

**LAFAYETTE ECONOMIC  
DEVELOPMENT AUTHORITY  
LAFAYETTE, LOUISIANA**

**Financial Report**

**Year Ended December 31, 2021**

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

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## INDEPENDENT AUDITORS' REPORT

Chairman of the Board  
and Members of the Board of Commissioners  
Lafayette Economic Development Authority  
Parish of Lafayette, Louisiana

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the major funds of the Lafayette Economic Development Authority of the Parish of Lafayette, Louisiana, (the Authority) as of and for the year ended December 31, 2021, and the related notes to the financial statements which collectively comprise the Authority's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major funds of the Lafayette Economic Development Authority of the Parish of Lafayette, Louisiana as of December 31, 2021, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Other Matters**

#### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and the schedules of employer's share of net pension liability and employer contributions on pages 4 through 9 and 40 through 42 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### *Other Information*

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Authority's basic financial statements. The other supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements.

The other supplementary information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated June 17, 2022, on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Authority's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

*Wright, Moore, DeHart,  
Dupuis & Hutchinson, LLC*

WRIGHT, MOORE, DEHART,  
DUPUIS & HUTCHINSON, LLC  
Certified Public Accountants

June 17, 2022  
Lafayette, Louisiana

# Management's Discussion and Analysis

As management of the Lafayette Economic Development Authority, we offer readers of the Lafayette Economic Development Authority's financial statements this narrative overview and analysis of the financial activities of the Authority for the fiscal year ended December 31, 2021.

## Financial Highlights

- The assets and deferred outflows of resources of the Lafayette Economic Development Authority exceeded its liabilities and deferred inflows of resources at the close of the fiscal year ended December 31, 2021 by \$15,143,920 (*net position*). Of this amount, \$8,515,285 (*unrestricted*) may be used to meet the Authority's ongoing obligations to creditors.
- The Authority's total net position decreased by \$1,431,229.
- As of the close of the current fiscal year, the Authority's governmental funds reported combined ending fund balances of \$9,870,982, a decrease of \$3,124,321 in comparison with the prior year.
- At the end of the current fiscal year, *unassigned fund balance* for the general fund was \$5,408,083. This amount is available for future general government expenditures.

## Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the Lafayette Economic Development Authority's basic financial statements. The Authority's basic financial statements are comprised of three components: 1) *Government-wide Financial Statements*, 2) *Fund Financial Statements*, and 3) *Notes to the Financial Statements*. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide Financial Statements.** *The Government-wide Financial Statements* are designed to provide readers with a broad overview of the Authority's finances, in a manner similar to a private-sector business.

The *Statement of Net Position* presents information on all of the Authority's assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in *net position* may serve as a useful indicator of whether the financial position of the Authority is improving or deteriorating.

The *Statement of Activities* presents information showing how the government's *net position* changed during the most recent fiscal year. All changes in *net position* are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the *Government-wide Financial Statements* distinguish functions of the Lafayette Economic Development Authority that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through charges (*business-type activities*). The *governmental activities* of the Authority include general government expenses incurred in the Authority's mission of facilitating economic growth in

Lafayette parish and the sale of land in the four industrial parks owned by the Authority. The Authority had no *business-type activities* to report.

The *Government-wide Financial Statements* can be found on pages 12 and 13 of this report. The *Governmental Fund Financial Statements* can be found on pages 15, 16, 17 and 18 of this report.

**Fund Financial Statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Lafayette Economic Development Authority, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the Authority are *governmental funds*.

*Governmental funds.* *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the *Government-wide Financial Statements*. However, unlike the *Government-wide Financial Statements*, *Governmental Fund Financial Statements* focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of *governmental funds* is narrower than that of the *Government-wide Financial Statements*, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the *Government-wide Financial Statements*. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the *Governmental Funds Balance Sheet* and the *Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances* provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Authority maintains three individual *governmental funds*. Information is presented separately in the *Governmental Fund Balance Sheet* and in the *Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balances* for the general fund, the capital projects (Parks, Business or Community Development) fund, and the capital projects (Building Maintenance) fund. The general fund is considered by the Authority to be its major fund.

The Lafayette Economic Development Authority adopts an annual budget its general fund. A budgetary comparative statement has been provided for the general fund to demonstrate compliance with this budget.

**Notes to the Financial Statements.** The notes provide additional information that is essential to a full understanding of the data provided in the *Government-wide* and *Fund Financial Statements*. The notes to the financial statements can be found on pages 19 through 38 of this report.

## Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Lafayette Economic Development Authority, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$15,143,920 at the close of the most recent fiscal year.

In 2021, the largest portion of the Authority's net position (34 percent) was its capital assets net of depreciation.

### Lafayette Economic Development Authority Net Position

	<u>Government Activities</u>	
	<u>2020</u>	<u>2021</u>
<u>Current and other assets</u>	12,650,549	9,311,684
<u>Noncurrent assets</u>	5,135,629	7,017,123
<u>Total assets</u>	17,786,178	16,328,807
<u>Deferred outflows of resources as restated</u>	349,525	419,420
<u>Current liabilities</u>	930,000	721,264
<u>Noncurrent liabilities as restated</u>	142,975	76,764
<u>Total liabilities as restated</u>	1,072,975	798,028
<u>Deferred inflow of resources</u>	487,579	806,279
Net assets:		
<u>Invested in capital assets</u>	3,771,400	5,264,406
<u>Restricted for inventory of land for resale</u>	1,364,229	1,364,229
<u>Unrestricted</u>	11,439,520	8,515,285
<u>Total net position</u>	16,575,149	15,143,920

At the end of the current fiscal year, the Authority is able to report a positive balance in net position. The same is true for the prior fiscal year.

**Governmental Activities.** Governmental activities decreased the Authority's net position by \$1,431,229. Key elements of this decrease are as follows:

Lafayette Economic Development Authority  
Changes in Net Position

	Government Activities	
	2020	2021
Revenues:		
Program Revenues:		
General Government	167,697	1,152,289
Land sales	367,250	0
General Revenues:		
Ad valorem taxes	3,657,824	3,978,546
Revenue sharing	102,942	110,904
Unrestricted investment earnings	92,126	41,766
Gain (loss) on sale of fixed assets	5,794	(17)
Miscellaneous	158,895	30,606
Non-employer pension contributions	17,853	18,627
Total General Revenues	4,035,434	4,180,432
Expenses:		
General Government	4,460,872	6,763,950
Cost of land sold and asset disposals	136,185	0
Total expenses	4,597,057	6,763,950
Increase (decrease) in net position	(26,676)	(1,431,229)
Net assets – beginning as restated	16,601,825	16,575,149
Net assets – ending	16,575,149	15,143,920

- General Government expenses increased by \$2,303,078.

**Financial Analysis of Government's Funds**

As noted earlier, the Lafayette Economic Development Authority uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

*Governmental Funds.* The focus of the Authority's *governmental funds* is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Authority's financing requirements.

As of the end of the current fiscal year, the Lafayette Economic Development Authority's *Governmental Funds* reported combined ending fund balances of \$9,870,982 which is a decrease of \$3,124,321 in comparison with the prior year.

Approximately fifty-five percent of the amount, \$5,408,083, constitutes unassigned fund balance, which have not been assigned to other funds or restricted, committed or assigned to a specific purpose within the General Fund. The remainder of fund balance is 1) non-spendable funds because they are either not spendable in form or legally or contractually required to be maintained intact; 2) restricted funds that are restricted by external sources or by constitutional provisions or enabling legislation; and 3) committed funds that can only be used for specific purposes.

The fund balance of the Lafayette Economic Development Authority's general fund increased by \$295,523 during the current fiscal year. Key factors for the change are as follows:

- Ad valorem taxes as computed under GASB 65 increased by \$331,205 due to an increase in the millage rate from 1.68 to 1.80 mils.
- Intergovernmental revenues increased by \$41,417.
- Miscellaneous revenues decreased by \$25,077.
- General government expenditures increased by \$256,335.
- Capital Outlay decreased by \$58,533.
- Transfers out decreased by \$3,000,000.

### **General Fund Budgetary Highlights**

Differences between the original budget and the final amended budget can be summarized as follows:

- \$280,000 increase in Tax Revenue
- \$28,200 increase in Intergovernmental Revenue
- \$8,800 increase in Miscellaneous Revenue
- \$77,000 decrease in General Government Expenditures
- \$9,000 decrease in Capital Outlay
- \$3,000 decrease in Interest Earned
- \$100,000 increase in Transfers Out

### **Capital Asset and Debt Administration**

**Capital Assets.** The Lafayette Economic Development Authority's investment in capital assets for its governmental activities as of December 31, 2021 amounts to \$5,264,406 (net of accumulated depreciation). This investment in capital assets includes a building, furniture, fixtures located in the building, and manufacturing equipment. The total increase in the Authority's investment in capital assets (net of accumulated depreciation) for the current fiscal year was \$1,493,006.

Major capital asset events during the current fiscal year included the following:

- Acquisitions of Furniture, Fixtures and Equipment were \$11,420 during 2021.
- Depreciation expense for 2021 was \$132,093.
- Construction in Progress was \$1,616,740 during 2021.

Additional information on the Lafayette Economic Development Authority's capital assets can be found in Note D on page 25 of this report.

### **Liabilities**

The Authority's total liabilities decreased by \$274,947 during the current fiscal year. The key factors in this decrease were a decrease in compensated balances of \$55,825, a decrease in Net Pension Liabilities of \$198,874 and a decrease in Current Liabilities of \$208,736, as well as the changes in noncurrent liabilities.

Additional information on the Authority's long-term debt can be found in Note E on page 26 of this report.

### **Economic Factors and Next Year's Budget**

- The unemployment rate for the Lafayette Parish in October 2021 was 3.4 percent, which is a decrease from a rate of 6.1 percent a year ago. This compares to the state's average unemployment rate for the month of October 2021 of 4.3 percent. The national average rate for October 2021 was 4.3 percent.

These factors were considered in preparing the Lafayette Economic Development Authority's budget for the 2022 fiscal year.

### **Requests for Information**

This financial report is designed to provide a general overview of the Lafayette Economic Development Authority's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Mandi Mitchell, President and CEO, Lafayette Economic Development Authority, 211 East Devalcourt Street, Lafayette, Louisiana, 70506.

## **FINANCIAL STATEMENTS**

**GOVERNMENT-WIDE FINANCIAL STATEMENTS (GWFS)**

LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

STATEMENT OF NET POSITION  
DECEMBER 31, 2021

**ASSETS**

Current assets:

Cash	\$ 4,855,008
Other receivables	1,150,962
Prepaid expenses	60,958
Deposits	100
Receivables - taxes (net of allowance for uncollectibles)	<u>3,244,656</u>
Total current assets	<u>9,311,684</u>

Noncurrent assets:

Inventory of land held for resale	1,364,229
Capital assets, net of accumulated depreciation	5,264,406
Net pension asset	<u>388,488</u>
Total noncurrent assets	<u>7,017,123</u>
Total assets	<u>\$ 16,328,807</u>

**DEFERRED OUTFLOWS OF RESOURCES**

Pension related	<u>\$ 419,420</u>
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**LIABILITIES**

Current liabilities:

Accounts payable	\$ 216,922
Retainage payable	145,255
Other accrued liabilities	<u>359,087</u>
Total current liabilities	<u>721,264</u>

Noncurrent liabilities:

Compensated absences	<u>76,764</u>
Total noncurrent liabilities	<u>76,764</u>
Total liabilities	<u>\$ 798,028</u>

**DEFERRED INFLOWS OF RESOURCES**

Pension related	<u>\$ 806,279</u>
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**NET POSITION**

Net investment in capital assets	\$ 5,264,406
Restricted	
Inventory of land for resale	1,364,229
Unrestricted	<u>8,515,285</u>
Total net position	<u>\$ 15,143,920</u>

The Accompanying Notes are an Integral Part of the Basic Financial Statements.

LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2021

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities
<b>Government Activities:</b>					
General government	\$ 6,763,950	\$ -	\$ 36,087	\$ 1,116,202	\$ (5,611,661)
Cost of land sold and asset disposals	-	-	-	-	-
Total governmental activities	\$ 6,763,950	\$ -	\$ 36,087	\$ 1,116,202	(5,611,661)
General revenues:					
Ad valorem taxes					3,978,546
State revenue sharing					110,904
Unrestricted investment earnings					41,766
(Loss on sale of fixed assets)					(17)
Miscellaneous					30,606
Non-employer pension contribution					18,627
Total general revenues					4,180,432
Change in net position					(1,431,229)
Net position-beginning					16,575,149
Net position-ending					\$ 15,143,920

The Accompanying Notes are an Integral Part of the Basic Financial Statements.

**FUND FINANCIAL STATEMENTS**

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**BALANCE SHEET - GOVERNMENTAL FUNDS  
DECEMBER 31, 2021**

	General	Capital Projects (Parks, Business and Community Development)	Capital Projects (Building Maintenance) Non-Major	Total Governmental Funds
<b>ASSETS</b>				
Cash	\$ 2,645,856	\$ 2,046,684	\$ 162,468	\$ 4,855,008
Other receivables	34,760	1,116,202	-	1,150,962
Prepaid expenses	60,958	-	-	60,958
Deposit	-	100	-	100
Receivables - taxes (net of allowance for uncollectibles)	3,244,656	-	-	3,244,656
Inventory of land held for resale	-	1,364,229	-	1,364,229
Total assets	<u>\$ 5,986,230</u>	<u>\$ 4,527,215</u>	<u>\$ 162,468</u>	<u>\$ 10,675,913</u>
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>				
Liabilities:				
Accounts payable	\$ 74,435	\$ 142,487	\$ -	\$ 216,922
Retainage payable	-	145,255	-	145,255
Other accrued liabilities	359,087	-	-	359,087
Deferred revenue	-	-	-	-
Total liabilities	<u>433,522</u>	<u>287,742</u>	<u>-</u>	<u>721,264</u>
Deferred inflows of resources:				
Ad valorem taxes	83,667	-	-	83,667
Fund balances:				
Nonspendable	60,958	1,364,229	-	1,425,187
Committed	-	2,875,244	162,468	3,037,712
Unassigned	5,408,083	-	-	5,408,083
Total fund balances	<u>5,469,041</u>	<u>4,239,473</u>	<u>162,468</u>	<u>9,870,982</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 5,986,230</u>	<u>\$ 4,527,215</u>	<u>\$ 162,468</u>	<u>\$ 10,675,913</u>

The Accompanying Notes are an Integral Part of the Basic Financial Statements.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**  
**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE**  
**SHEET TO THE STATEMENT OF NET POSITION**  
**FOR THE YEAR ENDED DECEMBER 31, 2021**

Total fund balance for the governmental funds as of December 31, 2021	\$ 9,870,982
<i>Amounts reported for governmental activities in the Statement of Net Position are different because:</i>	
The deferred outflows of contributions for the retirement system are not available resources, and therefore, are not reported in the funds.	419,420
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	5,264,406
The deferred inflows of contributions for the retirement system are not payable from current expendable resources, and therefore, are not reported in the funds.	(806,279)
Long-term liabilities, including compensated absences, are not due and payable in the current period and therefore are not reported in the funds.	(76,764)
Other long-term assets are not available to pay for current period expenditures and, therefore, are reported as deferred inflows in the governmental funds.	<u>83,667</u>
<i>Total net position of governmental activities at December 31, 2021</i>	<u>\$ 15,143,920</u>

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -  
GOVERNMENTAL FUNDS  
DECEMBER 31, 2021**

	General	Capital Projects (Parks, Business and Community Development)	Capital Projects (Building Maintenance) Non-Major	Total Governmental Funds
<b>Revenues:</b>				
Taxes - ad valorem	\$ 3,984,354	\$ -	\$ -	\$ 3,984,354
Intergovernmental	146,991	1,116,202	-	1,263,193
Sale of land	-	-	-	-
Miscellaneous	54,029	20,824	565	75,418
Total revenues	4,185,374	1,137,026	565	5,322,965
<b>Expenditures:</b>				
Current:				
General government	3,657,249	3,157,649	4,228	6,819,126
Capital outlay	2,602	1,617,890	7,668	1,628,160
Cost of land sold	-	-	-	-
Total expenditures	3,659,851	4,775,539	11,896	8,447,286
Excess (deficiency) of revenues over expenditures	525,523	(3,638,513)	(11,331)	(3,124,321)
<b>Other financing sources (uses):</b>				
Transfers in	-	200,000	30,000	230,000
Transfers out	(230,000)	-	-	(230,000)
Total other financing sources (uses)	(230,000)	200,000	30,000	-
Excess (deficiency) of revenues and other sources over expenditures and other uses	295,523	(3,438,513)	18,669	(3,124,321)
Fund balances, beginning	5,173,518	7,677,986	143,799	12,995,303
Fund balances, ending	\$ 5,469,041	\$ 4,239,473	\$ 162,468	\$ 9,870,982

The Accompanying Notes are an Integral Part of the Basic Financial Statements.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES  
AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS  
TO THE STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2021**

Net change in fund balances-total governmental funds	\$ (3,124,321)
 <i>Amounts reported for governmental activities in the Statement of Activities are different because:</i>	
 Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlay exceeded depreciation in the current period as follows:	
Depreciation Expense	(132,092)
Capital Outlay Expense	1,628,160
 In the Statement of Activities, only the gain (loss) on sale or transfer of assets is reported, whereas in the governmental funds, the proceeds from the sale increase financial resources. Thus, the change in net position differs from the change in fund balance by the difference.	
	(3,062)
 Revenues in the Statement of Activities that do not provide available current financial resources are not reported as revenues in the governmental funds.	
	(5,808)
 Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.	
	55,825
 Non-employer contributions to cost-sharing pension plan.	
	18,627
 Pension expense not requiring the use of current economic resources and, therefore, not recorded as a fund expenditure.	
	<u>131,442</u>
 <i>Changes in net position of governmental activities</i>	 <u>\$ (1,431,229)</u>

The Accompanying Notes are an Integral Part of the Basic Financial Statements.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Lafayette Economic Development Authority (Authority/LEDA) is a political subdivision of the State of Louisiana created under Louisiana Revised Statute 34:291-34:302. It was originally formed under the name of Lafayette Harbor, Terminal, and Industrial Development District. The Authority is governed by a board of commissioners consisting of twelve appointed members. The Authority is authorized to construct or acquire industrial parks and industrial plant buildings, including sites and other necessary property and appurtenances, and to acquire, construct, improve, operate, maintain, and provide improvements and services necessary. It is also authorized to sell, lease, or otherwise dispose of, by suitable and appropriate contract, to any enterprise locating or existing within the parish, all or any part of an industrial plant site, industrial plant building, or other property owned by the Authority.

The accounting and reporting policies of the Authority conform to generally accepted accounting principles as applicable to governments. Such accounting and reporting procedures also conform to the requirements of Louisiana Revised Statute 24:513, as well as any applicable requirements set forth by Audits of State and Local Governmental Units, the industry audit guide issued by the American Institute of Certified Public Accountants; and the Louisiana Governmental Audit Guide.

**Financial Reporting Entity** - FASB ASC Section 2100 – Defining the Financial Reporting Entity - This report includes all funds, account groups, and component units, which are controlled by or dependent on the Lafayette Economic Development Authority. Control by or dependence on the Authority was determined on the basis of budget adoption, taxing authority, authority to issue debt, election or appointment of governing body, or other general oversight responsibility. At December 31, 2021, there were no entities that met the criteria to be considered a component unit of the Authority.

The following is a summary of certain significant accounting policies:

**Government-Wide and Fund Financial Statements** - The statement of net position and statement of activities display information about the reporting entity of the government as a whole. Eliminations have been made to interfund activities, payables, and receivables. All internal balances in the Statement of Net Position have been eliminated.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include proceeds received from the sale of land inventory. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

The accounts of the Authority are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions.

The minimum number of funds is maintained consistent with legal and managerial requirements.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

Separate financial statements are provided for governmental funds. All individual governmental funds are reported as separate columns in the fund financial statements.

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation** - Measurement focus is a term used to describe “which” transactions are recorded within the various financial statements. Basis of accounting refers to “when” the transactions are recorded, regardless of the measurement focus applied.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting* as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues in the year for which they are awarded.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. For this purpose, the government considers revenues to be *available* if they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Ad valorem taxes and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period.

Ad valorem taxes are recognized as revenues in the year in which such taxes are levied and billed to taxpayers. Other major revenues that are considered susceptible to accrual include earned grant revenues and other intergovernmental revenues, and interest on investments.

The government reports the following major governmental funds:

The *general fund* is the government’s primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The *capital projects fund - Parks, Business and Community Development Fund* accounts for the acquisition of fixed assets or construction of major capital projects not being financed by proprietary or nonexpendable trust funds.

The *capital projects fund – Building Maintenance Fund* accounts for the maintenance and construction/renovation of the administrative office not being financed by proprietary or nonexpendable trust funds. This fund is a non-major fund.

Amounts reported as program revenues include proceeds from the sale of land inventory. General revenues include all taxes.

When both restricted and unrestricted resources are available for use, it is the government’s policy to use restricted resources first, then unrestricted resources as they are needed.

LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

Notes to Financial Statements  
December 31, 2021

(A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

**Capital Assets** - Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$1,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Donated assets are immaterial.

The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Property, plant, and equipment are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	39
Building improvements	10
Office equipment	5-7
Computer equipment	3-5

**Inventory of Land Held-for-Resale** - The inventory of land held-for-resale is valued at cost. The cost is recorded as an expenditure at the time the land is sold. The inventory of land held for resale at year-end is equally offset by a fund balance reserve to indicate that it does not constitute "available expendable resources," even though it is a component of net position.

**Receivables and Payables** - Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds (i.e. the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds."

The ad valorem tax receivable is shown net of an allowance for uncollectible taxes of \$55,763 as of December 31, 2021 which is equal to approximately 1.4% of levied ad valorem taxes at December 31, 2021.

**Long-term Obligations** - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities.

**Deferred Outflows of Resources and Deferred Inflows of Resources** – In addition to assets, the Statement of Net Position and/or Balance Sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period (s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

In addition to liabilities, the Statement of Net Positions and/or Balance Sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represent an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

**Vacation, Sick Leave, and Pension Plan** - Vacation varies with longevity as follows:

<u>Serving Time</u>	<u>Vacation</u>
After six months up to two years	Five (5) days
From two years to seven years	Ten (10) days
From seven years to fifteen years	Fifteen (15) days
After fifteen years	Twenty-five (25) days

No more than thirty days of allowed vacation time may be accrued and be carried over into the next calendar year and paid upon termination. Vacation pay is accrued when incurred in the government-wide financial statements.

Sick leave accrues at the rate of ½ day per month beginning after 3 months of service with a 30-day maximum per year. Sick leave is available for carryover. Upon termination, either voluntary or involuntary, all accrued sick time will be forfeited. Sick leave is not recorded in these financial statements.

For the years beginning January 1, 2004, LEDA employees are eligible participants of the Parochial Employees' Retirement System; a cost-sharing multiple-employer defined benefit pension plan administered by a separate board of trustees. This retirement system provides retirement, disability, and death benefits to plan members and their beneficiaries.

**Post-Employment Benefits** - LEDA does not offer any of these types of benefits to employees.

**Equity Classifications** - In the government-wide statements, equity is classified as net position and displayed in three components:

Net investment in capital assets— Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted net position – Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.

Unrestricted net position – All other net position that do not meet the definition of “restricted” or “net investment in capital assets”.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

#### Equity Classifications – continued

In the fund statements, governmental fund equity is classified as fund balance. In the fund financial statements, the governmental fund reports the following classifications of fund balance:

**Nonspendable** – includes amounts that cannot be spent because they are either not spendable in form or legally or contractually required to be maintained intact. All amounts reported as nonspendable at December 31, 2021, by LEDA are nonspendable in form. LEDA has not reported any amounts that are legally or contractually required to be maintained intact.

**Restricted** – includes amounts restricted by external sources (creditors, laws of other governments, etc.) or by constitutional provisions or enabling legislation.

**Committed** – includes amounts that can only be used for specific purposes. Committed fund balance is reported pursuant to directives of the Commission who has the highest level of decision-making authority. Commitments may be modified or rescinded only through actions of the Commission.

**Assigned** – includes amounts that LEDA intends to use for a specific purpose, but do not meet the definition of restricted or committed fund balance. The Commission may assign amounts to this classification.

**Unassigned** – includes amounts that have not been assigned to other funds or restricted, committed or assigned to a specific purpose within the General Fund. LEDA reports all amounts that meet the unrestricted General Fund Balance Policy described below as unassigned.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, LEDA considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, LEDA considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless LEDA has provided otherwise in its commitment or assignment actions.

**Budgets and Budgetary Accounting** - Annual budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America for all governmental funds except the capital projects funds. The budget is formally adopted by the Authority, prior to the beginning of the fiscal year. Notices of its completion and availability are published. After its adoption, any adjustments to the budget must follow the same process. All annual appropriations lapse at year-end.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

Notes to Financial Statements  
December 31, 2021

(A) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

**Prepaid Expenses** - Payments made to vendors for services that will benefit periods beyond year end are recorded as prepaid expenses.

**Transfers** - Permanent reallocation of resources between funds of the Authority are classified as interfund transfers. For the purpose of the statement of activities, all interfund transfers between individual governmental funds have been eliminated.

(B) CASH AND INTEREST-BEARING DEPOSITS

Under state law, the Authority may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of any other state in the Union, or the laws of the United States. The Authority may invest in certificates and time deposits of state banks organized under Louisiana law and national banks having principal offices in Louisiana. At December 31, 2021, the Authority has cash and interest-bearing deposits (book balances) totaling \$4,855,008.

**Custodial Credit Risk Relating to Deposits** - Custodial credit risk is the risk that, in the event of bank failure, the Authority's deposits might not be recovered. The Authority does not have a policy for custodial credit risk, however, under state law, these deposits, (or the resulting bank balances), must be secured by federal deposit insurance or the pledge of securities owned by the fiscal bank.

The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent bank. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

Deposit balances (bank balances) at December 31, 2021 are as follows:

Bank Balances	<u>\$ 5,102,608</u>
---------------	---------------------

At December 31, 2021 the deposits are secured as follows:

Federal Deposit Insurance	\$ 250,000
Pledged Securities (Category 3)	<u>4,852,608</u>
Total	<u>\$ 5,102,608</u>

Pledged securities in Category 3 are comprised of uninsured and unregistered investments with securities held by the pledging institution, or by its trust department or agent, but not in the Authority's name. Even though the pledged securities are considered uncollateralized (Category 3) Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within 10 days of being notified by the Authority that the fiscal agent has failed to pay deposited funds upon demand.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(C) AD VALOREM TAXES**

Ad valorem taxes attach as an enforceable lien on property as of January 1 of each year. Taxes are levied by the Parish Government in June and are actually billed to the taxpayers by the Assessor in October. Billed taxes are due by December 31, becoming delinquent on January 1, of the following year.

Ad valorem taxes are budgeted and recorded in the year levied and billed. The taxes are based on assessed values determined by the Tax Assessor of Lafayette Parish and are collected by the Sheriff. The taxes are remitted net of deductions for Assessor's compensation and pension fund contributions.

For the years ended December 31, 2021, taxes were levied at the rate of 1.8 mills for general corporate purposes on property with assessed valuations totaling \$2,632,598,034 less homestead exemptions of \$417,641,096.

The allowance for uncollectible receivables at December 31, 2021 is \$55,763.

Net revenues from ad valorem taxes represent 95% of total general fund revenues, excluding other financing sources, at December 31, 2021.

**(D) CAPITAL ASSETS**

A summary of general fixed assets follows:

	Balance 1/1/2021	Additions	Deletions	Balance 12/31/2021
Capital assets, being depreciated:				
Buildings	\$ 2,876,824	\$ -	\$ 58,883	\$ 2,817,941
Equipment and furniture	964,961	11,420	53,251	923,130
Manufacturing equipment	83,523	-	-	83,523
Total capital assets	<u>3,925,308</u>	<u>11,420</u>	<u>112,134</u>	<u>3,824,594</u>
Less: accumulated depreciation for:				
Buildings	868,395	80,233	58,883	889,745
Equipment and furniture	784,744	51,860	50,190	786,414
Manufacturing equipment	83,523	-	-	83,523
Total accumulated depreciation	<u>1,736,662</u>	<u>132,093</u>	<u>109,073</u>	<u>1,759,682</u>
Total capital assets being depreciated, net	2,188,646	(120,673)	3,061	2,064,912
Construction in progress	1,582,754	1,616,740	-	3,199,494
Total capital assets	<u>\$ 3,771,400</u>	<u>\$ 1,496,067</u>	<u>\$ 3,061</u>	<u>\$ 5,264,406</u>

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(E) LONG-TERM DEBT**

A summary of changes in general long-term debt follows:

	Balance 1/1/2021	Additions	Deletions	Balance 12/31/2021
Compensated Absences	\$ 132,589	\$ 140,694	\$ 196,519	\$ 76,764
Net Pension Liability (Asset)	10,386	-	198,874	(188,488)
Total	\$ 142,975	\$ 140,694	\$ 395,393	\$ (111,724)

**(F) OPERATING TRANSFERS IN/OUT**

	Transfers In	Transfers Out
General Fund	\$ -	\$ 230,000
Capital Projects Funds	230,000	-
	\$ 230,000	\$ 230,000

**(G) DEFINED BENEFIT PENSION PLAN**

**Plan Description**

All full-time employees of Lafayette Economic Development Authority participate in the Parochial Employees' Retirement System (PERS) of Louisiana, a multiple-employer, cost-sharing public employee retirement plan that was established by the Louisiana Legislature as of January 1, 1953 by Act 205 of 1952. The PERS was revised by Act 765 of 1979, revised by Act 584 of 2006.

The System provides retirement benefits to employees of taxing districts of a parish or any branch or section of a parish within the State which does not have their own retirement system and which elects to become members of the System.

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to these appropriate statutes for more complete information.

**Eligibility Requirements**

All permanent employees who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (G) DEFINED BENEFIT PENSION PLAN

#### Retirement Benefits

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

- a) Thirty years of creditable service regardless of age.
- b) Twenty-five years of creditable service at age 55.
- c) Ten years of creditable service at age 60.
- d) Seven years of creditable service at age 65.

For employees hired after January 1, 2007:

- a) Thirty years of creditable services at age 55.
- b) Ten years of creditable service at age 62.
- c) Seven years of creditable service at age 67.

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to three percent of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions, as outlined in the statutes, the benefits are limited to specified amounts.

#### Survivor Benefits

Upon death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the plan provides for benefits for the surviving spouse and minor children, as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit, as outlined in the statutes.

#### Disability Benefits

For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007 and has a least five years of creditable service or if hired after January 1, 2007, has seven years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board.

Upon retirement caused by disability, a member of the Plan shall be paid a disability benefit equal to the lesser of an amount equal to three percent of the member's final average compensation multiplied by his years of service, not to be less than fifteen, or three percent multiplied by years of service assuming continued service to age sixty.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (G) DEFINED BENEFIT PENSION PLAN - continued

#### Deferred Retirement Option Plan

Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the Retirement System. DROP is an option for that member who is eligible for normal retirement.

In lieu of terminating employment and accepting a service retirement, any member of Plan A who is eligible to retire may elect to participate in the DROP in which they are enrolled for three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable, but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account (IRA). Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in the DROP on or after January 1, 2004, all amounts which remain credited to the individual's subaccount after termination in the Plan will be placed in liquid asset money market investments at the discretion of the board of trustees. These subaccounts may be credited with interest based on money market rates of return or, at the option of the System, the funds may be credited to self-directed subaccounts. The participant in the self-directed portion of this Plan must agree that the benefits payable to the participant are not the obligations of the state or the System, and that any returns and other rights of the Plan are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

#### Cost of Living Increases

The Board is authorized to provide a cost of living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements.

In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age sixty-five equal to 2% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.5% for retirees 62 and older (RS 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.5% cost of living adjustment commencing at age 55.

#### Employer Contributions

According to state statute, contribution requirements for all employers are actuarially determined each year. For the year ending December 31, 2020, the actuarially determined contribution rate was 11.11% of member's compensation for Plan A. However, the actual rate for the fiscal year ending December 31, 2020, was 12.25% for Plan A.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(G) DEFINED BENEFIT PENSION PLAN - continued**

The total contributions for the years ended December 31, 2021, 2020, and 2019 were \$188,124, \$181,277, and \$160,872, respectively.

According to state statute, the System also receives ¼ of 1% of ad valorem taxes collected within the respective parishes, except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the Legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as additional employer contributions and are considered support from non-employer contributing entities.

**Schedule of Employer Allocations**

The schedule of employer allocations reports the historical employer contributions, in addition to the employer allocation percentage for each participating employer. The historical employer contributions are used to determine the proportionate relationship of each employer to all employers of Parochial Employees' Retirement System of Louisiana. The employer's proportion was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The resulting allocation percentages were used in calculating each employer's proportionate share of the pension amounts. The allocation method used in determining each employer's proportion was based on the employer's contributions to the plan during the fiscal year ended December 31, 2020, as compared to the total of all employers' contributions received by the plan during the fiscal year ended December 31, 2020.

**Schedule of Pension Amounts by Employer**

The schedule of pension amounts by employer displays each employer's allocation of the net pension liability, the various categories of deferred outflows of resources, the various categories of deferred inflows of resources, and the various categories of pension expense. The schedule of pension amounts by employer was prepared using the allocations included in the Schedule of Employer Allocations.

**Actuarial Methods and Assumptions**

The net pension liability/(asset) was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

The components of the net pension liability/(asset) of the System's employers as of December 31, 2020, are as follows:

	<u>PLAN A</u>
Total Pension Liability	\$ 4,385,659,960
Plan Fiduciary Net Position	4,561,001,343
Total Net Pension Liability/(Asset)	<u>\$ (175,341,383)</u>

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(G) DEFINED BENEFIT PENSION PLAN – continued**

**Actuarial Methods and Assumptions – continued**

LEDA's allocation is 0.221561% of the Total Net Pension Liability.

A summary of the actuarial methods and assumptions used in determining the total pension liability/(asset) as of December 31, 2020, are as follows:

Valuation Date	December 31, 2020
Actuarial Cost Method	Entry Age Normal
Investment Rate of Return	6.40%, net of investment expense, including inflation
Projected Salary Increases	4.75%
Mortality Rates:	Pub-2010 Public Retirement Plans Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females using MP2018 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplies by 130% for males and 125% for females using MP2018 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale for disabled annuitants
Inflation Rate	2.30%
Expected Remaining Service Lives	4 years for Plan A
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.

The discount rate used to measure the total pension liability/(asset) was 6.40% for Plan A. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-employer contributing entities will be made at the actuarially determined contributions rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(G) DEFINED BENEFIT PENSION PLAN – continued**

**Actuarial Methods and Assumptions – continued**

Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability/(asset).

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the capital asset pricing model (CAPM) (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.00% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 7.00% for the year ended December 31, 2020.

Best estimates of arithmetic real rates of return for each major asset class included in the System’s target asset allocation as of December 31, 2020, are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-Term Expected Portfolio Real Rate of Return</u>
Fixed Income	33%	0.86%
Equity	51%	3.36%
Alternatives	14%	0.67%
Real Assets	2%	0.11%
Totals	100%	5.00%
Inflation		2.00%
Expected Arithmetic Nominal Return		7.00%

The mortality rate assumption used was set based upon an experience study performed on plan data for the period January 1, 2013 through December 31, 2017. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. As a result of this study, mortality for employees was set equal to the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females, each with full generational projection using the MP2018 scale. In addition, mortality for annuitants and beneficiaries was set equal to the Pub-2010 Public Retirement plans Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females, each with full generational projection using the MP2018 scale. For Disabled annuitants mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females, each with full generational projection using the MP2018 scale.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(G) DEFINED BENEFIT PENSION PLAN – continued**

**Sensitivity to Changes in Discount Rate**

The following presents the net pension liability/(asset) of the participating employers calculated using the discount rate of 6.40%, as well as what the employers net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower 5.40%, or one percentage point higher 7.40% than the current rate.

	<b>Plan A</b>		
	1% Decrease 5.40%	Current Discount Rate 6.40%	1% Increase 7.40%
Net Pension (Asset) Liability	\$ 814,546	\$ (388,488)	\$ (1,396,004)

**Change in Net Pension Liability (Asset)**

The changes in the net pension liability/(asset) for the year ended December 31, 2020, were recognized in the current reporting period except as follows:

**Differences between Expected and Actual Experience**

Differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability/(asset) were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. The difference between expected and actual experience resulted in a deferred inflow of resources in the amount of \$46,368 for the year ended December 31, 2021.

**Differences between Projected and Actual Investment Earnings**

Differences between projected and actual investment earnings on pension plan investments were recognized in pension expense using the straight-line amortization method over a closed five-year period. The difference between projected and actual investment earnings resulted in a net deferred inflow of resources in the amount of \$758,216 for the year ended December 31, 2021.

**Change in Assumptions**

The changes of assumptions about future economic or demographic factors were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. The changes of assumptions or other inputs resulted in deferred outflows of resources in the amount of \$127,101 for the year ended December 31, 2021.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (G) DEFINED BENEFIT PENSION PLAN – continued

#### Change in Proportion

Changes in the employer's proportionate share of the collective net pension liability(asset) and collective deferred outflows of resources and deferred inflows of resources since the prior measurement date were recognized in employer's pension expense (benefit) using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided pensions through the pension plan. The change in proportion resulted in a deferred outflow of resources in the amount of \$16,611 and a deferred inflow in the amount of \$1,695 for the year ended December 31, 2021.

#### Contributions – Proportionate Share

Differences between contributions remitted to the System and the employer's proportionate share are recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the schedule of employer amounts due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

#### Retirement System Audit Report

The Parochial Employees' Retirement System of Louisiana issued a stand-alone audit report on its financial statements for the year ended December 31, 2020. Access to the audit report can be found on the System's website: [www.persla.org](http://www.persla.org) or on the Office of Louisiana Legislative Auditor's official website: [www.la.state.la.us](http://www.la.state.la.us).

#### Pension Liabilities/(Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2021, LEDA reported an asset of \$(388,488) for its proportionate share of the Net Pension Liability (Asset).

The Net Pension Liability (Asset) was measured as of December 31, 2020, and the total pension liability used to calculate the Net Pension Liability (Asset) was determined by an actuarial valuation as of that date. LEDA's proportion of the Net Pension Liability (Asset) was based on a projection of the long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At December 31, 2020, LEDA's proportion was 0.221561%, which was an increase of 0.000943% from its proportion measured as of December 31, 2019.

For the year ended December 31, 2021, LEDA recognized pension expense of \$49,682 adjusted for the employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions, \$(31).

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(G) DEFINED BENEFIT PENSION PLAN – continued**

At December 31, 2021, LEDA reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experiences	\$ 94,584	\$ 46,368
Changes of Assumptions	127,101	-
Net difference between projected and actual earnings on pension plan investments	-	758,216
Change in proportion and differences between employer contributions and proportionate share of contributions	(164,660)	1,695
Employer contributions subsequent to the measurement date	188,124	-
<b>Total</b>	<b>\$ 245,149</b>	<b>\$ 806,279</b>

Deferred outflows of resources of \$188,124 related to pensions resulting from LEDA's contributions subsequent to the measurement date will be recognized as a reduction/(increase) of the Net Pension Liability (Asset) in the year ended December 31, 2021.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions - continued**

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<b>Fiscal Year Ended</b>	
12/31/2021	\$ (156,521)
12/31/2022	\$ (47,016)
12/31/2023	\$ (240,831)
12/31/2024	\$ (123,864)

## LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

### Notes to Financial Statements

December 31, 2021

#### (H) OPERATING LEASES

On January 1, 1999, the Authority entered into an agreement under a non-cancelable operating lease. The 30-year lease provides for two renewal options at the end of the lease, each for a ten-year period. The agreement calls for an irrevocable transfer of property owned by the Authority, as well as annual payments of \$22,000 per year during the primary term of the lease.

Future minimum lease payments for the lease are as follows:

December 31,	
2022	\$ 22,000
2023	22,000
2024	22,000
2025	22,000
2026	22,000
Thereafter	44,000
	<u>\$154,000</u>

On February 27, 2020, LEDA entered into an Act of Lease with Louisiana Capital Certified Development Company, Inc. for property at 318 Jefferson Street in Lafayette, Louisiana. The term of the lease is two (2) years. The lease payments on this lease are that LEDA agrees to incur the cost of resurfacing the entire parking portion of the property. Simultaneously, LEDA also entered into an Agreement to Purchase the same piece of property on or before February 27, 2022 for an amount equal to the lessor of \$180,000 or the appraised value. A deposit of \$100 was made during the prior year to secure this purchase. The purchase occurred on February 24, 2022.

#### (I) COMMITMENTS

In January 2014, LEDA entered into a Cooperative Endeavor Agreement with Perficient, Inc. to provide certain inducements to Perficient in exchange for the Company beginning, maintaining and expanding its operations of business in Lafayette Parish to create and maintain certain "required jobs and required payroll" as outlined in the agreement for a ten year period. LEDA's obligation under this agreement is to provide funding of up to \$750,000 for the project costs. The agreement calls for structured payments based on certain job creation goals being met, with the deadline for job creation amended to December 31, 2021. The maximum amount will only be paid when the Company has created 245 jobs. As of December 31, 2021, LEDA has paid \$98,952 of the total amount of this obligation, of which \$-0- was paid in the current year. The agreement also contains claw-back provisions if the requirement elements are not met. LEDA has initiated the process to terminate this contract, but the termination is not final.

## LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

### Notes to Financial Statements December 31, 2021

#### (I) COMMITMENTS - continued

In April 2014, LEDA entered into a Cooperative Endeavor Agreement with the State of Louisiana, the Louisiana Department of Economic Development, the University of Louisiana at Lafayette, Ragin' Cajun Facilities, Inc. and CGI Federal, Inc. to provide certain inducements to CGI to establish and operate a Technology Center in Lafayette, Louisiana. This Agreement has been amended multiple times in the last several years with the total contract amount being \$5,350,000. LEDA's obligation under this agreement is to provide the Company with occupancy of a temporary facility and any remaining balance after payment of such costs shall be available for relocation costs, furniture and equipment to be reimbursed to the Company by LEDA. As of December 31, 2021, LEDA has paid the total contract amount of \$5,350,000, of which \$2,849,225 was expended in the current year. The agreement contains numerous requirements including job creation for a ten-year period. The agreement also contains claw-back provisions if the requirement elements are not met.

In September 2016, LEDA entered into a Cooperative Endeavor Agreement with WAITR Incorporated to provide certain inducements to WAITR in exchange for the Company beginning, maintaining and expanding its operations of business in Lafayette Parish to create and maintain certain "required jobs and required payroll" as outlined in the agreement for a six-year period. LEDA's obligation under this agreement is to provide funding of up to \$187,500 for the project costs. The agreement calls for structured payments based on certain job creation goals being met, with the deadline for job creation set at October 31, 2022. The maximum amount will only be paid when the Company has created 100 jobs. In 2018, the agreement was modified and LEDA has agreed to pay up to \$600,000 for project costs. The amendment also extended the employment period to June 30, 2032 and requires WAITR to have 270 jobs to receive the maximum amount. As of December 31, 2021, LEDA has paid \$122,445 of the total amount of this obligation, of which \$-0- was paid in the current year. The agreement also contains claw-back provisions if the requirement elements are not met.

Effective January 1, 2018, LEDA entered into a Memorandum of Understanding (MOU) with Opportunity Machine, Inc. (OM), a not for profit entity whose mission is to provide tools to its members that will accelerate their businesses resulting in job growth and economic development. As part of this MOU, LEDA committed to provide working capital and support services in exchange for OM's commitment to fund entrepreneurial recruitment projects and regional marketing efforts that will include Lafayette Parish. LEDA shall transfer up to \$275,000 prior to December 31, 2021 to be used for operational expenses, lease payments and other expenses. LEDA also agrees to employ an executive director, program administrator and up to four interns on behalf of OM. LEDA will also provide accounting services and support. In addition, LEDA will sublease operational space, which shall count towards the \$275,000 commitment. For the year ended December 31, 2021, LEDA funded \$275,000 under this MOU and also paid \$217,919 in salaries and benefits for the above referenced employees. This MOU was renewed for 2022 in the amount of \$175,000.

# LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY

## Notes to Financial Statements December 31, 2021

### (I) COMMITMENTS - continued

On June 25, 2020, LEDA entered into a construction contract with R S Bernard & Associates, Inc. for the renovations to the building acquired at 314 Jefferson Street, Lafayette, Louisiana in the amount of \$3,088,996.72. As of December 31, 2021, LEDA had paid or accrued costs totaling \$2,897,603, including \$145,255 in retainage payable.

On December 22, 2020, LEDA entered into a Cooperative Endeavor Agreement with the State of Louisiana, the Louisiana Department of Economic Development (LED), the City of Carencro, Louisiana, and Amazon.com Services, LLC whereas, the parties agree that in consideration of the investment by State, City, LEDA, Amazon will make capital expenditures in order to design, construct and furnish a new fulfillment center in Carencro, Louisiana. The agreement calls for the LED and LEDA to reimburse the City and the Company by way of a Public Infrastructure Grant for up to \$3.25 million in documented expenses. LEDA's obligation under this agreement is to reimburse no more than \$250,000. As of December 31, 2021, LEDA has paid the entire amount of \$250,000 under this agreement. The agreement contains numerous requirements including job creation for a five-year period. The agreement also contains claw-back provisions if the requirement elements are not met.

### (J) LITIGATION

There was no litigation pending against the Authority as of December 31, 2021.

### (K) COMPENSATION, BENEFITS AND OTHER PAYMENTS TO THE PRESIDENT/CEO

A detail of compensation, benefits, and other payments paid to President and CEO for the year ended December 31, 2021:

Purpose	Gregg Gothreaux 1/1/-12/31/2021	Mandi Mitchell 11/1-12/1/2021
Salary	\$ 371,901	\$ 21,795
Unused Accumulated Leave	51,008	-
Benefits - Insurance	11,082	-
Benefits - Retirement	35,525	2,670
Per Diem	-	201
Government Provided Vehicle	1,559	-
Reimbursements	6,224	115
Travel	10,093	679
Registration Fees	3,100	315

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Notes to Financial Statements  
December 31, 2021**

**(L) SUBSEQUENT EVENTS**

Management has evaluated subsequent events through June 17, 2022, the date the financial statements were available to be issued.

On February 24, 2022, LEDA executed a cash sale for the purchase property at 318 Jefferson Street in the amount of \$180,000.

**REQUIRED SUPPLEMENTARY INFORMATION**

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
BUDGET (GAAP BASIS) AND ACTUAL - GENERAL FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<u>Budgeted Amounts</u>		Actual Amounts	Variances with Final Budget Positive (Negative)
	<u>Original</u>	<u>Final</u>		
Revenues:				
Taxes	\$ 3,625,000	\$ 3,905,000	\$ 3,984,354	\$ 79,354
Intergovernmental	109,000	137,200	146,991	9,791
Miscellaneous	<u>24,500</u>	<u>33,300</u>	<u>33,652</u>	<u>352</u>
Total revenues	<u>3,758,500</u>	<u>4,075,500</u>	<u>4,164,997</u>	<u>89,497</u>
Expenditures:				
Current:				
General government	3,936,500	3,859,500	3,657,249	202,251
Capital outlay	<u>15,000</u>	<u>6,000</u>	<u>2,602</u>	<u>3,398</u>
Total expenditures	<u>3,951,500</u>	<u>3,865,500</u>	<u>3,659,851</u>	<u>205,649</u>
Excess of revenues over expenditures	<u>(193,000)</u>	<u>210,000</u>	<u>505,146</u>	<u>295,146</u>
Other financing sources (uses):				
Interest earned	23,000	20,000	20,377	377
Operating transfers in	-	-	-	-
Operating transfers out	<u>(130,000)</u>	<u>(230,000)</u>	<u>(230,000)</u>	<u>-</u>
Total other financing sources (uses)	<u>(107,000)</u>	<u>(210,000)</u>	<u>(209,623)</u>	<u>377</u>
Deficiency of revenues and other sources over expenditures and other uses	<u>(300,000)</u>	<u>-</u>	<u>295,523</u>	<u>295,523</u>
Fund balance, beginning	<u>5,173,518</u>	<u>5,173,518</u>	<u>5,173,518</u>	<u>-</u>
Fund balance, ending	<u>\$ 4,873,518</u>	<u>\$ 5,173,518</u>	<u>\$ 5,469,041</u>	<u>\$ 295,523</u>

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**SCHEDULE OF EMPLOYER'S SHARE OF NET PENSION LIABILITY  
LOUISIANA PAROCHIAL RETIREMENT SYSTEM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

Year ended December 31	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2021	0.221561%	\$ (388,488)	\$ 1,479,813	-26.3%	104.00%
2020	0.220618%	\$ 10,386	\$ 1,400,148	0.7%	99.89%
2019	0.199630%	\$ 886,030	\$ 1,398,888	63.3%	88.86%
2018	0.212759%	\$ (157,920)	\$ 1,309,567	-12.1%	101.98%
2017	0.230539%	\$ 474,798	\$ 1,367,222	34.7%	94.15%
2016	0.219292%	\$ 577,240	\$ 1,257,334	45.9%	92.23%
2015	0.206091%	\$ 56,347	\$ 1,183,718	4.8%	99.15%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**SCHEDULE OF EMPLOYER CONTRIBUTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2021**

<u>Year ended December 31,</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to Contractual Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Employer's Covered Payroll</u>	<u>Contributions as a % of Covered Payroll</u>
2021	\$ 181,277	\$ 181,277	\$ -	\$ 1,479,813	12.25%
2020	\$ 161,017	\$ 161,017	\$ -	\$ 1,400,148	11.50%
2019	\$ 160,872	\$ 160,872	\$ -	\$ 1,398,888	11.50%
2018	\$ 163,696	\$ 163,696	\$ -	\$ 1,309,567	12.50%
2017	\$ 177,739	\$ 177,739	\$ -	\$ 1,367,222	13.00%
2016	\$ 182,313	\$ 182,313	\$ -	\$ 1,257,334	14.50%
2015	\$ 189,395	\$ 189,395	\$ -	\$ 1,183,718	16.00%

*This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

**INTERNAL CONTROL, COMPLIANCE  
AND  
OTHER INFORMATION**

# WRIGHT, MOORE, DEHART, DUPUIS & HUTCHINSON, L.L.C.

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## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

LANCE E. CRAPPELL, CPA, CGMA \*

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TINA B. VIATOR, CPA

Chairman of the Board  
and Members of the Board of Commissioners  
Lafayette Economic Development Authority  
Parish of Lafayette, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major funds of the Lafayette Economic Development Authority of the Parish of Lafayette, Louisiana, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements and have issued our report thereon dated June 17, 2022.

### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Authority's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charge with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Wright, Moore, DeHart,  
Dupuis & Hutchinson, LLC*

WRIGHT, MOORE, DEHART,  
DUPUIS & HUTCHINSON, LLC  
Certified Public Accountants

June 17, 2022  
Lafayette, Louisiana

**OTHER SUPPLEMENTARY INFORMATION**

## **GENERAL FUND**

The General Fund is used to account for resources traditionally associated with governments, which are not required legally or by sound financial management to be accounted for in another fund.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**STATEMENT OF EXPENDITURES  
BUDGET (GAAP BASIS) AND ACTUAL - GENERAL FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	2021		Variance - Favorable (Unfavorable)	2020 Actual
	Final Budget	Actual		
Current:				
General government:				
Salaries, taxes and benefits	\$ 2,500,000	\$ 2,426,117	\$ 73,883	\$ 2,075,091
Existing business retention/expansion	24,000	20,025	3,975	22,815
Professional development	16,000	12,900	3,100	32,802
Business recruitment	22,000	17,983	4,017	32,955
Artspark	30,000	30,000	-	60,000
Sustainable Community	2,500	1,649	851	2,399
Marketing and advertising	40,000	27,013	12,987	54,265
Office operations	190,000	186,342	3,658	185,733
Industrial property maintenance	33,000	32,160	840	31,189
Legal notices and audit	15,000	15,465	(465)	10,851
Insurance	33,000	32,341	659	32,167
Louisiana Public Retirement	145,000	143,249	1,751	132,932
Professional fees	270,000	243,789	26,211	203,268
Governmental Affairs Liaison	30,000	26,938	3,062	37,528
Contingencies	5,000	-	5,000	-
Market intelligence	11,000	8,873	2,127	18,140
Technology	17,000	13,789	3,211	20,756
Workforce Connection Programs	66,000	61,791	4,209	41,072
Opportunity Machine	275,000	275,000	-	340,000
Innovation Center	25,000	16,507	8,493	15,141
Special projects	110,000	65,318	44,682	51,810
Capital outlay:				
Equipment and furniture	6,000	2,602	3,398	61,135
Total	<u>\$ 3,865,500</u>	<u>\$ 3,659,851</u>	<u>\$ 205,649</u>	<u>\$ 3,462,049</u>

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Compensation Paid to Members of the Board of Commissioners  
December 31, 2021**

The commissioners of the Authority receive no compensation and are only reimbursed for their expenses incurred relating to the Authority's business, which must have appropriate supporting documentation.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Summary of Corrective Action Taken on Prior Year Findings  
December 31, 2021**

There were no prior year findings.

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

**Schedule of Findings and Questioned Costs  
Year Ended December 31, 2021**

We have audited the financial statements of the Lafayette Economic Development Authority as of and for the year ended December 31, 2021 and have issued our report thereon dated June 17, 2022. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our audit of the financial statements as of December 31, 2021 resulted in an unmodified opinion.

**Section I – Summary of Auditors’ Reports**

**A. Report on Internal Control and Compliance Material to the Financial Statements**

Internal Control

Material Weaknesses     Yes             No  
Control Deficiency     Yes             No

Compliance

Compliance Material to Financial Statements     Yes     No

**Section II – Financial Statement Findings**

There were no current year findings.

**Section III – Federal Award Findings and Questioned Costs.**

This section is not applicable for the year ended December 31, 2021.

**Lafayette Economic Development Authority**  
Lafayette, Louisiana

Independent Accountants' Report  
On Applying Agreed-Upon Procedures

Year Ended December 31, 2021

# WRIGHT, MOORE, DEHART, DUPUIS & HUTCHINSON, L.L.C.

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## INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Commissioners and Management  
Lafayette Economic Development Authority  
Parish of Lafayette, Louisiana

We have performed the procedures enumerated below on the control and compliance areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2021, through December 31, 2021. Lafayette Economic Development Authority's management is responsible for those control and compliance areas identified in the SAUPs.

The Lafayette Economic Development Authority has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of evaluating management's assertions about Lafayette Economic Development Authority's compliance with certain laws, regulations, and best practices. Additionally, the Legislative Auditor, State of Louisiana, has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

### *Written Policies and Procedures*

1. Obtain the entity's written policies and procedures and report whether those written policies and procedures address each of the following financial/business functions (or report that the entity does not have any written policies and procedures), as applicable:

- c) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

*Written policies and procedures were obtained and address the functions noted above.*

- d) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.

*Written policies and procedures were obtained and address the functions noted above.*

- c) **Disbursements**, including processing, reviewing, and approving.

*Written policies and procedures were obtained and address the functions noted above.*

- d) **Receipts**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions.

*Written policies and procedures were obtained and address the functions noted above.*

- e) **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

*Written policies and procedures were obtained and address the functions noted above.*

- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

*Written policies and procedures were obtained and address the functions noted above.*

- g) **Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers, and (5) monitoring card usage.

*Written policies and procedures were obtained and address the functions noted above.*

- h) **Travel and expense reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

*Written policies and procedures were obtained and address the functions noted above.*

- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

*Written policies and procedures were obtained and address the functions noted above.*

- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

*Written policies and procedures were obtained and address the functions noted above.*

- k) **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

*Written policies and procedures were obtained and address the functions noted above.*

- l) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

*Written policies and procedures were obtained and address the functions noted above.*

***Board (or Finance Committee, if applicable)***

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2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

*No exceptions were found as a result of this procedure.*

- b) For those entities reporting on the governmental accounting model, observe that the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds and semi-annual budget to-actual, at a minimum, on all special revenue funds.

*No exceptions were found as a result of this procedure.*

- c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

*No exceptions were found as a result of this procedure.*

***Bank Reconciliations***

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3. Obtain a listing of client bank accounts from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain, and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

*Obtained listing of client's bank accounts from management and obtained management's representation that the listing is complete.*

- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged).

*No exceptions were found as a result of this procedure.*

- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and

*No exceptions were found as a result of this procedure.*

- c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

*No exceptions were found as a result of this procedure.*

### ***Collections***

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- 4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

*Obtained listing of deposit sites and management's representation that the listing is complete.*

- 5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

- a) Employees that are responsible for cash collections do not share cash drawers/registers.

*No exceptions were found as a result of this procedure.*

- b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.

*No exceptions were found as a result of this procedure.*

- c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

*No exceptions were found as a result of this procedure.*

- d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee/official verifies the reconciliation.

*No exceptions were found as a result of this procedure.*

- 6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was enforced during the fiscal period.

*No exceptions were found as a result of this procedure.*

7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:

- a) Observe that receipts are sequentially pre-numbered.

*No exceptions were found as a result of this procedure.*

- b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

*No exceptions were found as a result of this procedure.*

- c) Trace the deposit slip total to the actual deposit per the bank statement.

*No exceptions were found as a result of this procedure.*

- d) Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

*No exceptions were found as a result of this procedure.*

- e) Trace the actual deposit per the bank statement to the general ledger.

*No exceptions were found as a result of this procedure.*

**Non-Payroll Disbursements (excluding card purchase/payments, travel reimbursements, and petty cash purchases)**

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8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

*Obtained a listing of locations that process payments and management's representation that the listing is complete.*

9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.

*No exceptions were found as a result of this procedure.*

- b) At least two employees are involved in processing and approving payments to vendors.

*No exceptions were found as a result of this procedure.*

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files unless another employee is responsible for periodically reviewing changes to vendor files.

*No exceptions were found as a result of this procedure.*

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

*No exceptions were found as a result of this procedure.*

10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:

- a) Observe that the disbursement matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity.

*No exceptions were found as a result of this procedure.*

- b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

*No exceptions were found as a result of this procedure.*

#### ***Credit Cards/Debit Cards/Fuel Cards/P-Cards***

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11. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

*Obtained listing of Credit cards and management's representation that the listing is complete.*

12. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:

- a) Observe that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported.]]

*No exceptions were found as a result of this procedure.*

- b) Observe that finance charges and late fees were not assessed on the selected statements.

*No exceptions were found as a result of this procedure.*

13. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e., each card should have 10 transactions subject to testing). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only).

*No exceptions were found as a result of this procedure.*

### ***Travel and Expense Reimbursement***

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14. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

*Obtained a listing of all travel and travel related expense reimbursements, and management's representation that the listing is complete.*

- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana or the U.S. General Services Administration ([www.gsa.gov](http://www.gsa.gov)).

*No exceptions were found as a result of this procedure.*

- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

*No exceptions were found as a result of this procedure.*

- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).

*No exceptions were found as a result of this procedure.*

- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

*No exceptions were found as a result of this procedure.*

### ***Contracts***

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15. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period.

Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:

*Obtained listing of all contracts and management's representation that the listing is complete.*

- a) Observe that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.

*No exceptions were found as a result of this procedure.*

- b) Observe that the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).

*No exceptions were found as a result of this procedure.*

- c) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms.

*No exceptions were found as a result of this procedure.*

- d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

*No exceptions were found as a result of this procedure.*

### ***Payroll and Personnel***

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16. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

*Obtained a listing of all employees and officials and management's representation that the listing is complete.*

17. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:

- a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, an elected official is not eligible to earn leave and does not document his/her attendance and leave. However, if the elected official is earning leave according to policy and/or contract, the official should document his/her daily attendance and leave.)

*No exceptions were found as a result of this procedure.*

- b) Observe that supervisors approved the attendance and leave of the selected employees/officials.

*No exceptions were found as a result of this procedure.*

- c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

*No exceptions were found as a result of this procedure.*

- d) Observe that the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

*No exceptions were found as a result of this procedure.*

- 18. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete Randomly select two employees or officials, obtain related documentation of the hours, and pay rates used in management's termination payment calculations and the entity policy on termination payments. Agree the hours to the employee or officials' cumulate leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.

*No exceptions were found as a result of this procedure.*

- 19. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

*No exceptions were found as a result of this procedure.*

***Ethics (excluding nonprofits)***

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- 20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain ethics documentation from management, and:

- a. Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.

*No exceptions were found as a result of this procedure.*

- b. Observe that the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

*No exceptions were found as a result of this procedure.*

***Debt Service (excluding nonprofits)***

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- 21. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.

*No exceptions were found as a result of this procedure.*

22. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

*No exceptions were found as a result of this procedure.*

### ***Fraud Notice***

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23. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

*Management has asserted that the entity did not have any misappropriations of public funds or assets.*

24. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

*No exceptions were found as a result of this procedure.*

### ***Information Technology Disaster Recovery/Business Continuity***

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25. Perform the following procedures, verbally discuss the results with management, and report **"We performed the procedure and discussed the results with management."**
  - a. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.

*We performed the procedure and discussed the results with management.*

- b. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

*We performed the procedure and discussed the results with management.*

- c. Obtain a listing of the entity's computers currently in use, and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

*We performed the procedure and discussed the results with management.*

## *Sexual Harassment*

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26. Using the 5 randomly selected employees/officials from procedure #16 under “Payroll and Personnel” above, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.

*No exceptions were found as a result of this procedure.*

27. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity’s premises if the entity does not have a website).

*No exceptions were found as a result of this procedure.*

28. Obtain the entity’s annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344:

- a. Number and percentage of public servants in the agency who have completed the training requirements.

*No exceptions were found as a result of this procedure.*

- b. Number of sexual harassment complaints received by the agency.

*No exceptions were found as a result of this procedure.*

- c. Number of complaints which resulted in a finding that sexual harassment occurred.

*No exceptions were found as a result of this procedure.*

- d. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

*No exceptions were found as a result of this procedure.*

- e. Amount of time it took to resolve each complaint.

*No exceptions were found as a result of this procedure.*

We were engaged by the Lafayette Economic Development Authority to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on management’s financial records and compliance with applicable laws and regulations. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Lafayette Economic Development Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Lafayette Economic Development Authority and the Legislative Auditor, State of Louisiana, and is not intended to be and should not be used by anyone other than those specified parties.

*Wright, Moore, DeHart,  
Dupuis & Hutchinson, LLC*

WRIGHT, MOORE, DEHART,  
DUPUIS & HUTCHINSON, LLC  
Certified Public Accountants

Lafayette, Louisiana  
June 17, 2022