 85:19 98:19 110:13 111:12 121:9 122:7 131:13 141:5 167:3 251:24 257:3,14 274:18 279:24 284:20 287:12 305:14 record's 285:8,11 recorded 35:17,25 287:13 recordings 10:5	records 79:1,7 recused 13:11 305:16 red 221:22 223:15, 20 redact 20:2 redirect 27:20 154:12 156:19 203:20 300:14 Reduction 108:11 refer 125:9 reference 39:11 51:2 56:6 referenced 44:8 45:6 references 43:16 45:2 referring 42:20 182:9 199:8 refresh 284:2 refused 69:17 289:20 refusing 270:9,12 Reginald 8:10 114:11 245:24 regular 80:19 207:21 275:23 305:23 306:1,10 reiterate 58:4 relate 224:17 related 19:15 relates 163:25
---	--	--	--	---

John Davison - January 27, 2026

relation 68:5	170:17	133:14 201:2	residence 144:8 194:11	retaliatory 16:12
relationship 207:16	remainder 263:24	238:12	resign 145:17	return 305:22,25
relative 16:5 294:15	remarks 24:21	Reporter 13:10 73:20	resignation 153:12,22	returned 37:7 40:12,13
relatives 208:12	remedy 10:18	262:18 286:6	respect 205:3 267:15	97:3 243:11
relay 28:3 196:11	remember 20:2 22:10 41:5	reports 86:19	respond 28:10 45:9 47:1	RETURNS 305:19
relayed 28:21,22	53:20 80:10	represent 20:14 131:9	73:16 177:6	revealed 54:16
298:16,19	88:2 91:3,6	141:1 217:3	responded 87:16 229:25	reversed 307:2
release 61:12 85:1	93:20 98:5	290:24	247:16 251:12	review 23:17 56:11
130:17,20	139:5 150:11	represented 71:5	response 15:19 28:19	121:12 169:8
148:15,21	152:23 171:7	representing 23:1	90:13 117:18	172:12,13
released 29:6 61:17	172:9 176:8	Reprimand 108:11	214:17 233:12	187:15 188:6,9
77:18 78:4	178:23 180:12	request 7:16 9:7 90:12	251:22 292:9	200:19 205:19
140:11 161:18	189:15,25	133:8 206:9,19	responsibilities 52:6 167:16,18	211:18 231:19
194:10 226:5	218:18 219:1	238:9 254:5	179:15	235:22 275:9,17
relevance 15:4,16 18:8	238:7 243:22	273:17 285:9,12	responsible 8:23 117:9	285:18
43:12,14 52:25	244:15 250:19	requested 9:12 118:24	responsive 24:5 27:14	reviewed 90:6,8 101:14,
65:23 81:17	255:13	171:15 202:9,16	rest 130:15 291:24	16 108:6 172:7,
83:10 163:25	remembered 250:15	205:5	303:17	8 213:24 241:12
183:24 194:24	remiss 161:10	requesting 236:15	restaurant 82:13 83:4	reviewing 167:24 201:2
250:24	removed 151:1,5 218:5	requests 267:5	resting 303:15	241:22 306:24
relevancy 19:1 183:12	render 284:12	required 9:24 134:17,23	restroom 72:8	Revised 122:24 125:25
184:19	rendered 17:10,11 149:25	154:1,4 195:10	resubmit 238:24	revoke 170:20
relevant 17:7 46:8,20	192:19 284:10	196:3 281:1	result 10:15 116:5	Ricky 69:25
65:4,16 66:5,7,	repeat 64:8 86:12	requirement 195:9 196:2	119:10 122:11	rid 34:22
11,17 70:4	103:13 125:7	requires 117:1 211:9	123:9 126:9	ridden 69:6
75:23 107:8	134:19 143:14	reread 56:9	185:24 197:24	ride 67:23
113:22 116:22	178:24 270:10	research 271:20,21,22	retaliate 288:23	ridicule 124:19
147:4 168:14	292:15	reserve 71:19 86:7	retaliation 16:7 17:8,18,24	Rights 46:25 103:24
184:1 185:1	repeated 220:7	127:18	54:6	191:4 211:8
186:13 234:8	repeatedly 298:15			213:14,19 281:2
261:3	repeating 278:11			282:24 283:8
relied 215:11	rephrase 236:7			
rely 26:24 122:19	report 76:20 101:1			
remain 9:14 71:22				

John Davison - January 27, 2026

risk 179:10		90:4 91:7 93:25	sequestration 7:17 9:8,10	sheriff's 88:21 99:9
Ritter 8:7 11:10 20:7, 8,18 29:9,14 233:22 287:21	S	99:1 116:6	sergeant 8:10,11 30:7,15, 23 31:6 88:3	229:14 230:16
road 100:18 132:1 165:25	sad 252:24	121:11 127:9	100:17 101:11	shift 123:20 163:4
Rochon 88:6 209:22	sanctions 10:16	132:6,12,16	103:5,7 112:9	166:9,10 187:18
role 103:4 229:23	sat 214:19 279:13	134:21 136:17	148:22 151:15,	188:11 211:20
rookie 173:7,23 175:20 268:19	saved 28:8	139:25 140:5	17 153:5,6,7	230:17
room 9:13 11:4	scare 221:25 222:1	144:1 169:25	159:5 161:25	shirt 96:17
rosy 224:8	scene 87:21 88:11,25 89:1,3,10 91:7	171:3,18 172:3, 6 175:3 182:20, 25 190:23	162:2,7,11,15	shoot 270:22
roughly 85:25	132:10 172:4, 14,15 209:8,13, 16,19,20 210:7	201:22 208:11	169:6 172:1	shooter 194:13
route 116:21	230:7 231:6,13 235:21	216:22 217:2	184:10 188:25	shooting 49:24 87:16
rude 40:21 44:17 108:22 113:10 300:8 301:16	schedule 25:13	229:23 230:9, 10,11 231:1,5,8, 13,20 233:13	189:12 190:2,4, 11 191:8 194:7, 9 218:16 230:4	88:13,16 89:16
rudeness 39:12 101:7	scheduled 23:16 25:11	235:9,10,16,18, 21 241:6 242:16	235:14 241:9	100:19 132:7
rule 9:7,9 29:6 71:23 77:19 85:1 140:11 148:15 178:7	screaming 142:7,15	250:4 251:7	242:3,5 245:23	169:25 172:4,15
rules 46:15 66:2 246:21	seat 67:25 127:22 219:11	254:7 257:18	246:4 280:5	193:17,20 194:9
run 52:16 187:23 263:12	secretary 13:10 64:5,6 71:24 305:15	260:24 264:3 272:3 276:15	281:14 282:7, 18,20 294:6	209:3 212:12
rundown 163:9	section 34:5 102:1 115:11 125:6	Segura's 270:14	serve 180:18 269:10 294:20	229:24 230:7
running 210:14	seek 10:22 279:2	Seguras 213:1	served 168:4	235:13 260:24
runs 199:20 215:4	seeking 18:10	seized 290:15	service 46:14 66:1 126:2 279:24 283:4	shootings 212:9
	sees 199:21 263:12	send 115:22,25 117:20 192:21 274:12	session 72:17 304:20,23 305:17,18,19, 22,23 306:1,2, 10	short 72:15 89:19 129:9 199:3 227:14
	Segura 8:4,8 18:7 49:24 60:20 61:24 63:13,21 65:6 69:3 71:20 76:4, 17 87:9 88:18	sends 294:1	set 29:24 218:4	shortly 68:7 153:1 296:6
		sense 63:3 210:14 224:3 237:23	setting 83:17	shot 88:14
		sensitive 252:25	shakes 54:5 218:25 252:16	shoulder 88:15
		sensitivity 116:20 275:21, 25	share 33:12	show 91:4 222:2
		separate 25:14 143:10,24	shared 28:9,13 182:25	showed 91:5,6
		September 118:21 126:16	sheriff 210:11	showing 238:25
		sequestered 9:17 119:22		shows 18:9 43:14,24 46:11,19 65:4,8 66:8 75:8 83:12
				shut 248:17

John Davison - January 27, 2026

side 10:22 139:2,20 283:2	57:8,11 59:20 60:22 62:4 74:10,13 76:3,8, 11,19 86:2,4 87:11,22 89:1, 14,21 90:1,16, 23 91:18 92:1,3, 16 93:12 94:10, 18,21,23 95:9, 16,21,24 96:5 98:15 99:3,25 100:7,12,17,22 101:4,8,10,13, 19,21 102:7,14, 20,23 103:1,3, 15,22,25 104:2, 6,19,22,24 105:1,9,11,14, 16,19 106:3,10, 13 107:18,21,23 108:2,19,24 109:2 112:4,8, 21,23 113:5,7,9, 15 114:13,16 115:4,6,21 116:7 117:7,14 118:6,10,13,16, 19,22 122:10, 13,17 123:8,11, 24 124:14,21 125:1,16,22,24 126:5,19 127:5, 8,12 143:7 144:11,13,16, 18,20 145:5,8, 21 147:10 199:18,23 200:6,10,12,15 201:16 202:7,22 203:3,13 204:21 205:12 207:7 208:13,25 210:16,22 211:1 212:19 213:2,4, 10,12,15,23,25 214:4,13,25 215:3,6,13,20 231:7,12 238:4, 18,19 239:1	241:20 242:12 251:17 253:15, 19,21 254:9,12, 16,25 255:2,15, 17,22 257:24 258:11 259:5, 11,15 260:20,25 261:6 262:3 263:5 265:25 266:2,20 268:13 285:5 298:3,17, 20,25 299:3,5,7 300:5 303:2 304:8 sit 10:7 189:17 240:13 sitting 12:4 73:19 188:7 238:16 situation 25:24 26:3,13 56:6 134:22 158:22 205:4 214:9,15 237:10 250:17 286:22 situations 159:15 six-month 173:7,23 268:19 skip 196:17 skipping 286:12 smart 266:11 social 10:5 solid 22:13 someone's 224:4 son 169:25 230:9 sort 223:7 sought 170:7 171:24	sound 68:21 sounds 265:18 source 41:25 speak 9:22,23 89:5 93:12 133:18 171:17 214:20 221:3 234:17 239:8 250:9 251:24 254:9 261:1 273:14 282:18 speaking 49:1 59:14 60:7 67:24 speaks 183:13 284:23 special 275:10 specific 24:12 27:2 64:18 76:11 179:25 224:21 specifically 10:13 191:8 209:9 specifics 187:1 spectrum 80:14 222:20 speech 124:25 spent 168:3 spiel 163:5 spoke 32:24 35:16 91:22 93:6,13, 18 95:16 99:5 139:3 194:4,11 254:16 256:12 273:18 282:16, 20	spoken 41:13 247:12 spot 223:22 staff 66:15 116:9 Stamp 32:16 stand 63:12 70:6 79:19 standard 34:4,10 217:23 234:11 290:18 standards 38:4 126:2,4 standing 105:15 stands 100:6 start 30:12 36:13 63:18 78:14 85:17 91:5 163:2 172:16 started 16:19,21 36:16 86:7 97:6 207:13 213:7 238:15 245:21 starting 48:16 starts 116:4 205:25 206:2 state 20:16 39:24 55:17 83:1 93:16,17,21 94:3,4 98:8,9 106:5 131:12 141:6 149:15 167:2 182:16 210:11 212:10, 11,25 231:7 259:24 260:2,7, 15
--	---	--	---	---

John Davison - January 27, 2026

stated 34:15 37:15 42:18 51:1,23, 25 54:18 97:22 199:3 201:3 207:2 217:21 246:10 284:9 289:11	140:15 148:19 161:22 166:16 226:9 step 154:12 190:22 197:2 231:12 stepped 89:7 Sterling 167:4 stipulate 111:6 stipulation 8:20 257:12 stood 231:2 stop 53:18 117:15,16 268:16,17 274:13 stopped 207:23,25 286:8 stopping 264:15 story 237:21 241:3 243:7 253:5 straight 12:11 16:6,13 17:8 98:24 stream 10:9 streams 10:5 Street 20:20 30:17 63:21 67:23 73:5 76:16 78:20 85:21 131:19 141:7 149:20 162:10 167:5 189:11 229:3 237:1 strike 179:17 282:5 strip 181:6	stripped 182:11 strong 37:12 strongly 238:11 stuff 45:6 145:1 222:20 232:19 246:1 271:23,24 276:8 291:18,19 stupid 40:5 112:15,22 240:24 252:17 287:4 subject 103:9,17 154:16 198:5 215:15 233:14 298:23 299:11 submission 62:22 submissions 14:12 submit 93:14 115:22 232:4 272:20 303:21,23 submitted 13:16,18 14:16 15:17 44:25 62:7 110:24 111:14 116:15 143:5,19 161:9 169:9 189:9 190:5 200:18 275:8,17 298:1, 7,8 subordinate 42:10 154:12 155:20,25 156:20 157:8 159:15 162:19 164:9 173:23 179:1 184:6,7 191:10 267:6 270:11 281:9	subordinates 65:19 66:14 154:5 157:21 158:12 203:23 221:1 248:19 249:16 subpoena 78:1 130:17 subpoenaed 11:13 120:4 subsection 60:6 subsections 60:11 Subsequent 132:9 substitute 149:18 succeed 23:22 suggest 17:23 46:8 65:18 135:13 175:10 185:13 271:25 272:14 suggested 95:22 135:15,18 suggesting 135:20 236:15 suggestion 95:25 174:19 176:18 234:14 suing 194:20 summary 47:21 48:10 58:16 summer 80:25 summoned 50:13 132:21 171:2 super 253:16 superior 34:1 155:21,25 253:12 268:8 299:10	supervise 20:23 supervised 269:20,22 supervisor 99:6 124:8 151:12 154:6,9, 11 156:6 157:1, 7,22 158:3 174:1 178:25 184:8 187:8,9, 13 189:2 192:9 222:10 237:9 240:17 241:9 244:23,24 253:16 269:23 270:8 281:9 284:16 298:22 301:18,23,24 302:8 supervisors 154:4 187:23 204:7 209:25 248:23 supervisory 179:15 203:22 supplement 109:13,19 111:21 supplemental 13:4 110:10,14 133:14 238:12 273:5 supplemented 111:3 support 23:20,21 230:1 supposed 233:25 293:25 302:9 supposedly 34:21 35:23 supreme 197:20 304:1 surgery 60:25 surmise 197:15
---	---	--	---	---

John Davison - January 27, 2026

surprise 273:1,4	T	tardiness 150:13,24	81:21 85:14 120:18,23	texts 71:2,3
surrounded 26:18	tab 56:13 62:6,12, 15,18 63:2 274:17	team 26:18 116:12	121:13,15 131:5 140:22 149:12	thanked 243:6
suspect 66:13 230:9	takes 187:13 201:21	tears 224:4	155:13 159:14 162:4 166:22	Theresa 106:6
suspend 303:12	taking 73:21 182:2 192:17 220:14 227:5 249:4	teeth 172:21	173:24 176:15 178:4 180:6	thick 19:9
suspended 70:14 114:12 155:8 165:22 176:22 199:17 217:24 247:21 264:20 280:2	talk 21:9 24:15 65:19 73:17 74:3 75:22 79:15 80:1 87:8 136:18 163:11, 21 164:5 224:20 240:14 265:20, 23 279:10 280:5 281:10,16,21,23 282:8,9,10 284:16 286:23 301:22 302:5	telephone 45:2 104:14 141:23 142:25 143:2 237:13	184:20 189:2 196:13 197:14 198:2 201:11 216:24 220:13 228:23 234:13 251:7 256:1 269:1,4 280:11 289:5 296:19,25 301:16	thing 48:1 70:25 89:25 95:23 112:22 142:10 144:3 159:1 173:9 193:9 234:9 235:15 237:5 241:21 243:8 248:15 253:6 256:2,4,7 263:20 264:11 265:19 270:12 292:22 293:19 294:10
suspension 68:9 69:4,7 80:17 104:8,11 105:4,7 108:11 123:17,20 126:14 156:12 158:20,25 182:6 210:20 214:3 243:16,25 248:8 263:6,7,9,10,15 264:17,19,25 286:17 290:16 292:4	talked 35:24 53:16 80:5 98:1 134:8 142:1 242:17 250:4 276:22 279:5 284:10 303:6	telling 27:4 82:12 91:8 158:4,6 172:17 181:21 189:16 197:10 222:18 250:15 279:9 280:20,22 282:7 284:15	testify 9:15 15:25 34:24 69:1 109:3 158:2 176:10 185:5,8 288:2,3 291:2, 11 297:13 298:21,24 299:1,4,6	things 35:2 54:25 65:15 67:11 80:16 113:16 144:23 147:21 179:11 182:16 189:18,23,24 202:6 225:14 240:25 241:2 246:25 258:12 276:18 287:20 292:7 297:14 301:17
sustained 123:3,5 126:9 168:25 277:14	talking 47:5 50:18 56:1 97:25 138:8,11 139:7,14,17,21 159:2 161:4 163:1 168:20 185:20 219:25 237:17 238:17 255:5,6 263:14, 15,16 276:7	Temper 125:17,18	testifying 75:10 107:2 121:20 195:14, 18	thinking 18:18 96:6,7 123:15
swear 158:8	talks 50:3,6 66:15	ten 240:21	testimony 9:18 10:11,17 11:19 12:11 87:5 174:17,18 175:6 177:23 200:18 219:6 230:20 235:6 236:3,4 255:18 256:15 261:7 267:9 284:4,22 297:24 304:10, 14	thinks 187:19 246:11
sworn 7:24 9:5 20:9,21 30:8 63:14 72:20 78:10 85:13,23 131:4 140:21 149:11 162:3 166:21 216:23 228:22 268:25	taping 114:18,24,25 115:6 246:6	tenure 86:23 299:15	tethered 207:16	Thomasse 106:5,6,22
synopsis 35:14		terminable 203:5	text 10:6 28:6,10	Thompson 8:3,8 28:4 33:21 34:7,13 35:1 36:5,18 50:7,12, 15,21 51:11,25 54:11 55:1
system 188:7,15,21 193:8 218:4 234:3		terminate 99:14 123:9,12, 14 193:1 299:14	texting 69:11	
		terminated 37:24 69:10,14 70:13,14 215:19 216:4 280:3 301:18		
		termination 108:12 153:11, 21 156:12 215:16 253:20, 22 298:23 299:12		
		testified 10:10,13 20:10 30:9 63:15 72:21 78:11		

John Davison - January 27, 2026

67:18 76:5 82:5 87:25 88:4 90:17 105:16 152:10 166:19, 20 167:4 185:25 196:10 198:23 199:15 218:15, 19 244:23 246:1,13 247:7, 11 254:4,6 261:8,15,22 263:25 264:7,11 278:24 280:10 283:15 294:11, 14 296:19 299:1	189:12 232:6 241:24 time 6:9 7:12 9:9,14 11:3 12:25 16:16 19:18 20:6 22:16 23:3 24:10 25:8,12 27:1 36:3 41:12 51:19 65:20 66:18,24 75:1 77:1,3 79:19,22 80:24 88:5,19 91:16 94:5,7 95:13,19 99:6 104:20 133:22 134:21 136:4 139:4,24 140:2 141:18 145:17 152:12 159:21 160:21 165:2 167:15 171:25 182:6 185:23 189:18 190:10, 13 192:18,20 193:18 205:17, 24 206:16 210:4,5 213:6 214:6 218:3 236:18 239:2 246:25 248:2 249:24 250:14 253:24 254:21 256:14 262:23 268:11 278:13 281:21 283:13 288:6 290:23	Timothy 30:7,15 141:6 today 23:23 163:18 288:6 told 8:19 24:9 28:22 34:15,21 41:23 50:25 51:3 53:17 55:2 60:2 76:17 81:14 88:12 93:12 96:21 103:20 120:14 121:8 139:5 142:9,17, 23 147:21 152:4 153:8 157:22,25 176:16 194:19 200:24 202:10 210:6 217:13,15 220:14 222:21 230:6 231:23 234:20 235:20 236:19 237:17 238:3 239:5,16 245:8,12,23 246:4,13,14 247:8,11 250:15 256:5 259:15,18 260:1 264:4 271:19 276:22 279:17 281:9 287:10,21,24,25 288:4 291:15 294:14 301:19 302:5	totally 185:23 touch 91:10 172:17 193:10 231:14 271:5 touching 271:3 town 294:8 track 201:16 Trahan 8:5 130:17 training 167:23 168:18 170:12 182:10 223:25 244:18 transcript 13:5 44:25 45:1 56:14 109:13 110:9,15 transcription 55:18 transfers 293:7 translate 293:12 transpired 113:4 250:18 Trent 207:10,11 208:11 trick 234:22 trouble 18:20 53:18 true 283:10 284:3 287:8 trust 256:3 truth 192:3 279:10 280:20,22 282:3 300:16 Tuesday 98:21 242:8	243:10 turn 31:16 36:19 39:23 165:11 182:15 189:10 224:9 238:15 262:2 turned 33:24 36:4 100:20 turning 246:7 turns 238:14 twitch 114:25 two-minute 128:3,14 129:1 type 38:15 101:5 214:9 typed 48:12 typical 180:17 U ugly 71:2 Uh-huh 54:14 143:17 144:11 159:19, 23 221:7 234:16 247:3 251:2 289:15 Uh-uh 219:2,4 ulterior 197:16 ultimately 239:5 unable 37:7 unaware 121:7 unbecoming 38:16 39:11
thought 17:25 18:9 52:3 75:3 77:3 111:1 115:19 162:25 163:13,15 171:13 217:19 278:20 288:5,19 292:12,16,19,22 293:12 thread 22:7 threaten 240:1 252:18 271:15 288:11, 22 threatened 22:1 259:7 271:12 threatening 38:2 124:7 288:13,14 three-fold 248:15 ticket 250:21 tickets 224:19,22 225:1,3,5,7,9 ticking 205:25 206:2 Tim 8:3,12 29:21 103:24 171:25	timeline 205:15,17 211:10 213:5 times 64:18,19 113:15 211:25 221:25 244:20 253:5 276:11 295:3 Timmy 8:12 99:5,8 140:19,20 260:1	tomorrow 23:25 tone 38:1 tonight 17:21 23:3 45:5 46:17 256:14 297:10 298:15 top 267:22 topic 25:14	totally 185:23 touch 91:10 172:17 193:10 231:14 271:5 touching 271:3 town 294:8 track 201:16 Trahan 8:5 130:17 training 167:23 168:18 170:12 182:10 223:25 244:18 transcript 13:5 44:25 45:1 56:14 109:13 110:9,15 transcription 55:18 transfers 293:7 translate 293:12 transpired 113:4 250:18 Trent 207:10,11 208:11 trick 234:22 trouble 18:20 53:18 true 283:10 284:3 287:8 trust 256:3 truth 192:3 279:10 280:20,22 282:3 300:16 Tuesday 98:21 242:8	turn 31:16 36:19 39:23 165:11 182:15 189:10 224:9 238:15 262:2 turned 33:24 36:4 100:20 turning 246:7 turns 238:14 twitch 114:25 two-minute 128:3,14 129:1 type 38:15 101:5 214:9 typed 48:12 typical 180:17 U ugly 71:2 Uh-huh 54:14 143:17 144:11 159:19, 23 221:7 234:16 247:3 251:2 289:15 Uh-uh 219:2,4 ulterior 197:16 ultimately 239:5 unable 37:7 unaware 121:7 unbecoming 38:16 39:11

John Davison - January 27, 2026

44:16 57:14,23 101:6 103:18 104:13 108:21 119:8 125:13 156:9,24 204:3 unbeknownst 190:9 unbiased 277:22 uncertain 10:19 uncomfortable 205:1 220:7 uncommon 201:23 underlying 43:4 undermine 135:2 understand 10:25 111:11 170:3,9 210:11 260:17 261:18, 22 278:16 297:25 301:7,10 understanding 12:15 43:2 120:23 260:3,4, 11 understood 290:19 undertook 263:8 unequivocally 43:20 uniform 124:6 unit 231:2,3 291:18, 19,24 unknown 138:25 unlawful 15:22 55:20 134:23 154:2,5, 7,10,16 157:15, 16,19 158:5 173:9 174:3	175:23 205:2,8 233:10 unprofessional 38:1 40:16 44:17 69:11 101:7 108:22 113:6 123:1,4 300:1,4 Unprofessional/ rudeness 38:19 unprofessionalis m 39:12 unsure 133:7 273:5 untruthfulness 185:24 unusual 160:25 221:8 unwitnessed 21:20 22:7,18 upset 163:13,17 222:6 upstanding 146:11 V vacation 241:11 242:5 264:1 Vanicor 6:6 7:3 12:22 19:20 84:1 128:4,8,12 129:5,19 130:5 157:13 158:9,16 178:10 186:22 204:19,22 205:6,10,13,22 206:4,11,20,25 207:8,17,24 208:9,14 211:7 226:17 227:7,15 228:11 265:12, 24 266:3,7,13, 16 304:21	305:7,24 306:11 307:6,11 vehicle 76:4 88:23 194:17 209:12, 13 220:6 vehicles 28:17 vein 173:2 vendetta 93:25 verbal 108:10 271:3 284:14,15 286:12,15 301:21 302:11 verbatim 22:10 97:12 238:8 239:14 303:25 verge 173:16 verified 194:13 verify 256:3 Vermilion 99:9 141:9 versa 35:20 version 282:3 287:9 290:13 300:16, 23,24 301:2,4, 12,13,14 versus 276:10 vice 35:20 victim 193:20,22 194:10,13 196:22 Victor 8:8 88:5,18 91:8,11,12 92:13,25 94:8,	20 95:3,13 131:2,3,14 171:2 231:6,24 236:25 261:19 268:9 270:15 272:10,21 video 96:14 172:11,13 194:6 208:19 231:5,23 241:23 242:12 254:23 270:14,16 view 10:2 172:5 230:21,24 viewed 231:1 233:10 violate 10:20 violated 125:15,19,23 violation 10:15 122:21 213:13 216:5 violations 38:23 107:25 108:21 213:19 215:9 232:1 violence 272:4 violent 272:8 voice 37:11 288:17 vote 6:24 228:6 votes 7:9 VPSO 8:12 W wait 17:20 84:16 98:22 152:2 174:14 176:4 178:6 220:2	264:7,8 265:8 waiting 12:8 61:21 257:7 walk 79:9 153:20 163:19 231:10 walked 87:2 119:20 246:5 281:15, 17,19 Walker 207:10,20 208:3,11 209:8, 11,14 210:2 walking 28:17 91:7 209:12 walks 163:19 wanted 99:14 117:8 120:11,12 123:14 224:17 237:5 272:10 275:13 wanting 224:16 warning 108:10 243:1 warrant 15:22 16:1 18:10,19 37:14, 17 39:22 50:14 56:6 61:4,8 89:24 90:3 92:10,12,18,22 93:1,5,14,17 94:5,9,13,25 95:2,7,8,15 96:4 97:15 99:1,16, 17 100:5,9,19 116:16 117:11 127:9 132:11, 14,19,23 133:2, 5,25 134:21 158:21 159:22 160:3,12,20
---	--	--	---	--

John Davison - January 27, 2026

161:2,3 170:6,9, 14,16,21 171:4, 18,20 172:2 174:19,21 175:2 176:17 183:8 201:5 208:20 211:22 231:25 232:4,7,11,23 233:3,11,14 234:15 235:3 236:5,9,16,19 237:20 241:7,8 243:10,11 250:2 253:20,22,23 254:8,13 255:20 256:6,21 257:23 261:5,20 262:1 267:5,22 268:3 272:11,19,20 273:17,19 274:13 275:9,18 297:25 298:2 warranted 70:8 96:3 108:8 157:24 159:22 183:23 210:21, 25 214:3 warrants 21:1 156:11 158:20 161:6 234:24 235:1 272:12 watch 208:19 watched 241:23 254:24 255:3,4 270:14, 16 watching 231:5,23 241:25 water 21:8 24:15 100:24 221:6 waving 194:15 weapon 96:12,13,16,18 270:23 271:1,	12,16 291:23 wearing 231:15 271:7 website 106:5 Wednesday 104:16 171:7 week 93:18 244:16 263:24 weekend 94:6 241:10 weekly 81:6 weeks 118:3 295:18 weight 46:13,18 66:10 75:9 West 248:1 267:2,9 Western 19:8 whoa 264:7 wide 273:20 wife 60:25 250:21 wild 210:14 window 137:9,10 191:2, 11 windows 139:3,20 witnessed 21:16 151:19, 20,24 164:7 184:7 185:23 192:10 281:8 296:20 witnesses 7:24 9:5,10,17, 19,21 10:12,25 13:14 65:14 130:16 168:23 169:15 246:17,	19 277:13 287:24 306:24 word 54:23 157:8 203:24 239:15 252:22,23 261:14 289:9 worded 276:4 words 40:3 109:20 192:2 214:1 298:16,18 work 23:10 29:13 30:15 79:5 86:20 88:9 141:18 159:17 162:22,24 163:1,18 168:12 182:7,12 202:6 204:11,13 223:13 230:17 235:23 241:11 242:7 243:20 252:25 264:16 worked 23:8 33:4 64:9 73:22 79:2,12 86:4 94:2 144:15,20 155:4,6 241:10 248:21 249:7,9 269:5,6 working 23:15 52:9 81:2 144:22 203:8,12 works 25:18 worried 217:20 wrap 199:2 206:17 writing 283:12 written 35:6,9 48:22 49:22 51:6	97:10 109:5 112:24,25 192:12,13 wrong 160:1 163:12,16 208:5 224:11 281:19 302:1,4 wrongdoing 16:10 18:3 wrote 55:6 152:7 275:16 Y y'all 7:23 9:3 10:24 11:2 12:9 13:12, 13,20 61:12 62:23 76:12 83:19,22 92:8 133:24 140:9 142:1 159:17 178:9 185:5,19 202:6 203:12 206:22,23 209:24 210:6 212:21 228:15 239:8 252:3 283:23 285:20 302:19 303:19 y'all's 13:9 23:13 yada-yada-yada 70:11 year 52:10 85:25 91:15 131:24 142:4 155:9 162:19 182:10 275:11 years 23:6 26:24 30:22 56:22 64:3,13 71:12 73:15 79:4,12 86:16 141:14 147:13 149:22	151:7,8 157:7 162:14,16,17,24 167:8,10,12 168:3,5,6 169:19 170:12 173:14 180:10, 12,14,15 181:16 203:21,22 204:8 212:7 220:16, 19,22,23 229:6, 10,13,15,16,19 257:18 278:24 279:3 yelling 84:13,14,18 yesterday 190:18 young 154:9 Youngsville 16:3,4 18:12,14, 21 20:19,20 27:10 30:16,19, 21 34:5 42:23 63:22,25 64:2 73:7,14 75:20 78:20,23 79:3 85:21 87:19 91:13 92:14 95:14 96:25 100:15 122:22 124:22 135:11 145:7 146:4 147:15 149:20 155:2 167:6 168:7 171:8,12 180:14 192:5 193:21 194:20 202:3 203:6 204:11,13 208:6 215:2 220:17 229:4 230:14 270:5 273:7 283:5 292:18 293:15 294:24 YPD 131:23 133:9 141:21 149:21 151:1,5 153:23
---	---	---	--	---

John Davison - January 27, 2026

154:1 162:11,13
167:7 168:6
183:2 218:1
229:5,11 244:2
262:4,6 292:5
293:7

YPD-005

122:16

YPD-009

32:16

YPD-012

48:8

YPD-16

102:2,10

YPD-18

58:17

Z

Zachary

170:1 230:9

Zack

194:18 208:8
235:18

