Interview with Thomas Glover, candidate for Lafayette Chief of Police December 18,2020

Present - Josh Guillory (Mayor-President), Cydra Wingerter (Chief Administrative Officer), Robert D. Benoit (Chief of Staff)

- 1. What's broken with LPD? Answer:
 - Same as the rest of America
 - Not always as big or small as they seem
 - Perception is reality

- Have to do all from top down – as MP @ CEO, as Chief @ Dept Head, has to work with everyone; ministers, business people in suits, meet with community activists in hoodie and sneakers (BLM, Black Panthers)

- Perception of LPD and relationship with community – sit down with people and work with them – people who say "stop killing black people."

- Listen, show empathy, sympathy
- Bridge gap in a statesmen way

- PD needs tweaking – set tone, example by dress, way of carry – improve morale – command respect, not demand respect – team player – educate yourself – assess the situation (SWOT analysis)

- Meet with MP, Chief Morgan, Police Union

- it was noted that the Fire Dept Chief has his department under control and Mr. Thomas said he would be in control.

- 2. How would you have handled the Treyford Pellerin situation? Answer:
 - Mr. Glover drove the route
 - Cannot do anything to put the city in jeopardy
 - Take care of the family release the video to them
 - Cannot be seen as lagging don't rush, be expedient, don't just sit around 4-5 days
 - put officers on paid leave protect officers' rights
- 3. How would you operate the Park Police? Answer:
 - Precinct approach and document
- 4. How would you irradiate panhandling:

Answer:

- 1. Ordinance
- 2. Random/impromptu enforcement
- 3. Undercover officer/sting
- 5. How would you address training?

Answer:

- In the Treyford situation, would have deployed a net
- mental illness training critical illness training
- Right Care Team Officer partnered with social worker
- 6. What would be your approach to community policing? Answer:
 - Mr. Glover was the Lieutenant, third overall, of community policing and community engagement
 - Junior Police Academy
 - Gave analogy of weeds in yard