

EXHIBIT "A"

PAY PLAN FOR CITY OF YOUNGSVILLE POLICE DEPARTMENT

	Records / Evidence Clerk (1)			Chief's Secretary (2)			Police Officer (3)				Sergeant (5)					
Year	Monthly	2080	Annual	Monthly	2080	Annual	Monthly	2184	2080	Annual	w/ SSP	Monthly	2184	2080	Annual	w/ SSP
To Hire (07/01/25-06/30/26)	3,112.66	17,957.63	37,351.86	4,198.25	24,220.66	50,378.96	3,750.00	20,604.40	21,634.62	45,000.00	52,200.00	4,185.00	22,994.51	24,144.23	50,220.00	57,420.00
Hired (07/01/24-06/30/25)	3,174.91	18,316.78	38,098.90	4,282.21	24,705.07	51,386.54	3,837.00	21,082.42	22,136.94	46,044.00	53,244.00	4,280.70	23,520.33	24,696.35	51,368.40	58,568.40
1	3,238.41	18,683.12	38,860.88	4,367.86	25,199.17	52,414.27	3,925.74	21,570.00	22,648.50	47,108.88	54,308.88	4,378.31	24,056.67	25,259.50	52,539.77	59,739.77
2	3,303.17	19,056.78	39,638.10	4,455.21	25,703.15	53,462.56	4,016.25	22,067.33	23,170.70	48,195.06	55,395.06	4,477.88	24,603.74	25,833.92	53,734.56	60,934.56
3	3,369.24	19,437.91	40,430.86	4,544.32	26,217.22	54,531.81	4,108.58	22,574.61	23,703.35	49,302.96	56,502.96	4,579.44	25,161.75	26,419.83	54,953.25	62,153.25
4	3,436.62	19,826.67	41,239.48	4,635.20	26,741.56	55,622.45	4,202.75	23,092.04	24,246.64	50,433.02	57,633.02	4,683.03	25,730.92	27,017.46	56,196.32	63,396.32
5	3,505.36	20,223.21	42,064.27	4,727.91	27,276.39	56,734.90	4,298.81	23,619.82	24,800.81	51,585.68	58,785.68	4,788.69	26,311.47	27,627.04	57,464.25	64,664.25
6	3,575.46	20,627.67	42,905.55	4,822.47	27,821.92	57,869.59	4,396.78	24,158.15	25,366.05	52,761.39	59,961.39	4,896.46	26,903.63	28,248.81	58,757.53	65,957.53
7	3,646.97	21,040.22	43,763.66	4,918.92	28,378.36	59,026.99	4,496.72	24,707.24	25,942.61	53,960.62	61,160.62	5,006.39	27,507.64	28,833.02	60,076.68	67,276.68
8	3,719.91	21,461.03	44,638.94	5,017.29	28,945.93	60,207.53	4,598.65	25,267.32	26,530.69	55,183.83	62,383.83	5,118.52	28,123.72	29,529.91	61,422.22	68,622.22
9	3,794.31	21,890.25	45,531.71	5,117.64	29,524.84	61,411.68	4,702.63	25,838.60	27,130.63	56,431.51	63,631.51	5,232.89	28,752.13	30,189.74	62,794.66	69,994.66
10	3,870.20	22,328.05	46,442.35	5,219.99	30,115.34	62,639.91	4,808.68	26,421.31	27,742.37	57,704.14	64,904.14	5,349.55	29,393.11	30,862.77	64,194.55	71,394.55
11	3,947.60	22,774.61	47,371.20	5,324.39	30,717.65	63,892.71	4,916.85	27,015.67	28,366.45	59,002.22	66,202.22	5,468.54	30,046.91	31,549.25	65,622.44	72,822.44
12	4,026.55	23,230.11	48,318.62	5,430.88	31,332.00	65,170.56	5,027.19	27,621.92	29,003.01	60,326.27	67,526.27	5,589.91	30,713.78	32,249.47	67,078.89	74,278.89
13	4,107.08	23,694.71	49,284.99	5,539.50	31,958.64	66,473.97	5,139.73	28,240.29	29,652.30	61,676.79	68,876.79	5,713.71	31,393.99	32,963.69	68,564.47	75,764.47
14	4,189.22	24,168.60	50,270.69	5,650.29	32,597.81	67,803.45	5,254.53	28,871.03	30,314.58	63,054.33	70,254.33	5,839.98	32,087.80	33,692.19	70,079.76	77,279.76
15	4,273.01	24,651.97	51,276.11	5,763.29	33,249.77	69,159.52	5,371.62	29,514.38	30,990.10	64,459.41	71,659.41	5,968.78	32,795.49	34,435.27	71,625.36	78,825.36
16	4,358.47	25,145.01	52,301.63	5,878.56	33,914.77	70,542.71	5,491.05	30,170.61	31,679.14	65,892.60	73,092.60	6,100.16	33,517.34	35,193.20	73,201.86	80,401.86
17	4,445.64	25,647.91	53,347.66	5,996.13	34,593.06	71,953.57	5,612.87	30,839.95	32,381.95	67,354.45	74,554.45	6,234.16	34,253.62	35,966.30	74,809.90	82,009.90
18	4,534.55	26,160.87	54,414.61	6,116.05	35,284.92	73,392.64	5,737.13	31,522.68	33,098.82	68,845.54	76,045.54	6,370.84	35,004.62	36,754.85	76,450.10	83,650.10
19	4,625.24	26,684.09	55,502.91	6,238.37	35,990.62	74,860.49	5,863.87	32,219.07	33,830.03	70,366.45	77,566.45	6,510.26	35,770.65	37,559.18	78,123.10	85,323.10
20	4,717.75	27,217.77	56,612.96	6,363.14	36,710.43	76,357.70	5,993.15	32,929.99	34,575.86	71,917.78	79,117.78	6,652.46	36,552.00	38,379.60	79,829.56	87,029.56
21	4,812.10	27,762.13	57,745.22	6,490.40	37,444.64	77,884.85	6,125.01	33,653.91	35,336.61	73,500.14	80,700.14	6,797.51	37,348.97	39,216.42	81,570.15	88,770.15
22	4,908.34	28,317.37	58,900.13	6,620.21	38,193.53	79,442.55	6,259.51	34,392.92	36,112.57	75,114.14	82,314.14	6,945.46	38,161.88	40,069.98	83,345.56	90,545.56
23	5,006.51	28,883.72	60,078.13	6,752.62	38,957.41	81,031.40	6,396.70	35,146.71	36,904.05	76,760.42	83,960.42	7,096.37	38,991.06	40,940.61	85,156.47	92,356.47
24	5,106.64	29,461.39	61,279.69	6,887.67	39,736.55	82,652.03	6,536.64	35,915.58	37,711.36	78,439.63	85,639.63	7,250.30	39,836.81	41,828.65	87,003.60	94,203.60
25	5,208.77	30,050.62	62,505.29	7,025.42	40,531.28	84,305.07	6,679.37	36,698.83	38,534.82	80,152.43	87,352.43	7,407.31	40,699.48	42,734.46	88,887.67	96,087.67
26	5,312.95	30,651.63	63,755.39	7,165.93	41,341.91	85,991.17	6,824.96	37,499.76	39,374.75	81,899.47	89,099.47	7,567.45	41,579.41	43,658.38	90,809.42	98,009.42
27	5,419.21	31,264.66	65,030.50	7,309.25	42,168.75	87,711.00	6,973.46	38,315.69	40,231.47	83,681.46	90,881.46	7,730.80	42,476.93	44,600.77	92,769.61	99,969.61
28	5,527.59	31,889.96	66,331.11	7,455.43	43,012.12	89,465.22	7,124.92	39,147.94	41,105.33	85,499.09	92,699.09	7,897.42	43,392.40	45,562.02	94,769.00	101,969.00

CITIZENS FOR A
New Louisiana

EXHIBIT "A"

Year	Lieutenant (6)				Captain (7)				Asst. Chief (8)				Dep. Chief (9)			
	Monthly	2080	Annual	w/ SSP	Monthly	2080	Annual	w/ SSP	Monthly	2080	Annual	w/ SSP	Monthly	2080	Annual	w/ SSP
To Hire (07/01/25-06/30/26)	4,402.50	25,399.04	52,830.00	60,030.00	4,837.50	27,908.65	58,050.00	65,250.00	5,490.00	31,673.08	65,880.00	73,080.00	5,263.84	30,368.33	63,166.14	70,366.14
Hired (07/01/24-06/30/25)	4,502.55	25,976.25	54,030.60	61,230.60	4,946.25	28,536.06	59,355.00	66,555.00	5,611.80	32,375.77	67,341.60	74,541.60	5,381.12	31,044.93	64,573.46	71,773.46
1	4,604.60	26,565.01	55,255.21	62,455.21	5,057.18	29,176.01	60,686.10	67,886.10	5,736.04	33,092.52	68,832.43	76,032.43	5,500.74	31,735.06	66,008.93	73,208.93
2	4,708.69	27,165.54	56,504.32	63,704.32	5,170.32	29,828.76	62,043.82	69,243.82	5,862.76	33,823.60	70,353.08	77,553.08	5,622.76	32,438.99	67,473.11	74,673.11
3	4,814.87	27,778.08	57,778.40	64,978.40	5,285.72	30,494.57	63,428.70	70,628.70	5,992.01	34,569.30	71,904.14	79,104.14	5,747.21	33,157.00	68,966.57	76,166.57
4	4,923.16	28,402.87	59,077.97	66,277.97	5,403.44	31,173.69	64,841.27	72,041.27	6,123.85	35,329.92	73,486.23	80,686.23	5,874.16	33,889.37	70,489.90	77,689.90
5	5,033.63	29,040.16	60,403.53	67,603.53	5,523.51	31,866.39	66,282.10	73,482.10	6,258.33	36,105.74	75,099.95	82,299.95	6,003.64	34,636.39	72,043.70	79,243.70
6	5,146.30	29,690.19	61,755.60	68,955.60	5,645.98	32,572.95	67,751.74	74,951.74	6,395.50	36,897.09	76,745.95	83,945.95	6,135.71	35,398.35	73,628.57	80,828.57
7	5,261.23	30,353.23	63,134.71	70,334.71	5,770.90	33,293.64	69,250.77	76,450.77	6,535.41	37,704.26	78,424.87	85,624.87	6,270.43	36,175.55	75,245.14	82,445.14
8	5,378.45	31,029.52	64,541.41	71,741.41	5,898.32	34,028.75	70,779.79	77,979.79	6,678.11	38,527.58	80,137.36	87,337.36	6,407.84	36,968.29	76,894.05	84,094.05
9	5,498.02	31,719.34	65,976.24	73,176.24	6,028.28	34,778.55	72,339.39	79,539.39	6,823.68	39,367.36	81,884.11	89,084.11	6,547.99	37,776.89	78,575.93	85,775.93
10	5,619.98	32,422.96	67,439.76	74,639.76	6,160.85	35,543.35	73,930.17	81,130.17	6,972.15	40,223.94	83,665.79	90,865.79	6,690.95	38,601.66	80,291.45	87,491.45
11	5,744.38	33,140.65	68,932.55	76,132.55	6,296.06	36,323.45	75,552.78	82,752.78	7,123.59	41,097.65	85,483.11	92,683.11	6,836.77	39,442.92	82,041.27	89,241.27
12	5,871.27	33,872.70	70,455.21	77,655.21	6,433.99	37,119.15	77,207.83	84,407.83	7,278.06	41,988.83	87,336.77	94,536.77	6,985.51	40,301.01	83,826.10	91,026.10
13	6,000.69	34,619.38	72,008.31	79,208.31	6,574.67	37,930.76	78,895.99	86,095.99	7,435.63	42,897.84	89,227.51	96,427.51	7,137.22	41,176.26	85,646.62	92,846.62
14	6,132.71	35,381.00	73,592.48	80,792.48	6,718.16	38,758.61	80,617.91	87,817.91	7,596.34	43,825.03	91,156.06	98,356.06	7,291.96	42,069.02	87,503.55	94,703.55
15	6,267.36	36,157.85	75,208.33	82,408.33	6,864.52	39,603.01	82,374.27	89,574.27	7,760.26	44,770.76	93,123.18	100,323.18	7,449.80	42,979.63	89,397.63	96,597.63
16	6,404.71	36,950.24	76,856.49	84,056.49	7,013.81	40,464.30	84,165.75	91,365.75	7,927.47	45,735.41	95,129.64	102,329.64	7,610.80	43,908.45	91,329.58	98,529.58
17	6,544.80	37,758.47	78,537.62	85,737.62	7,166.09	41,342.82	85,993.07	93,193.07	8,098.02	46,719.34	97,176.24	104,376.24	7,775.01	44,855.85	93,300.17	100,500.17
18	6,687.70	38,582.87	80,252.37	87,452.37	7,321.41	42,238.91	87,856.93	95,056.93	8,271.98	47,722.96	99,263.76	106,463.76	7,942.51	45,822.20	95,310.17	102,510.17
19	6,833.45	39,423.76	82,001.42	89,201.42	7,479.84	43,152.92	89,758.07	96,958.07	8,449.42	48,746.65	101,393.04	108,593.04	8,113.36	46,807.87	97,360.38	104,560.38
20	6,982.12	40,281.47	83,785.45	90,985.45	7,641.44	44,082.21	91,697.23	98,897.23	8,630.41	49,790.82	103,564.90	110,764.90	8,287.63	47,813.26	99,451.58	106,651.58
21	7,133.76	41,156.33	85,605.16	92,805.16	7,806.26	45,036.14	93,675.17	100,875.17	8,815.02	50,855.86	105,780.19	112,980.19	8,465.38	48,838.76	101,584.62	108,784.62
22	7,288.44	42,048.68	87,461.26	94,661.26	7,974.39	46,006.09	95,692.68	102,892.68	9,003.32	51,942.21	108,039.80	115,239.80	8,646.69	49,884.76	103,760.31	110,960.31
23	7,446.21	42,958.89	89,354.49	96,554.49	8,145.88	46,995.45	97,750.53	104,950.53	9,195.38	53,050.29	110,344.59	117,544.59	8,831.63	50,951.69	105,979.51	113,179.51
24	7,607.13	43,887.30	91,285.58	98,485.58	8,320.80	48,004.59	99,849.54	107,049.54	9,391.29	54,180.52	112,695.49	119,895.49	9,020.26	52,039.95	108,243.10	115,443.10
25	7,771.27	44,834.27	93,255.29	100,455.29	8,499.21	49,033.91	101,990.53	109,190.53	9,591.12	55,333.36	115,093.40	122,293.40	9,212.66	53,149.98	110,551.97	117,751.97
26	7,938.70	45,800.19	95,264.40	102,464.40	8,681.20	50,083.82	104,174.34	111,374.34	9,794.94	56,509.26	117,539.26	124,739.26	9,408.92	54,282.21	112,907.01	120,107.01
27	8,109.47	46,785.42	97,313.68	104,513.68	8,866.82	51,154.73	106,401.83	113,601.83	10,002.84	57,708.68	120,084.05	127,234.05	9,609.10	55,437.09	115,309.15	122,509.15
28	8,283.66	47,790.36	99,403.96	106,603.96	9,056.16	52,247.05	108,673.87	115,873.87	10,214.39	58,932.08	122,578.73	129,778.73	9,813.28	56,615.06	117,759.33	124,959.33

CITIZENS FOR A
New Louisiana