

# ***Youngsville Police Department***

P.O. Box 310

Jean Paul Broussard  
*Chief of Police*

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September 4, 2025

Captain John Davison  
Youngsville Police Department  
311 Lafayette St.  
Youngsville, LA 70592

Captain Davison:

You were notified on June 26, 2025 that you were the subject of Administrative Investigation 2025-02. That Investigation has been completed. The synopsis and result of this investigation is as follows:

## **Administrative Investigation 2025-02**

Regarding: Conduct Unbecoming of an Officer and Insubordination.

### **Factual and Procedural Background**

On June 23, 2025, the subject IA investigation was opened on the basis of a complaint made in regard to your conduct. That complaint originally concerned events of June 18, 2025, in which your interactions with Chief Jean Paul Broussard were considered insubordinate and unprofessional. You were notified at the onset of this investigation that conduct which is revealed during the investigation, not originally cited in the complaint, may subject you to

further discipline. You were advised to refer to Youngsville Police Department General Order 35 for more detailed information of your rights and responsibilities during this investigation. You signed an acknowledgement of this investigation on June 26, 2025.

After gathering relevant facts and interviewing witnesses in connection with this investigation, the same was concluded on August 11, 2025. Following the closure of this investigation, you were notified that a pre-disciplinary hearing would be conducted to assist the Appointing Authority in determining the appropriate level of discipline to administer in response to any sustained complaints. That pre-disciplinary hearing was conducted on August 28, 2025, which you attended along with your legal counsel, Ms. Allyson Melancon.

Administrative Investigation 2025-02 revealed information sufficient to sustain the allegations against you in the original complaint concerning violations of the General Orders. Those findings are as follows:

#### **Findings of Administrative Investigation 2025-02**

This investigation concerned a complaint regarding alleged violations of the Youngsville Police Department General Orders, including G.O. 13; G.O. 14; and G.O. 26 as well as La. R.S. 33:2560(A)(4) concerning insubordination and unprofessional conduct. This investigation concluded with a finding that the complaint concerning insubordination is **sustained**. The complaint concerning unprofessional conduct is **sustained**.

Specifically, your conduct was found to have violated the following:

#### **General Order 13: GENERAL CONDUCT**

##### **PROHIBITED ACTIVITIES**

- A. Employees shall not engage in the following activities while on duty or in uniform:
  - 1. Use abusive, obscene, profane, or threatening language or actions toward their immediate supervisor(s), other members of the Department, or the general public.

## **General Order 14: PROFESSIONAL CONDUCT AND RESPONSIBILITIES**

### **PROFESSIONAL CONDUCT**

- A. Employees shall practice professionalism, loyalty, cooperation, assistance, and courtesy toward other employees and the public.

...

- I. Employees shall not criticize or ridicule the Department or its policies, City of Youngsville Officials, or other employees by speech, writing, email, MDT transmission, police radio, or other expression. This includes, but is not limited to, expressions which are defamatory, obscene, unlawful, undermines the effectiveness of the Department, interferes with the maintenance of discipline, or is made with reckless disregard for the truth and/or malice.

...

### **RESPONSIBILITIES**

- D. Employees shall promptly obey all lawful orders issued by supervisors, in addition to promptly follow the directions of radio dispatchers.

...

1. Flaunting with the authority of a supervisor by displaying obvious disrespect or by disputing his/her orders shall likewise be deemed as insubordination and

shall be subject to progressive disciplinary action up to and including termination of employment.

...

### **COOPERATION WITH FELLOW EMPLOYEES AND AGENCIES**

- A. Employees shall treat other employees of the Department with respect. They shall be courteous, civil and respectful of their superior officer, other employees, and shall not use threatening, intimidating, or insulting language.

## **General Order 26: DEPARTMENTAL DISCIPLINE**

### **CATEGORY 1 OFFENSES**

1:11 Conduct Unbecoming of an Officer

Employees whether on or off duty shall follow the ordinary and reasonable rules of good conduct and behavior. They shall not commit any act in an official or private capacity that would bring reproach, discredit, or embarrassment to their profession, the Department, or which could constitute conduct unbecoming by an employee. Employees shall follow established procedures in carrying out their duties, and shall at all times use sound judgment.

## **CATEGORY 2 OFFENSES**

### **2:3 Command of Temper**

All employees shall exercise emotional control while in the performance of their duties. No employee while on duty or while acting in an official police capacity off-duty shall use rude or derogatory language, racist terminology, or attempt to deride, offend, or insult anyone. This applies to any social media comments that would otherwise bring discredit or embarrassment to the department or employee.

## **CATEGORY 3 OFFENSES**

### **3:18 Insubordination**

Employees shall promptly obey all lawful orders and directions given by supervisors. The failure or deliberate refusal of employees to obey such orders shall be deemed insubordination and is prohibited. Flaunting with the authority of a superior officer by displaying obvious disrespect or by disputing his orders shall likewise be deemed insubordination.

## **Louisiana Revised Statute 33:2560 CORRECTIVE AND DISCIPLINARY ACTION FOR MAINTAINING STANDARDS OF SERVICE**

- A. The tenure of persons who have been regularly and permanently inducted into positions of the classified service shall be during good behavior. However, the appointing authority may remove any employee from the service or take such disciplinary action as the circumstances warrant in the manner provided below, for any one of the following reasons:

...

### **4. Insubordination**

As a law enforcement officer, your actions should demonstrate sound judgment and portray good decision-making, which reflect positively upon the reputation and integrity of the Youngsville Police Department and our Officers, including respect for the chain of command in place. It is of

great concern that your recent actions reflected negatively upon the Youngsville Police Department and demonstrated a clear disregard for the command structure and effective operation of this Department. This Department is impaired in its effective operation when officers cannot be trusted to respect the authority of their supervisors, hindering the operation of the Department as a whole and negatively impacting the Department's ability to effectively provide the level of public service expected.

I would be remiss in my duties, as the Police Chief, to uphold the accountability and integrity of the Youngsville Police Department and our Officers, if I did not administer disciplinary action. Your actions constitute violations of the policies and General Orders of the department which are classified as a Category 3 Offense. There is no higher classification for seriousness of offense than this.

**As a result of these sustained findings, the following disciplinary action is administered:**

- 1. Demotion from Captain to Police Officer**
- 2. Demotion to Pay Grade of Police Officer**
- 3. 90 Days of Suspension without pay**

**Effective: September 4, 2025**

As you are aware, the Youngsville Police Civil Service Rules provide you a right to appeal this action. If you wish to appeal, you must submit a written request to the Youngsville Police Civil Service office within fifteen (15) calendar days.

Jean Paul Broussard

Jean Paul Broussard

Chief of Police

Youngsville Police Department



YOUNGSVILLE POLICE DEPARTMENT  
INTERNAL AFFAIRS COMPELLED STATEMENT

Submitted by: Captain John Davison

Date: July 24, 2025

Subject: Eric Segura Matter and Subsequent Administrative Retaliation

Reference: IA 2025-02

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I am providing this statement as part of an internal administrative investigation being conducted by the Youngsville Police Department. This statement is being compelled as a condition of my employment. I understand that this statement and any information derived from it cannot be used against me in any subsequent criminal proceeding, except for perjury or false statements. This protection is afforded to me under *Garrity v. New Jersey*, 385 U.S. 493 (1967), LSA-R.S. 40:2531, and relevant YPD policy.

**Friday, June 13, 2025 | 1015 hours**

I received a phone call from Sgt. Louvenia Landry, the on-shift supervisor, advising that her shift was investigating a shooting complaint involving off-duty Carencro Police Department (CPD) Officer Zachary Segura. She further advised that Zachary is the son of former Youngsville Police Department (YPD) Officer and current CPD Officer Eric Segura. She stated that Eric was on scene but had not been involved in the original incident. I advised Sgt. Landry that I would dispatch a YPD detective and respond personally. I also notified Deputy Chief (DC) Gabe Thompson, who confirmed he would respond to the scene as well.

Upon arrival, I observed a marked CPD unit with emergency lights activated. Eric was standing near a YPD unit. I made contact with Sgt. Landry who briefed me on the initial incident. DC Thompson arrived during this time, followed shortly thereafter by CPD Assistant Chief Trent Walker, who met with Eric. After that meeting, Eric departed the scene.

Assistant Chief Walker was briefed and permitted to photograph the scene. He asked DC Thompson and me whether Eric conducted himself professionally, to which we responded affirmatively based on our observations. After Assistant Chief Walker departed, YPD Officer Victor Guidry informed DC Thompson and me that Eric had acted unprofessionally and cursed at him during the encounter. Given Officer Guidry's limited experience (6 months to 1 year), DC Thompson and I agreed that the body-worn camera (BWC) footage should be reviewed.

**Monday, June 16, 2025 | 1619 hours**

I received a phone call from Chief J.P. Broussard requesting that I download the BWC footage related to Eric. He advised the footage would be forwarded to CPD Chief David Anderson. At approximately 1630 hours, I began reviewing and downloading video footage. The footage showed Eric arriving in a marked CPD unit with lights and sirens activated, wearing a CPD polo shirt, and openly carrying a firearm. He crossed the crime scene barrier and was verbally stopped by Officer Guidry, who stated, "Sir, Sir." Eric responded, "I don't give a fuck about what you said." When Officer Guidry asked him to calm down and exit the scene, Eric replied, "If you fucking touch me, I will fuck you up." A short time later, Eric again said, "I told you, if you fucking touch me, I'll fuck you up."

Based on the conduct observed, I determined that Officer Eric Segura committed violations of:

- LSA-R.S. 14:329 – Interfering with a Law Enforcement Investigation [Misdemeanor]
- LSA-R.S. 14:108 – Resisting an Officer [Misdemeanor]
- LSA-R.S. 14:37.2 – Aggravated Assault on a Peace Officer [Felony]

Given the felony nature of the offense, I determined that Officer Guidry must seek an arrest warrant in accordance with LSA-C.Cr.P. art. 211.

### **0224 hours**

I contacted YPD Det. Tim Cotone and advised him to assist Officer Guidry with the arrest affidavit. Det. Cotone agreed to help and asked that Guidry reach out to schedule a meeting.

### **2029 hours**

I called Officer Guidry and instructed him to apply for the warrant. I advised that Det. Cotone would assist him with the affidavit.

### **Tuesday, June 17, 2025 | 0800 hours**

When I arrived at YPD, I observed Det. Cotone and Officer Guidry preparing the arrest affidavit.

### **Between 0900 and 1100 hours**

Chief Broussard entered my office. I informed him that the affidavit was being drafted. He acknowledged having already spoken with both Guidry and Cotone.

### **1209 hours**

Det. Cotone called to advise the arrest warrant had been approved and signed by Commissioner Douget.

### **Wednesday, June 18, 2025 | 1629 hours**

Chief Broussard issued a department-wide email as follows:

*Subject: Mandatory Review of High-Profile Cases Prior to Warrant*

*Submission*

*Dear Team,*

*Effective immediately, any case involving high-profile individuals – including law enforcement officers, political figures, or dignitaries – must be submitted to the Chief for review **prior** to presenting the warrant to a judge.*



*This directive is issued to ensure that all such matters are handled with the highest level of oversight and sensitivity, given their potential implications. Please route all relevant materials to the Chief's office as early as possible in the process to avoid delays.*

*Should you have any questions regarding what constitutes a high-profile case or require clarification on this procedure do not hesitate to reach out.*

### **1600 hours**

DC Thompson entered my office and reported that Chief Broussard had summoned Officer Guidry and was pressuring him to recall the warrant. This constituted violations of:

- LSA-R.S. 14:130.1 – Obstruction of Justice [Felony]
- LSA-R.S. 14:134 – Malfeasance in Office [Felony]
- YPD General Order #14 – Prohibiting interference in cases assigned to others

### **1730 hours**

I called Officer Guidry to warn him not to comply with illegal directives. He informed me that he had already submitted the recall, citing "request by Chief Broussard" in CloudGavel. I advised him to document the encounter in a supplemental report. During our conversation, Guidry received another call from Chief Broussard urging him to resubmit the recall due to the warrant still showing as "active." Guidry stated he was not going to resubmit the recall.

Again, this action put Chief Broussard in direct violation of LSA R.S. 14:130.1, LSA-A R.S. 14:134, and YPD General Order # 14. In accordance with YPD General Order #14 PROFESSIONAL CONDUCT AND RESPONSIBILITIES section (A)(3) [All officers shall, at all times while on duty, take appropriate police action to: \*\*\*\*\* Prevent crime.] and ATTENTION TO DUTY section (B) [All employees, within the scope of their responsibilities, shall abide by the City of Youngsville Policies and Procedures, in addition to all Youngsville Police Department Written Directives. Employees shall report

any violation to their immediate supervisor without delay. When possible, they will actively prevent such violation or interrupt/intervene as necessary to ensure professional and proficient operations.], I immediately called Chief Broussard, (1759 hours), at which time I received no answer.

### **1801 hours**

Chief Broussard returned my call. I asked him if he was aware that he had just attempted to pressure Officer Guidry into committing a felony and by doing so he had committed a felony himself. I advised Chief Broussard that he could go to jail for his actions, at which time he stated “ok” and the call was ended.

### **2023 hours**

Officer Guidry notified me that he completed a supplemental report (CR# 25-168813(3) detailing that on June 18, 2025, at approximately 1559 hours, he was summoned to Chief Broussard’s office wherein he [Chief Broussard] stated that he had spoken to 15<sup>th</sup> JDC DA Don Landry who advised that there was not enough evidence to support the charges against Eric. Officer Guidry stated that he attempted to recall the arrest warrant on Eric due the request coming from his chief and that he felt that he was under pressure to recall the warrant and was unsure how not complying would affect his career at YPD.

### **Thursday, June 26, 2025 | 1000 hours**

Chief Broussard and DC Thompson entered my office. Chief Broussard served me with an “Immediate Suspension Notice” citing “Insubordination and Conduct Unbecoming an Officer” based on our June 18 phone call. He demanded my badge, commission card, and iPad, actions wholly inconsistent with the treatment of others placed on administrative leave. DC Thompson transported me home.

Since being put on leave, several YPD employees have contacted me and advised that Chief Broussard is claiming I “cursed him out” during the subject conversation. This is

false.

**Later that day | 1829 hours**

Lt. Jason Brown called to check on me and informed me that shortly after I left, Chief Broussard entered Sgt. Mosely's office, tapped my commission card on his desk, and made mocking remarks. This conduct is a direct violation of YPD General Order #14 PROFESSIONAL CONDUCT AND RESPONSIBILITIES Section D.2 – Prohibiting supervisory misconduct and disrespect

**Tuesday, July 16, 2025 | 2150 hours**

I attempted to enter YPD to complete required POST training but was denied access. I called DC Thompson at 2156 hours. He returned my call at 2209 and informed me that my access had been deactivated under direct orders from Chief Broussard via his secretary, Laurie Segura. She further stated that Chief Broussard personally contacted CBM Technologies to disable all my electronic access (email, login credentials, etc.).

Notably, Sgt. Pedro Alexander, who had previously been placed on leave for being AWOL, was not stripped of his equipment or access, showing clear disparate and inconsistent treatment, and potential retaliation.

**Tuesday, July 22, 2025 | 1130 hours**

DC Thompson informed me that he reminded Chief Broussard on July 21 that I remain an employee on paid leave and should not have been denied access or equipment. Shortly afterward, Ms. Segura reported that Chief Broussard stated he was "not comfortable" with me retaining access to YPD buildings and email.

The actions taken by Chief J.P. Broussard constitute multiple violations of Louisiana law, including without limitation LSA-R.S. 14:130.1, and LSA-R.S. 14:134, as well as YPD General Order #14.

CAPT. JOHN DAVISON

DATE

