

- Does our Chief represent all of Lafayette, or is he focused on one area?
- People are worried about moving to Lafayette because of crime – we need to become the “Law & Order Community” – all LEOs working together

Management :

- Communication
- Achievement of Goals
- Team work
- Processes

HR Issues Need Improvement:

- Not meeting with HR
- Not following recommendations
- Not utilizing HR to be successful in employee relations matters

9/13 Review with Chief Glover – CW and Rick Zeno

Chief said:

He loves his job

Loves living here

Loves working with the Mayor-President

He takes notes – doesn’t want to fail – he works weekends

He wants to communicate with the administration more

- Major Re-Org – went about it quickly – carry big stick and walk quickly
- terminated three people for gross misconduct and suspended others
- said he wants people to know about what he is doing to fight crime
- said he wants to use the media to get the message out – it can be frustrating.

*** Review Fire & Police audio/transcription with Glover RE Mike Brown

*** Review Glover email response to Councilman Andy Naquin, dated Sept 17 at 1:159 pm

“I ordered and internal inv into this on my 8th day of work. Saw a video from another officer’s body camera disproving everything in the complaint...”

9/20/21 Confidential meeting with Chasity Arwood, Rick Zeno, Greg Logan, CW

- at F&P CS board meeting chief said:

1. Shift level “investigation”
2. Back track “inquiry”
3. He referred the complaint to Chasity
4. He said Chasity said the complaint was frivolous

Chasity said none of this happened

According to Chasity, what happened:

1. Complaint was taken
2. Chief was given the packet
3. Chief directed Chasity and Terrence Olivier to ask the complainant if this had ever happened before
4. Chasity called the complainant on Jan. 14
5. The response to the inquiry was reported back to Chief – no – and he said he would not assign it

Body cam footage was not reviewed by IA –

Shift Level Investigation is minor – like complaint of being rude or unprofessional – conducted by the shift Lt. and assigned a shift level number

Mike Brown extortion complaint –

- no administrative investigation called
- only referred to criminal investigation at DA
- IA and criminal investigation should have been done hand-in-hand

Marvin Martin issue

- ordered and IA but not a criminal investigation

Chasity feels like Chief doesn't listen to IA because he doesn't trust them

Rick asked how's it going with higher level discipline and termination – Chasity said officers are reluctant to “do their job” – AKA put their hands on people

- low patrol numbers

Ed Washington is assigned to watch videos – “hall monitor” – they are being nit-picked for not wearing a vest

- can't blame officers for not wanting to make traffic stops and get into a fight with a guy and them getting fired
- Communications from Chief that he might transfer with only 48 hours notice
- white officers being called for investigation – Morvant, Pablo's case

Chasity said in an investigation, IA doesn't put findings, but Chief said he didn't agree with findings in Pablo's and Pellerin's case

- Concerned about Chief moving people in places where they don't have training
- Mentioned Thaddius Sices and said he's not an investigator and he should not be because he's in CID

Chasity recommends that Chief needs to listen to people in charge of the divisions or transfer them.

10/6/21 meeting with Rick, Greg, CW, Joel Babineaux via phone

CW recount of MBrown incident referenced in 9/17/21 email from Chief Glover to Councilman Andy Naquin and questioning at the F&P Civil Service Board meeting – and whistleblower meeting on 9/20