

MINUTES OF THE NEW IBERIA MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD

The New Iberia Municipal Fire and Police Civil Service Board met in regular session at 5:15 p.m. on January 15, 2026.

ROLL CALL:

Present: Mr. Peter Kracke, Chairman of the Board

Mr. Wyatt Collins, Vice-Chairman

Mr. Ed Landry

Mr. Doug Louviere

Mr. Ebrar Reaux

Also Present: Police Chief Todd D'Albor

Mayor Freddie DeCourt

Mabel Onellion, Board Secretary

AGENDA:

1. Approve the minutes of the last meeting held on November 06, 2025.
A motion to dispense with the reading of the minutes and approve them as written was made by Mr. Collins and seconded by Mr. Reaux. All voted in favor.
2. Review and approve Personnel Action forms.
After reviewing the Personnel Action forms, a motion to approve them was made by Mr. Reaux and seconded by Mr. Collins. All voted in favor.
3. **Police Chief Todd D'Albor to address the board concerning the proposed classification of Police Commander.**
The chief explained to the board that it usually takes 6 months to a year to establish a new classification. In this instance, Captain Seth Pellerin has been provisional in the position of Police Commander since December of 2024, more than a year. In that time, he has been evaluated for education and training criteria by the Mayor, Police Chief and Assistant Police Chief and they are well satisfied. The Chief would like the board to proceed with promotion, Captain Pellerin from Provisional Police Commander to Probational Police Commander. Before the board voted on this, they proceeded with item 4 on the agenda, to vote on approving the new classification of Police Commander.

Coming back to item 3, a motion was made by Mr. Collins and seconded by Mr. Landry to agree to promote Seth Pellerin from Provisional to Probational Police Commander. The vote was unanimous. Considering he has already served over one year, the board feels he shouldn't have to take any examination. As stated previously, he has been evaluated both educationally and in training criteria.

4. Public Hearing to consider adoption of a new classification, POLICE COMMANDER.

There was no public comment. A motion to approve the new classification, Police Commander was made by Mr. Collins and seconded by Mr. Landry. The vote was unanimous.

5. If the new classification of POLICE COMMANDER is adopted, the board will set a date to call for testing.

Refer to item 3, considering that an employee has been performing full-time as a **Provisional Police Commander** since December 16, 2024, the Board did not feel that an examination was needed.

6. Public hearing to consider adoption of a revised classification to the class of Assistant Police Chief.

There was no public comment. A motion to approve the chain of command structure change was made by Mr. Louviere and seconded by Mr. Reaux. The vote was unanimous.

7. Public hearing to consider adoption of a revised classification to the class of Police Captain.

There was no public comment. A motion to approve the chain of command structure change made by Mr. Collins and seconded by Mr. Reaux. The vote was unanimous.

8. Call for testing for the class of Police Lieutenant.

A motion was made by Mr. Louviere and seconded by Mr. Collins to call for testing in the class of Police Lieutenant. All voted in favor.

There being no other business to come before the board, a motion to adjourn was made by Mr. Reaux and seconded by Mr. Louviere. The vote was unanimous.

ADJOURN

P Kracke

Peter Kracke, Chairman of the Board

Mabel Onellion

Mabel Onellion, Secretary to the Board

